

XXI. DEPARTMENT OF NATIONAL DEFENSE

A. Office of the Secretary (Proper)

Staffing Summary

(Amount In Thousand Pesos)

| | 2024 | | 2025 | | 2026 | |
|--|---------------------|---------|---------------------|---------|---------------------|---------|
| | Number of Positions | Amount | Number of Positions | Amount | Number of Positions | Amount |
| Permanent Positions | | | | | | |
| Key Positions | | | | | | |
| Department Secretary | 1 | 3,430 | 1 | 3,518 | 1 | 3,612 |
| Department Undersecretary | 7 | 16,481 | 7 | 17,069 | 7 | 17,700 |
| Department Assistant Secretary | 8 | 16,701 | 10 | 21,659 | 10 | 22,503 |
| Director IV | 10 | 18,520 | 10 | 19,260 | 10 | 20,060 |
| Head Executive Assistant | 1 | 1,643 | 1 | 1,712 | 1 | 1,787 |
| Attorney V | 2 | 2,572 | 2 | 2,682 | 2 | 2,800 |
| Chief Accountant | 1 | 1,130 | 1 | 1,178 | 1 | 1,231 |
| Internal Auditor V | 2 | 2,260 | 2 | 2,356 | 2 | 2,462 |
| Intelligence Officer V | 1 | 1,130 | 1 | 1,178 | 1 | 1,231 |
| Information Technology Officer III | 2 | 2,260 | 2 | 2,356 | 2 | 2,462 |
| Engineer V | 1 | 1,130 | 1 | 1,178 | 1 | 1,231 |
| Chief Defense Research Officer | 2 | 2,260 | 3 | 3,534 | 3 | 3,693 |
| Logistics Management Officer V | 2 | 2,260 | 2 | 2,356 | 2 | 2,462 |
| Planning Officer V | 2 | 2,260 | 2 | 2,356 | 2 | 2,462 |
| Chief Administrative Officer | 10 | 11,300 | 10 | 11,780 | 10 | 12,310 |
| Total Key Positions | 52 | 85,337 | 55 | 94,172 | 55 | 98,006 |
| Other Positions | | | | | | |
| Administrative | 161 | 58,214 | 210 | 89,962 | 210 | 94,234 |
| Support to Technical | 116 | 70,361 | 93 | 57,389 | 93 | 60,177 |
| Technical | 56 | 28,992 | 41 | 22,753 | 41 | 23,882 |
| Total Other Positions | 333 | 157,567 | 344 | 170,104 | 344 | 178,293 |
| For the difference between the Authorized and Actual Salaries | | 2,685 | | 2,316 | | 2,387 |
| Total Permanent Positions | 385 | 245,589 | 399 | 266,592 | 399 | 278,686 |
| Total Permanent Filled Positions | 259 | 153,327 | 262 | 157,661 | 262 | 193,864 |