

16. Department of Labor and Employment

001. Office of the Secretary

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary	1	1,828	1	1,828	1	2,378
Department Undersecretary	5	7,056	5	7,056	5	8,612
Department Assistant Secretary	3	3,832	6	7,665	6	9,250
Director IV	29	33,524	29	33,524	29	40,020
Head Executive Assistant	1	1,047	1	1,047	1	1,235
Director III	15	15,705	15	15,705	16	19,760
Director II	12	11,372	12	11,372	15	16,578
Attorney V	4	3,432	4	3,432	4	3,956
Planning Officer V	1	773	1	773	1	880
Internal Auditor V	2	1,546	2	1,546	2	1,760
Information Technology Officer III	1	773	1	773	1	880
Chief Labor and Employment Officer	97	74,981	93	71,889	93	81,816
Chief Administrative Officer	24	18,552	24	18,552	24	21,120
Project Evaluation Officer V	1	773	1	773	1	880
Chief Accountant	1	773	1	773	1	880
Total Key Positions	197	175,967	196	176,708	200	210,005
Other Positions						
Administrative	520	133,652	524	134,531	524	141,917
Support to Technical	251	87,172	252	87,789	252	93,720
Technical	1,571	681,767	1,574	686,068	1,570	736,247
Total Other Positions	2,342	902,591	2,350	908,388	2,346	971,884
For the difference between the Authorized and Actual Salaries		14,764		14,682		17,167
Total Permanent Positions	2,539	1,093,322	2,546	1,099,778	2,546	1,199,056
Total Permanent Filled Positions	2,177	858,490	2,181	936,944	2,181	1,022,760

*The number of Undersecretary and Assistant Secretary positions shall be adjusted based on the provisions of existing laws.

002. Institute for Labor Studies

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,156	1	1,156	1	1,380
Deputy Executive Director III	1	1,047	1	1,047	1	1,235
Chief Administrative Officer	1	773	1	773	1	880
Chief Labor and Employment Officer	4	3,092	4	3,092	4	3,520
Total Key Positions	7	6,068	7	6,068	7	7,015
Other Positions						
Administrative	14	4,184	14	4,184	14	4,448

002. Institute for Labor Studies

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Support to Technical	6	1,735	6	1,735	6	1,830
Technical	19	8,352	19	8,352	19	9,009
Total Other Positions	39	14,271	39	14,271	39	15,287
For the difference between the Authorized and Actual Salaries		145		141		160
Total Permanent Positions	46	20,484	46	20,480	46	22,462
Total Permanent Filled Positions	41	14,605	42	15,686	42	18,439

003. National Conciliation and Mediation Board

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	1,277	1	1,277	1	1,542
Deputy Executive Director IV	2	2,313	2	2,313	2	2,760
Director II	16	15,168	16	15,168	16	17,680
Conciliator-Mediator	1	858	1	858	1	989
Chief Labor and Employment Officer	3	2,319	3	2,319	3	2,640
Chief Administrative Officer	3	2,319	3	2,319	3	2,640
Total Key Positions	26	24,254	26	24,254	26	28,251
Other Positions						
Administrative	81	19,063	81	19,063	81	19,989
Support to Technical	30	6,945	30	6,945	30	7,203
Technical	93	56,361	93	56,361	93	63,082
Total Other Positions	204	82,369	204	82,369	204	90,274
For the difference between the Authorized and Actual Salaries		1,695		1,805		2,122
Total Permanent Positions	230	108,318	230	108,428	230	120,647
Total Permanent Filled Positions	195	82,078	201	92,303	201	102,974

004. National Labor Relations Commission

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	1,828	1	1,828	1	2,378
Commission Member IV	23	32,460	23	32,460	23	39,614
Executive Clerk of Court IV	1	1,277	1	1,277	1	1,542
Labor Arbiter	171	218,442	171	218,442	171	263,614
Executive Clerk of Court II	7	7,329	7	7,329	7	8,645
Director II	2	1,896	2	1,896	2	2,210
Attorney VI	48	45,480	48	45,480	48	53,056
Attorney V	2	1,716	2	1,716	2	1,978
Chief Administrative Officer	2	1,546	2	1,546	2	1,760
Total Key Positions	257	311,974	257	311,974	257	374,797
Other Positions						
Administrative	391	83,111	391	83,111	391	86,803
Support to Technical	350	87,633	350	87,633	350	91,315
Technical	274	171,430	274	171,430	274	192,623
Total Other Positions	1,015	342,174	1,015	342,174	1,015	370,741
For the difference between the Authorized and Actual Salaries		14,886		14,214		17,401
Total Permanent Positions	1,272	669,034	1,272	668,362	1,272	762,939
Total Permanent Filled Positions	1,004	504,681	1,038	555,431	1,038	643,926

005. National Maritime Polytechnic

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	1,156	1	1,156	1	1,380
Deputy Executive Director III	1	1,047	1	1,047	1	1,235
Chief Administrative Officer	1	773	1	773	1	880
Chief Science Research Specialist	1	773	1	773	1	880
Total Key Positions	4	3,749	4	3,749	4	4,375
Other Positions						
Administrative	33	8,329	33	8,329	33	8,772
Support to Technical	19	6,669	19	6,628	19	7,004

005. National Maritime Polytechnic

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	27	10,700	27	10,700	27	11,497
Total Other Positions	79	25,698	79	25,657	79	27,273
For the difference between the Authorized and Actual Salaries		634		615		700
Total Permanent Positions	83	30,081	83	30,021	83	32,348
Total Permanent Filled Positions	76	22,688	77	26,090	77	29,112

006. National Wages and Productivity Commission

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	1,277	1	1,277	1	1,542
Deputy Executive Director IV	2	2,313	2	2,313	2	2,760
Director II	3	2,844	3	2,844	3	3,315
Board Secretary VI	16	13,728	16	13,728	16	15,824
Attorney V	1	858	1	858	1	989
Chief Labor and Employment Officer	3	2,319	3	2,319	3	2,640
Chief Administrative Officer	2	1,546	2	1,546	2	1,760
Planning Officer V	1	773	1	773	1	880
Vice Chairman (Ex-Officio)	1		1		1	
Member (Ex-Officio)	5		5		5	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	29	25,658	29	25,658	29	29,710
Other Positions						
Administrative	47	11,124	47	11,124	47	11,688
Support to Technical	41	18,945	41	18,945	41	20,830

006. National Wages and Productivity Commission

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	70	30,562	70	30,562	70	33,028
Total Other Positions	158	60,631	158	60,631	158	65,546
For the difference between the Authorized and Actual Salaries		1,765		1,586		1,878
Total Permanent Positions	187	88,054	187	87,875	187	97,134
Total Permanent Filled Positions	163	69,978	175	79,621	175	87,847

007. Philippine Overseas Employment Administration

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	1,411	1	1,411	1	1,722
Deputy Executive Director V	3	3,832	3	3,832	3	4,625
Director IV	4	4,624	4	4,624	4	5,520
Director II	16	15,168	16	15,168	16	17,680
Attorney VI	2	1,895	2	1,895	2	2,211
Attorney V	5	4,290	5	4,290	5	4,945
Chief Accountant	1	773	1	773	1	880
Information Technology Officer III	1	773	1	773	1	880
Chief Labor and Employment Officer	19	14,687	19	14,687	19	16,720
Planning Officer V	1	773	1	773	1	880
Chief Administrative Officer	7	5,411	7	5,411	7	6,160
Total Key Positions	60	53,637	60	53,637	60	62,223
Other Positions						
Administrative	167	50,376	167	50,376	167	53,768
Support to Technical	38	14,041	38	14,041	38	14,981

007. Philippine Overseas Employment Administration

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	245	113,677	245	113,677	245	123,889
Total Other Positions	450	178,094	450	178,094	450	192,638
For the difference between the Authorized and Actual Salaries		3,501		3,387		3,928
Total Permanent Positions	510	235,232	510	235,118	510	258,789
Total Permanent Filled Positions	323	129,383	313	156,551	313	164,029

008. Professional Regulation Commission

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	1,828	1	1,828	1	2,378
Commission Member IV	2	2,822	2	2,822	2	3,445
Assistant Commissioner, Constitutional Commission	1	1,277	1	1,277	1	1,542
Director II	3	2,844	3	2,844	3	3,315
Attorney V	3	2,574	3	2,574	3	2,967
Director I	10	8,580	10	8,580	10	9,890
Board Secretary V	1	773	1	773	1	880
Planning Officer V	2	1,546	2	1,546	2	1,760
Internal Auditor V	1	773	1	773	1	880
Information Technology Officer III	3	2,319	3	2,319	3	2,640
Chief Professional Regulations Officer	13	10,049	13	10,049	13	11,440
Chief Administrative Officer	6	4,638	6	4,638	6	5,280
Statistician V	1	773	1	773	1	880
Chief Accountant	1	773	1	773	1	880
Total Key Positions	48	41,569	48	41,569	48	48,177
Other Positions						
Administrative	265	53,172	265	53,172	265	55,761
Support to Technical	102	37,326	102	37,326	102	40,012

008. Professional Regulation Commission

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	192	70,369	192	70,369	192	75,344
Total Other Positions	559	160,867	559	160,867	559	171,117
For the difference between the Authorized and Actual Salaries		2,751		1,953		2,134
Total Permanent Positions	607	205,187	607	204,389	607	221,428
Total Permanent Filled Positions	348	94,935	370	102,356	370	117,731

010. Overseas Workers Welfare Administration

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V			1	1,411	1	1,722
Deputy Executive Director V			2	2,555	2	3,083
Director IV			3	3,468	3	4,140
Director II			21	19,908	21	23,205
Overseas Worker Welfare Officer VI			1	858	1	989
Attorney V			1	858	1	989
Chief Accountant			1	773	1	880
Internal Auditor V			1	773	1	880
Information Technology Officer III			1	773	1	880
Overseas Worker Welfare Officer V			24	18,552	24	21,120
Chief Administrative Officer			8	6,184	8	7,040
Total Key Positions			64	56,113	64	64,928
Other Positions						
Administrative			155	63,979	155	69,614
Support to Technical			43	24,750	43	27,351

010. Overseas Workers Welfare Administration

Staffing Summary

(Amount In Thousand Pesos)

	2016		2017		2018	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical			139	49,561	139	52,415
Total Other Positions			337	138,290	337	149,380
For the difference between the Authorized and Actual Salaries				4,918		6,885
Total Permanent Positions			401	199,321	401	221,193
Total Permanent Filled Positions			387		387	213,699