

16. Department of Labor and Employment

001. Office of the Secretary

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Department Secretary	1	1,080	1	1,405	1	1,828
Department Undersecretary	5	4,737	5	5,781	5	7,056
Department Assistant Secretary	3	2,632	3	3,176	3	3,832
Director IV	29	23,548	29	28,101	29	33,524
Head Executive Assistant	1	752	1	887	1	1,047
Director III	15	11,280	15	13,305	15	15,705
Director II	12	8,355	12	9,747	12	11,372
Attorney V	4	2,580	4	2,976	4	3,432
Planning Officer V	1	597	1	679	1	773
Internal Auditor V	2	1,194	2	1,358	2	1,546
Information Technology Officer III	1	597	1	679	1	773
Chief Labor and Employment Officer	97	57,909	97	65,881	97	74,981
Chief Administrative Officer	24	14,328	24	16,296	24	18,552
Project Evaluation Officer V	1	597	1	679	1	773
Chief Accountant	1	597	1	679	1	773
<b>Total Key Positions</b>	<b>197</b>	<b>130,783</b>	<b>197</b>	<b>151,629</b>	<b>197</b>	<b>175,967</b>
<b>Other Positions</b>						
Administrative	520	120,239	518	126,414	518	133,278
Support to Technical	251	76,734	251	81,749	251	87,172
Technical	1,563	581,594	1,563	626,569	1,563	675,583
<b>Total Other Positions</b>	<b>2,334</b>	<b>778,567</b>	<b>2,332</b>	<b>834,732</b>	<b>2,332</b>	<b>896,033</b>
For the difference between the Authorized and Actual Salaries		10,704		12,499		14,615
<b>Total Permanent Positions</b>	<b>2,531</b>	<b>920,054</b>	<b>2,529</b>	<b>998,860</b>	<b>2,529</b>	<b>1,086,615</b>
<b>Total Permanent Filled Positions</b>	<b>2,135</b>	<b>769,355</b>	<b>2,174</b>	<b>748,289</b>	<b>2,174</b>	<b>936,944</b>

\*The number of Undersecretary and Assistant Secretary positions shall be adjusted based on the provisions of existing laws.

002. Institute for Labor Studies

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Executive Director III	1	812	1	969	1	1,156
Deputy Executive Director III	1	752	1	887	1	1,047
Chief Administrative Officer	1	597	1	679	1	773
Chief Labor and Employment Officer	4	2,388	4	2,716	4	3,092
<b>Total Key Positions</b>	<b>7</b>	<b>4,549</b>	<b>7</b>	<b>5,251</b>	<b>7</b>	<b>6,068</b>
<b>Other Positions</b>						
Administrative	15	3,824	15	4,059	15	4,311
Support to Technical	6	1,562	6	1,646	6	1,735

## 002. Institute for Labor Studies

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	19	7,193	19	7,748	19	8,352
Total Other Positions	40	12,579	40	13,453	40	14,398
For the difference between the Authorized and Actual Salaries		135		109		121
Total Permanent Positions	47	17,263	47	18,813	47	20,587
Total Permanent Filled Positions	37	13,190	39	13,624	39	15,686

## 003. National Conciliation and Mediation Board

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	877	1	1,059	1	1,277
Deputy Executive Director IV	2	1,624	2	1,938	2	2,313
Director II	16	11,136	16	12,992	16	15,168
Conciliator-Mediator	1	645	1	744	1	858
Chief Labor and Employment Officer	3	1,791	3	2,037	3	2,319
Chief Administrative Officer	3	1,791	3	2,037	3	2,319
Total Key Positions	26	17,864	26	20,807	26	24,254
Other Positions						
Administrative	81	17,352	81	18,189	81	19,060
Support to Technical	30	6,452	30	6,689	30	6,945
Technical	93	45,164	93	50,420	93	56,361
Total Other Positions	204	68,968	204	75,298	204	82,366
For the difference between the Authorized and Actual Salaries		1,287		1,510		1,764
Total Permanent Positions	230	88,119	230	97,615	230	108,384
Total Permanent Filled Positions	198	75,003	198	75,278	198	92,303

## 004. National Labor Relations Commission

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Commission Chairman IV	1	1,080	1	1,405	1	1,828
Commission Member IV	23	21,789	23	26,595	23	32,460
Executive Clerk of Court IV	1	877	1	1,059	1	1,277
Labor Arbiter	171	149,999	171	181,016	171	218,442
Executive Clerk of Court II	7	5,264	7	6,209	7	7,329
Director II	2	1,392	2	1,624	2	1,896
Attorney VI	48	33,424	48	38,992	48	45,480
Attorney V	2	1,290	2	1,488	2	1,716
Chief Administrative Officer	2	1,194	2	1,358	2	1,546
<b>Total Key Positions</b>	<b>257</b>	<b>216,309</b>	<b>257</b>	<b>259,746</b>	<b>257</b>	<b>311,974</b>
<b>Other Positions</b>						
Administrative	391	76,245	391	79,598	391	83,089
Support to Technical	350	80,829	350	84,144	350	87,633
Technical	249	118,687	249	132,382	249	147,743
<b>Total Other Positions</b>	<b>990</b>	<b>275,761</b>	<b>990</b>	<b>296,124</b>	<b>990</b>	<b>318,465</b>
For the difference between the Authorized and Actual Salaries		10,360		12,273		15,041
<b>Total Permanent Positions</b>	<b>1,247</b>	<b>502,430</b>	<b>1,247</b>	<b>568,143</b>	<b>1,247</b>	<b>645,480</b>
<b>Total Permanent Filled Positions</b>	<b>926</b>	<b>400,552</b>	<b>1,002</b>	<b>400,415</b>	<b>1,002</b>	<b>555,431</b>

## 005. National Maritime Polytechnic

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
<b>Permanent Positions</b>						
<b>Key Positions</b>						
Executive Director III	1	812	1	969	1	1,156
Deputy Executive Director III	1	752	1	887	1	1,047
Chief Administrative Officer	1	597	1	679	1	773
Chief Science Research Specialist	1	597	1	679	1	773
<b>Total Key Positions</b>	<b>4</b>	<b>2,758</b>	<b>4</b>	<b>3,214</b>	<b>4</b>	<b>3,749</b>
<b>Other Positions</b>						
Administrative	37	8,047	36	8,323	36	8,757
Support to Technical	19	5,970	19	6,309	19	6,669

## 005. National Maritime Polytechnic

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	27	9,298	27	9,969	27	10,700
Total Other Positions	83	23,315	82	24,601	82	26,126
For the difference between the Authorized and Actual Salaries		489		548		621
Total Permanent Positions	87	26,562	86	28,363	86	30,496
Total Permanent Filled Positions	71	20,709	77	17,692	77	26,090

## 006. National Wages and Productivity Commission

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	877	1	1,059	1	1,277
Deputy Executive Director IV	2	1,624	2	1,938	2	2,313
Director II	3	2,088	3	2,436	3	2,844
Board Secretary VI	16	10,320	16	11,904	16	13,728
Attorney V	1	645	1	744	1	858
Chief Labor and Employment Officer	3	1,791	3	2,037	3	2,319
Chief Administrative Officer	2	1,194	2	1,358	2	1,546
Planning Officer V	1	597	1	679	1	773
Vice Chairman (Ex-Officio)	1		1		1	
Member (Ex-Officio)	5		5		5	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	29	19,136	29	22,155	29	25,658
Other Positions						
Administrative	44	9,329	44	9,782	44	10,258
Support to Technical	41	15,706	41	17,238	41	18,945
Technical	70	26,216	70	28,290	70	30,562
Total Other Positions	155	51,251	155	55,310	155	59,765
For the difference between the Authorized and Actual Salaries		1,201		1,420		1,681
Total Permanent Positions	184	71,588	184	78,885	184	87,104
Total Permanent Filled Positions	170	65,518	170	65,905	170	79,621

## 007. Philippine Overseas Employment Administration

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	947	1	1,156	1	1,411
Deputy Executive Director V	3	2,632	3	3,176	3	3,832
Director IV	4	3,248	4	3,876	4	4,624
Director II	16	11,136	16	12,992	16	15,168
Attorney VI	2	1,393	2	1,625	2	1,895
Attorney V	5	3,225	5	3,720	5	4,290
Chief Accountant	1	597	1	679	1	773
Information Technology Officer III	1	597	1	679	1	773
Chief Labor and Employment Officer	19	11,343	19	12,901	19	14,687
Planning Officer V	1	597	1	679	1	773
Chief Administrative Officer	7	4,179	7	4,753	7	5,411
Total Key Positions	60	39,894	60	46,236	60	53,637
Other Positions						
Administrative	167	44,344	167	47,253	167	50,367
Support to Technical	38	12,360	38	13,170	38	14,041
Technical	245	96,069	245	104,437	245	113,677
Total Other Positions	450	152,773	450	164,860	450	178,085
For the difference between the Authorized and Actual Salaries		3,055		3,098		3,602
Total Permanent Positions	510	195,722	510	214,194	510	235,324
Total Permanent Filled Positions	315	139,748	327	129,622	327	156,551

## 008. Professional Regulation Commission

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman III	1	947	1	1,156	1	1,411
Commission Member III	2	1,754	2	2,117	2	2,555
Executive Director III	1	812	1	969	1	1,156
Director II	3	2,088	3	2,436	3	2,844
Director I	10	6,450	10	7,440	10	8,580
Attorney V	1	645	1	744	1	858
Board Secretary V	1	597	1	679	1	773
Chief Professional Regulations Officer	5	2,985	5	3,395	5	3,865
Chief Administrative Officer	3	1,791	3	2,037	3	2,319
Information Technology Officer III	1	597	1	679	1	773
Chief Accountant	1	597	1	679	1	773
Total Key Positions	29	19,263	29	22,331	29	25,907
Other Positions						
Administrative	242	40,579	242	42,346	242	44,194

## 008. Professional Regulation Commission

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Support to Technical	48	13,533	48	14,467	48	15,481
Technical	165	49,743	165	52,860	165	56,216
Total Other Positions	455	103,855	455	109,673	455	115,891
For the difference between the Authorized and Actual Salaries		2,583		2,848		3,224
Total Permanent Positions	484	125,701	484	134,852	484	145,022
Total Permanent Filled Positions	346	84,727	345	83,933	345	102,356

## 009. Technical Education and Skills Development Authority

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	947	1	1,156		
Deputy Executive Director V	2	1,754	2	2,117		
Director IV	23	18,676	23	22,287		
Director III	81	60,912	81	71,864		
College Administrator II	1	696	1	812		
Vocational School Superintendent II	1	696	1	812		
Attorney VI	1	696	1	812		
Vocational School Superintendent I	6	3,870	6	4,464		
Board Secretary VI	1	645	1	744		
Vocational School Administrator III	21	12,537	21	14,259		
Information Technology Officer III	1	597	1	679		
Chief Technical Education and Skills Development Specialist	35	20,895	35	23,765		
Chief Administrative Officer	17	10,149	17	11,543		
Chief Accountant	1	597	1	679		
Vocational School Administrator II	10	5,530	10	6,220		
Vocational School Administrator I	8	4,096	8	4,552		
Total Key Positions	210	143,293	210	166,765		
Other Positions						
Administrative	1,278	267,557	1,278	281,204		
Support to Technical	136	28,829	136	30,250		

## 009. Technical Education and Skills Development Authority

Staffing Summary

( Amount In Thousand Pesos )

	2015		2016		2017	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	2,461	784,267	2,461	834,542		
Total Other Positions	3,875	1,080,653	3,875	1,145,996		
For the difference between the Authorized and Actual Salaries		20,694		22,247		
Total Permanent Positions	4,085	1,244,640	4,085	1,335,008		
Total Permanent Filled Positions	3,296	1,042,182	3,335	1,017,998		