



## National Labor Relations Commission

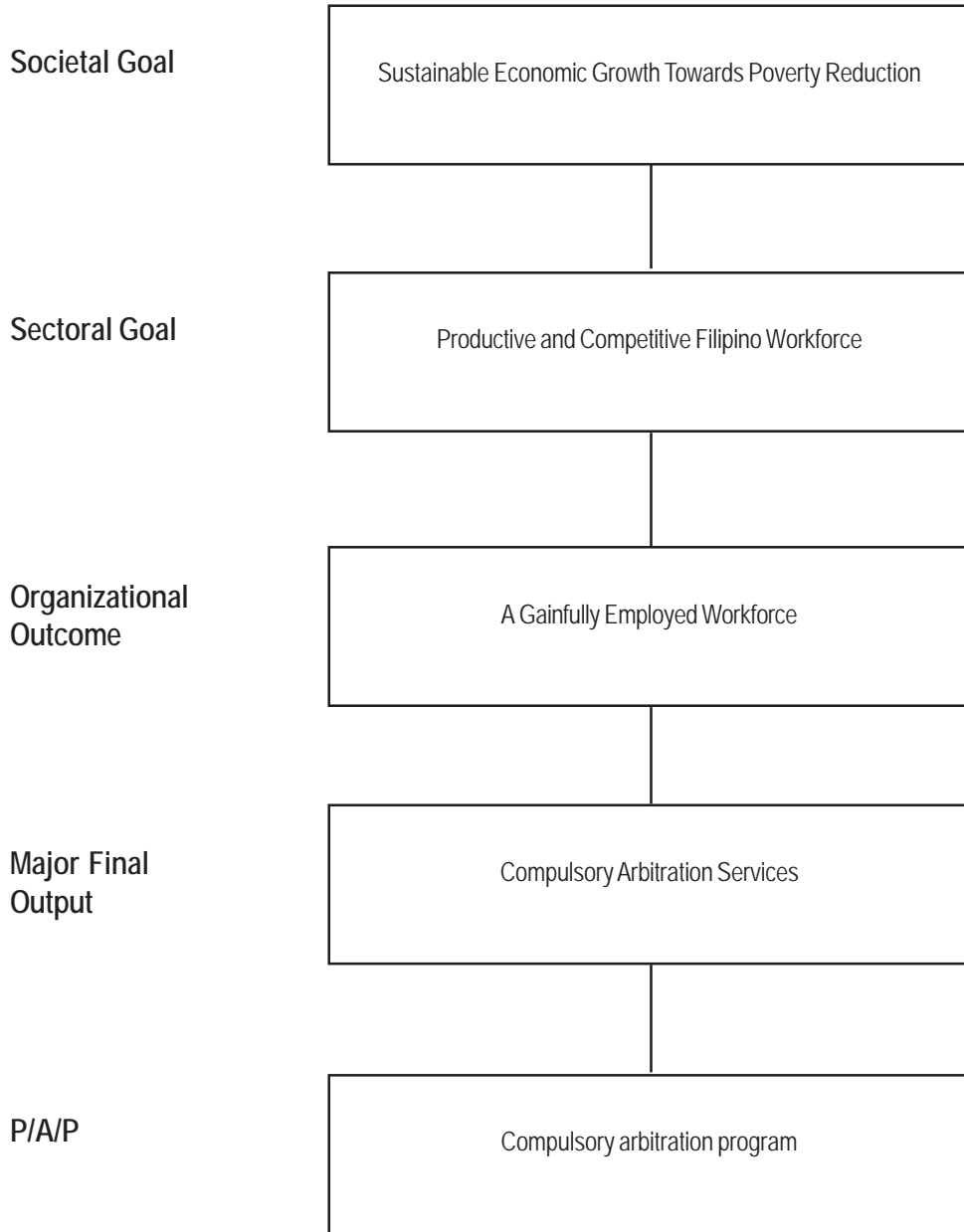
### Legal Basis

- **Republic Act No. 442** (November 1, 1974) created the National Labor Relations Commission (NLRC) and Regional Arbitration Branches (RABs).
- **Republic Act No. 6715** (March 21, 1989) reorganized the NLRC and the RABs.
- **Republic Act No. 9347** (August 26, 2006) created three additional divisions in the Commission Proper and provided for the deployment of labor arbiters as reviewers at the RABs.

### Mandate

The National Labor Relations Commission (NLRC) is a quasi-judicial body tasked to promote and maintain industrial peace based on social justice by resolving labor and management disputes involving both local and overseas workers through compulsory arbitration and alternative modes of dispute resolution.

LOGICAL FRAMEWORK (NLRC)



**PERFORMANCE MEASURES AND TARGETS**  
(Amounts in Thousand Pesos)

Particulars	FY 2009	FY 2010	FY 2011
	Actual/Amount	Target/Amount	Target/Amount
<b>MFO 1</b>			
<b>Compulsory Arbitration Services</b>			
<b>A. Disposition of cases at the Regional Arbitration Branches</b>	<b>267,374</b>	<b>281,775</b>	<b>331,143</b>
Total number of cases disposed of at the Regional Arbitration Branches	108% of the target or 32,825 cases have been resolved	To have resolved 32,000 cases	To have resolved 34,000 cases
Percentage of reduction of more than one year old cases or rate of disposition based on age of cases	97.3% of the target or only 10,765 cases were resolved of the 11,059 2008 and earlier cases	To have reduced 100% of more than one year old cases or 2009 baseline	100% disposal of more than one year old cases
<b>B. Disposition of cases at the Commission Proper</b>	<b>200,335</b>	<b>159,776</b>	<b>161,688</b>
Total number of cases disposed of at the Commission Proper	129% of the target or 13,504 cases have been resolved	To have resolved 13,000 cases	To have resolved 14,500 cases
Percentage of reduction of more than one year old cases or rate of disposition based on age of cases	89% of the target or only 7,827 cases were resolved of the 8,788 2008 and earlier cases	To have reduced 90% of more than one year old cases or 2009 baseline	To have reduced 100% of more than one year old cases or 2010 baseline
<b>Total</b>	<b>467,709</b>	<b>441,551</b>	<b>492,831</b>

**FY 2011 MFO BUDGET**

**By MFO/By Expense Class**  
(In Thousand Pesos)

Particulars	PS	MOOE	CO	TOTAL	% Share
<b>MFO</b>					
Compulsory Arbitration Services	375,523	107,048	10,260	492,831	100%
<b>% Share</b>	<b>76%</b>	<b>22%</b>	<b>2%</b>	<b>100%</b>	

**By Expense Class**  
(Total Budget = P492,831,000)

