IV. DEPARTMENT OF AGRARIAN REFORM

A. Office of the Secretary

Staffing Summary

(Amount In Thousand Pasos)

Number of Positions	(Amount In Thousand Pesos)	2024		2025		2026	
Permanent Positions Key Positions Department Secretary 1 3,430 1 3,518 1 3,612 Department Undersecretary 8 18,836 8 19,506 8 20,228 Board Member III 3 6,663 3 6,498 3 6,751 Department Assistant Secretary 10 20,875 10 21,659 10 22,503 Executive Director III 1 1,852 1 1,926 1 2,006 Regional Agrarian Reform Adjudicator 15 27,778 15 28,885 15 30,084 Director IV 28 51,854 28 53,922 28 56,161 Provincial Agrarian Reform Adjudicator 57 93,635 57 97,581 57 101,875 Head Executive Assistant 1 1,643 1 1,712 1 1,787 Director III 28 45,997 28 47,935 28 50,043 Provincial Agrarian Reform Program Officer II 74 107,578 74 112,112 74 117,045 Attorney V 1 1 1,454 1 1,515 1 1,582 Provincial Agrarian Reform Program Officer I 51 65,610 51 68,377 51 71,386 Attorney V 96 123,457 96 128,735 96 134,399 Chief Accountant 1 1,130 1 1,178 1 1,231 Project Development Officer V 4 4,520 3 3,534 3 3,893 Planning Officer V 2 2,260 2 2,356 2 2,462 Internal Auditor V 1 1,130 1 1,178 1 1,231 Information Technology Officer III 2 2,260 2 2,356 2 2,462 Internal Auditor V 1 1,130 1 1,178 1 1,231 Chief Agrarian Reform Program Officer 70 192,100 170 200,260 170 209,270 Chief Agrarian Reform Program Officer 3 23,822 33 24,934 33 26,156 Total Key Positions 679 901,444 677 368,877 677 977,988 Total Key Positions 7,210 3,064,298 7,285 3,252,435 7,285 3,416,535 Total Other Positions 5,328 51,288 51,730 55,508 Total Other Positions 5,328 50,000 Total Other Positions 5,328 50,000 Total Other Positions 5,328 50,000 Total Other Positions 5,508 50,508 Total Other Positions 5,327,260 50,200 5,207,200 Total Other Positions 5,50			Amount		Amount	Number of	
Department Undersecretary			711100111		, mount	1 051110115	7 unodin
Department Undersecretary 8	,		0.400		0.540		0.040
Board Member III 3 6,263 3 6,498 3 6,751	·		-,		-,		
Department Assistant Secretary 10 20,875 10 21,659 10 22,503 Executive Director III	•						,
Executive Director III 1 1,852 1 1,926 1 2,006 Regional Agrarian Reform Adjudicator 15 27,778 15 28,885 15 30,084 Director IV 28 51,854 28 53,922 28 56,161 Provincial Agrarian Reform Adjudicator 57 93,635 57 97,581 57 101,875 Head Executive Assistant 1 1,643 1 1,712 1 1,787 Director III 28 45,997 28 47,935 28 50,043 Provincial Agrarian Reform Program Officer II 74 107,578 74 112,112 74 117,045 Attorney VI 1 1,454 1 1,515 1 1,582 Provincial Agrarian Reform Program Officer II 51 65,610 51 68,377 51 71,386 Attorney V 96 123,457 96 128,735 96 134,399 Chief Accountant 1 1,130 1			·				,
Regional Agrarian Reform Adjudicator 15 27,778 15 28,885 15 30,084	•				,		
Director IV 28 51,854 28 53,922 28 56,161 Provincial Agrarian Reform Adjudicator 57 93,635 57 97,581 57 101,875 Head Executive Assistant 1 1,643 1 1,712 1 1,787 Director III 28 45,997 28 47,935 28 50,043 Provincial Agrarian Reform Program Officer II 74 107,578 74 112,112 74 117,045 Attorney VI 1 1,454 1 1,515 1 1,582 Provincial Agrarian Reform Program Officer I 51 65,610 51 68,377 51 71,386 Attorney V 96 123,457 96 128,735 96 134,399 Chief Accountant 1 1,130 1 1,178 1 1,231 Project Development Officer V 4 4,520 3 3,534 3 3,693 Planning Officer V 2 2,260 2 2,356			,				,
Provincial Agrarian Reform Adjudicator 57 93,635 57 97,581 57 101,875 Head Executive Assistant 1 1,643 1 1,712 1 1,787 Director III 28 45,997 28 47,935 28 50,043 Provincial Agrarian Reform Program Officer II 74 107,578 74 112,112 74 117,045 Attorney VI 1 1,454 1 1,515 1 1,582 Provincial Agrarian Reform Program Officer I 51 65,610 51 68,377 51 71,386 Attorney V 96 123,457 96 128,735 96 134,399 Chief Accountant 1 1,130 1 1,178 1 1,231 Project Development Officer V 4 4,520 3 3,534 3 3,693 Planning Officer V 2 2,260 2 2,356 2 2,462 Information Technology Officer III 2 2,260 2			,		,		,
Head Executive Assistant			,		,		,
Director III 28 45,997 28 47,935 28 50,043 Provincial Agrarian Reform Program Officer II 74 107,578 74 112,112 74 117,045 Attorney VI 1 1,454 1 1,515 1 1,582 Provincial Agrarian Reform Program Officer I 51 65,610 51 68,377 51 71,386 Attorney V 96 123,457 96 128,735 96 134,399 Chief Accountant 1 1,130 1 1,178 1 1,231 Project Development Officer V 4 4,520 3 3,534 3 3,693 Planning Officer V 2 2,260 2 2,356 2 2,462 Information Technology Officer III 2 2,260 1 1,178 1 1,231 Chief Agrarian Reform Program Officer 170 192,100 170 200,260 170 209,270 Chief Administrative Officer 90 101,700 90 </td <td>•</td> <td>57</td> <td>93,635</td> <td>57</td> <td>97,581</td> <td>57</td> <td>101,875</td>	•	57	93,635	57	97,581	57	101,875
Provincial Agrarian Reform Program Officer II 74 107,578 74 112,112 74 117,045 Attorney VI 1 1,454 1 1,515 1 1,582 Provincial Agrarian Reform Program Officer I 51 65,610 51 68,377 51 71,386 Attorney V 96 123,457 96 128,735 96 134,399 Chief Accountant 1 1,130 1 1,178 1 1,231 Project Development Officer V 4 4,520 3 3,534 3 3,693 Planning Officer V 2 2,260 2 2,356 2 2,462 Internal Auditor V 2 2,260 1 1,178 1 1,231 Information Technology Officer III 2 2,260 2 2,356 2 2,462 Information Officer V 1 1,130 1 1,178 1 1,231 Chief Agrarian Reform Program Officer 170 192,100 170 2		1	1,643	1	1,712	1	1,787
Attorney VI 1 1,454 1 1,515 1 1,582 Provincial Agrarian Reform Program Officer I 51 65,610 51 68,377 51 71,386 Attorney V 96 123,457 96 128,735 96 134,399 Chief Accountant 1 1,130 1 1,178 1 1,231 Project Development Officer V 4 4,520 3 3,534 3 3,693 Planning Officer V 2 2,260 2 2,356 2 2,462 Internal Auditor V 2 2,260 1 1,178 1 1,231 Information Technology Officer III 2 2,260 2 2,356 2 2,462 Information Officer V 1 1,130 1 1,178 1 1,231 Chief Agrarian Reform Program Officer 170 192,100 170 200,260 170 209,270 Chief Administrative Officer 90 101,700 90 106,020	Director III	28	45,997	28	47,935	28	50,043
Provincial Agrarian Reform Program Officer I 51 65,610 51 68,377 51 71,386 Attorney V 96 123,457 96 128,735 96 134,399 Chief Accountant 1 1,130 1 1,178 1 1,231 Project Development Officer V 4 4,520 3 3,534 3 3,693 Planning Officer V 2 2,260 2 2,356 2 2,462 Internal Auditor V 2 2,260 1 1,178 1 1,231 Information Technology Officer III 2 2,260 2 2,356 2 2,462 Information Officer V 1 1,130 1 1,178 1 1,231 Chief Agrarian Reform Program Officer 170 192,100 170 200,260 170 209,270 Chief Administrative Officer 90 101,700 90 106,020 90 110,790 Municipal Agrarian Reform Program Officer 33 23,822 <td< td=""><td>Provincial Agrarian Reform Program Officer II</td><td>74</td><td>107,578</td><td>74</td><td>112,112</td><td>74</td><td>117,045</td></td<>	Provincial Agrarian Reform Program Officer II	74	107,578	74	112,112	74	117,045
Attorney V 96 123,457 96 128,735 96 134,399 Chief Accountant 1 1,130 1 1,178 1 1,231 Project Development Officer V 4 4,520 3 3,534 3 3,693 Planning Officer V 2 2,260 2 2,356 2 2,462 Internal Auditor V 2 2,260 1 1,178 1 1,231 Information Technology Officer III 2 2,260 2 2,356 2 2,462 Information Officer V 1 1,130 1 1,178 1 1,231 Chief Agrarian Reform Program Officer 170 192,100 170 200,260 170 209,270 Chief Administrative Officer 90 101,700 90 106,020 90 110,790 Municipal Agrarian Reform Program Officer 33 23,822 33 24,934 33 26,156 Total Key Positions 679 901,444 677 9	Attorney VI	1	1,454	1	1,515	1	1,582
Chief Accountant 1 1,130 1 1,178 1 1,231 Project Development Officer V 4 4,520 3 3,534 3 3,693 Planning Officer V 2 2,260 2 2,356 2 2,462 Internal Auditor V 2 2,260 1 1,178 1 1,231 Information Technology Officer III 2 2,260 2 2,356 2 2,462 Information Officer V 1 1,130 1 1,178 1 1,231 Chief Agrarian Reform Program Officer 170 192,100 170 200,260 170 209,270 Chief Administrative Officer 90 101,700 90 106,020 90 110,790 Municipal Agrarian Reform Program Officer 33 23,822 33 24,934 33 26,156 Total Key Positions 679 901,444 677 936,877 677 977,988 Other Positions 1,291 3,89,172 1,576	Provincial Agrarian Reform Program Officer I	51	65,610	51	68,377	51	71,386
Project Development Officer V 4 4,520 3 3,534 3 3,693 Planning Officer V 2 2,260 2 2,356 2 2,462 Internal Auditor V 2 2,260 1 1,178 1 1,231 Information Technology Officer III 2 2,260 2 2,356 2 2,462 Information Officer V 1 1,130 1 1,178 1 1,231 Chief Agrarian Reform Program Officer 170 192,100 170 200,260 170 209,270 Chief Administrative Officer 90 101,700 90 106,020 90 110,790 Municipal Agrarian Reform Program Officer 33 23,822 33 24,934 33 26,156 Total Key Positions 679 901,444 677 936,877 677 977,988 Other Positions 1,291 389,172 1,576 548,812 1,576 574,381 Support to Technical 841 377,670	Attorney V	96	123,457	96	128,735	96	134,399
Planning Officer V 2 2,260 2 2,356 2 2,462 Internal Auditor V 2 2,260 1 1,178 1 1,231 Information Technology Officer III 2 2,260 2 2,356 2 2,462 Information Officer V 1 1,130 1 1,178 1 1,231 Chief Agrarian Reform Program Officer 170 192,100 170 200,260 170 209,270 Chief Administrative Officer 90 101,700 90 106,020 90 110,790 Municipal Agrarian Reform Program Officer 33 23,822 33 24,934 33 26,156 Total Key Positions 679 901,444 677 936,877 677 977,988 Other Positions 1,291 389,172 1,576 548,812 1,576 574,381 Support to Technical 841 377,670 483 203,088 483 212,857 Technical 7,210 3,054,298	Chief Accountant	1	1,130	1	1,178	1	1,231
Internal Auditor V 2 2,260 1 1,178 1 1,231 Information Technology Officer III 2 2,260 2 2,356 2 2,462 Information Officer V 1 1,130 1 1,178 1 1,231 Chief Agrarian Reform Program Officer 170 192,100 170 200,260 170 209,270 Chief Administrative Officer 90 101,700 90 106,020 90 110,790 Municipal Agrarian Reform Program Officer 33 23,822 33 24,934 33 26,156 Total Key Positions 679 901,444 677 936,877 677 977,988 Other Positions Administrative 1,291 389,172 1,576 548,812 1,576 574,381 Support to Technical 841 377,670 483 203,088 483 212,857 Technical 7,210 3,054,298 7,285 3,252,435 7,285 3,416,535 Total Other Positions 9,342 3,821,140 9,344 4,004,335 9,344 4,203,773 For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Project Development Officer V	4	4,520	3	3,534	3	3,693
Information Technology Officer III 2 2,260 2 2,356 2 2,462	Planning Officer V	2	2,260	2	2,356	2	2,462
Information Officer V 1 1,130 1 1,178 1 1,231 Chief Agrarian Reform Program Officer 170 192,100 170 200,260 170 209,270 Chief Administrative Officer 90 101,700 90 106,020 90 110,790 Municipal Agrarian Reform Program Officer 33 23,822 33 24,934 33 26,156 Total Key Positions 679 901,444 677 936,877 677 977,988 Other Positions 4dministrative 1,291 389,172 1,576 548,812 1,576 574,381 Support to Technical 841 377,670 483 203,088 483 212,857 Technical 7,210 3,054,298 7,285 3,252,435 7,285 3,416,535 Total Other Positions 9,342 3,821,140 9,344 4,004,335 9,344 4,203,773 For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions<	Internal Auditor V	2	2,260	1	1,178	1	1,231
Chief Agrarian Reform Program Officer 170 192,100 170 200,260 170 209,270 Chief Administrative Officer 90 101,700 90 106,020 90 110,790 Municipal Agrarian Reform Program Officer 33 23,822 33 24,934 33 26,156 Total Key Positions 679 901,444 677 936,877 677 977,988 Other Positions 4dministrative 1,291 389,172 1,576 548,812 1,576 574,381 Support to Technical 841 377,670 483 203,088 483 212,857 Technical 7,210 3,054,298 7,285 3,252,435 7,285 3,416,535 Total Other Positions 9,342 3,821,140 9,344 4,004,335 9,344 4,203,773 For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Information Technology Officer III	2	2,260	2	2,356	2	2,462
Chief Administrative Officer 90 101,700 90 106,020 90 110,790 Municipal Agrarian Reform Program Officer 33 23,822 33 24,934 33 26,156 Total Key Positions 679 901,444 677 936,877 677 977,988 Other Positions Administrative 1,291 389,172 1,576 548,812 1,576 574,381 Support to Technical 841 377,670 483 203,088 483 212,857 Technical 7,210 3,054,298 7,285 3,252,435 7,285 3,416,535 Total Other Positions 9,342 3,821,140 9,344 4,004,335 9,344 4,203,773 For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Information Officer V	1	1,130	1	1,178	1	1,231
Municipal Agrarian Reform Program Officer 33 23,822 33 24,934 33 26,156 Total Key Positions 679 901,444 677 936,877 677 977,988 Other Positions Administrative 1,291 389,172 1,576 548,812 1,576 574,381 Support to Technical 841 377,670 483 203,088 483 212,857 Technical 7,210 3,054,298 7,285 3,252,435 7,285 3,416,535 Total Other Positions 9,342 3,821,140 9,344 4,004,335 9,344 4,203,773 For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Chief Agrarian Reform Program Officer	170	192,100	170	200,260	170	209,270
Total Key Positions 679 901,444 677 936,877 677 977,988 Other Positions Administrative 1,291 389,172 1,576 548,812 1,576 574,381 Support to Technical 841 377,670 483 203,088 483 212,857 Technical 7,210 3,054,298 7,285 3,252,435 7,285 3,416,535 Total Other Positions 9,342 3,821,140 9,344 4,004,335 9,344 4,203,773 For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Chief Administrative Officer	90	101,700	90	106,020	90	110,790
Other Positions Administrative 1,291 389,172 1,576 548,812 1,576 574,381 Support to Technical 841 377,670 483 203,088 483 212,857 Technical 7,210 3,054,298 7,285 3,252,435 7,285 3,416,535 Total Other Positions 9,342 3,821,140 9,344 4,004,335 9,344 4,203,773 For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Municipal Agrarian Reform Program Officer	33	23,822	33	24,934	33	26,156
Administrative 1,291 389,172 1,576 548,812 1,576 574,381 Support to Technical 841 377,670 483 203,088 483 212,857 Technical 7,210 3,054,298 7,285 3,252,435 7,285 3,416,535 Total Other Positions 9,342 3,821,140 9,344 4,004,335 9,344 4,203,773 For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Total Key Positions	679	901,444	677	936,877	677	977,988
Support to Technical 841 377,670 483 203,088 483 212,857 Technical 7,210 3,054,298 7,285 3,252,435 7,285 3,416,535 Total Other Positions 9,342 3,821,140 9,344 4,004,335 9,344 4,203,773 For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Other Positions						
Technical 7,210 3,054,298 7,285 3,252,435 7,285 3,416,535 Total Other Positions 9,342 3,821,140 9,344 4,004,335 9,344 4,203,773 For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Administrative	1,291	389,172	1,576	548,812	1,576	574,381
Total Other Positions 9,342 3,821,140 9,344 4,004,335 9,344 4,203,773 For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Support to Technical	841	377,670	483	203,088	483	212,857
For the difference between the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Technical	7,210	3,054,298	7,285	3,252,435	7,285	3,416,535
the Authorized and Actual Salaries 51,288 51,730 55,508 Total Permanent Positions 10,021 4,773,872 10,021 4,992,942 10,021 5,237,269	Total Other Positions	9,342	3,821,140	9,344	4,004,335	9,344	4,203,773
			51,288		51,730		55,508
	Total Permanent Positions	10,021	4,773,872	10,021	4,992,942	10,021	5,237,269
	Total Permanent Filled Positions	8,432	4,001,110	8,411	3,805,142	8,411	