

XVIII. Department of Labor and Employment

A. Office of the Secretary

Staffing Summary

(Amount In Thousand Pesos)

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary	1	3,279	1	3,341	1	3,341
Department Undersecretary	5	11,142	5	11,352	5	11,352
Department Assistant Secretary	6	11,832	6	12,055	6	12,055
Director IV	28	48,860	28	49,784	27	48,006
Head Executive Assistant	1	1,544	1	1,573	1	1,573
Director III	16	24,704	16	25,168	16	25,168
Director II	15	20,502	15	20,884	15	20,884
Attorney V	4	4,836	4	4,928	4	4,928
Planning Officer V	1	1,061	1	1,081	1	1,081
Internal Auditor V	2	2,122	2	2,162	2	2,162
Information Technology Officer III	1	1,061	1	1,081	1	1,081
Chief Labor and Employment Officer	94	99,734	94	101,614	90	97,290
Chief Administrative Officer	25	26,525	25	27,025	25	27,025
Project Evaluation Officer V	1	1,061	1	1,081	1	1,081
Chief Accountant	1	1,061	1	1,081	1	1,081
Total Key Positions	201	259,324	201	264,210	196	258,108
Other Positions						
Administrative	535	174,210	535	180,729	531	179,865
Support to Technical	253	111,962	253	115,803	253	115,803
Technical	1,667	946,975	1,667	977,807	1,646	966,563
Total Other Positions	2,455	1,233,147	2,455	1,274,339	2,430	1,262,231
For the difference between the Authorized and Actual Salaries		25,669		25,982		21,168
Total Permanent Positions	2,656	1,518,140	2,656	1,564,531	2,626	1,541,507
Total Permanent Filled Positions	2,356	1,366,164	2,356	1,409,694	2,109	1,224,488

*The number of Undersecretary and Assistant Secretary positions shall be adjusted based on the provisions of existing laws.

B. Institute for Labor Studies

Staffing Summary

(Amount In Thousand Pesos)

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,745	1	1,778	1	1,778
Deputy Executive Director III	1	1,544	1	1,573	1	1,573
Chief Administrative Officer	1	1,061	1	1,081	1	1,081
Chief Labor and Employment Officer	4	4,244	4	4,324	4	4,324
Total Key Positions	7	8,594	7	8,756	7	8,756
Other Positions						
Administrative	24	8,612	24	8,944	24	8,944
Support to Technical	5	1,605	5	1,669	5	1,669
Technical	27	14,877	27	15,372	27	15,372
Total Other Positions	56	25,094	56	25,985	56	25,985
For the difference between the Authorized and Actual Salaries		322		321		321
Total Permanent Positions	63	34,010	63	35,062	63	35,062
Total Permanent Filled Positions	41	25,657	37	28,545	37	20,993

C. National Conciliation and Mediation Board

Staffing Summary

(Amount In Thousand Pesos)

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	1,972	1	2,009	1	2,009
Deputy Executive Director IV	2	3,490	2	3,556	2	3,556
Director II	18	24,606	18	25,056	18	25,056
Conciliator-Mediator	36	43,539	36	44,363	36	44,363
Chief Labor and Employment Officer	3	3,183	3	3,243	3	3,243
Chief Administrative Officer	3	3,183	3	3,243	3	3,243
Total Key Positions	63	79,973	63	81,470	63	81,470
Other Positions						
Administrative	88	26,722	89	28,248	89	28,248
Support to Technical	31	8,913	31	9,255	31	9,255
Technical	67	40,099	66	40,920	66	40,920
Total Other Positions	186	75,734	186	78,423	186	78,423
For the difference between the Authorized and Actual Salaries		2,739		3,097		3,097
Total Permanent Positions	249	158,446	249	162,990	249	162,990
Total Permanent Filled Positions	197	128,749	197	133,503	197	130,047

D. National Labor Relations Commission

Staffing Summary

(Amount In Thousand Pesos)

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	3,279	1	3,341	1	3,341
Commission Member IV	23	51,252	23	52,218	23	52,218
Executive Clerk of Court IV	1	1,972	1	2,009	1	2,009
Labor Arbiter	171	337,211	171	343,570	171	343,570
Executive Clerk of Court II	7	10,808	7	11,011	7	11,011
Director II	2	2,734	2	2,784	2	2,784
Attorney VI	33	45,100	33	45,952	33	45,952
Attorney V	2	2,418	2	2,464	2	2,464
Chief Administrative Officer	2	2,122	2	2,162	2	2,162
Total Key Positions	242	456,896	242	465,511	242	465,511
Other Positions						
Administrative	391	104,271	391	108,799	391	108,799
Support to Technical	378	121,146	378	127,177	378	127,177
Technical	284	277,917	284	283,760	284	283,760
Total Other Positions	1,053	503,334	1,053	519,736	1,053	519,736
For the difference between the Authorized and Actual Salaries		15,935		15,947		15,947
Total Permanent Positions	1,295	976,165	1,295	1,001,194	1,295	1,001,194
Total Permanent Filled Positions	1,147	812,045	1,145	867,014	1,145	863,502

E. National Maritime Polytechnic

Staffing Summary

(Amount In Thousand Pesos)

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,745				
Deputy Executive Director III	1	1,544				
Chief Administrative Officer	1	1,061				
Chief Science Research Specialist	1	1,061				
Total Key Positions	4	5,411				
Other Positions						
Administrative	32	10,297				
Support to Technical	19	8,445				
Technical	27	13,755				
Total Other Positions	78	32,497				
For the difference between the Authorized and Actual Salaries		710				
Total Permanent Positions	82	38,618				
Total Permanent Filled Positions	65	32,819				

F. National Wages and Productivity Commission

Staffing Summary

(Amount In Thousand Pesos)

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	1,972	1	2,009	1	2,009
Deputy Executive Director IV	2	3,490	2	3,556	2	3,556
Director II	3	4,101	3	4,176	3	4,176
Board Secretary VI	16	19,344	16	19,712	16	19,712
Attorney V	1	1,209	1	1,232	1	1,232
Chief Labor and Employment Officer	3	3,183	3	3,243	3	3,243
Chief Administrative Officer	2	2,122	2	2,162	2	2,162
Planning Officer V	1	1,061	1	1,081	1	1,081
Vice Chairman (Ex-Officio)	1		1		1	
Member (Ex-Officio)	5		5		5	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	29	36,482	29	37,171	29	37,171
Other Positions						
Administrative	65	17,696	65	18,360	65	18,360
Support to Technical	42	25,206	42	25,854	42	25,854
Technical	103	58,786	103	60,669	103	60,669
Total Other Positions	210	101,688	210	104,883	210	104,883
For the difference between the Authorized and Actual Salaries		2,302		2,103		2,103
Total Permanent Positions	239	140,472	239	144,157	239	144,157
Total Permanent Filled Positions	191	120,497	183	120,354	183	110,729

G. Overseas Workers Welfare Administration

Staffing Summary
(Amount In Thousand Pesos)

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	2,228				
Deputy Executive Director V	3	5,916				
Director IV	4	6,980				
Director II	21	28,707				
Chief Administrative Officer	8	8,488				
Chief Labor and Employment Officer	3	3,183				
Chief Accountant	1	1,061				
Internal Auditor V	1	1,061				
Overseas Worker Welfare Officer V	23	24,403				
Information Technology Officer III	1	1,061				
Total Key Positions	66	83,088				
Other Positions						
Administrative	167	75,791				
Support to Technical	1	388				
Technical	272	151,746				
Total Other Positions	440	227,925				
For the difference between the Authorized and Actual Salaries		5,565				
Total Permanent Positions	506	316,578				
Total Permanent Filled Positions	417	244,255				

H. Philippine Overseas Employment Administration

Staffing Summary

(Amount In Thousand Pesos)

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	2,228				
Deputy Executive Director V	3	5,916				
Director IV	4	6,980				
Director II	16	21,872				
Attorney V	5	6,045				
Chief Administrative Officer	7	7,427				
Chief Accountant	1	1,061				
Planning Officer V	1	1,061				
Information Technology Officer III	1	1,061				
Chief Labor and Employment Officer	19	20,159				
Total Key Positions	58	73,810				
Other Positions						
Administrative	167	64,123				
Support to Technical	40	20,751				
Technical	245	149,071				
Total Other Positions	452	233,945				
For the difference between the Authorized and Actual Salaries		5,031				
Total Permanent Positions	510	312,786				
Total Permanent Filled Positions	357	251,198				

I. Professional Regulation Commission

Staffing Summary

(Amount In Thousand Pesos)

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	3,279	1	3,341	1	3,341
Commission Member IV	2	4,457	2	4,541	2	4,541
Assistant Commissioner, Constitutional Commission	1	1,972	1	2,009	1	2,009
Director IV	7	12,215	7	12,446	7	12,446
Director III	16	24,704	16	25,168	16	25,168
Attorney V	4	4,836	4	4,928	4	4,928
Board Secretary V	1	1,061	1	1,081	1	1,081
Planning Officer V	2	2,122	2	2,162	2	2,162
Internal Auditor V	1	1,061	1	1,081	1	1,081
Information Technology Officer III	3	3,183	3	3,243	3	3,243
Chief Professional Regulations Officer	42	44,562	42	45,402	42	45,402
Chief Administrative Officer	21	22,281	21	22,701	21	22,701
Statistician V	1	1,061	1	1,081	1	1,081
Chief Accountant	1	1,061	1	1,081	1	1,081
Total Key Positions	103	127,855	103	130,265	103	130,265
Other Positions						
Administrative	384	116,398	384	120,801	384	120,801
Support to Technical	99	46,401	99	47,968	99	47,968
Technical	485	256,316	485	264,857	485	264,857
Total Other Positions	968	419,115	968	433,626	968	433,626
For the difference between the Authorized and Actual Salaries		3,286		3,393		3,393
Total Permanent Positions	1,071	550,256	1,071	567,284	1,071	567,284
Total Permanent Filled Positions	898	440,376	894	454,319	894	479,968

J. Technical Education and Skills Development Authority

Staffing Summary

(Amount In Thousand Pesos)

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V			1	2,270	1	2,270
Deputy Executive Director V			5	10,046	5	10,046
Director IV			25	44,450	25	44,450
Director III			84	132,169	84	132,169
College Administrator II			1	1,392	1	1,392
Attorney V			1	1,232	1	1,232
Board Secretary VI			1	1,232	1	1,232
Vocational School Superintendent I			7	8,624	7	8,624
Internal Auditor V			1	1,081	1	1,081
Information Technology Officer III			2	2,162	2	2,162
Information Officer V			1	1,081	1	1,081
Chief Technical Education and Skills Development Specialist			51	55,131	51	55,131
Chief Administrative Officer			21	22,701	21	22,701
Vocational School Administrator III			24	25,944	24	25,944
Chief Accountant			1	1,081	1	1,081
Vocational School Administrator II			12	11,520	12	11,520
Vocational School Administrator I			10	8,580	10	8,580
Total Key Positions			248	330,696	248	330,696
Other Positions						
Administrative			1,338	410,403	1,338	410,403
Support to Technical			157	57,683	157	57,683
Technical			3,170	1,568,183	3,170	1,568,183
Total Other Positions			4,665	2,036,269	4,665	2,036,269
For the difference between the Authorized and Actual Salaries				22,725		22,725
Total Permanent Positions			4,913	2,389,690	4,913	2,389,690
Total Permanent Filled Positions			4,128	1,974,881	4,128	2,028,855