

10. Department of Environment and Natural Resources

001. Office of the Secretary

Staffing Summary

(Amount In Thousand Pesos)

| | 2016 | | 2017 | | 2018 | |
|---|---------------------|------------------|---------------------|------------------|---------------------|------------------|
| | Number of Positions | Amount | Number of Positions | Amount | Number of Positions | Amount |
| Permanent Positions | | | | | | |
| Key Positions | | | | | | |
| Department Secretary | 1 | 1,828 | 1 | 1,828 | 1 | 2,378 |
| Department Undersecretary | 5 | 7,056 | 5 | 7,056 | 5 | 8,612 |
| Department Assistant Secretary | 7 | 8,942 | 7 | 8,942 | 7 | 10,791 |
| Director IV | 29 | 33,530 | 29 | 33,530 | 29 | 40,016 |
| Director III | 43 | 45,011 | 43 | 45,011 | 43 | 53,101 |
| Head Executive Assistant | 1 | 1,047 | 1 | 1,047 | 1 | 1,235 |
| Provincial Environment and Natural Resources Officer | 74 | 70,152 | 74 | 70,152 | 74 | 81,770 |
| Attorney V | 22 | 18,876 | 22 | 18,876 | 22 | 21,758 |
| Community Development Officer V | 1 | 773 | 1 | 773 | 1 | 880 |
| Statistician V | 1 | 773 | 1 | 773 | 1 | 880 |
| Records Officer V | 1 | 773 | 1 | 773 | 1 | 880 |
| Chief Science Research Specialist | 7 | 5,411 | 7 | 5,411 | 7 | 6,159 |
| Chief Forest Management Specialist | 5 | 3,865 | 5 | 3,865 | 5 | 4,400 |
| Community Environment and Natural Resources Officer | 141 | 108,993 | 141 | 108,993 | 141 | 124,079 |
| Chief Ecosystems Management Specialist | 5 | 3,865 | 5 | 3,865 | 5 | 4,400 |
| Land Management Officer V | 2 | 1,546 | 2 | 1,546 | 2 | 1,760 |
| Chief Administrative Officer | 76 | 58,748 | 76 | 58,748 | 76 | 66,880 |
| Internal Auditor V | 2 | 1,546 | 2 | 1,546 | 2 | 1,760 |
| Information Technology Officer III | 2 | 1,546 | 2 | 1,546 | 2 | 1,760 |
| Park Operations Superintendent V | 4 | 3,092 | 4 | 3,092 | 4 | 3,519 |
| Planning Officer V | 18 | 13,914 | 18 | 13,914 | 18 | 15,840 |
| Project Evaluation Officer V | 4 | 3,092 | 4 | 3,092 | 4 | 3,520 |
| Chief Accountant | 1 | 773 | 1 | 773 | 1 | 880 |
| Engineer V | 17 | 13,141 | 17 | 13,141 | 17 | 14,960 |
| Development Management Officer V | 78 | 60,294 | 78 | 60,294 | 78 | 68,640 |
| Total Key Positions | 547 | 468,587 | 547 | 468,587 | 547 | 540,858 |
| Other Positions | | | | | | |
| Administrative | 4,819 | 992,409 | 4,819 | 992,409 | 4,819 | 1,039,291 |
| Support to Technical | 1,899 | 531,269 | 1,899 | 531,269 | 1,899 | 561,925 |
| Technical | 12,246 | 3,006,238 | 12,246 | 3,006,238 | 12,246 | 3,167,812 |
| Total Other Positions | 18,964 | 4,529,916 | 18,964 | 4,529,916 | 18,964 | 4,769,028 |
| For the difference between the Authorized and Actual Salaries | | 49,284 | | 49,655 | | 53,443 |
| Total Permanent Positions | 19,511 | 5,047,787 | 19,511 | 5,048,158 | 19,511 | 5,363,329 |
| Total Permanent Filled Positions | 15,209 | 4,046,000 | 15,276 | 3,840,838 | 15,276 | 4,333,414 |

002. Environmental Management Bureau

Staffing Summary

(Amount In Thousand Pesos)

| | 2016 | | 2017 | | 2018 | |
|--|---------------------|---------|---------------------|---------|---------------------|---------|
| | Number of Positions | Amount | Number of Positions | Amount | Number of Positions | Amount |
| Permanent Positions | | | | | | |
| Key Positions | | | | | | |
| Director IV | 1 | 1,156 | 1 | 1,156 | 1 | 1,380 |
| Director III | 5 | 5,234 | 5 | 5,234 | 5 | 6,175 |
| Director II | 16 | 15,168 | 16 | 15,168 | 16 | 17,680 |
| Attorney V | 1 | 858 | 1 | 858 | 1 | 989 |
| Chief Environmental Management Specialist | 35 | 27,055 | 35 | 27,055 | 35 | 30,800 |
| Chief Science Research Specialist | 1 | 773 | 1 | 773 | 1 | 880 |
| Chief Administrative Officer | 17 | 13,141 | 17 | 13,141 | 17 | 14,960 |
| Planning Officer V | 1 | 773 | 1 | 773 | 1 | 880 |
| Total Key Positions | 77 | 64,158 | 77 | 64,158 | 77 | 73,744 |
| Other Positions | | | | | | |
| Administrative | 348 | 91,004 | 348 | 91,004 | 348 | 96,032 |
| Support to Technical | 108 | 31,825 | 108 | 31,825 | 108 | 34,020 |
| Technical | 1,247 | 481,866 | 1,247 | 481,866 | 1,247 | 515,385 |
| Total Other Positions | 1,703 | 604,695 | 1,703 | 604,695 | 1,703 | 645,437 |
| For the difference between the Authorized and Actual Salaries | | 2,897 | | 5,204 | | 3,504 |
| Total Permanent Positions | 1,780 | 671,750 | 1,780 | 674,057 | 1,780 | 722,685 |
| Total Permanent Filled Positions | 1,250 | 458,510 | 1,299 | 461,701 | 1,299 | 541,821 |

003. Mines and Geo-Sciences Bureau

Staffing Summary

(Amount In Thousand Pesos)

| | 2016 | | 2017 | | 2018 | |
|-----------------------------------|---------------------|--------|---------------------|--------|---------------------|--------|
| | Number of Positions | Amount | Number of Positions | Amount | Number of Positions | Amount |
| Permanent Positions | | | | | | |
| Key Positions | | | | | | |
| Director IV | 1 | 1,156 | 1 | 1,156 | 1 | 1,380 |
| Director III | 1 | 1,047 | 1 | 1,047 | 1 | 1,235 |
| Director II | 15 | 14,220 | 15 | 14,220 | 15 | 16,575 |
| Chief Science Research Specialist | 16 | 12,368 | 16 | 12,368 | 16 | 14,080 |
| Chief Geologist | 17 | 13,141 | 17 | 13,141 | 17 | 14,960 |
| Development Management Officer V | 1 | 773 | 1 | 773 | 1 | 880 |
| Planning Officer V | 1 | 773 | 1 | 773 | 1 | 880 |
| Engineer V | 17 | 13,141 | 17 | 13,141 | 17 | 14,960 |
| Chief Administrative Officer | 17 | 13,141 | 17 | 13,141 | 17 | 14,960 |
| Total Key Positions | 86 | 69,760 | 86 | 69,760 | 86 | 79,910 |
| Other Positions | | | | | | |
| Administrative | 365 | 87,616 | 365 | 87,616 | 365 | 91,669 |
| Support to Technical | 217 | 59,077 | 217 | 59,077 | 217 | 62,606 |

003. Mines and Geo-Sciences Bureau

Staffing Summary

(Amount In Thousand Pesos)

| | 2016 | | 2017 | | 2018 | |
|--|---------------------|---------|---------------------|---------|---------------------|---------|
| | Number of Positions | Amount | Number of Positions | Amount | Number of Positions | Amount |
| Permanent Positions | | | | | | |
| Other Positions | | | | | | |
| Technical | 681 | 315,313 | 681 | 315,313 | 681 | 341,245 |
| Total Other Positions | 1,263 | 462,006 | 1,263 | 462,006 | 1,263 | 495,520 |
| For the difference between the Authorized and Actual Salaries | | 11,572 | | 11,425 | | 13,158 |
| Total Permanent Positions | 1,349 | 543,338 | 1,349 | 543,191 | 1,349 | 588,588 |
| Total Permanent Filled Positions | 913 | 328,164 | 932 | 353,425 | 932 | 401,709 |

004. National Mapping and Resource Information Authority

Staffing Summary

(Amount In Thousand Pesos)

| | 2016 | | 2017 | | 2018 | |
|------------------------------------|---------------------|--------|---------------------|--------|---------------------|--------|
| | Number of Positions | Amount | Number of Positions | Amount | Number of Positions | Amount |
| Permanent Positions | | | | | | |
| Key Positions | | | | | | |
| Administrator III | 1 | 1,411 | 1 | 1,411 | 1 | 1,722 |
| Deputy Administrator II | 2 | 2,313 | 2 | 2,313 | 2 | 2,760 |
| Director II | 4 | 3,792 | 4 | 3,792 | 4 | 4,420 |
| Director I | 3 | 2,574 | 3 | 2,574 | 3 | 2,967 |
| Chief Remote Sensing Technologist | 4 | 3,092 | 4 | 3,092 | 4 | 3,520 |
| Engineer V | 5 | 3,865 | 5 | 3,865 | 5 | 4,400 |
| Chief Administrative Officer | 2 | 1,546 | 2 | 1,546 | 2 | 1,760 |
| Information Technology Officer III | 2 | 1,546 | 2 | 1,546 | 2 | 1,760 |
| Oceanographer V | 1 | 773 | 1 | 773 | 1 | 880 |
| Planning Officer V | 1 | 773 | 1 | 773 | 1 | 880 |
| Information Officer V | 1 | 773 | 1 | 773 | 1 | 880 |
| Total Key Positions | 26 | 22,458 | 26 | 22,458 | 26 | 25,949 |
| Other Positions | | | | | | |
| Administrative | 91 | 22,003 | 91 | 22,003 | 91 | 23,085 |
| Support to Technical | 16 | 4,428 | 16 | 4,428 | 16 | 4,668 |

004. National Mapping and Resource Information Authority

Staffing Summary

(Amount In Thousand Pesos)

| | 2016 | | 2017 | | 2018 | |
|---|---------------------|---------|---------------------|---------|---------------------|---------|
| | Number of Positions | Amount | Number of Positions | Amount | Number of Positions | Amount |
| Permanent Positions | | | | | | |
| Other Positions | | | | | | |
| Technical | 343 | 119,752 | 343 | 119,752 | 343 | 127,699 |
| Total Other Positions | 450 | 146,183 | 450 | 146,183 | 450 | 155,452 |
| For the difference between the Authorized and Actual Salaries | | 3,328 | | 3,590 | | 4,031 |
| Total Permanent Positions | 476 | 171,969 | 476 | 172,231 | 476 | 185,432 |
| Total Permanent Filled Positions | 395 | 132,397 | 389 | 144,317 | 389 | 151,872 |
| Total Uniformed Personnel | 244 | 58,501 | 264 | 66,976 | 264 | 66,976 |
| Total Filled Uniformed Personnel | 228 | 54,186 | 224 | 54,996 | 224 | 53,447 |
| Total Filled Permanent and Uniformed | 623 | 186,583 | 613 | 199,313 | 613 | 205,319 |

005. National Water Resources Board

Staffing Summary

(Amount In Thousand Pesos)

| | 2016 | | 2017 | | 2018 | |
|---|---------------------|--------|---------------------|--------|---------------------|--------|
| | Number of Positions | Amount | Number of Positions | Amount | Number of Positions | Amount |
| Permanent Positions | | | | | | |
| Key Positions | | | | | | |
| Executive Director III | 1 | 1,156 | 1 | 1,156 | 1 | 1,380 |
| Deputy Executive Director III | 1 | 1,047 | 1 | 1,047 | 1 | 1,235 |
| Attorney V | 2 | 1,716 | 2 | 1,716 | 2 | 1,978 |
| Chief Water Resources Development Officer | 2 | 1,546 | 2 | 1,546 | 2 | 1,760 |
| Chief Administrative Officer | 1 | 773 | 1 | 773 | 1 | 880 |
| Member (Ex-Officio) | 9 | | 9 | | 9 | |
| Chairman (Ex-Officio) | 1 | | 1 | | 1 | |
| Total Key Positions | 7 | 6,238 | 7 | 6,238 | 7 | 7,233 |
| Other Positions | | | | | | |
| Administrative | 53 | 11,714 | 53 | 11,714 | 53 | 12,271 |
| Support to Technical | 25 | 10,137 | 25 | 10,137 | 25 | 10,941 |
| Technical | 41 | 17,657 | 41 | 17,657 | 41 | 19,009 |
| Total Other Positions | 119 | 39,508 | 119 | 39,508 | 119 | 42,221 |
| For the difference between the Authorized and Actual Salaries | | 1,371 | | 1,207 | | 1,392 |
| Total Permanent Positions | 126 | 47,117 | 126 | 46,953 | 126 | 50,846 |
| Total Permanent Filled Positions | 90 | 34,845 | 95 | 37,879 | 95 | 42,589 |

006. Palawan Council for Sustainable Development Staff

Staffing Summary

(Amount In Thousand Pesos)

| | 2016 | | 2017 | | 2018 | |
|--|---------------------|--------|---------------------|--------|---------------------|--------|
| | Number of Positions | Amount | Number of Positions | Amount | Number of Positions | Amount |
| Permanent Positions | | | | | | |
| Key Positions | | | | | | |
| Executive Director III | 1 | 1,156 | 1 | 1,156 | 1 | 1,380 |
| Director II | 2 | 1,895 | 2 | 1,895 | 2 | 2,211 |
| Chief Administrative Officer | 1 | 773 | 1 | 773 | 1 | 880 |
| Project Development Officer V | 7 | 5,411 | 7 | 5,411 | 7 | 6,160 |
| Member (Ex-Officio) | 8 | | 8 | | 8 | |
| Vice Chairman (Ex-Officio) | 1 | | 1 | | 1 | |
| Chairman (Ex-Officio) | 1 | | 1 | | 1 | |
| Total Key Positions | 11 | 9,235 | 11 | 9,235 | 11 | 10,631 |
| Other Positions | | | | | | |
| Administrative | 22 | 4,336 | 22 | 4,336 | 22 | 4,533 |
| Support to Technical | 5 | 1,841 | 5 | 1,841 | 5 | 1,978 |
| Technical | 38 | 15,680 | 38 | 15,680 | 38 | 16,840 |
| Total Other Positions | 65 | 21,857 | 65 | 21,857 | 65 | 23,351 |
| For the difference between the Authorized and Actual Salaries | | 1,034 | | 1,041 | | 1,216 |
| Total Permanent Positions | 76 | 32,126 | 76 | 32,133 | 76 | 35,198 |
| Total Permanent Filled Positions | 75 | 28,555 | 75 | 30,342 | 75 | 34,738 |