

X. Department of Environment and Natural Resources

A. Office of the Secretary

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary	1	3,341	1	3,341	1	3,341
Department Undersecretary	9	20,434	9	20,434	9	20,434
Department Assistant Secretary	9	18,083	9	18,083	9	18,083
Director IV	30	53,341	30	53,341	30	53,341
Director III	42	66,085	42	66,085	42	66,085
Head Executive Assistant	1	1,573	1	1,573	1	1,573
Provincial Environment and Natural Resources Officer	74	103,008	74	103,008	74	103,008
Attorney V	22	27,104	22	27,104	22	27,104
Chief Science Research Specialist	7	7,567	7	7,567	7	7,567
Records Officer V	1	1,081	1	1,081	1	1,081
Project Evaluation Officer V	4	4,324	4	4,324	4	4,324
Chief Forest Management Specialist	5	5,405	5	5,405	5	5,405
Chief Environmental Management Specialist	1	1,081	1	1,081	1	1,081
Community Development Officer V	1	1,081	1	1,081	1	1,081
Chief Ecosystems Management Specialist	5	5,405	5	5,405	5	5,405
Internal Auditor V	2	2,162	2	2,162	2	2,162
Chief Administrative Officer	75	81,075	75	81,075	75	81,075
Information Technology Officer III	2	2,162	2	2,162	2	2,162
Engineer V	17	18,377	17	18,377	17	18,377
Land Management Officer V	2	2,162	2	2,162	2	2,162
Park Operations Superintendent V	4	4,324	4	4,324	4	4,324
Planning Officer V	18	19,458	18	19,458	18	19,458
Chief Accountant	1	1,081	1	1,081	1	1,081
Development Management Officer V	78	84,318	78	84,318	78	84,318
Statistician V	1	1,081	1	1,081	1	1,081
Community Environment and Natural Resources Officer	139	150,259	139	150,259	139	150,259
Total Key Positions	551	685,372	551	685,372	551	685,372
Other Positions						
Administrative	3,797	1,096,561	3,797	1,096,561	3,797	1,096,561
Support to Technical	1,828	678,829	1,828	678,829	1,828	678,829
Technical	11,643	3,823,741	11,643	3,823,741	11,643	3,823,741
Total Other Positions	17,268	5,599,131	17,268	5,599,131	17,268	5,599,131
For the difference between the Authorized and Actual Salaries		77,814		76,068		76,068
Total Permanent Positions	17,819	6,362,317	17,819	6,360,571	17,819	6,360,571
Total Permanent Filled Positions	15,107	5,356,831	15,113	5,393,286	15,113	5,423,404

B. Environmental Management Bureau

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Director IV	1	1,778	1	1,778	1	1,778
Director III	5	7,867	5	7,867	5	7,867
Director II	16	22,272	16	22,272	16	22,272
Attorney V	1	1,232	1	1,232	1	1,232
Chief Environmental Management Specialist	34	36,754	34	36,754	34	36,754
Chief Science Research Specialist	1	1,081	1	1,081	1	1,081
Chief Administrative Officer	17	18,377	17	18,377	17	18,377
Planning Officer V	1	1,081	1	1,081	1	1,081
Total Key Positions	76	90,442	76	90,442	76	90,442
Other Positions						
Administrative	348	119,112	348	119,112	348	119,112
Support to Technical	108	41,940	108	41,940	108	41,940
Technical	1,240	638,231	1,240	638,231	1,240	638,231
Total Other Positions	1,696	799,283	1,696	799,283	1,696	799,283
For the difference between the Authorized and Actual Salaries		8,891		8,772		8,772
Total Permanent Positions	1,772	898,616	1,772	898,497	1,772	898,497
Total Permanent Filled Positions	1,449	748,635	1,421	765,294	1,421	746,362

C. Mines and Geosciences Bureau

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Director IV	1	1,778	1	1,778	1	1,778
Director III	1	1,573	1	1,573	1	1,573
Director II	15	20,880	15	20,880	15	20,880
Chief Science Research Specialist	16	17,296	16	17,296	16	17,296
Chief Geologist	17	18,377	17	18,377	17	18,377
Development Management Officer V	1	1,081	1	1,081	1	1,081
Planning Officer V	1	1,081	1	1,081	1	1,081
Engineer V	17	18,377	17	18,377	17	18,377
Chief Administrative Officer	17	18,377	17	18,377	17	18,377
Total Key Positions	86	98,820	86	98,820	86	98,820
Other Positions						
Administrative	365	113,501	365	113,501	365	113,501
Support to Technical	217	77,346	217	77,346	217	77,346
Technical	681	419,055	681	419,055	681	419,055
Total Other Positions	1,263	609,902	1,263	609,902	1,263	609,902
For the difference between the Authorized and Actual Salaries		10,178		10,280		10,280
Total Permanent Positions	1,349	718,900	1,349	719,002	1,349	719,002
Total Permanent Filled Positions	957	538,398	960	537,011	960	543,523

D. National Mapping and Resource Information Authority

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Administrator III	1	2,270	1	2,270	1	2,270
Deputy Administrator II	2	3,556	2	3,556	2	3,556
Director II	4	5,568	4	5,568	4	5,568
Director I	3	3,696	3	3,696	3	3,696
Chief Remote Sensing Technologist	4	4,324	4	4,324	4	4,324
Engineer V	3	3,243	3	3,243	3	3,243
Chief Administrative Officer	2	2,162	2	2,162	2	2,162
Information Technology Officer III	3	3,243	3	3,243	3	3,243
Oceanographer V	1	1,081	1	1,081	1	1,081
Planning Officer V	1	1,081	1	1,081	1	1,081
Information Officer V	1	1,081	1	1,081	1	1,081
Total Key Positions	25	31,305	25	31,305	25	31,305
Other Positions						
Administrative	91	28,778	91	28,778	91	28,778
Support to Technical	16	5,792	16	5,792	16	5,792
Technical	345	158,954	345	158,954	345	158,954
Total Other Positions	452	193,524	452	193,524	452	193,524
For the difference between the Authorized and Actual Salaries		5,575		5,236		5,236
Total Permanent Positions	477	230,404	477	230,065	477	230,065
Total Permanent Filled Positions	406	198,896	404	196,668	404	196,556
Total Uniformed Personnel	264	119,027	264	119,028	264	119,027
Total Filled Permanent and Uniformed	219	97,305	214	107,133	214	98,075
Total	625	296,201	618	303,801	618	294,631

E. National Water Resources Board

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,778	1	1,778	1	1,778
Deputy Executive Director III	1	1,573	1	1,573	1	1,573
Attorney V	2	2,464	2	2,464	2	2,464
Chief Water Resources Development Officer	2	2,162	2	2,162	2	2,162
Chief Administrative Officer	1	1,081	1	1,081	1	1,081
Member (Ex-Officio)	9		9		9	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	7	9,058	7	9,058	7	9,058
Other Positions						
Administrative	50	14,712	50	14,712	50	14,712
Support to Technical	23	12,794	23	12,794	23	12,794
Technical	44	25,566	44	25,566	44	25,566
Total Other Positions	117	53,072	117	53,072	117	53,072
For the difference between the Authorized and Actual Salaries		1,096		1,163		1,163
Total Permanent Positions	124	63,226	124	63,293	124	63,293
Total Permanent Filled Positions	112	58,387	111	58,796	111	57,164

F. Palawan Council for Sustainable Development Staff

Staffing Summary

(Amount In Thousand Pesos)

	2023		2024		2025	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,778	1	1,778	1	1,778
Director II	2	2,785	2	2,785	2	2,785
Chief Administrative Officer	1	1,081	1	1,081	1	1,081
Project Development Officer V	7	7,567	7	7,567	7	7,567
Member (Ex-Officio)	8		8		8	
Vice Chairman (Ex-Officio)	1		1		1	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	11	13,211	11	13,211	11	13,211
Other Positions						
Administrative	24	6,608	24	6,608	24	6,608
Support to Technical	5	2,423	5	2,423	5	2,423
Technical	47	24,544	47	24,544	47	24,544
Total Other Positions	76	33,575	76	33,575	76	33,575
For the difference between the Authorized and Actual Salaries		568		502		502
Total Permanent Positions	87	47,354	87	47,288	87	47,288
Total Permanent Filled Positions	77	41,354	79	39,058	79	43,086