| Service | Occupational<br>Group<br>Code | Class    | Class           | Salary<br>Grade |
|---------|-------------------------------|----------|-----------------|-----------------|
| Code    | Code                          | ID       | Class           | Graue           |
| 07-SS   | SOCIAL SCIE                   | NCES AND | WELFARE SERVICE |                 |

This Service includes occupations concerned with rendering assistance to individuals, families and groups in societal relationships or in meeting people's basic needs; community, labor, employment and manpower development; local government operations; penology and probation administration; and religious guidance. It also includes occupations concerned with the enforcement of laws and ordinances governing elections, immigration, graft prevention and control; regulation and licensing of various professions and occupations; and conciliation, mediation and arbitration of labor disputes and those involved with civil registration.

| CAD | Community Affairs and Development  |   |  |  |
|-----|--|---|--|--|
|     | CAA1 CAA2 CAO1 CAO2 CAO3 CAO4 CAO5 CDA1 CDA2 CDVO1 CDVO2 CDVO3 CDVO4 CDVO5 TAA1 TAA2 | Community Affairs Assistant I Community Affairs Officer I Community Affairs Officer II Community Affairs Officer III Community Affairs Officer IV Community Affairs Officer IV Community Affairs Officer V Community Development Assistant I Community Development Officer I Community Development Officer II Community Development Officer III Community Development Officer III Community Development Officer IV Community Development Officer V Tribal Affairs Assistant I Tribal Affairs Assistant II | 5<br>8<br>11<br>15<br>18<br>22<br>24<br>7<br>9<br>11<br>15<br>18<br>22<br>24<br>5<br>8 |  |
| EAD | Election Administration  |   |  |  |
|     | CBBC1 CBBC2 EA1 EA2 EFO EPA1 EPA2 EO1 EO2 EO3 EO4 PES1 PES2 PES3 PES4                | Contested Ballot Box Custodian I Contested Ballot Box Custodian II Election Assistant I Election Field Officer Election Precincts Analyst I Election Precincts Analyst II Election Officer I Election Officer II Election Officer III Election Officer IV Provincial Election Supervisor I Provincial Election Supervisor III Provincial Election Supervisor III Provincial Election Supervisor III   | 8<br>10<br>7<br>9<br>21<br>10<br>14<br>12<br>15<br>18<br>21<br>23<br>24<br>25<br>26    |  |
| ES  | Emigrar  | nt Services   |  |  |
|     | ESO1   | Emigrant Services Officer I   | 11   |  |

|      | ESO2<br>SRESO<br>SVESO<br>CESO                             | Emigrant Services Officer II<br>Senior Emigrant Services Officer<br>Supervising Emigrant Services Officer<br>Chief Emigrant Services Officer   | 15<br>18<br>22<br>24                   |  |
|------|--|--|--|--|
| GPC  | Graft Pre  | evention and Control   |  |  |
|      | GPCO1<br>GPCO2<br>GPCO3<br>GPCO4<br>GPCO5                  | Graft Prevention and Control Officer I Graft Prevention and Control Officer II Graft Prevention and Control Officer III Graft Prevention and Control Officer IV Graft Prevention and Control Officer V   | 11<br>15<br>18<br>22<br>24             |  |
| НМ   | Home Management  |  |  |  |
|      | HOMT<br>HOMS1<br>HOMS2<br>SRHMS<br>SVHMS<br>CHMS           | Home Management Technologist Home Management Specialist I Home Management Specialist II Senior Home Management Specialist Supervising Home Management Specialist Chief Home Management Specialist  | 10<br>11<br>15<br>18<br>22<br>24       |  |
| HHR  | Housing and Homesite Regulation                            |  |  |  |
|      | HHRA<br>HHRO1<br>HHRO2<br>HHRO3<br>HHRO4<br>HHRO5<br>HHRO6 | Housing and Homesite Regulation Assistant Housing and Homesite Regulation Officer I Housing and Homesite Regulation Officer II Housing and Homesite Regulation Officer III Housing and Homesite Regulation Officer IV Housing and Homesite Regulation Officer V Housing and Homesite Regulation Officer VI | 8<br>11<br>13<br>16<br>19<br>22<br>24  |  |
| IMR  | Immigration Regulation                                     |  |  |  |
|      | IMGA<br>IMGO1<br>IMGO2<br>IMGO3<br>SRIO<br>SVIO<br>CIO     | Immigration Assistant Immigration Officer I Immigration Officer II Immigration Officer III Senior Immigration Officer Supervising Immigration Officer Chief Immigration Officer  | 8<br>11<br>13<br>16<br>19<br>22<br>24  |  |
| LCMA | Labor, Conciliation, Mediation and Arbitration             |  |  |  |
|      | CLT<br>CLTM<br>EXCOM<br>LARBA<br>LARB<br>MARB<br>OEA       | Conciliator Conciliator-Mediator Executive Conciliator-Mediator Labor Arbitration Associate Labor Arbiter Mediator-Arbiter Overseas Employment Adjudicator   | 25<br>25<br>26<br>22<br>29<br>25<br>25 |  |
| LEMD | Labor, Er  | mployment and Manpower Development   |  |  |

|      | LEA                                 | Labor and Employment Assistant            | 8  |  |  |
|------|-------------------------------------|---|----|--|--|
|      | LEO1                                | Labor and Employment Officer I            | 11 |  |  |
|      | LEO2                                | Labor and Employment Officer II           | 13 |  |  |
|      | LEO3                                | Labor and Employment Officer III          | 16 |  |  |
|      | SRLEO                               | Senior Labor and Employment Officer       | 19 |  |  |
|      | SVLEO                               | Supervising Labor and Employment Officer  | 22 |  |  |
|      | CLEO                                | Chief Labor and Employment Officer        | 24 |  |  |
|      | MDA                                 | Manpower Development Assistant            | 8  |  |  |
|      | MDO1                                | Manpower Development Officer I            | 11 |  |  |
|      | MDO2                                | Manpower Development Officer II           | 15 |  |  |
|      | SRMDO                               | Senior Manpower Development Officer       | 18 |  |  |
|      | SVMDO                               | Supervising Manpower Development Officer  | 22 |  |  |
|      | CMDO                                | Chief Manpower Development Officer        | 24 |  |  |
|      | MDRC                                | Manpower Development Regional Coordinator | 25 |  |  |
|      | OWWA                                | Overseas Worker Welfare Assistant         | 8  |  |  |
|      | OWW01                               | Overseas Worker Welfare Officer I         | 11 |  |  |
|      | OWWO2                               | Overseas Worker Welfare Officer II        | 15 |  |  |
|      | OWWO3                               | Overseas Worker Welfare Officer III       | 18 |  |  |
|      | OWWO4                               | Overseas Worker Welfare Officer IV        | 22 |  |  |
|      | OWWO5                               | Overseas Worker Welfare Officer V         | 24 |  |  |
|      | OWWO6                               | Overseas Worker Welfare Officer VI        | 25 |  |  |
| 100  | Local Co                            | voumment Onevetiens                       |    |  |  |
| LGO  | Local Go                            | vernment Operations                       |    |  |  |
|      | LG001                               | Local Government Operations Officer I     | 11 |  |  |
|      | LG002                               | Local Government Operations Officer II    | 13 |  |  |
|      | LG003                               | Local Government Operations Officer III   | 15 |  |  |
|      | LG004                               | Local Government Operations Officer IV    | 18 |  |  |
|      | LG005                               | Local Government Operations Officer V     | 20 |  |  |
|      | LG006                               | Local Government Operations Officer VI    | 22 |  |  |
|      | LG007                               | Local Government Operations Officer VII   | 24 |  |  |
|      | LG008                               | Local Government Operations Officer VIII  | 26 |  |  |
| PPA  | Parole and Probation Administration |   |    |  |  |
|      | APO                                 | Assistant Parole Officer                  | 12 |  |  |
|      | PARO1                               | Parole Officer I                          | 16 |  |  |
|      | PARO2                               | Parole Officer II                         | 18 |  |  |
|      | SRPO                                | Senior Parole Officer                     | 21 |  |  |
|      | SVPO                                | Supervising Parole Officer                | 23 |  |  |
|      | CPO                                 | Chief Parole Officer                      | 25 |  |  |
|      | PROB1                               | Probation Officer I                       | 11 |  |  |
|      | PROB2                               | Probation Officer II                      | 15 |  |  |
|      | SRPROB                              | Senior Probation Officer                  | 18 |  |  |
|      | SVPROB                              | Supervising Probation Officer             | 22 |  |  |
|      | CPRO                                | Chief Probation Officer                   | 24 |  |  |
| PP   | Peace Program                       |   |    |  |  |
|      | PPO1                                | Peace Program Officer I                   | 11 |  |  |
|      | PPO2                                | Peace Program Officer II                  | 15 |  |  |
|      | PPO3                                | Peace Program Officer III                 | 18 |  |  |
|      | PPO4                                | Peace Program Officer IV                  | 22 |  |  |
|      | PPO5                                | Peace Program Officer V                   | 24 |  |  |
| DT14 | <b>.</b>                            |   |    |  |  |
| PIM  | Penal In                            | stitution Management                      |    |  |  |

|     | PBT<br>SRPBT<br>PIPO1<br>PIPO2<br>SRPIPO<br>SVPIPO<br>CPIPO                  | Phlebotomist Senior Phlebotomist Penal Institution Program Officer I Penal Institution Program Officer II Senior Penal Institution Program Officer Supervising Penal Institution Program Officer Chief Penal Institution Program Officer  | 18<br>20<br>11<br>15<br>18<br>22<br>24  |  |
|-----|--|---|---|--|
| PAF | Political Affairs  |   |   |  |
|     | PAE1 PAE2 PAA1 PAA2 PAA3 PAO1 PAO2 PAO3 PAO4 PAO5 PAO6 SPAO1 SPAO2 SPAO CPAO | Political Affairs Employee I Political Affairs Employee II Political Affairs Assistant I Political Affairs Assistant II Political Affairs Assistant III Political Affairs Officer I Political Affairs Officer II Political Affairs Officer III Political Affairs Officer IV Political Affairs Officer V Political Affairs Officer VI Supervising Political Affairs Officer I Supervising Political Affairs Officer II Supervising Political Affairs Officer Chief Political Affairs Officer | 4<br>6<br>7<br>10<br>11<br>14<br>16<br>19<br>20<br>21<br>24<br>22<br>23<br>25<br>26 |  |
| PCL | Population Control Program   |   |   |  |
|     | POPW1<br>POPW2<br>POPW3<br>POP1<br>POP2<br>POP3<br>POP4<br>POP5<br>POPC      | Population Program Worker I Population Program Worker II Population Program Worker III Population Program Officer I Population Program Officer II Population Program Officer III Population Program Officer IV Population Program Officer V Population Programs Coordinator   | 5<br>7<br>9<br>11<br>15<br>18<br>22<br>24<br>24                                     |  |
| PR  | Professional Regulation  |   |   |  |
|     | PREGA PREGO1 PREGO2 PREGO3 SRPREGO SVPREGO CPREGO                            | Professional Regulations Assistant Professional Regulations Officer I Professional Regulations Officer II Professional Regulations Officer III Senior Professional Regulations Officer Supervising Professional Regulations Officer Chief Professional Regulations Officer  | 8<br>11<br>13<br>16<br>19<br>22<br>24   |  |
| PS  | Public Services  |   |   |  |
|     | PSERF<br>PSERI1<br>PSERI2<br>PSERA   | Public Services Foreman Public Services Inspector I Public Services Inspector II Public Services Assistant  | 6<br>6<br>8<br>8  |  |

|     | PSERO1<br>PSERO2<br>PSERO3<br>PSERO4<br>PSERO5   | Public Services Officer I Public Services Officer II Public Services Officer III Public Services Officer IV Public Services Officer V  | 11<br>15<br>18<br>22<br>24   |  |  |  |
|-----|--|--|--|--|--|--|
| R   | Registrat  | Registration   |  |  |  |  |
|     | ARO<br>REGO1<br>REGO2<br>REGO3<br>REGO4<br>REGO5   | Assistant Registration Officer<br>Registration Officer I<br>Registration Officer II<br>Registration Officer IV<br>Registration Officer V   | 8<br>10<br>14<br>18<br>22<br>24  |  |  |  |
| RG  | Religious  | s Guidance   |  |  |  |  |
|     | RW<br>RS<br>CLAIN<br>RGA   | Religious Worker<br>Religious Sister<br>Chaplain<br>Religious Guidance Adviser   | 8<br>8<br>16<br>18   |  |  |  |
| SWD | Social Welfare Development   |  |  |  |  |  |
|     | DCW1 DCW2 SOCWA SOCWAS SOCWO1 SOCWO2 SOCWO4 SOCWO5 VOLSO1 VOLSO2 SRVSO CVSO YDA1 YDA2 YDO1 YDO2 YDO3 YDO4 YDO5 | Day Care Worker I Day Care Worker II Social Welfare Aide Social Welfare Assistant Social Welfare Officer I Social Welfare Officer II Social Welfare Officer III Social Welfare Officer IV Social Welfare Officer IV Social Welfare Officer I Volunteer Service Officer I Volunteer Service Officer II Senior Volunteer Service Officer Supervising Volunteer Service Officer Chief Volunteer Service Officer Youth Development Assistant I Youth Development Officer I Youth Development Officer II Youth Development Officer III Youth Development Officer III Youth Development Officer IV Youth Development Officer V | 6<br>8<br>4<br>8<br>11<br>15<br>18<br>22<br>24<br>10<br>14<br>18<br>22<br>24<br>5<br>8<br>10<br>14 |  |  |  |
| S   | Sociology  |  |  |  |  |  |
|     | IGO1<br>IGO2<br>IGC<br>PSY1<br>PSY2<br>PSY3<br>SOC1  | Inmate Guidance Officer I Inmate Guidance Officer II Inmate Guidance Chief Psychologist I Psychologist II Psychologist III Sociologist I   | 11<br>15<br>24<br>11<br>15<br>18   |  |  |  |

|      | SOC2                                       | Sociologist II   | 15                               |  |
|------|--|--|----------------------------------|--|
| so   | Special Operations                         |  |                                  |  |
|      | SPOO1<br>SPOO2<br>SPOO3<br>SPOO4<br>SPOO5  | Special Operations Officer I Special Operations Officer II Special Operations Officer III Special Operations Officer IV Special Operations Officer V   | 10<br>14<br>18<br>22<br>24       |  |
| TESD | Technical Education and Skills Development |  |                                  |  |
|      | TESDA TESDS1 TESDS2 SRTESDS SVTESDS CTESDS | Technical Education and Skills Development Analyst Technical Education and Skills Development Specialist I Technical Education and Skills Development Specialist II Senior Technical Education and Skills Development Specialist Supervising Technical Education and Skills Development Specialist Chief Technical Education and Skills Development Specialist | 11<br>13<br>16<br>19<br>22<br>24 |  |
| VA   | Veterans Assistance                        |  |                                  |  |
|      | VETAO1<br>VETAO2<br>SRVAO<br>SVVAO<br>CVAO | Veterans Assistance Officer I Veterans Assistance Officer II Senior Veterans Assistance Officer Supervising Veterans Assistance Officer Chief Veterans Assistance Officer  | 11<br>15<br>18<br>22<br>24       |  |