

XI. DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

A. Office of the Secretary

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary	1	3,430	1	3,518	1	3,612
Department Undersecretary	9	21,190	9	21,946	9	22,757
Department Assistant Secretary	11	22,963	12	25,991	12	27,005
Director IV	30	55,557	30	57,774	30	60,173
Director III	42	68,995	42	71,903	42	75,065
Head Executive Assistant	1	1,643	1	1,712	1	1,787
Provincial Environment and Natural Resources Officer	74	107,596	76	115,140	76	120,232
Attorney V	22	28,292	23	30,843	23	32,200
Chief Science Research Specialist	7	7,909	14	16,493	14	17,235
Project Evaluation Officer V	4	4,520	4	4,712	4	4,924
Planning Officer V	18	20,340	19	22,382	19	23,389
Chief Forest Management Specialist	5	5,650	5	5,890	5	6,155
Chief Environmental Management Specialist	1	1,130	1	1,178	1	1,231
Community Development Officer V	1	1,130	1	1,178	1	1,231
Chief Ecosystems Management Specialist	5	5,650	6	7,068	6	7,386
Information Technology Officer III	2	2,260	2	2,356	2	2,462
Chief Administrative Officer	75	84,750	118	139,004	118	145,258
Information Officer V			2	2,356	2	2,462
Engineer V	17	19,210	17	20,026	17	20,927
Internal Auditor V	2	2,260	2	2,356	2	2,462
Land Management Officer V	2	2,260	2	2,356	2	2,462
Park Operations Superintendent V	4	4,520	17	20,026	17	20,927
Chief Accountant	1	1,130	1	1,178	1	1,231
Development Management Officer V	78	88,140	126	148,428	126	155,106
Records Officer V	1	1,130	1	1,178	1	1,231
Statistician V	1	1,130	1	1,178	1	1,231
Community Environment and Natural Resources Officer	139	157,070	141	166,098	141	173,571
Total Key Positions	553	719,855	674	894,268	674	933,712
Other Positions						
Administrative	3,821	1,154,787	4,314	1,320,976	4,314	1,382,233
Support to Technical	1,976	750,090	1,838	780,704	1,838	818,999
Technical	11,710	4,045,778	11,232	3,971,468	11,232	4,157,591
Total Other Positions	17,507	5,950,655	17,384	6,073,148	17,384	6,358,823
For the difference between the Authorized and Actual Salaries		83,594		76,719		87,007
Total Permanent Positions	18,060	6,754,104	18,058	7,044,135	18,058	7,379,542
Total Permanent Filled Positions	15,212	5,632,117	15,147	5,423,404	15,147	6,231,107

B. Environmental Management Bureau

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Director IV	1	1,852	1	1,926	1	2,006
Director III	5	8,214	5	8,560	5	8,936
Director II	16	23,264	16	24,240	16	25,312
Attorney V	1	1,286	1	1,341	1	1,400
Chief Environmental Management Specialist	34	38,420	34	40,052	34	41,854
Chief Science Research Specialist	1	1,130	1	1,178	1	1,231
Chief Administrative Officer	17	19,210	17	20,026	17	20,927
Planning Officer V	1	1,130	1	1,178	1	1,231
Total Key Positions	76	94,506	76	98,501	76	102,897
Other Positions						
Administrative	348	124,635	348	130,192	348	136,271
Support to Technical	108	43,886	108	45,837	108	47,963
Technical	1,240	669,613	1,240	701,012	1,240	735,491
Total Other Positions	1,696	838,134	1,696	877,041	1,696	919,725
For the difference between the Authorized and Actual Salaries		9,867		9,798		10,483
Total Permanent Positions	1,772	942,507	1,772	985,340	1,772	1,033,105
Total Permanent Filled Positions	1,432	768,536	1,439	746,362	1,439	868,328

C. Mines and Geosciences Bureau

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Director IV	1	1,852	1	1,926	1	2,006
Director III	1	1,643	1	1,712	1	1,787
Director II	15	21,810	15	22,725	15	23,730
Chief Science Research Specialist	16	18,080	16	18,848	16	19,696
Chief Geologist	17	19,210	17	20,026	17	20,927
Development Management Officer V	1	1,130	1	1,178	1	1,231
Planning Officer V	1	1,130	1	1,178	1	1,231
Engineer V	17	19,210	17	20,026	17	20,927
Chief Administrative Officer	17	19,210	17	20,026	17	20,927
Total Key Positions	86	103,275	86	107,645	86	112,462
Other Positions						
Administrative	365	118,714	365	123,986	365	129,737
Support to Technical	217	80,884	217	84,504	217	88,439
Technical	681	439,221	681	459,355	681	481,440
Total Other Positions	1,263	638,819	1,263	667,845	1,263	699,616
For the difference between the Authorized and Actual Salaries		10,612		9,056		10,513
Total Permanent Positions	1,349	752,706	1,349	784,546	1,349	822,591
Total Permanent Filled Positions	975	571,037	986	543,523	986	634,830

D. National Mapping and Resource Information Authority

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Administrator III	1	2,354	1	2,438	1	2,529
Deputy Administrator II	2	3,704	2	3,851	2	4,011
Director II	4	5,816	4	6,060	4	6,328
Director I	3	3,858	3	4,023	3	4,200
Chief Remote Sensing Technologist	4	4,520	4	4,712	4	4,924
Engineer V	3	3,390	3	3,534	3	3,693
Chief Administrative Officer	2	2,260	2	2,356	2	2,462
Information Technology Officer III	3	3,390	3	3,534	3	3,693
Oceanographer V	1	1,130	1	1,178	1	1,231
Planning Officer V	1	1,130	1	1,178	1	1,231
Information Officer V	1	1,130	1	1,178	1	1,231
Total Key Positions	25	32,682	25	34,042	25	35,533
Other Positions						
Administrative	91	30,106	91	31,445	91	32,921
Support to Technical	16	6,062	16	6,342	16	6,646
Technical	345	166,569	345	174,251	345	182,666
Total Other Positions	452	202,737	452	212,038	452	222,233
For the difference between the Authorized and Actual Salaries		5,524		4,989		5,514
Total Permanent Positions	477	240,943	477	251,069	477	263,280
Total Permanent Filled Positions	412	208,892	414	196,556	414	231,477
Total Uniformed Personnel	264	125,200	264	119,027	264	119,028
Total Filled Permanent and Uniformed	191	90,103	193	98,075	193	87,384
Total	603	298,995	607	294,631	607	318,861

E. National Water Resources Board

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,852	1	1,926	1	2,006
Deputy Executive Director III	1	1,643	1	1,712	1	1,787
Attorney V	2	2,572	2	2,682	2	2,800
Chief Water Resources Development Officer	2	2,260	2	2,356	2	2,462
Chief Administrative Officer	1	1,130	1	1,178	1	1,231
Member (Ex-Officio)	9		9		9	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	7	9,457	7	9,854	7	10,286
Other Positions						
Administrative	50	15,389	50	16,071	50	16,815
Support to Technical	23	13,400	23	14,013	23	14,681
Technical	44	26,805	44	28,045	44	29,403
Total Other Positions	117	55,594	117	58,129	117	60,899
For the difference between the Authorized and Actual Salaries		1,229		1,159		1,275
Total Permanent Positions	124	66,280	124	69,142	124	72,460
Total Permanent Filled Positions	113	58,778	110	57,164	110	62,887

F. Palawan Council for Sustainable Development Staff

Staffing Summary

(Amount In Thousand Pesos)

	2024		2025		2026	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,852	1	1,926	1	2,006
Director II	2	2,908	2	3,030	2	3,163
Chief Administrative Officer	1	1,130	1	1,178	1	1,231
Project Development Officer V	7	7,910	7	8,246	7	8,617
Member (Ex-Officio)	8		8		8	
Vice Chairman (Ex-Officio)	1		1		1	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	11	13,800	11	14,380	11	15,017
Other Positions						
Administrative	24	6,914	24	7,219	24	7,553
Support to Technical	5	2,539	5	2,655	5	2,782
Technical	47	25,743	47	26,942	47	28,259
Total Other Positions	76	35,196	76	36,816	76	38,594
For the difference between the Authorized and Actual Salaries		592		619		645
Total Permanent Positions	87	49,588	87	51,815	87	54,256
Total Permanent Filled Positions	79	45,160	79	43,086	79	49,379