

XVIII. Department of Labor and Employment

A. Office of the Secretary

Staffing Summary

( Amount In Thousand Pesos )

	2020		2021		2022	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Department Secretary	1	3,156	1	3,217	1	3,279
Department Undersecretary	5	10,721	5	10,931	5	11,142
Department Assistant Secretary	6	11,385	6	11,609	6	11,832
Director IV	28	47,012	28	47,936	28	48,860
Director III	16	23,776	16	24,240	16	24,704
Director II	15	19,726	15	20,114	15	20,502
Attorney V	4	4,656	4	4,748	4	4,836
Project Evaluation Officer V	1	1,021	1	1,041	1	1,061
Planning Officer V	1	1,021	1	1,041	1	1,061
Internal Auditor V	2	2,042	2	2,082	2	2,122
Information Technology Officer III	1	1,021	1	1,041	1	1,061
Chief Labor and Employment Officer	93	94,948	93	96,813	93	98,673
Chief Administrative Officer	24	24,504	24	24,984	24	25,464
Chief Accountant	1	1,021	1	1,041	1	1,061
<b>Total Key Positions</b>	<b>198</b>	<b>246,010</b>	<b>198</b>	<b>250,838</b>	<b>198</b>	<b>255,658</b>
<b>Other Positions</b>						
Administrative	530	160,859	536	169,187	536	175,755
Support to Technical	252	103,921	252	107,734	252	111,540
Technical	1,663	883,176	1,663	913,932	1,663	944,682
<b>Total Other Positions</b>	<b>2,445</b>	<b>1,147,956</b>	<b>2,451</b>	<b>1,190,853</b>	<b>2,451</b>	<b>1,231,977</b>
For the difference between the Authorized and Actual Salaries		24,225		25,673		25,887
<b>Total Permanent Positions</b>	<b>2,643</b>	<b>1,418,191</b>	<b>2,649</b>	<b>1,467,364</b>	<b>2,649</b>	<b>1,513,522</b>
<b>Total Permanent Filled Positions</b>	<b>2,358</b>	<b>1,320,551</b>	<b>2,366</b>	<b>1,295,770</b>	<b>2,366</b>	<b>1,355,353</b>

\*The number of Undersecretary and Assistant Secretary positions shall be adjusted based on the provisions of existing laws.

B. Institute for Labor Studies

Staffing Summary

( Amount In Thousand Pesos )

	2020		2021		2022	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Executive Director III	1	1,679	1	1,712	1	1,745
Deputy Executive Director III	1	1,486	1	1,515	1	1,544
Chief Administrative Officer	1	1,021	1	1,041	1	1,061
Chief Labor and Employment Officer	4	4,084	4	4,164	4	4,244
<b>Total Key Positions</b>	<b>7</b>	<b>8,270</b>	<b>7</b>	<b>8,432</b>	<b>7</b>	<b>8,594</b>
<b>Other Positions</b>						
Administrative	23	7,704	23	8,025	23	8,345
Support to Technical	5	1,745	5	1,809	5	1,871
Technical	25	13,003	25	13,464	25	13,922
<b>Total Other Positions</b>	<b>53</b>	<b>22,452</b>	<b>53</b>	<b>23,298</b>	<b>53</b>	<b>24,138</b>
For the difference between the Authorized and Actual Salaries		367		389		394
<b>Total Permanent Positions</b>	<b>60</b>	<b>31,089</b>	<b>60</b>	<b>32,119</b>	<b>60</b>	<b>33,126</b>
<b>Total Permanent Filled Positions</b>	<b>46</b>	<b>24,518</b>	<b>48</b>	<b>26,009</b>	<b>48</b>	<b>27,698</b>

## C. National Conciliation and Mediation Board

Staffing Summary

( Amount In Thousand Pesos )

	2020		2021		2022	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Executive Director IV	1	1,898	1	1,935	1	1,972
Deputy Executive Director IV	2	3,359	2	3,424	2	3,490
Director II	18	23,670	18	24,138	18	24,606
Conciliator-Mediator	2	2,328	2	2,373	2	2,419
Chief Labor and Employment Officer	3	3,063	3	3,123	3	3,183
Chief Administrative Officer	3	3,063	3	3,123	3	3,183
<b>Total Key Positions</b>	<b>29</b>	<b>37,381</b>	<b>29</b>	<b>38,116</b>	<b>29</b>	<b>38,853</b>
<b>Other Positions</b>						
Administrative	85	23,475	85	24,552	85	25,635
Support to Technical	31	8,224	31	8,565	31	8,913
Technical	104	78,204	104	80,259	104	82,311
<b>Total Other Positions</b>	<b>220</b>	<b>109,903</b>	<b>220</b>	<b>113,376</b>	<b>220</b>	<b>116,859</b>
For the difference between the Authorized and Actual Salaries		3,041		3,000		3,041
<b>Total Permanent Positions</b>	<b>249</b>	<b>150,325</b>	<b>249</b>	<b>154,492</b>	<b>249</b>	<b>158,753</b>
<b>Total Permanent Filled Positions</b>	<b>196</b>	<b>119,730</b>	<b>195</b>	<b>121,898</b>	<b>195</b>	<b>127,853</b>

D. National Labor Relations Commission

Staffing Summary

( Amount In Thousand Pesos )

	2020		2021		2022	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Commission Chairman IV	1	3,156	1	3,217	1	3,279
Commission Member IV	23	49,320	23	50,286	23	51,252
Executive Clerk of Court IV	1	1,898	1	1,935	1	1,972
Labor Arbiter	171	324,485	171	330,849	171	337,211
Executive Clerk of Court II	7	10,402	7	10,605	7	10,808
Director II	2	2,630	2	2,682	2	2,734
Attorney VI	33	43,400	35	46,930	33	45,100
Attorney V	2	2,328	2	2,374	2	2,418
Chief Administrative Officer	2	2,042	2	2,082	2	2,122
<b>Total Key Positions</b>	<b>242</b>	<b>439,661</b>	<b>244</b>	<b>450,960</b>	<b>242</b>	<b>456,896</b>
<b>Other Positions</b>						
Administrative	391	95,215	391	99,736	391	104,271
Support to Technical	378	109,078	378	115,115	378	121,146
Technical	284	266,229	282	269,394	284	277,917
<b>Total Other Positions</b>	<b>1,053</b>	<b>470,522</b>	<b>1,051</b>	<b>484,245</b>	<b>1,053</b>	<b>503,334</b>
For the difference between the Authorized and Actual Salaries		17,096		16,556		16,712
<b>Total Permanent Positions</b>	<b>1,295</b>	<b>927,279</b>	<b>1,295</b>	<b>951,761</b>	<b>1,295</b>	<b>976,942</b>
<b>Total Permanent Filled Positions</b>	<b>1,094</b>	<b>964,063</b>	<b>1,091</b>	<b>818,876</b>	<b>1,091</b>	<b>811,214</b>

E. National Maritime Polytechnic

Staffing Summary

( Amount In Thousand Pesos )

	2020		2021		2022	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Executive Director III	1	1,679	1	1,712	1	1,745
Deputy Executive Director III	1	1,486	1	1,515	1	1,544
Chief Administrative Officer	1	1,021	1	1,041	1	1,061
Chief Science Research Specialist	1	1,021	1	1,041	1	1,061
<b>Total Key Positions</b>	<b>4</b>	<b>5,207</b>	<b>4</b>	<b>5,309</b>	<b>4</b>	<b>5,411</b>
<b>Other Positions</b>						
Administrative	32	9,487	32	9,893	32	10,297
Support to Technical	19	7,750	19	8,098	19	8,445
Technical	27	12,753	27	13,254	27	13,755
<b>Total Other Positions</b>	<b>78</b>	<b>29,990</b>	<b>78</b>	<b>31,245</b>	<b>78</b>	<b>32,497</b>
For the difference between the Authorized and Actual Salaries		718		726		732
<b>Total Permanent Positions</b>	<b>82</b>	<b>35,915</b>	<b>82</b>	<b>37,280</b>	<b>82</b>	<b>38,640</b>
<b>Total Permanent Filled Positions</b>	<b>73</b>	<b>31,901</b>	<b>73</b>	<b>32,674</b>	<b>73</b>	<b>33,890</b>

F. National Wages and Productivity Commission

Staffing Summary

( Amount In Thousand Pesos )

	2020		2021		2022	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Executive Director IV	1	1,898	1	1,935	1	1,972
Deputy Executive Director IV	2	3,359	2	3,424	2	3,490
Director II	3	3,945	3	4,023	3	4,101
Board Secretary VI	16	18,624	16	18,992	16	19,344
Attorney V	1	1,164	1	1,187	1	1,209
Chief Labor and Employment Officer	3	3,063	3	3,123	3	3,183
Chief Administrative Officer	2	2,042	2	2,082	2	2,122
Planning Officer V	1	1,021	1	1,041	1	1,061
Vice Chairman (Ex-Officio)	1		1		1	
Member (Ex-Officio)	5		5		5	
Chairman (Ex-Officio)	1		1		1	
<b>Total Key Positions</b>	<b>29</b>	<b>35,116</b>	<b>29</b>	<b>35,807</b>	<b>29</b>	<b>36,482</b>
<b>Other Positions</b>						
Administrative	65	16,347	65	17,014	65	17,696
Support to Technical	41	23,558	41	24,172	41	24,785
Technical	88	46,604	88	48,210	88	49,816
<b>Total Other Positions</b>	<b>194</b>	<b>86,509</b>	<b>194</b>	<b>89,396</b>	<b>194</b>	<b>92,297</b>
For the difference between the Authorized and Actual Salaries		2,579		2,608		2,633
<b>Total Permanent Positions</b>	<b>223</b>	<b>124,204</b>	<b>223</b>	<b>127,811</b>	<b>223</b>	<b>131,412</b>
<b>Total Permanent Filled Positions</b>	<b>163</b>	<b>96,175</b>	<b>163</b>	<b>98,352</b>	<b>163</b>	<b>101,078</b>

## G. Overseas Workers Welfare Administration

Staffing Summary

( Amount In Thousand Pesos )

	2020		2021		2022	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Executive Director V	1	2,144	1	2,186	1	2,228
Deputy Executive Director V	3	5,693	3	5,804	3	5,916
Director IV	4	6,716	4	6,848	4	6,980
Director II	21	27,615	21	28,161	21	28,707
Chief Administrative Officer	8	8,168	8	8,328	8	8,488
Chief Labor and Employment Officer	3	3,063	3	3,123	3	3,183
Chief Accountant	1	1,021	1	1,041	1	1,061
Internal Auditor V	1	1,021	1	1,041	1	1,061
Overseas Worker Welfare Officer V	24	24,504	24	24,984	24	25,464
Information Technology Officer III	1	1,021	1	1,041	1	1,061
<b>Total Key Positions</b>	<b>67</b>	<b>80,966</b>	<b>67</b>	<b>82,557</b>	<b>67</b>	<b>84,149</b>
<b>Other Positions</b>						
Administrative	145	60,196	145	62,276	145	64,358
Support to Technical	1	351	1	370	1	388
Technical	250	132,616	250	137,229	250	141,844
<b>Total Other Positions</b>	<b>396</b>	<b>193,163</b>	<b>396</b>	<b>199,875</b>	<b>396</b>	<b>206,590</b>
For the difference between the Authorized and Actual Salaries		6,343		6,130		6,173
<b>Total Permanent Positions</b>	<b>463</b>	<b>280,472</b>	<b>463</b>	<b>288,562</b>	<b>463</b>	<b>296,912</b>
<b>Total Permanent Filled Positions</b>	<b>401</b>	<b>232,773</b>	<b>404</b>	<b>250,343</b>	<b>404</b>	<b>255,057</b>

H. Philippine Overseas Employment Administration

Staffing Summary

( Amount In Thousand Pesos )

	2020		2021		2022	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Executive Director V	1	2,144	1	2,186	1	2,228
Deputy Executive Director V	3	5,693	3	5,804	3	5,916
Director IV	4	6,716	4	6,848	4	6,980
Director II	16	21,040	16	21,456	16	21,872
Attorney V	5	5,820	5	5,935	5	6,045
Chief Administrative Officer	7	7,147	7	7,287	7	7,427
Chief Accountant	1	1,021	1	1,041	1	1,061
Planning Officer V	1	1,021	1	1,041	1	1,061
Information Technology Officer III	1	1,021	1	1,041	1	1,061
Chief Labor and Employment Officer	19	19,399	19	19,779	19	20,159
<b>Total Key Positions</b>	<b>58</b>	<b>71,022</b>	<b>58</b>	<b>72,418</b>	<b>58</b>	<b>73,810</b>
<b>Other Positions</b>						
Administrative	167	59,664	167	61,887	167	64,123
Support to Technical	40	19,299	40	20,024	40	20,751
Technical	245	139,822	245	144,448	245	149,071
<b>Total Other Positions</b>	<b>452</b>	<b>218,785</b>	<b>452</b>	<b>226,359</b>	<b>452</b>	<b>233,945</b>
For the difference between the Authorized and Actual Salaries		4,613		4,969		5,015
<b>Total Permanent Positions</b>	<b>510</b>	<b>294,420</b>	<b>510</b>	<b>303,746</b>	<b>510</b>	<b>312,770</b>
<b>Total Permanent Filled Positions</b>	<b>406</b>	<b>242,577</b>	<b>400</b>	<b>232,330</b>	<b>400</b>	<b>248,071</b>



I. Professional Regulation Commission

Staffing Summary

( Amount In Thousand Pesos )

	2020		2021		2022	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Commission Chairman IV	1	3,156	1	3,217	1	3,279
Commission Member IV	2	4,289	2	4,373	2	4,457
Assistant Commissioner, Constitutional Commission	1	1,898	1	1,935	1	1,972
Director IV	7	11,753	7	11,984	7	12,215
Director III	16	23,776	16	24,240	16	24,704
Attorney V	4	4,656	4	4,748	4	4,836
Board Secretary V	1	1,021	1	1,041	1	1,061
Planning Officer V	2	2,042	2	2,082	2	2,122
Internal Auditor V	1	1,021	1	1,041	1	1,061
Information Technology Officer III	3	3,063	3	3,123	3	3,183
Chief Professional Regulations Officer	42	42,882	43	44,763	43	45,623
Chief Administrative Officer	21	21,441	21	21,861	21	22,281
Statistician V	1	1,021	1	1,041	1	1,061
Chief Accountant	1	1,021	1	1,041	1	1,061
<b>Total Key Positions</b>	<b>103</b>	<b>123,040</b>	<b>104</b>	<b>126,490</b>	<b>104</b>	<b>128,916</b>
<b>Other Positions</b>						
Administrative	386	108,646	384	111,991	384	116,398
Support to Technical	99	43,267	99	44,840	99	46,401
Technical	482	236,969	484	246,722	484	255,255
<b>Total Other Positions</b>	<b>967</b>	<b>388,882</b>	<b>967</b>	<b>403,553</b>	<b>967</b>	<b>418,054</b>
For the difference between the Authorized and Actual Salaries		1,664		1,773		1,797
<b>Total Permanent Positions</b>	<b>1,070</b>	<b>513,586</b>	<b>1,071</b>	<b>531,816</b>	<b>1,071</b>	<b>548,767</b>
<b>Total Permanent Filled Positions</b>	<b>811</b>	<b>379,898</b>	<b>822</b>	<b>354,312</b>	<b>822</b>	<b>385,806</b>