

XVIII. Department of Labor and Employment

A. Office of the Secretary

Staffing Summary

(Amount In Thousand Pesos)

	2019		2020		2021	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary	1	3,094	1	3,156	1	3,217
Department Undersecretary	5	10,511	5	10,721	5	10,931
Department Assistant Secretary	6	11,162	6	11,385	6	11,609
Director IV	28	46,088	28	47,012	28	47,936
Head Executive Assistant	1	1,457	1	1,486	1	1,515
Director III	16	23,312	16	23,776	16	24,240
Director II	15	19,338	15	19,726	15	20,114
Attorney V	4	4,564	4	4,656	4	4,748
Planning Officer V	1	1,001	1	1,021	1	1,041
Internal Auditor V	2	2,002	2	2,042	2	2,082
Information Technology Officer III	1	1,001	1	1,021	1	1,041
Chief Labor and Employment Officer	93	93,082	93	94,948	93	96,813
Chief Administrative Officer	24	24,024	24	24,504	24	24,984
Project Evaluation Officer V	1	1,001	1	1,021	1	1,041
Chief Accountant	1	1,001	1	1,021	1	1,041
Total Key Positions	199	242,638	199	247,496	199	252,353
Other Positions						
Administrative	529	152,949	529	159,373	529	165,786
Support to Technical	252	100,130	252	103,921	252	107,734
Technical	1,651	839,574	1,663	883,176	1,663	913,932
Total Other Positions	2,432	1,092,653	2,444	1,146,470	2,444	1,187,452
For the difference between the Authorized and Actual Salaries		21,986		23,439		23,652
Total Permanent Positions	2,631	1,357,277	2,643	1,417,405	2,643	1,463,457
Total Permanent Filled Positions	2,300	1,218,957	2,349	1,185,857	2,349	1,295,770

*The number of Undersecretary and Assistant Secretary positions shall be adjusted based on the provisions of existing laws.

B. Institute for Labor Studies

Staffing Summary

(Amount In Thousand Pesos)

	2019		2020		2021	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,646	1	1,679	1	1,712
Deputy Executive Director III	1	1,457	1	1,486	1	1,515
Chief Administrative Officer	1	1,001	1	1,021	1	1,041
Chief Labor and Employment Officer	4	4,004	4	4,084	4	4,164
Total Key Positions	7	8,108	7	8,270	7	8,432
Other Positions						
Administrative	16	5,162	16	5,366	16	5,571
Support to Technical	6	1,931	6	2,013	6	2,095
Technical	25	12,662	25	13,120	25	13,580
Total Other Positions	47	19,755	47	20,499	47	21,246
For the difference between the Authorized and Actual Salaries		295		328		333
Total Permanent Positions	54	28,158	54	29,097	54	30,011
Total Permanent Filled Positions	44	22,823	46	22,232	46	26,009

C. National Conciliation and Mediation Board

Staffing Summary

(Amount In Thousand Pesos)

	2019		2020		2021	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	1,860	1	1,898	1	1,935
Deputy Executive Director IV	2	3,293	2	3,359	2	3,424
Director II	18	23,202	18	23,670	18	24,138
Conciliator-Mediator	1	1,141	1	1,164	1	1,187
Chief Labor and Employment Officer	3	3,003	3	3,063	3	3,123
Chief Administrative Officer	3	3,003	3	3,063	3	3,123
Total Key Positions	28	35,502	28	36,217	28	36,930
Other Positions						
Administrative	85	22,400	85	23,475	85	24,552
Support to Technical	31	7,880	31	8,224	31	8,565
Technical	105	77,291	105	79,368	105	81,446
Total Other Positions	221	107,571	221	111,067	221	114,563
For the difference between the Authorized and Actual Salaries		2,699		2,941		2,983
Total Permanent Positions	249	145,772	249	150,225	249	154,476
Total Permanent Filled Positions	195	113,421	196	115,333	196	121,898

D. National Labor Relations Commission

Staffing Summary

(Amount In Thousand Pesos)

	2019		2020		2021	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	3,094	1	3,156	1	3,217
Commission Member IV	23	48,353	23	49,320	23	50,286
Executive Clerk of Court IV	1	1,860	1	1,898	1	1,935
Labor Arbiter	171	318,119	171	324,485	171	330,849
Executive Clerk of Court II	7	10,199	7	10,402	7	10,605
Director II	2	2,578	2	2,630	2	2,682
Attorney VI	48	61,888	48	63,128	48	64,360
Attorney V	2	2,282	2	2,328	2	2,374
Chief Administrative Officer	2	2,002	2	2,042	2	2,082
Total Key Positions	257	450,375	257	459,389	257	468,390
Other Positions						
Administrative	391	90,683	391	95,215	391	99,736
Support to Technical	378	103,048	378	109,078	378	115,115
Technical	269	241,045	269	246,501	269	251,961
Total Other Positions	1,038	434,776	1,038	450,794	1,038	466,812
For the difference between the Authorized and Actual Salaries		12,716		16,995		17,162
Total Permanent Positions	1,295	897,867	1,295	927,178	1,295	952,364
Total Permanent Filled Positions	1,113	779,717	1,112	756,678	1,112	818,876

E. National Maritime Polytechnic

Staffing Summary
(Amount In Thousand Pesos)

	2019		2020		2021	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,646	1	1,679	1	1,712
Deputy Executive Director III	1	1,457	1	1,486	1	1,515
Chief Administrative Officer	1	1,001	1	1,021	1	1,041
Chief Science Research Specialist	1	1,001	1	1,021	1	1,041
Total Key Positions	4	5,105	4	5,207	4	5,309
Other Positions						
Administrative	32	9,083	32	9,487	32	9,893
Support to Technical	19	7,402	19	7,750	19	8,098
Technical	27	12,364	27	12,809	27	13,309
Total Other Positions	78	28,849	78	30,046	78	31,300
For the difference between the Authorized and Actual Salaries		861		718		726
Total Permanent Positions	82	34,815	82	35,971	82	37,335
Total Permanent Filled Positions	74	33,012	73	30,546	73	32,674

F. National Wages and Productivity Commission

Staffing Summary

(Amount In Thousand Pesos)

	2019		2020		2021	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	1,860	1	1,898	1	1,935
Deputy Executive Director IV	2	3,293	2	3,359	2	3,424
Director II	3	3,867	3	3,945	3	4,023
Board Secretary VI	16	18,256	16	18,624	16	18,992
Attorney V	1	1,141	1	1,164	1	1,187
Chief Labor and Employment Officer	3	3,003	3	3,063	3	3,123
Chief Administrative Officer	2	2,002	2	2,042	2	2,082
Planning Officer V	1	1,001	1	1,021	1	1,041
Vice Chairman (Ex-Officio)	1		1		1	
Member (Ex-Officio)	5		5		5	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	29	34,423	29	35,116	29	35,807
Other Positions						
Administrative	47	12,283	47	12,785	47	13,305
Support to Technical	41	22,929	41	23,558	41	24,172
Technical	70	35,721	70	37,008	70	38,294
Total Other Positions	158	70,933	158	73,351	158	75,771
For the difference between the Authorized and Actual Salaries		2,090		2,579		2,608
Total Permanent Positions	187	107,446	187	111,046	187	114,186
Total Permanent Filled Positions	164	96,550	163	95,448	163	98,352

G. Overseas Workers Welfare Administration

Staffing Summary

(Amount In Thousand Pesos)

	2019		2020		2021	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	2,102	1	2,144	1	2,186
Deputy Executive Director V	3	5,581	3	5,693	3	5,804
Director IV	4	6,584	4	6,716	4	6,848
Director II	19	24,491	19	24,985	19	25,479
Chief Administrative Officer	8	8,008	8	8,168	8	8,328
Total Key Positions	35	46,766	35	47,706	35	48,645
Other Positions						
Administrative	145	58,115	145	60,196	145	62,276
Support to Technical	1	333	1	351	1	370
Technical	282	160,608	282	165,875	282	171,141
Total Other Positions	428	219,056	428	226,422	428	233,787
For the difference between the Authorized and Actual Salaries		6,339		6,192		6,246
Total Permanent Positions	463	272,161	463	280,320	463	288,678
Total Permanent Filled Positions	393	226,781	403	218,581	403	250,343

H. Philippine Overseas Employment Administration

Staffing Summary

(Amount In Thousand Pesos)

	2019		2020		2021	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	2,102	1	2,144	1	2,186
Deputy Executive Director V	3	5,581	3	5,693	3	5,804
Director IV	4	6,584	4	6,716	4	6,848
Director II	16	20,624	16	21,040	16	21,456
Attorney VI	2	2,579	2	2,630	2	2,682
Attorney V	5	5,705	5	5,820	5	5,935
Chief Accountant	1	1,001	1	1,021	1	1,041
Information Technology Officer III	1	1,001	1	1,021	1	1,041
Chief Labor and Employment Officer	19	19,019	19	19,399	19	19,779
Planning Officer V	1	1,001	1	1,021	1	1,041
Chief Administrative Officer	7	7,007	7	7,147	7	7,287
Total Key Positions	60	72,204	60	73,652	60	75,100
Other Positions						
Administrative	167	57,442	167	59,664	167	61,887
Support to Technical	38	15,994	38	16,669	38	17,342
Technical	245	135,203	245	139,822	245	144,448
Total Other Positions	450	208,639	450	216,155	450	223,677
For the difference between the Authorized and Actual Salaries		2,513		2,520		2,539
Total Permanent Positions	510	283,356	510	292,327	510	301,316
Total Permanent Filled Positions	390	229,022	391	206,682	391	232,330

I. Professional Regulation Commission

Staffing Summary

(Amount In Thousand Pesos)

	2019		2020		2021	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	3,094	1	3,156	1	3,217
Commission Member IV	2	4,204	2	4,289	2	4,373
Assistant Commissioner, Constitutional Commission	1	1,860	1	1,898	1	1,935
Director IV	6	9,876	6	10,074	6	10,272
Director III	16	23,312	16	23,776	16	24,240
Attorney V	4	4,564	4	4,656	4	4,748
Statistician V	1	1,001	1	1,021	1	1,041
Planning Officer V	2	2,002	2	2,042	2	2,082
Internal Auditor V	1	1,001	1	1,021	1	1,041
Information Technology Officer III	3	3,003	3	3,063	3	3,123
Chief Professional Regulations Officer	39	39,039	39	39,819	39	40,599
Chief Administrative Officer	19	19,019	19	19,399	19	19,779
Chief Accountant	1	1,001	1	1,021	1	1,041
Board Secretary V	1	1,001	1	1,021	1	1,041
Attorney IV	1	886	1	904	1	923
Total Key Positions	98	114,863	98	117,160	98	119,455
Other Positions						
Administrative	391	105,587	387	109,667	387	114,082
Support to Technical	99	41,711	99	43,267	99	44,839
Technical	485	232,977	486	241,827	486	250,438
Total Other Positions	975	380,275	972	394,761	972	409,359
For the difference between the Authorized and Actual Salaries		1,025		914		932
Total Permanent Positions	1,073	496,163	1,070	512,835	1,070	529,746
Total Permanent Filled Positions	774	299,065	789	288,181	789	354,312