

XIX. DEPARTMENT OF LABOR AND EMPLOYMENT

A. Office of the Secretary

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary	1	3,430	1	3,518	1	3,612
Department Undersecretary	5	11,772	5	12,192	5	12,643
Department Assistant Secretary	6	12,525	6	12,995	6	13,502
Director IV	27	50,004	27	52,002	27	54,162
Head Executive Assistant			1	1,712	1	1,787
Director III	16	26,288	16	27,392	16	28,592
Director II	15	21,808	15	22,725	15	23,727
Attorney V	4	5,144	4	5,364	4	5,600
Planning Officer V	1	1,130	1	1,178	1	1,231
Internal Auditor V	2	2,260	2	2,356	2	2,462
Information Technology Officer III	1	1,130	1	1,178	1	1,231
Chief Labor and Employment Officer	90	101,675	90	106,033	90	110,803
Chief Administrative Officer	25	28,250	25	29,450	25	30,775
Project Evaluation Officer V	1	1,130	1	1,178	1	1,231
Chief Accountant	1	1,130	1	1,178	1	1,231
Total Key Positions	195	267,676	196	280,451	196	292,589
Other Positions						
Administrative	531	189,623	622	233,647	622	244,596
Support to Technical	216	111,525	118	73,413	118	76,953
Technical	1,446	848,290	1,452	893,655	1,452	937,210
Total Other Positions	2,193	1,149,438	2,192	1,200,715	2,192	1,258,759
For the difference between the Authorized and Actual Salaries		22,088		15,588		22,631
Total Permanent Positions	2,388	1,439,202	2,388	1,496,754	2,388	1,573,979
Total Permanent Filled Positions	2,091	1,281,412	2,086	1,219,716	2,086	1,373,686

*The number of Undersecretary and Assistant Secretary positions shall be adjusted based on the provisions of existing laws.

B. Institute for Labor Studies

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,852	1	1,926	1	2,006
Deputy Executive Director III	1	1,643	1	1,712	1	1,787
Chief Administrative Officer	1	1,130	1	1,178	1	1,231
Chief Labor and Employment Officer	4	4,520	4	4,712	4	4,924
Total Key Positions	7	9,145	7	9,528	7	9,948
Other Positions						
Administrative	24	9,527	25	9,890	25	10,366
Support to Technical	5	1,747	5	2,429	5	2,553
Technical	27	16,120	26	16,343	26	17,138
Total Other Positions	56	27,394	56	28,662	56	30,057
For the difference between the Authorized and Actual Salaries		511		287		357
Total Permanent Positions	63	37,050	63	38,477	63	40,362
Total Permanent Filled Positions	49	30,263	47	26,875	47	28,874

C. National Conciliation and Mediation Board

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	2,088	1	2,166	1	2,250
Deputy Executive Director IV	2	3,704	2	3,851	2	4,011
Director II	18	26,172	18	27,270	18	28,476
Conciliator-Mediator	1	1,286	1	1,341	1	1,400
Chief Labor and Employment Officer	3	3,390	3	3,534	3	3,693
Chief Administrative Officer	3	3,390	3	3,534	3	3,693
Total Key Positions	28	40,030	28	41,696	28	43,523
Other Positions						
Administrative	89	29,565	116	38,716	116	40,526
Support to Technical	31	9,695	4	2,298	4	2,410
Technical	101	87,925	101	91,796	101	96,021
Total Other Positions	221	127,185	221	132,810	221	138,957
For the difference between the Authorized and Actual Salaries		2,814		2,872		2,988
Total Permanent Positions	249	170,029	249	177,378	249	185,468
Total Permanent Filled Positions	198	130,251	199	122,209	199	145,118

D. National Labor Relations Commission

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	3,430	1	3,518	1	3,612
Commission Member IV	23	54,150	23	56,082	23	58,159
Executive Clerk of Court IV	1	2,088	1	2,166	1	2,250
Labor Arbiter	171	356,971	171	370,373	171	384,810
Executive Clerk of Court II	7	11,501	7	11,984	7	12,509
Director II	2	2,908	2	3,030	2	3,164
Attorney VI	33	47,976	33	49,995	33	52,195
Attorney V	2	2,572	2	2,682	2	2,800
Chief Administrative Officer	2	2,260	2	2,356	2	2,462
Total Key Positions	242	483,856	242	502,186	242	521,961
Other Positions						
Administrative	391	113,931	389	118,119	389	123,729
Support to Technical	378	133,753	382	141,801	382	149,139
Technical	284	296,661	282	309,063	282	323,102
Total Other Positions	1,053	544,345	1,053	568,983	1,053	595,970
For the difference between the Authorized and Actual Salaries		15,658		15,130		15,771
Total Permanent Positions	1,295	1,043,859	1,295	1,086,299	1,295	1,133,702
Total Permanent Filled Positions	1,129	930,003	1,145	831,161	1,145	995,742

E. National Wages and Productivity Commission

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	2,088	1	2,166	1	2,250
Deputy Executive Director IV	2	3,704	2	3,851	2	4,011
Director II	3	4,362	3	4,545	3	4,746
Board Secretary VI	16	20,576	16	21,456	16	22,400
Attorney V	1	1,286	1	1,341	1	1,400
Chief Labor and Employment Officer	3	3,390	3	3,534	3	3,693
Chief Administrative Officer	2	2,260	2	2,356	2	2,462
Planning Officer V	1	1,130	1	1,178	1	1,231
Vice Chairman (Ex-Officio)	1		1		1	
Member (Ex-Officio)	5		5		5	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	29	38,796	29	40,427	29	42,193
Other Positions						
Administrative	65	19,169	85	27,164	85	28,394
Support to Technical	42	27,057	30	26,299	30	27,533
Technical	103	63,596	95	61,293	95	64,264
Total Other Positions	210	109,822	210	114,756	210	120,191
For the difference between the Authorized and Actual Salaries		2,231		1,998		2,308
Total Permanent Positions	239	150,849	239	157,181	239	164,692
Total Permanent Filled Positions	193	123,806	198	112,424	198	139,896

F. Professional Regulation Commission

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	3,430	1	3,518	1	3,612
Commission Member IV	2	4,709	2	4,877	2	5,057
Assistant Commissioner, Constitutional Commission	1	2,088	1	2,166	1	2,250
Director IV	7	12,964	7	13,482	7	14,042
Director III	16	26,288	16	27,392	16	28,592
Attorney V	4	5,144	4	5,364	4	5,600
Board Secretary V	1	1,130	1	1,178	1	1,231
Planning Officer V	2	2,260	2	2,356	2	2,462
Internal Auditor V	1	1,130	1	1,178	1	1,231
Information Technology Officer III	3	3,390	3	3,534	3	3,693
Chief Professional Regulations Officer	42	47,460	42	49,476	42	51,702
Chief Administrative Officer	21	23,730	21	24,738	21	25,851
Statistician V	1	1,130	1	1,178	1	1,231
Chief Accountant	1	1,130	1	1,178	1	1,231
Total Key Positions	103	135,983	103	141,615	103	147,785
Other Positions						
Administrative	382	125,661	418	156,289	418	163,520
Support to Technical	99	50,336	131	81,663	131	85,544
Technical	497	283,028	429	242,041	429	253,889
Total Other Positions	978	459,025	978	479,993	978	502,953
For the difference between the Authorized and Actual Salaries		6,227		6,182		6,342
Total Permanent Positions	1,081	601,235	1,081	627,790	1,081	657,080
Total Permanent Filled Positions	907	508,457	913	479,610	913	563,575

G. Technical Education and Skills Development Authority

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	2,354	1	2,438	1	2,529
Deputy Executive Director V	5	10,438	5	10,830	5	11,252
Director IV	25	46,300	25	48,150	25	50,150
Director III	84	137,989	84	143,808	84	150,131
College Administrator II	1	1,454	1	1,515	1	1,582
Vocational School Superintendent I	7	9,002	7	9,387	7	9,800
Board Secretary VI	1	1,286	1	1,341	1	1,400
Vocational School Administrator III	25	28,250	25	29,450	25	30,775
Internal Auditor V	1	1,130	1	1,178	1	1,231
Information Technology Officer III	2	2,260	2	2,356	2	2,462
Information Officer V	1	1,130	1	1,178	1	1,231
Chief Technical Education and Skills Development Specialist	51	57,629	51	60,078	51	62,781
Chief Administrative Officer	21	23,730	21	24,738	21	25,851
Chief Accountant	1	1,130	1	1,178	1	1,231
Vocational School Administrator II	14	14,056	14	14,672	14	15,344
Vocational School Administrator I	8	7,184	8	7,504	8	7,856
Total Key Positions	248	345,322	248	359,801	248	375,606
Other Positions						
Administrative	1,340	430,466	1,340	449,692	1,340	470,735
Support to Technical	139	48,866	139	51,097	139	53,541
Technical	3,333	1,716,017	3,333	1,796,312	3,333	1,884,466
Total Other Positions	4,812	2,195,349	4,812	2,297,101	4,812	2,408,742
For the difference between the Authorized and Actual Salaries		28,387		29,350		33,311
Total Permanent Positions	5,060	2,569,058	5,060	2,686,252	5,060	2,817,659
Total Permanent Filled Positions	4,162	2,349,968	4,146	2,032,368	4,146	2,347,698