

16. Department of Labor and Employment

001. Office of the Secretary

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Department Secretary	1	1,080	1	1,080	1	1,080
Department Undersecretary	5	4,737	5	4,737	5	4,737
Department Assistant Secretary	3	2,632	3	2,632	3	2,632
Director IV	29	23,548	29	23,548	29	23,548
Head Executive Assistant	1	752	1	752	1	752
Director III	15	11,280	15	11,280	15	11,280
Director II	12	8,355	12	8,355	12	8,355
Attorney V	4	2,580	4	2,580	4	2,580
Planning Officer V	1	597	1	597	1	597
Internal Auditor V	2	1,194	2	1,194	2	1,194
Information Technology Officer III	1	597	1	597	1	597
Chief Labor and Employment Officer	97	57,909	93	55,521	93	55,521
Chief Administrative Officer	24	14,328	24	14,328	24	14,328
Project Evaluation Officer V	1	597	1	597	1	597
Chief Accountant	1	597	1	597	1	597
Total Key Positions	197	130,783	193	128,395	193	128,395
Other Positions						
Administrative	520	120,239	515	119,462	515	119,462
Support to Technical	251	76,734	249	75,921	249	75,921
Technical	1,563	581,594	1,530	570,522	1,530	570,522
Total Other Positions	2,334	778,567	2,294	765,905	2,294	765,905
For the difference between the Authorized and Actual Salaries		11,042		11,042		11,042
Total Permanent Positions	2,531	920,392	2,487	905,342	2,487	905,342
Total Permanent Filled Positions	2,042	742,982	2,042	718,710	2,042	748,289

*The number of Undersecretary and Assistant Secretary positions shall be adjusted based on the provisions of existing laws.

002. Institute for Labor Studies

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	812	1	812	1	812
Deputy Executive Director III	1	752	1	752	1	752

002. Institute for Labor Studies

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Chief Administrative Officer	1	597	1	597	1	597
Chief Labor and Employment Officer	4	2,388	4	2,388	4	2,388
Total Key Positions	7	4,549	7	4,549	7	4,549
Other Positions						
Administrative	14	3,661	13	3,255	13	3,255
Support to Technical	6	1,562	6	1,562	6	1,562
Technical	18	6,786	19	7,193	19	7,193
Total Other Positions	38	12,009	38	12,010	38	12,010
For the difference between the Authorized and Actual Salaries		173		182		182
Total Permanent Positions	45	16,731	45	16,741	45	16,741
Total Permanent Filled Positions	38	12,426	38	12,223	38	13,624

003. National Conciliation and Mediation Board

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	877	1	877	1	877
Deputy Executive Director IV	2	1,624	2	1,624	2	1,624
Director II	16	11,136	16	11,136	16	11,136
Conciliator-Mediator	1	645	1	645	1	645
Chief Labor and Employment Officer	3	1,791	3	1,791	3	1,791
Chief Administrative Officer	3	1,791	3	1,791	3	1,791
Total Key Positions	26	17,864	26	17,864	26	17,864
Other Positions						
Administrative	81	17,352	81	17,352	81	17,352
Support to Technical	30	6,452	30	6,452	30	6,452

003. National Conciliation and Mediation Board

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	93	45,164	93	45,164	93	45,164
Total Other Positions	204	68,968	204	68,968	204	68,968
For the difference between the Authorized and Actual Salaries		1,332		1,275		1,275
Total Permanent Positions	230	88,164	230	88,107	230	88,107
Total Permanent Filled Positions	203	75,154	201	71,184	201	75,278

004. National Labor Relations Commission

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman IV	1	1,080	1	1,080	1	1,080
Commission Member IV	23	21,789	23	21,789	23	21,789
Executive Clerk of Court IV	1	877	1	877	1	877
Labor Arbiter	171	149,999	171	149,999	171	149,999
Executive Clerk of Court II	7	5,264	7	5,264	7	5,264
Director II	2	1,392	2	1,392	2	1,392
Attorney VI	48	33,424	48	33,424	48	33,424
Attorney V	2	1,290	2	1,290	2	1,290
Chief Administrative Officer	2	1,194	2	1,194	2	1,194
Total Key Positions	257	216,309	257	216,309	257	216,309
Other Positions						
Administrative	391	76,229	391	76,229	391	76,229
Support to Technical	350	80,829	350	80,829	350	80,829

004. National Labor Relations Commission

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	219	113,687	219	113,687	219	113,687
Total Other Positions	960	270,745	960	270,745	960	270,745
For the difference between the Authorized and Actual Salaries		10,870		10,540		10,540
Total Permanent Positions	1,217	497,924	1,217	497,594	1,217	497,594
Total Permanent Filled Positions	924	402,925	933	396,857	933	400,415

005. National Maritime Polytechnic

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director III	1	812	1	812	1	812
Deputy Executive Director III	1	752	1	752	1	752
Chief Administrative Officer	1	597	1	597	1	597
Chief Science Research Specialist	1	597	1	597	1	597
Total Key Positions	4	2,758	4	2,758	4	2,758
Other Positions						
Administrative	46	9,433	46	9,433	46	9,433
Support to Technical	19	6,028	19	6,028	19	6,028

005. National Maritime Polytechnic

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	26	8,889	26	8,889	26	8,889
Total Other Positions	91	24,350	91	24,350	91	24,350
For the difference between the Authorized and Actual Salaries		677		611		611
Total Permanent Positions	95	27,785	95	27,719	95	27,719
Total Permanent Filled Positions	58	18,292	65	21,422	65	17,692

006. National Wages and Productivity Commission

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director IV	1	877	1	877	1	877
Deputy Executive Director IV	2	1,624	2	1,624	2	1,624
Director II	3	2,088	3	2,088	3	2,088
Board Secretary VI	16	10,320	16	10,320	16	10,320
Attorney V	1	645	1	645	1	645
Chief Labor and Employment Officer	3	1,791	3	1,791	3	1,791
Chief Administrative Officer	2	1,194	2	1,194	2	1,194
Planning Officer V	1	597	1	597	1	597
Vice Chairman (Ex-Officio)	1		1		1	
Member (Ex-Officio)	5		5		5	
Chairman (Ex-Officio)	1		1		1	
Total Key Positions	29	19,136	29	19,136	29	19,136
Other Positions						
Administrative	44	9,329	44	9,329	44	9,329
Support to Technical	41	15,706	41	15,706	41	15,706

006. National Wages and Productivity Commission

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	70	26,216	70	26,216	70	26,216
Total Other Positions	155	51,251	155	51,251	155	51,251
For the difference between the Authorized and Actual Salaries		1,091		1,207		1,207
Total Permanent Positions	184	71,478	184	71,594	184	71,594
Total Permanent Filled Positions	165	63,373	172	61,244	172	65,905

007. Philippine Overseas Employment Administration

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	947	1	947	1	947
Deputy Executive Director V	3	2,632	3	2,632	3	2,632
Director IV	4	3,248	4	3,248	4	3,248
Director II	16	11,136	16	11,136	16	11,136
Attorney VI	2	1,393	2	1,393	2	1,393
Attorney V	5	3,225	5	3,225	5	3,225
Chief Accountant	1	597	1	597	1	597
Information Technology Officer III	1	597	1	597	1	597
Chief Labor and Employment Officer	19	11,343	19	11,343	19	11,343
Planning Officer V	1	597	1	597	1	597
Chief Administrative Officer	7	4,179	7	4,179	7	4,179
Total Key Positions	60	39,894	60	39,894	60	39,894
Other Positions						
Administrative	167	44,344	167	44,344	167	44,344
Support to Technical	38	12,360	38	12,360	38	12,360

007. Philippine Overseas Employment Administration

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	245	96,069	245	96,069	245	96,069
Total Other Positions	450	152,773	450	152,773	450	152,773
For the difference between the Authorized and Actual Salaries		3,544		3,388		3,388
Total Permanent Positions	510	196,211	510	196,055	510	196,055
Total Permanent Filled Positions	331	137,545	324	141,463	324	129,622

008. Professional Regulation Commission

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Commission Chairman III	1	947	1	947	1	947
Commission Member III	2	1,754	2	1,754	2	1,754
Executive Director III	1	812	1	812	1	812
Director II	3	2,088	3	2,088	3	2,088
Director I	10	6,450	10	6,450	10	6,450
Attorney V	1	645	1	645	1	645
Board Secretary V	1	597	1	597	1	597
Chief Professional Regulations Officer	5	2,985	5	2,985	5	2,985
Chief Administrative Officer	3	1,791	3	1,791	3	1,791
Information Technology Officer III	1	597	1	597	1	597
Chief Accountant	1	597	1	597	1	597
Total Key Positions	29	19,263	29	19,263	29	19,263
Other Positions						
Administrative	242	40,579	242	40,579	242	40,579
Support to Technical	48	13,533	48	13,533	48	13,533

008. Professional Regulation Commission

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Technical	165	49,743	165	49,743	165	49,743
Total Other Positions	455	103,855	455	103,855	455	103,855
For the difference between the Authorized and Actual Salaries		2,909		2,755		2,755
Total Permanent Positions	484	126,027	484	125,873	484	125,873
Total Permanent Filled Positions	315	80,989	311	85,757	311	83,933

009. Technical Education and Skills Development Authority

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Key Positions						
Executive Director V	1	947	1	947	1	947
Deputy Executive Director V	2	1,754	2	1,754	2	1,754
Director IV	23	18,676	23	18,676	23	18,676
Director III	81	60,912	81	60,912	81	60,912
Vocational School Superintendent II	1	696	1	696	1	696
College Administrator II	1	696	1	696	1	696
Attorney VI	1	696	1	696	1	696
Vocational School Superintendent I	6	3,870	6	3,870	6	3,870
Executive Assistant VI	1	645	1	645	1	645
Board Secretary VI	1	645	1	645	1	645
Information Technology Officer III	1	597	1	597	1	597
Chief Technical Education and Skills Development Specialist	35	20,895	35	20,895	35	20,895
Chief Administrative Officer	17	10,149	17	10,149	17	10,149
Vocational School Administrator III	20	11,940	21	12,537	21	12,537
Chief Accountant	1	597	1	597	1	597
Vocational School Administrator II	11	6,083	10	5,530	10	5,530
Vocational School Administrator I	8	4,096	8	4,096	8	4,096
Total Key Positions	211	143,894	211	143,938	211	143,938
Other Positions						
Administrative	1,279	266,470	1,278	266,770	1,278	266,770

009. Technical Education and Skills Development Authority

Staffing Summary

(Amount In Thousand Pesos)

	2014		2015		2016	
	Number of Positions	Amount	Number of Positions	Amount	Number of Positions	Amount
Permanent Positions						
Other Positions						
Support to Technical	139	29,726	136	28,829	136	28,829
Technical	2,468	783,458	2,458	782,234	2,458	782,234
Total Other Positions	3,886	1,079,654	3,872	1,077,833	3,872	1,077,833
For the difference between the Authorized and Actual Salaries		22,043		21,582		21,582
Total Permanent Positions	4,097	1,245,591	4,083	1,243,353	4,083	1,243,353
Total Permanent Filled Positions	3,324	1,013,874	3,310	1,021,543	3,310	1,017,998