

XVIII. Department of Labor and Employment

A. Office of the Secretary

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary	1	3,341	1	3,341	1	3,341
Department Undersecretary	5	11,352	5	11,352	5	11,352
Department Assistant Secretary	6	12,055	6	12,055	6	12,055
Director IV	28	49,784	28	49,784	28	49,784
Director III	16	25,168	16	25,168	16	25,168
Director II	15	20,884	15	20,884	15	20,884
Attorney V	4	4,928	4	4,928	4	4,928
Project Evaluation Officer V	1	1,081	1	1,081	1	1,081
Planning Officer V	1	1,081	1	1,081	1	1,081
Internal Auditor V	2	2,162	2	2,162	2	2,162
Information Technology Officer III	1	1,081	1	1,081	1	1,081
Chief Labor and Employment Officer	94	101,614	94	101,614	94	101,614
Chief Administrative Officer	25	27,025	25	27,025	25	27,025
Chief Accountant	1	1,081	1	1,081	1	1,081
Total Key Positions	200	262,637	200	262,637	200	262,637
Other Positions						
Administrative	536	182,303	536	182,303	536	182,303
Support to Technical	253	115,803	253	115,803	253	115,803
Technical	1,667	977,807	1,667	977,807	1,667	977,807
Total Other Positions	2,456	1,275,913	2,456	1,275,913	2,456	1,275,913
For the difference between the Authorized and Actual Salaries		20,714		20,629		20,629
Total Permanent Positions	2,656	1,559,264	2,656	1,559,179	2,656	1,559,179
Total Permanent Filled Positions	2,116	1,236,944	2,118	1,224,488	2,118	1,219,716

*The number of Undersecretary and Assistant Secretary positions shall be adjusted based on the provisions of existing laws.

B. Institute for Labor Studies

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,778	1	1,778	1	1,778
Deputy Executive Director III	1	1,573	1	1,573	1	1,573
Chief Administrative Officer	1	1,081	1	1,081	1	1,081
Chief Labor and Employment Officer	4	4,324	4	4,324	4	4,324
Total Key Positions	7	8,756	7	8,756	7	8,756
Other Positions						
Administrative	24	9,083	24	9,083	24	9,083
Support to Technical	5	1,669	5	1,669	5	1,669
Technical	27	15,372	27	15,372	27	15,372
Total Other Positions	56	26,124	56	26,124	56	26,124
For the difference between the Authorized and Actual Salaries		345		481		481
Total Permanent Positions	63	35,225	63	35,361	63	35,361
Total Permanent Filled Positions	44	21,945	48	20,993	48	26,875

C. National Conciliation and Mediation Board

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	2,009	1	2,009	1	2,009
Deputy Executive Director IV	2	3,556	2	3,556	2	3,556
Director II	18	25,056	18	25,056	18	25,056
Conciliator-Mediator	1	1,232	1	1,232	1	1,232
Chief Labor and Employment Officer	3	3,243	3	3,243	3	3,243
Chief Administrative Officer	3	3,243	3	3,243	3	3,243
Total Key Positions	28	38,339	28	38,339	28	38,339
Other Positions						
Administrative	89	28,248	89	28,248	89	28,248
Support to Technical	31	9,255	31	9,255	31	9,255
Technical	101	84,056	101	84,056	101	84,056
Total Other Positions	221	121,559	221	121,559	221	121,559
For the difference between the Authorized and Actual Salaries		3,052		2,888		2,888
Total Permanent Positions	249	162,950	249	162,786	249	162,786
Total Permanent Filled Positions	194	128,193	192	130,047	192	122,209

D. National Labor Relations Commission

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	3,341	1	3,341	1	3,341
Commission Member IV	23	52,218	23	52,218	23	52,218
Executive Clerk of Court IV	1	2,009	1	2,009	1	2,009
Labor Arbiter	171	343,570	171	343,570	171	343,570
Executive Clerk of Court II	7	11,011	7	11,011	7	11,011
Director II	2	2,784	2	2,784	2	2,784
Attorney VI	33	45,952	33	45,952	33	45,952
Attorney V	2	2,464	2	2,464	2	2,464
Chief Administrative Officer	2	2,162	2	2,162	2	2,162
Total Key Positions	242	465,511	242	465,511	242	465,511
Other Positions						
Administrative	391	108,799	391	108,799	391	108,799
Support to Technical	378	127,177	378	127,177	378	127,177
Technical	284	283,760	284	283,760	284	283,760
Total Other Positions	1,053	519,736	1,053	519,736	1,053	519,736
For the difference between the Authorized and Actual Salaries		15,506		15,053		15,053
Total Permanent Positions	1,295	1,000,753	1,295	1,000,300	1,295	1,000,300
Total Permanent Filled Positions	1,101	854,721	1,088	863,502	1,088	831,161

E. National Wages and Productivity Commission

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	2,009	1	2,009	1	2,009
Deputy Executive Director IV	2	3,556	2	3,556	2	3,556
Director II	3	4,176	3	4,176	3	4,176
Board Secretary VI	16	19,712	16	19,712	16	19,712
Attorney V	1	1,232	1	1,232	1	1,232
Chief Labor and Employment Officer	3	3,243	3	3,243	3	3,243
Chief Administrative Officer	2	2,162	2	2,162	2	2,162
Planning Officer V	1	1,081	1	1,081	1	1,081
Vice Chairman (Ex-Officio)	1		1		1	
Member (Ex-Officio)	5		5		5	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	29	37,171	29	37,171	29	37,171
Other Positions						
Administrative	65	18,360	65	18,360	65	18,360
Support to Technical	42	25,854	42	25,854	42	25,854
Technical	103	60,669	103	60,669	103	60,669
Total Other Positions	210	104,883	210	104,883	210	104,883
For the difference between the Authorized and Actual Salaries		2,191		2,144		2,144
Total Permanent Positions	239	144,245	239	144,198	239	144,198
Total Permanent Filled Positions	188	114,097	188	110,729	188	112,424

F. Professional Regulation Commission

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	3,341	1	3,341	1	3,341
Commission Member IV	2	4,541	2	4,541	2	4,541
Assistant Commissioner, Constitutional Commission	1	2,009	1	2,009	1	2,009
Director IV	7	12,446	7	12,446	7	12,446
Director III	16	25,168	16	25,168	16	25,168
Attorney V	4	4,928	4	4,928	4	4,928
Board Secretary V	1	1,081	1	1,081	1	1,081
Planning Officer V	2	2,162	2	2,162	2	2,162
Internal Auditor V	1	1,081	1	1,081	1	1,081
Information Technology Officer III	3	3,243	3	3,243	3	3,243
Chief Professional Regulations Officer	42	45,402	42	45,402	42	45,402
Chief Administrative Officer	21	22,701	21	22,701	21	22,701
Statistician V	1	1,081	1	1,081	1	1,081
Chief Accountant	1	1,081	1	1,081	1	1,081
Total Key Positions	103	130,265	103	130,265	103	130,265
Other Positions						
Administrative	382	120,185	382	120,185	382	120,185
Support to Technical	99	48,040	99	48,040	99	48,040
Technical	497	269,969	497	269,969	497	269,969
Total Other Positions	978	438,194	978	438,194	978	438,194
For the difference between the Authorized and Actual Salaries		3,901		4,207		4,207
Total Permanent Positions	1,081	572,360	1,081	572,666	1,081	572,666
Total Permanent Filled Positions	888	482,081	885	479,968	885	479,610

G. Technical Education and Skills Development Authority

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	2,270	1	2,270	1	2,270
Deputy Executive Director V	5	10,046	5	10,046	5	10,046
Director IV	25	44,450	25	44,450	25	44,450
Director III	84	132,169	84	132,169	84	132,169
College Administrator II	1	1,392	1	1,392	1	1,392
Vocational School Superintendent I	7	8,624	7	8,624	7	8,624
Board Secretary VI	1	1,232	1	1,232	1	1,232
Vocational School Administrator III	24	25,944	25	27,025	25	27,025
Internal Auditor V	1	1,081	1	1,081	1	1,081
Information Technology Officer III	2	2,162	2	2,162	2	2,162
Information Officer V	1	1,081	1	1,081	1	1,081
Chief Technical Education and Skills Development Specialist	51	55,131	51	55,131	51	55,131
Chief Administrative Officer	21	22,701	21	22,701	21	22,701
Chief Accountant	1	1,081	1	1,081	1	1,081
Vocational School Administrator II	14	13,440	14	13,440	14	13,440
Vocational School Administrator I	8	6,864	8	6,864	8	6,864
Total Key Positions	247	329,668	248	330,749	248	330,749
Other Positions						
Administrative	1,340	411,878	1,339	411,020	1,339	411,020
Support to Technical	139	46,644	139	46,644	139	46,644
Technical	3,324	1,633,750	3,332	1,635,970	3,332	1,635,970
Total Other Positions	4,803	2,092,272	4,810	2,093,634	4,810	2,093,634
For the difference between the Authorized and Actual Salaries		22,284		22,248		22,248
Total Permanent Positions	5,050	2,444,224	5,058	2,446,631	5,058	2,446,631
Total Permanent Filled Positions	4,169	2,129,809	4,143	2,028,855	4,143	2,032,368