

XXI. DEPARTMENT OF NATIONAL DEFENSE

A. Office of the Secretary (Proper)

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary	1	3,430	1	3,518	1	3,612
Department Undersecretary	7	16,481	7	17,069	7	17,700
Department Assistant Secretary	8	16,701	10	21,659	10	22,503
Director IV	10	18,520	10	19,260	10	20,060
Head Executive Assistant	1	1,643	1	1,712	1	1,787
Attorney V	2	2,572	2	2,682	2	2,800
Chief Accountant	1	1,130	1	1,178	1	1,231
Internal Auditor V	2	2,260	2	2,356	2	2,462
Intelligence Officer V	1	1,130	1	1,178	1	1,231
Information Technology Officer III	2	2,260	2	2,356	2	2,462
Engineer V	1	1,130	1	1,178	1	1,231
Chief Defense Research Officer	2	2,260	3	3,534	3	3,693
Logistics Management Officer V	2	2,260	2	2,356	2	2,462
Planning Officer V	2	2,260	2	2,356	2	2,462
Chief Administrative Officer	10	11,300	10	11,780	10	12,310
Total Key Positions	52	85,337	55	94,172	55	98,006
Other Positions						
Administrative	161	58,214	210	89,962	210	94,234
Support to Technical	116	70,361	93	57,389	93	60,177
Technical	56	28,992	41	22,753	41	23,882
Total Other Positions	333	157,567	344	170,104	344	178,293
For the difference between the Authorized and Actual Salaries		2,685		2,316		2,387
Total Permanent Positions	385	245,589	399	266,592	399	278,686
Total Permanent Filled Positions	259	153,327	262	157,661	262	193,864

B. Government Arsenal

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Director IV	1	1,852	1	1,926	1	2,006
Director III	1	1,643	1	1,712	1	1,787
Chief Administrative Officer	2	2,260	2	2,356	2	2,462
Planning Officer V	1	1,130	1	1,178	1	1,231
Production Planning and Control Officer V	3	3,390	3	3,534	3	3,693
Engineer V	2	2,260	2	2,356	2	2,462
Total Key Positions	10	12,535	10	13,062	10	13,641
Other Positions						
Administrative	165	40,680	169	43,931	169	45,881
Support to Technical	49	16,678	53	21,206	53	22,205
Technical	463	123,211	446	120,902	446	126,180
Total Other Positions	677	180,569	668	186,039	668	194,266
For the difference between the Authorized and Actual Salaries		2,047		1,971		2,008
Total Permanent Positions	687	195,151	678	201,072	678	209,915
Total Permanent Filled Positions	553	154,949	555	146,718	555	166,639

C. National Defense College of the Philippines

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Director IV	1	1,852	1	1,926	1	2,006
Director III	1	1,643	1	1,712	1	1,787
Chief Administrative Officer	2	2,260	2	2,356	2	2,462
Chief Defense Research Officer	1	1,130	1	1,178	1	1,231
Total Key Positions	5	6,885	5	7,172	5	7,486
Other Positions						
Administrative	40	11,786	39	11,696	39	12,240
Support to Technical			6	3,141	6	3,297
Technical	21	14,812	16	12,957	16	13,561
Total Other Positions	61	26,598	61	27,794	61	29,098
For the difference between the Authorized and Actual Salaries		1,004		838		871
Total Permanent Positions	66	34,487	66	35,804	66	37,455
Total Permanent Filled Positions	62	29,984	58	27,913	58	32,244

D. Office of Civil Defense

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Administrator III	1	2,354	1	2,438	1	2,529
Deputy Administrator III	2	4,175	2	4,332	2	4,501
Director III	5	8,215	5	8,560	5	8,935
Director II	17	24,718	17	25,755	17	26,894
Director I	1	1,286	1	1,341	1	1,400
Civil Defense Officer V	17	19,210	18	21,204	18	22,158
Chief Administrative Officer	1	1,130	4	4,712	4	4,924
Training Specialist V	1	1,130	1	1,178	1	1,231
Planning Officer V	1	1,130	1	1,178	1	1,231
Total Key Positions	46	63,348	50	70,698	50	73,803
Other Positions						
Administrative	198	72,193	196	72,828	196	76,318
Support to Technical	128	49,116	172	69,934	172	73,428
Technical	346	165,108	300	152,414	300	160,015
Total Other Positions	672	286,417	668	295,176	668	309,761
For the difference between the Authorized and Actual Salaries		2,833		2,721		2,859
Total Permanent Positions	718	352,598	718	368,595	718	386,423
Total Permanent Filled Positions	595	302,694	597	280,860	597	327,920

E. Philippine Veterans Affairs Office (Proper)

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Special Presidential Representative	1	2,088	1	2,166	1	2,250
Director V	1	2,088	1	2,166	1	2,250
Director IV	1	1,852	1	1,926	1	2,006
Medical Officer V	1	1,286	1	1,341	1	1,400
Attorney V	1	1,286	1	1,341	1	1,400
Chief Shrine Curator	1	1,130	1	1,178	1	1,231
Chief Administrative Officer	3	3,390	4	4,712	4	4,924
Chief Veterans Assistance Officer	2	2,260	2	2,356	2	2,462
Total Key Positions	11	15,380	12	17,186	12	17,923
Other Positions						
Administrative	148	38,160	148	39,809	148	41,603
Support to Technical	29	10,551	29	11,043	29	11,583
Technical	198	78,297	197	80,678	197	84,529
Total Other Positions	375	127,008	374	131,530	374	137,715
For the difference between the Authorized and Actual Salaries		1,260		941		1,176
Total Permanent Positions	386	143,648	386	149,657	386	156,814
Total Permanent Filled Positions	325	123,715	324	116,256	324	133,530

F. Veterans Memorial Medical Center

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Director IV	1	1,852	1	1,926	1	2,006
Director III	1	1,643	1	1,712	1	1,787
Chief of Medical Professional Staff II	1	1,454	1	1,515	1	1,582
Medical Specialist IV	14	18,011	16	21,452	16	22,395
Chief of Medical Professional Staff I			1	1,341	1	1,400
Chief Health Program Officer	1	1,130	1	1,178	1	1,231
Chief Administrative Officer	2	2,260	2	2,356	2	2,462
Medical Specialist III	2	2,259	2	2,356	2	2,462
Total Key Positions	22	28,609	25	33,836	25	35,325
Other Positions						
Administrative	280	80,684	280	84,201	280	88,034
Support to Technical	301	66,121	301	68,833	301	71,777
Technical	1,155	693,115	1,152	720,849	1,152	755,477
Total Other Positions	1,736	839,920	1,733	873,883	1,733	915,288
For the difference between the Authorized and Actual Salaries		9,728		7,747		11,309
Total Permanent Positions	1,758	878,257	1,758	915,466	1,758	961,922
Total Permanent Filled Positions	1,532	712,135	1,571	703,897	1,571	861,031

G. Philippine Air Force (Air Forces)

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Chief Administrative Officer	3	3,390	5	5,890	5	6,155
Chief Accountant	1	1,130	1	1,178	1	1,231
Total Key Positions	4	4,520	6	7,068	6	7,386
Other Positions						
Administrative	920	214,733	920	223,679	920	233,383
Support to Technical	604	213,192	604	222,961	604	233,665
Technical	270	107,326	268	109,927	268	115,261
Total Other Positions	1,794	535,251	1,792	556,567	1,792	582,309
For the difference between the Authorized and Actual Salaries		1,247		1,031		2,354
Total Permanent Positions	1,798	541,018	1,798	564,666	1,798	592,049
Total Permanent Filled Positions	1,353	410,205	1,336	399,856	1,336	467,406
Total Military Personnel	22,917	9,765,654	22,917	9,765,654	22,917	9,765,654
Total Filled Permanent and Military	21,393	8,616,005	21,393	8,542,138	21,393	9,048,372
Total	22,746	9,026,210	22,729	8,941,994	22,729	9,515,778

H. Philippine Army (Land Forces)

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Chief Accountant	1	1,130	1	1,178	1	1,231
Chief Administrative Officer	3	3,390	4	4,712	4	4,924
Chemist V	1	1,130	1	1,178	1	1,231
Total Key Positions	5	5,650	6	7,068	6	7,386
Other Positions						
Administrative	926	257,646	925	267,807	925	280,104
Support to Technical	677	249,018	677	260,632	677	273,394
Technical	35	10,288	35	10,763	35	11,279
Total Other Positions	1,638	516,952	1,637	539,202	1,637	564,777
For the difference between the Authorized and Actual Salaries		(325)		(382)		1,430
Total Permanent Positions	1,643	522,277	1,643	545,888	1,643	573,593
Total Permanent Filled Positions	1,209	401,217	1,209	378,437	1,209	421,794
Total Military Personnel	114,576	46,075,281	114,576	46,075,281	114,576	46,075,281
Total Filled Permanent and Military	113,456	44,732,502	112,682	45,604,655	112,682	45,604,655
Total	114,665	45,133,719	113,891	45,983,092	113,891	46,026,449

I. Philippine Navy (Naval Forces)

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Chief Administrative Officer	5	5,650	5	5,890	5	6,155
Chief Accountant	1	1,130	1	1,178	1	1,231
Total Key Positions	6	6,780	6	7,068	6	7,386
Other Positions						
Administrative	683	196,883	683	205,536	683	214,977
Support to Technical	249	87,497	249	91,440	249	95,759
Technical	462	164,312	462	171,950	462	180,329
Total Other Positions	1,394	448,692	1,394	468,926	1,394	491,065
For the difference between the Authorized and Actual Salaries		3,806		3,081		4,752
Total Permanent Positions	1,400	459,278	1,400	479,075	1,400	503,203
Total Permanent Filled Positions	1,218	386,825	1,242	351,097	1,242	444,480
Total Military Personnel	27,930	11,659,834	27,930	11,659,834	29,288	12,509,475
Total Filled Permanent and Military	27,890	11,173,560	27,890	10,968,741	27,890	11,427,495
Total	29,108	11,560,385	29,132	11,319,838	29,132	11,871,975

J. General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUs)

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Medical Center Chief II	1	1,643	1	1,712	1	1,787
Chief of Medical Professional Staff II	1	1,454	1	1,515	1	1,582
Director I	1	1,286	1	1,341	1	1,400
Chief Administrative Officer	7	7,910	10	11,780	10	12,310
Chief Accountant	1	1,130	1	1,178	1	1,231
Total Key Positions	11	13,423	14	17,526	14	18,310
Other Positions						
Administrative	1,520	386,889	1,491	401,606	1,491	419,515
Support to Technical	688	259,397	691	273,704	691	286,996
Technical	1,695	641,004	1,692	666,940	1,692	698,899
Total Other Positions	3,903	1,287,290	3,874	1,342,250	3,874	1,405,410
For the difference between the Authorized and Actual Salaries		4,571		1,816		6,606
Total Permanent Positions	3,914	1,305,284	3,888	1,361,592	3,888	1,430,326
Total Permanent Filled Positions	2,829	1,030,261	2,845	937,736	2,845	1,066,960
Total Military Personnel	3,231	1,982,156	3,231	1,982,156	3,231	1,982,156
Total Filled Permanent and Military	3,004	1,983,779	3,004	1,901,505	3,004	1,847,318
Total	5,833	3,014,040	5,849	2,839,241	5,849	2,914,278