

G. Energy Regulatory Commission

Staffing Summary
(Amount in Thousand Pesos)

| | 2023 | | 2024 | | 2025 | |
|---|---------------------|----------------|---------------------|----------------|---------------------|----------------|
| | Number of Positions | Amount | Number of Positions | Amount | Number of Positions | Amount |
| Permanent Positions | | | | | | |
| Key Positions | | | | | | |
| Commission Chairman IV | 1 | 4,339 | 1 | 4,339 | 1 | 4,339 |
| Commission Member IV | 4 | 13,685 | 4 | 13,836 | 4 | 13,836 |
| Executive Director III | 1 | 2,789 | 1 | 2,789 | 1 | 2,789 |
| Director III | 7 | 15,272 | 7 | 15,589 | 7 | 15,589 |
| Head Executive Assistant | 1 | 1,462 | 1 | 1,462 | 1 | 1,462 |
| Administrative Officer V | 5 | 7,308 | 5 | 7,373 | 5 | 7,373 |
| Attorney V | 5 | 7,308 | 5 | 7,324 | 5 | 7,324 |
| Chief Energy Regulation Officer | 11 | 16,078 | 11 | 16,274 | 11 | 16,274 |
| Engineer V | 1 | 1,462 | 1 | 1,462 | 1 | 1,462 |
| Financial and Management Officer II | 1 | 1,462 | 1 | 1,478 | 1 | 1,478 |
| Information Officer V | 2 | 2,956 | 2 | 2,955 | 2 | 2,955 |
| Information Technology Officer III | 1 | 1,510 | 1 | 1,510 | 1 | 1,510 |
| Planning Officer V | 1 | 1,462 | 1 | 1,462 | 1 | 1,462 |
| Total Key Positions | 41 | 77,093 | 41 | 77,853 | 41 | 77,853 |
| Other Positions | | | | | | |
| Administrative | 126 | 62,820 | 126 | 63,793 | 126 | 63,793 |
| Support to Technical | - | - | - | - | - | - |
| Technical | 222 | 173,203 | 222 | 174,542 | 222 | 174,542 |
| Total Other Positions | 348 | 236,023 | 348 | 238,335 | 348 | 238,335 |
| For the difference between the Authorized and Actual Salaries | | | | 290 | | 233 |
| Total Permanent Positions | 389 | 313,116 | 389 | 316,478 | 389 | 316,421 |
| Less: No. and Amount of Salary Lapses/Savings from Unfilled Positions/Chargeable Against Savings | | | | | | |
| | 80 | 85,730 | 84 | 113,063 | 84 | 62,475 |
| Total Permanent Filled Positions | 309 | 227,386 | 305 | 203,415 | 305 | 253,946 |