

## XX. Department of National Defense

## A. Office of the Secretary (Proper)

Staffing Summary

( Amount In Thousand Pesos )

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Department Secretary	1	3,279	1	3,341	1	3,341
Department Undersecretary	5	11,142	7	15,893	7	15,893
Department Assistant Secretary	7	13,804	8	16,074	8	16,074
Director IV	10	17,450	10	17,780	10	17,780
Director III	1	1,544	1	1,573	1	1,573
Head Executive Assistant	1	1,544	1	1,573	1	1,573
Attorney V	2	2,418	2	2,464	2	2,464
Internal Auditor V	2	2,122	2	2,162	2	2,162
Intelligence Officer V	1	1,061	1	1,081	1	1,081
Information Technology Officer III	2	2,122	2	2,162	2	2,162
Engineer V	1	1,061	1	1,081	1	1,081
Chief Defense Research Officer	2	2,122	2	2,162	2	2,162
Chief Administrative Officer	10	10,610	10	10,810	10	10,810
Logistics Management Officer V	2	2,122	2	2,162	2	2,162
Planning Officer V	2	2,122	2	2,162	2	2,162
Chief Accountant	1	1,061	1	1,081	1	1,081
<b>Total Key Positions</b>	<b>50</b>	<b>75,584</b>	<b>53</b>	<b>83,561</b>	<b>53</b>	<b>83,561</b>
<b>Other Positions</b>						
Administrative	169	48,525	172	51,793	172	51,793
Support to Technical	90	50,609	90	52,256	90	52,256
Technical	32	15,381	32	15,971	32	15,971
<b>Total Other Positions</b>	<b>291</b>	<b>114,515</b>	<b>294</b>	<b>120,020</b>	<b>294</b>	<b>120,020</b>
For the difference between the Authorized and Actual Salaries		2,783		2,730		2,730
<b>Total Permanent Positions</b>	<b>341</b>	<b>192,882</b>	<b>347</b>	<b>206,311</b>	<b>347</b>	<b>206,311</b>
<b>Total Permanent Filled Positions</b>	<b>255</b>	<b>168,065</b>	<b>254</b>	<b>168,654</b>	<b>254</b>	<b>148,788</b>

B. Government Arsenal

Staffing Summary

( Amount In Thousand Pesos )

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Director IV	1	1,745	1	1,778	1	1,778
Director III	1	1,544	1	1,573	1	1,573
Chief Administrative Officer	2	2,122	2	2,162	2	2,162
Planning Officer V	1	1,061	1	1,081	1	1,081
Production Planning and Control Officer V	3	3,183	3	3,243	3	3,243
Engineer V	2	2,122	2	2,162	2	2,162
<b>Total Key Positions</b>	<b>10</b>	<b>11,777</b>	<b>10</b>	<b>11,999</b>	<b>10</b>	<b>11,999</b>
<b>Other Positions</b>						
Administrative	165	37,455	165	38,984	165	38,984
Support to Technical	49	15,275	49	15,837	49	15,837
Technical	463	113,492	463	118,072	463	118,072
<b>Total Other Positions</b>	<b>677</b>	<b>166,222</b>	<b>677</b>	<b>172,893</b>	<b>677</b>	<b>172,893</b>
For the difference between the Authorized and Actual Salaries		2,007		2,111		2,111
<b>Total Permanent Positions</b>	<b>687</b>	<b>180,006</b>	<b>687</b>	<b>187,003</b>	<b>687</b>	<b>187,003</b>
<b>Total Permanent Filled Positions</b>	<b>567</b>	<b>145,259</b>	<b>576</b>	<b>151,986</b>	<b>576</b>	<b>151,944</b>

C. National Defense College of the Philippines

Staffing Summary

( Amount In Thousand Pesos )

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Director IV	1	1,745	1	1,778	1	1,778
Director III	1	1,544	1	1,573	1	1,573
Chief Administrative Officer	2	2,122	2	2,162	2	2,162
Chief Defense Research Officer	1	1,061	1	1,081	1	1,081
<b>Total Key Positions</b>	<b>5</b>	<b>6,472</b>	<b>5</b>	<b>6,594</b>	<b>5</b>	<b>6,594</b>
<b>Other Positions</b>						
Administrative	40	10,833	40	11,271	40	11,271
Technical	21	13,736	21	14,145	21	14,145
<b>Total Other Positions</b>	<b>61</b>	<b>24,569</b>	<b>61</b>	<b>25,416</b>	<b>61</b>	<b>25,416</b>
For the difference between the Authorized and Actual Salaries		712		761		761
<b>Total Permanent Positions</b>	<b>66</b>	<b>31,753</b>	<b>66</b>	<b>32,771</b>	<b>66</b>	<b>32,771</b>
<b>Total Permanent Filled Positions</b>	<b>60</b>	<b>28,218</b>	<b>58</b>	<b>28,386</b>	<b>58</b>	<b>27,714</b>

D. Office of Civil Defense

Staffing Summary

( Amount In Thousand Pesos )

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Administrator III	1	2,228	1	2,270	1	2,270
Deputy Administrator III	2	3,944	2	4,018	2	4,018
Director III	5	7,720	5	7,865	5	7,865
Director II	17	23,239	17	23,664	17	23,664
Director I	1	1,209	1	1,232	1	1,232
Civil Defense Officer V	17	18,037	17	18,377	17	18,377
Chief Administrative Officer	1	1,061	1	1,081	1	1,081
Planning Officer V	1	1,061	1	1,081	1	1,081
Information Technology Officer III	1	1,061	1	1,081	1	1,081
Training Specialist V	1	1,061	1	1,081	1	1,081
Human Resource Management Officer V	1	1,061	1	1,081	1	1,081
<b>Total Key Positions</b>	<b>48</b>	<b>61,682</b>	<b>48</b>	<b>62,831</b>	<b>48</b>	<b>62,831</b>
<b>Other Positions</b>						
Administrative	192	63,542	192	65,973	192	65,973
Support to Technical	127	43,784	127	45,735	127	45,735
Technical	346	151,162	346	157,286	346	157,286
<b>Total Other Positions</b>	<b>665</b>	<b>258,488</b>	<b>665</b>	<b>268,994</b>	<b>665</b>	<b>268,994</b>
For the difference between the Authorized and Actual Salaries		417		412		412
<b>Total Permanent Positions</b>	<b>713</b>	<b>320,587</b>	<b>713</b>	<b>332,237</b>	<b>713</b>	<b>332,237</b>
<b>Total Permanent Filled Positions</b>	<b>546</b>	<b>256,399</b>	<b>551</b>	<b>265,930</b>	<b>551</b>	<b>263,318</b>

E. Philippine Veterans Affairs Office (Proper)

Staffing Summary  
( Amount In Thousand Pesos )

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Director V	1	1,972	1	2,009	1	2,009
Special Presidential Representative	1	1,972	1	2,009	1	2,009
Director IV	1	1,745	1	1,778	1	1,778
Medical Officer V	1	1,209	1	1,232	1	1,232
Attorney V	1	1,209	1	1,232	1	1,232
Chief Shrine Curator	1	1,061	1	1,081	1	1,081
Chief Administrative Officer	4	4,244	4	4,324	4	4,324
Information Technology Officer III	1	1,061	1	1,081	1	1,081
Chief Veterans Assistance Officer	2	2,122	2	2,162	2	2,162
<b>Total Key Positions</b>	<b>13</b>	<b>16,595</b>	<b>13</b>	<b>16,908</b>	<b>13</b>	<b>16,908</b>
<b>Other Positions</b>						
Administrative	148	35,093	148	36,531	148	36,531
Support to Technical	29	9,670	29	10,068	29	10,068
Technical	196	69,760	196	72,571	196	72,571
<b>Total Other Positions</b>	<b>373</b>	<b>114,523</b>	<b>373</b>	<b>119,170</b>	<b>373</b>	<b>119,170</b>
For the difference between the Authorized and Actual Salaries		1,722		1,663		1,663
<b>Total Permanent Positions</b>	<b>386</b>	<b>132,840</b>	<b>386</b>	<b>137,741</b>	<b>386</b>	<b>137,741</b>
<b>Total Permanent Filled Positions</b>	<b>315</b>	<b>106,669</b>	<b>312</b>	<b>115,030</b>	<b>312</b>	<b>108,325</b>

F. Veterans Memorial Medical Center

Staffing Summary

( Amount In Thousand Pesos )

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Director IV	1	1,745	1	1,778	1	1,778
Director III	1	1,544	1	1,573	1	1,573
Chief of Medical Professional Staff II	1	1,367	1	1,392	1	1,392
Medical Specialist IV	14	16,932	14	17,252	14	17,252
Nurse VII	1	1,061	1	1,081	1	1,081
Chief Administrative Officer	2	2,122	2	2,162	2	2,162
<b>Total Key Positions</b>	<b>20</b>	<b>24,771</b>	<b>20</b>	<b>25,238</b>	<b>20</b>	<b>25,238</b>
<b>Other Positions</b>						
Administrative	322	81,254	322	84,437	322	84,437
Support to Technical	312	62,138	312	64,734	312	64,734
Technical	1,120	613,672	1,120	634,011	1,120	634,011
<b>Total Other Positions</b>	<b>1,754</b>	<b>757,064</b>	<b>1,754</b>	<b>783,182</b>	<b>1,754</b>	<b>783,182</b>
For the difference between the Authorized and Actual Salaries		10,447		10,808		10,808
<b>Total Permanent Positions</b>	<b>1,774</b>	<b>792,282</b>	<b>1,774</b>	<b>819,228</b>	<b>1,774</b>	<b>819,228</b>
<b>Total Permanent Filled Positions</b>	<b>1,434</b>	<b>624,080</b>	<b>1,470</b>	<b>645,021</b>	<b>1,470</b>	<b>685,762</b>

## G. Philippine Air Force (Air Forces)

Staffing Summary

( Amount In Thousand Pesos )

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Chief Administrative Officer	3	3,183	3	3,243	3	3,243
Chief Accountant	1	1,061	1	1,081	1	1,081
Total Key Positions	4	4,244	4	4,324	4	4,324
Other Positions						
Administrative	962	205,393	962	213,611	962	213,611
Support to Technical	590	185,241	590	193,181	590	193,181
Technical	271	98,511	271	102,431	271	102,431
Total Other Positions	1,823	489,145	1,823	509,223	1,823	509,223
For the difference between the Authorized and Actual Salaries		3,270		3,088		3,088
Total Permanent Positions	1,827	496,659	1,827	516,635	1,827	516,635
Total Permanent Filled Positions	1,258	358,271	1,271	375,563	1,271	386,199
Total Military Personnel	21,757	8,987,026	22,917	9,273,220	22,917	9,273,220
Total Filled Permanent and Military	20,181	7,929,907	20,961	8,207,526	20,961	8,512,788
Total	21,439	8,288,178	22,232	8,583,089	22,232	8,898,987

H. Philippine Army (Land Forces)

Staffing Summary

( Amount In Thousand Pesos )

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Chief Accountant	1	1,061	1	1,081	1	1,081
Chief Administrative Officer	3	3,183	3	3,243	3	3,243
Chemist V	1	1,061	1	1,081	1	1,081
<b>Total Key Positions</b>	<b>5</b>	<b>5,305</b>	<b>5</b>	<b>5,405</b>	<b>5</b>	<b>5,405</b>
<b>Other Positions</b>						
Administrative	1,001	244,850	1,001	254,997	1,001	254,997
Support to Technical	656	214,833	656	224,462	656	224,462
Technical	36	9,673	36	10,077	36	10,077
<b>Total Other Positions</b>	<b>1,693</b>	<b>469,356</b>	<b>1,693</b>	<b>489,536</b>	<b>1,693</b>	<b>489,536</b>
For the difference between the Authorized and Actual Salaries		1,941		1,585		1,585
<b>Total Permanent Positions</b>	<b>1,698</b>	<b>476,602</b>	<b>1,698</b>	<b>496,526</b>	<b>1,698</b>	<b>496,526</b>
<b>Total Permanent Filled Positions</b>	<b>1,332</b>	<b>392,233</b>	<b>1,273</b>	<b>399,317</b>	<b>1,273</b>	<b>381,116</b>
<b>Total Military Personnel</b>	<b>113,456</b>	<b>45,660,347</b>	<b>114,576</b>	<b>46,075,281</b>	<b>114,576</b>	<b>46,075,281</b>
<b>Total Filled Permanent and Military</b>	<b>112,897</b>	<b>42,443,644</b>	<b>113,456</b>	<b>45,479,470</b>	<b>113,456</b>	<b>45,604,657</b>
<b>Total</b>	<b>114,229</b>	<b>42,835,877</b>	<b>114,729</b>	<b>45,878,787</b>	<b>114,729</b>	<b>45,985,773</b>



I. Philippine Navy (Naval Forces)

Staffing Summary

( Amount In Thousand Pesos )

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Chief Administrative Officer	5	5,305	5	5,405	5	5,405
Medical Specialist III	1	1,061	1	1,081	1	1,081
Chief Accountant	1	1,061	1	1,081	1	1,081
Total Key Positions	7	7,427	7	7,567	7	7,567
Other Positions						
Administrative	663	160,852	683	188,206	683	188,206
Support to Technical	286	89,456	249	82,732	249	82,732
Technical	494	157,914	461	155,654	461	155,654
Total Other Positions	1,443	408,222	1,393	426,592	1,393	426,592
For the difference between the Authorized and Actual Salaries		3,915		4,290		4,290
Total Permanent Positions	1,450	419,564	1,400	438,449	1,400	438,449
Total Permanent Filled Positions	1,112	321,530	1,105	335,361	1,105	334,331
Total Military Personnel	26,571	10,384,213	26,571	11,082,913	26,571	11,082,913
Total Filled Permanent and Military	24,271	10,310,155	25,445	10,054,225	25,445	10,325,783
Total	25,383	10,631,685	26,550	10,389,586	26,550	10,660,114

J. General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUs)

Staffing Summary

( Amount In Thousand Pesos )

	2022		2023		2024	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Medical Center Chief II	1	1,544	1	1,573	1	1,573
Chief of Medical Professional Staff II	1	1,367	1	1,392	1	1,392
Director I	1	1,209	1	1,232	1	1,232
Engineer V	1	1,061	1	1,081	1	1,081
Chief Administrative Officer	7	7,427	7	7,567	7	7,567
Chief Accountant	1	1,061	1	1,081	1	1,081
Total Key Positions	12	13,669	12	13,926	12	13,926
Other Positions						
Administrative	1,561	361,761	1,560	376,252	1,560	376,252
Support to Technical	682	231,677	682	241,863	682	241,863
Technical	1,690	583,222	1,690	606,500	1,690	606,500
Total Other Positions	3,933	1,176,660	3,932	1,224,615	3,932	1,224,615
For the difference between the Authorized and Actual Salaries		7,673		7,674		7,674
Total Permanent Positions	3,945	1,198,002	3,944	1,246,215	3,944	1,246,215
Total Permanent Filled Positions	2,872	855,150	2,879	915,710	2,879	915,543
Total Military Personnel	3,231	1,786,581	3,231	1,786,581	3,231	1,786,581
Total Filled Permanent and Military	2,954	1,932,667	2,941	1,780,844	2,941	1,777,940
Total	5,826	2,787,817	5,820	2,696,554	5,820	2,693,483