



National Labor Relations Commission

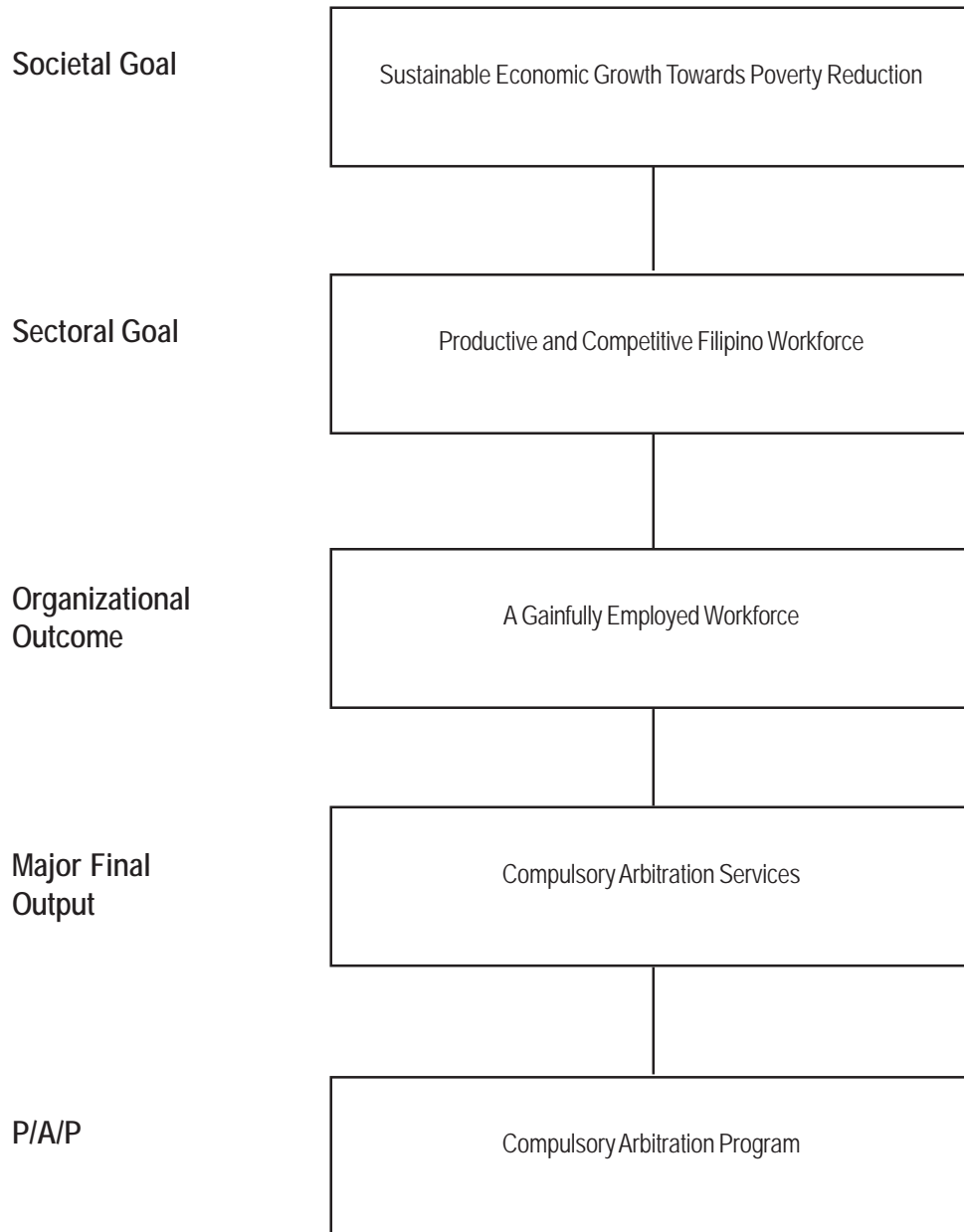
Legal Basis

- **Republic Act No. 442** (November 1, 1974) created the National Labor Relations Commission (NLRC) and Regional Arbitration Branches (RABs).
- **Republic Act No. 6715** (March 21, 1989) reorganized the NLRC and the RABs.
- **Republic Act No. 9347** (August 26, 2006) created three additional divisions in the Commission Proper and provided for the deployment of labor arbiters as reviewers at the RABs.

Mandate

The National Labor Relations Commission (NLRC) is a quasi-judicial body tasked to promote and maintain industrial peace based on social justice by resolving labor and management disputes involving both local and overseas workers through compulsory arbitration and alternative modes of dispute resolution.

LOGICAL FRAMEWORK (NLRC)



PERFORMANCE MEASURES AND TARGETS
(Amounts in Thousand Pesos)

Particulars	FY 2007	FY 2008	FY 2009
	Actual/ Amount	Target/ Amount	Target/ Amount
MFO			
Compulsory Arbitration Services			
A. Disposition of cases at the Regional Arbitration Branches	285,870	267,985	299,834
Total number of cases disposed of	33,511* cases have been disposed of	30,780** cases	31,500 cases
Percentage of disposition as against the number of cases received	106% of the cases received in the NLRC have been disposed of	83.66% of projected number of cases received	90.69%*** of projected number of cases received
Rate of disposition based on age of cases	85% of the 2006 and earlier cases have been disposed of	100% of cases at 2007 baseline	100% of cases at 2008 baseline
B. Disposition of cases at the Commission Proper	135,561	145,457	161,229
Total number of cases disposed of	10,454 cases have been disposed of	11,000 cases to be disposed of	11,500 cases to be disposed of
Percentage of disposition as against the number of cases received	115% of the cases received in the NLRC have been disposed of	55.88% of projected number of cases received	76.52% of projected number of cases received
Rate of disposition based on age of cases	68% of the 2006 and earlier cases have been disposed of	100% of cases at 2007 baseline	100% of cases at 2008 baseline
Total	421,431	413,442	461,063

Notes:

* Total cases disposed of are inclusive of the cases resolved by the Conciliation and Mediation Center from January to March 2007, or before the integration of the program to NCR-AB in October 2007.

** The target is based on the required number of disposition per Labor Arbitrer per month, which is 27, multiplied by the actual number of Labor Arbiters which decreased from 102 in 2007 to 95 in 2008. (Labor Arbiters are presidential appointees).

*** Disposition targets for 2008 and 2009 are based on the target commitment of the NLRC under the Department of Labor and Employment Roadmap.

FY 2009 MFO BUDGET

By MFO/By Expense Class
(In thousand pesos)

Particulars	PS	MOOE	CO	TOTAL	% Share
MFO Compulsory Arbitration Services	331,567	108,344	21,152	461,063	100%
% Share	72%	23%	5%	100%	

By Expense Class
(Total Budget = P461,063,000)

