

## DEPARTMENT OF LABOR AND EMPLOYMENT

### Legal Basis

- **Act No. 1868** (June 18, 1908) established the Bureau of Labor (BOL) under the Department of Commerce and Police to regulate and provide information on the labor force and market, and to settle disputes between labor and employers.
- **Republic Act No. 4121** (December 8, 1933) established the Department of Labor (DOL).
- **Reorganization Plan 20-A** (June 1957) authorized a major revamp of the DOL, delineating staff and line functions and decentralizing DOL operations to regional offices.
- **Presidential Decree No. 422** (May 1, 1974), Labor Code of the Philippines, revised and consolidated labor and social laws to protect labor, promote employment and human resources development, and insure industrial peace.
- **Executive Order No. 591** (May 1, 1980) instituted certain critical changes in the organizational structure of the DOL, called Ministry of Labor (in view of the parliamentary form of government), renaming it to Ministry of Labor and Employment (MOLE).
- **Executive Order No. 126** (January 31, 1987), as amended, reorganized the MOLE, by then called Department of Labor and Employment (DOLE) due to change in government to presidential form.

### Mandate

The Department of Labor and Employment (DOLE) promotes gainful employment opportunities and optimizes the development and utilization of the country's manpower resources, advances the welfare of workers by providing just and humane conditions and terms of employment, and maintains industrial peace by promoting harmonious, equitable, and stable employment relations. It has exclusive authority in the administration and enforcement of labor and employment laws.

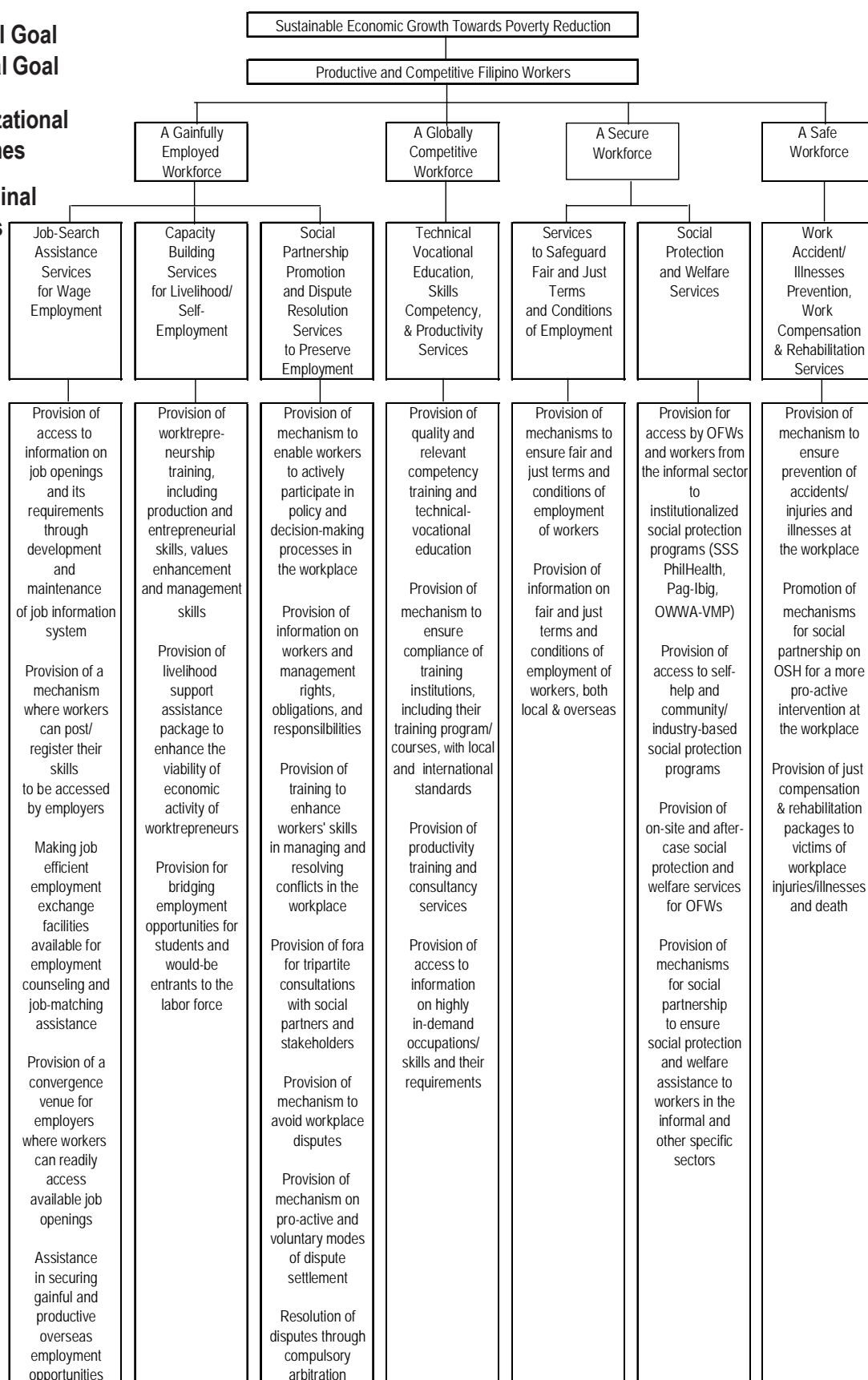
## LOGICAL FRAMEWORK (DOLE)

**Societal Goal**  
**Sectoral Goal**

**Organizational Outcomes**

**Major Final Outputs**

**P/A/Ps**



**PERFORMANCE MEASURES AND TARGETS**  
(Amounts in Thousand Pesos)

Particulars	FY 2008	FY 2009	FY 2010
	Amount/ Actual	Amount/ Target	Amount/ Target
<b>MFO 1:</b>			
<b>Job-Search Assistance Services for Wage Employment</b>	<b>423,444</b>	<b>462,845</b>	<b>436,366</b>
1. Number of job search facilities provided interventions			
Number of Jobs Fair conducted/assisted			
-DOLE-ROs	1,091	1,300	1,300
-DOLE-POEA	1,192	200	200
Number of capability building conducted for program partners			
- PESO Network	333	300	300
PESO Staff covered	1,089	2,000	2,000
-Career guidance counselors network	14	2	2
- Other program partners	11	200	200
2. No. of guidance counselors network established	14	24	24
3. Number of users/clients provided with LMI and other LMI reports	156,991	220,000	220,000
4. Number of students provided career guidance services	370,167	407,183	407,183
5. No. of job applicants provided employment counseling and advisory services	541,020	568,071	568,071
6. Number of high school students and out-of-school youth served (YP4SC)	28,468	300,000	300,000
7. No. of workers registered			
Skills registry	22,143	15,000	20,000
Global OFW Mapping and Profiling	123,970	92,000	92,000
8. Number of workers deployed	1,236,013	1,000,000	1,000,000
Number of workers placed thru government hiring facility	4,104	5,000	5,000
9. Number of foreign principals accredited/registered	21,268	20,000	20,000
10. Number of Job Orders approved	637,476	636,000	636,000
<b>MFO 2:</b>			
<b>Capacity Building Services for Livelihood/Self Employment</b>	<b>664,384</b>	<b>656,131</b>	<b>636,119</b>
1. Number of workers provided capacity building interventions for livelihood formation	56,354	20,000	18,000
2. Number of workers provided capacity building interventions for livelihood enhancement (WORKTREP)	43,852	40,000	36,000
3. Number of union/workers associations/cooperative members provided capacity building interventions for income augmentation	41,085	45,000	41,000
4. Number of economic and non-economic projects established for SRO-CARP beneficiaries	6	6	6
5. Number of students provided bridging employment services	69,911	70,000	70,000
6. Number of OFWs who sought reintegration assistance connected to services and program providers	303,792	Demand Driven	Demand Driven
7. Number of OFWs reached by advocacy activities on reintegration services	197,783	197,800	197,800
8. Number of displaced or would be displaced workers provided with safety nets	36,050	100% of displaced workers who sought DOLE Assistance	100% of displaced workers who sought DOLE Assistance

Particulars	FY 2008	FY 2009	FY 2010
	Amount/ Actual	Amount/ Target	Amount/ Target
<b>MFO 3:</b>			
<b>Social Partnership Promotion and Dispute Resolution Services to Preserve Employment</b>	<b>865,352</b>	<b>886,514</b>	<b>815,127</b>
1. Disposition rate			
Actual strike	100.00%	95.00%	95.00%
Notices of strike/lockout	90.00%	93.00%	93.00%
Preventive mediation cases	91.00%	94.00%	94.00%
Voluntary Arbitration cases	53.00%	60.00%	60.00%
Med-arbitration cases	79.09%	87.00%	87.00%
Small Money-Claims cases	85.23%	90.00%	90.00%
Labor Standards cases	50.08%	80.00%	80.00%
-Regional arbitration branches	110% of the target or 33,907 cases have been resolved at the RAB	To have resolved 30,500 cases at the RAB	To have resolved 31,500 cases at the RAB
-Commission proper	122% of the target or 13,427 cases have been resolved at the Commission Proper	To have resolved 10,500 cases at the Commission Proper	To have resolved 11,500 cases at the Commission Proper
2. Number of labor or employment education activities conducted	3,451	1,500	1,500
Workers and employers reached	71,419	52,500	52,500
Students reached	94,178	4% of graduating college students	4% of graduating college students
3. Number of TIPCs/ITCs established in priority sectors	6	36	36
4. Number of social accords forged/established	3	3	3
5. Number of establishments with CBAs	307	307	307
6. Number of LMC facilitated			
-Organized establishment	104	96	96
-Unorganized establishment	120	103	97
7. Number of LMC enhanced			
-Organized establishment	657	593	435
-Unorganized establishment	272	103	215
8. Number of GMs strengthened/enhanced			
-Organized establishment	544	530	477
-Unorganized establishment	208	244	155
<b>MFO 4</b>			
<b>Professional Regulations, Skills Competency, Productivity Trainings and Technical-Vocational Education Services</b>	<b>4,965,027</b>	<b>4,216,165</b>	<b>3,713,115</b>
1. Number of Technical Vocational Education and Training (TVET) graduates monitored			
Enrolled	1,945,400	1,900,000	1,900,000
Graduates	1,812,528	1,900,000	1,900,000
2. Number of Seafarers/trainees trained			
Number of certificates issued	14,630	15,400	16,940
3. Number of examinees tested through valid and leakage-free licensure examination	427,428	424,874	433,371
4. Number of IDs and certificate of registration/licenses of professionals processed and issued	526,888	537,747	538,016
5. Number of students granted scholarships and other student assistance			
PESFA	28,468	31,868	31,868
PGMA-TWSP			
-Enrolled	178,656	409,800	100,000
-Graduates	167,795	409,400	100,000
-Employed	27,391	-	60,000

Particulars	FY 2008	FY 2009	FY 2010
	Amount/ Actual	Amount/ Target	Amount/ Target
6. Number of persons assessed and certified			
Assessed	552,356	615,000	676,763
Certified	431,487	461,000	507,572
7. Number of institutions adopting ladderized programs in 8 disciplines monitored	No data	No data	LEP implementation monitored/evaluated
8. Number of MSMEs provided with training and consulting services	6,060	6,000	6,000
9. Number of Productivity Improvement programs installed	48	80	80
<b>MFO 5:</b>			
<b>Services to Safeguard Fair and Just Terms and Conditions of Employment</b>	<b>274,858</b>	<b>333,881</b>	<b>298,336</b>
1. Number of regional wage reviews conducted	64	64	64
2. Number of Wage Orders and Implementing Rules issued	17	(1/RB) if necessary	(1/RB) if necessary
3. Number of establishments covered by labor standard compliance program			
Inspection	26,169	3,000	3,000
Self-Assessment	1,272	2,000	2,000
Technical Assistance Visits (TAV)	5,857	6,584	6,584
4. Compliance rate			
Inspection	55.94%	65.00%	65.00%
Self-Assessment	86.16%	90.00%	90.00%
Technical Assistance Visits (TAV)	65.26%	70.00%	70.00%
5. Number of clients reached thru advocacy services (Operation PAWIS)	256,266	100,000	100,000
6. Number of Overseas Employment contracts/ documents verified/processed			
Thru POLO	229,710	As need arises	As need arises
Thru POEA	1,464,295	1,400,000	1,400,000
7. Number of license issued (new and renewal)			
Private Recruitment and Placement Agencies	410	Demand-Driven	Demand-Driven
Private Recruitment agencies	790	205	300
8. Number of permits issued			
Alien Employment	12,599	Demand-Driven	Demand-Driven
Working Child	4,660	Demand-Driven	Demand-Driven
9. Number of jobs/service/contractors issued certificate of registration	1,712	Demand-Driven	Demand-Driven
10. Number of illegal recruitment establishments closed	10	20	20
11. Number of illegal recruitment victims assisted	857	1,400	1,400
12. Number of suspected illegal recruiters arrested	98	50	50
<b>MFO 6:</b>			
<b>Social Protection and Welfare Services</b>	<b>560,378</b>	<b>637,494</b>	<b>631,211</b>
1. Number of special sector workers provided social and economic protection			
Number of WIE enrolled in government's social protection schemes	60,499	43,236	46,236
Number of WIE's 5 priority sectors enrolled in alternative social protection schemes			
- Sugar workers	161,371	100% of claims processed and paid	100% of claims processed and paid
Number of children prevented or removed from child labor	84	Demand-Driven	Demand-Driven
Number of OFWs and families repatriated	8,026	100% of requests served	100% of requests served

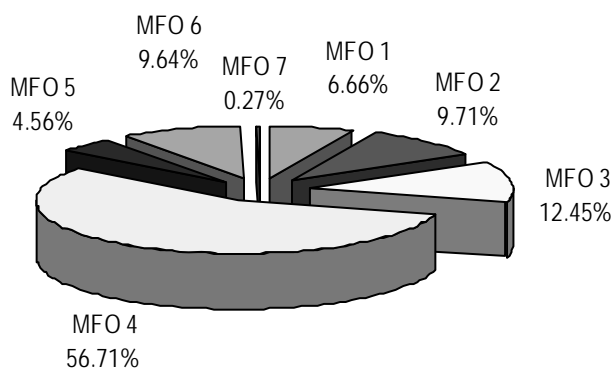
Particulars	FY 2008	FY 2009	FY 2010
	Amount/ Actual	Amount/ Target	Amount/ Target
2. Number of workers provided with pre-employment/ departure orientation seminars			
- POEA	95,641	74,000	68,000
- OWWA	418,574	Demand-Driven	Demand-Driven
3. Number of establishments covered with advocacy activities on family welfare	146	155	155
<b>MFO 7:</b>			
<b>Work Accidents/Illnesses Prevention, Work Compensation and Rehabilitation Services</b>	<b>18,447</b>	<b>23,615</b>	<b>17,549</b>
1. Number of workers and employers provided with OSH interventions			
Number of establishments with construction safety and health program	113	100% of applicants evaluated and approved in accordance with set standards	100% of applicants evaluated and approved in accordance with set standards
Number of OSH practitioners accredited	289	275	275
2. Number of orientation on OSH standards conducted Participants	207	100	100
<b>TOTAL</b>	<b>7,771,890</b>	<b>7,216,645</b>	<b>6,547,823</b>

## FY 2010 MFO BUDGET

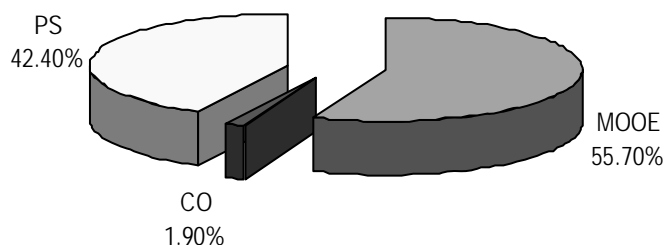
### By MFO/By Expense Class (In thousand pesos)

Particulars	PS	MOOE	CO	Total	% Share
<b>MFO 1:</b> Job-Search Assistance Services for Wage Employment	223,604	184,619	28,143	<b>436,366</b>	<b>6.66%</b>
<b>MFO 2:</b> Capacity Building Services for Livelihood/Self Employment	52,205	575,259	8,655	<b>636,119</b>	<b>9.71%</b>
<b>MFO 3:</b> Social Partnership Promotion and Dispute Resolution Services to Preserve Employment	543,747	257,895	13,485	<b>815,127</b>	<b>12.45%</b>
<b>MFO 4:</b> Professional Regulations, Skills Competency, Productivity Trainings, and Technical-Vocational Education Services	1,489,250	2,171,220	52,645	<b>3,713,115</b>	<b>56.71%</b>
<b>MFO 5:</b> Services to Safeguard Fair and Just Terms and Conditions of Employment	134,933	150,539	12,864	<b>298,336</b>	<b>4.56%</b>
<b>MFO 6:</b> Social Protection and Welfare Services	320,768	301,789	8,654	<b>631,211</b>	<b>9.64%</b>
<b>MFO 7:</b> Work Accidents/Illnesses Prevention, Work Rehabilitation Services	11,591	5,723	235	<b>17,549</b>	<b>0.27%</b>
<b>TOTAL</b>	<b>2,776,098</b>	<b>3,647,044</b>	<b>124,681</b>	<b>6,547,823</b>	<b>100%</b>
<b>% Share</b>	<b>42.40%</b>	<b>55.70%</b>	<b>1.90%</b>	<b>100%</b>	

### By MFO (Total Budget = P6,547,823,000)



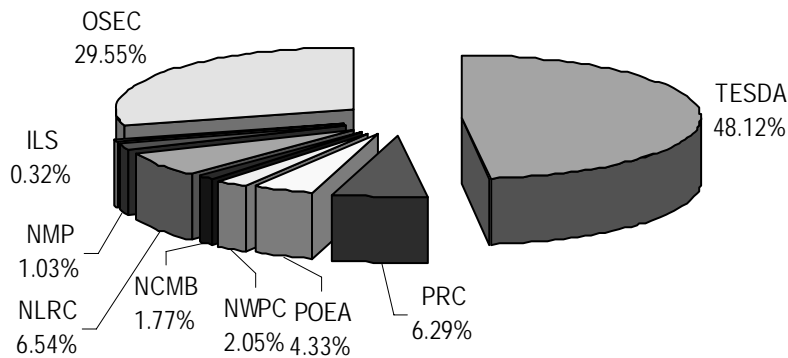
### By Expense Class (Total Budget = P6,547,823,000)



**By Agency/By MFO**  
(In thousand pesos)

Particulars	MFO1	MFO2	MFO3	MFO4	MFO5	MFO6	MFO7	Total	%Share
OSEC	212,181	632,671	203,898	-	244,215	627,763	14,105	1,934,833	29.55%
ILS	3,448	3,448	3,448		3,448	3,448	3,444	20,684	0.32%
NCMB			116,255					116,255	1.77%
NLRC			428,451					428,451	6.54%
NMP				67,385				67,385	1.03%
NWPC				83,287	50,673			133,960	2.05%
POEA	220,737		63,075					283,812	4.33%
PRC				411,776				411,776	6.29%
TESDA				3,150,667				3,150,667	48.12%
<b>TOTAL</b>	<b>436,366</b>	<b>636,119</b>	<b>815,127</b>	<b>3,713,115</b>	<b>298,336</b>	<b>631,211</b>	<b>17,549</b>	<b>6,547,823</b>	<b>100.00%</b>
<b>% Share</b>	<b>6.66%</b>	<b>9.71%</b>	<b>12.45%</b>	<b>56.71%</b>	<b>4.56%</b>	<b>9.64%</b>	<b>0.27%</b>	<b>100.00%</b>	

**By Agency**  
(Total Budget = P6,547,823,000)

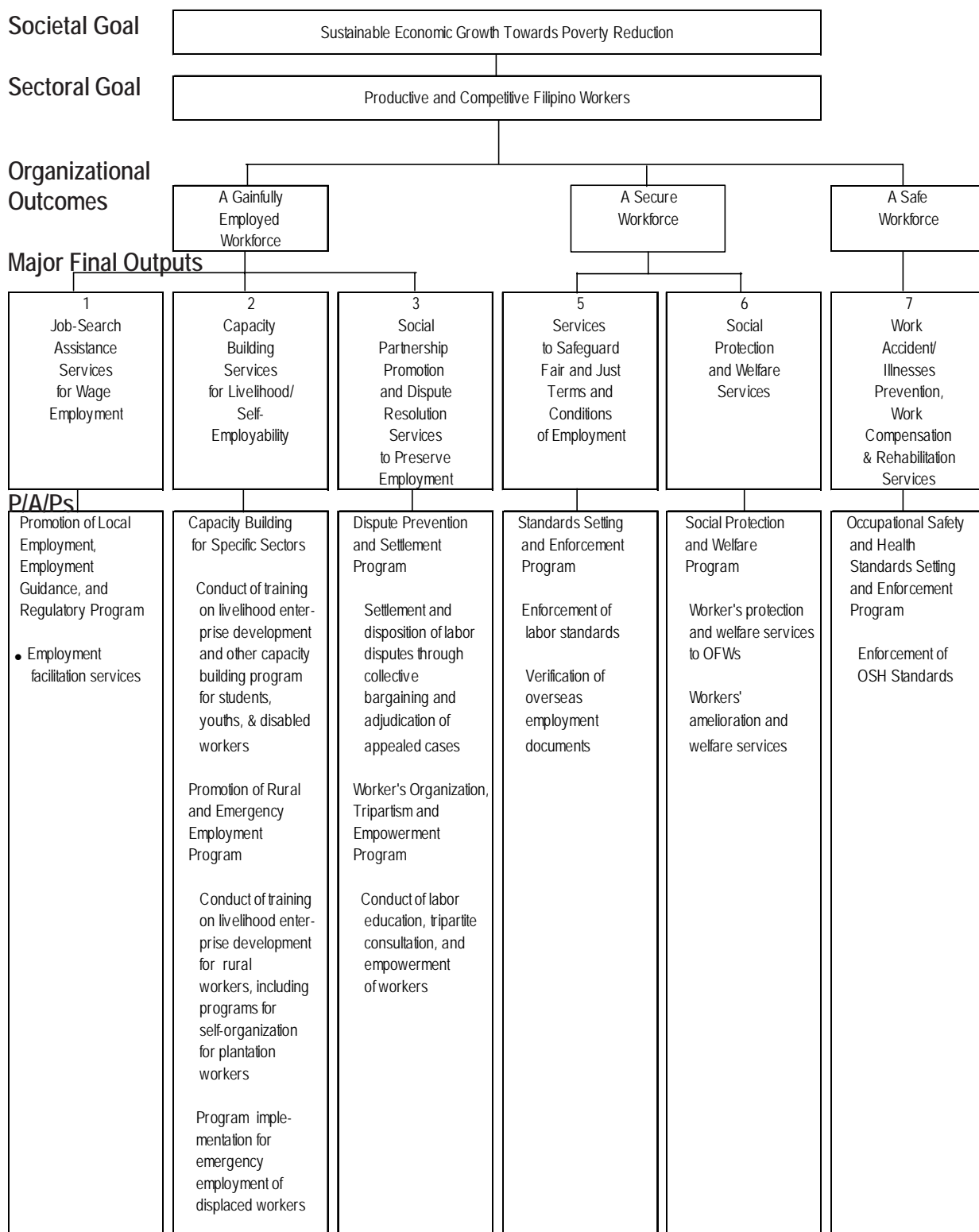


**By Agency/By Expense Class**  
(In thousand pesos)

Particulars	PS	MOOE	CO	Total	% Share
Office of the Secretary	722,642	1,165,091	47,100	1,934,833	29.55%
ILS	12,322	6,952	1,410	20,684	0.32%
NCMB	61,319	54,936	0	116,255	1.78%
NLRC	315,088	113,363	0	428,451	6.54%
NMP	30,284	35,601	1,500	67,385	1.03%
NWPC	78,576	44,592	10,792	133,960	2.05%
POEA	146,404	118,090	19,318	283,812	4.33%
PRC	150,490	216,724	44,562	411,776	6.29%
TESDA	1,258,974	1,891,693	0	3,150,667	48.12%
<b>TOTAL</b>	<b>2,776,099</b>	<b>3,647,042</b>	<b>124,682</b>	<b>6,547,823</b>	<b>100.00%</b>
<b>% Share</b>	<b>42.40%</b>	<b>55.70%</b>	<b>1.90%</b>	<b>100.00%</b>	

## DOLE-Office of the Secretary

### LOGICAL FRAMEWORK (DOLE-OSEC)



## PERFORMANCE MEASURES AND TARGETS

(Amounts in Thousand Pesos)

Particulars	FY 2008	FY 2009	FY 2010
	Amount/ Actual	Amount/ Target	Amount/ Target
<b>MFO 1.</b>			
<b>Job-Search Assistance Services for Wage Employment</b>	<b>198,500</b>	<b>227,336</b>	<b>212,181</b>
Number of interventions provided for job-search facilities			
Number of Jobs Fair conducted/assisted			
-DOLE-ROs	1,091	1,300	1,300
-POEA	1,192	200	200
Number of capability building conducted for program partners			
- PESO Network	333	300	300
- PESO Staff covered	1,089	2,000	2,000
-Career guidance counselors network	14	2	2
- Other program partners	11	200	200
No. of guidance counselors network established	14	24	24
Number of users/clients provided with LMI and other LMI reports	156,132	220,000	220,000
Number of students provided career guidance services	370,167	407,183	407,183
No. of job applicants provided employment counseling and advisory services	541,020	568,071	568,071
No. of job applicants registered	1,267,604	Demand-Driven	Demand-Driven
Placement rate	73.1%	75%	75%
<b>MFO 2:</b>			
<b>Capacity-Building Services for Livelihood/Self Employment</b>	<b>661,068</b>	<b>651,712</b>	<b>632,671</b>
Number of workers provided capacity-building interventions for livelihood formation	56,354	20,000	5,700
Number of workers provided capacity building interventions for livelihood enhancement (WORKTREP)	43,852	40,000	53,800
Number of union/workers associations/cooperative members provided capacity-building interventions for income augmentation	41,085	45,000	41,000
Number of economic and non-economic projects established for SRO-CARP beneficiaries	6	6	6
Number of students provided bridging employment services	69,911	70,000	70,000
Number of OFWs who sought reintegration assistance connected to services and program providers	303,792	Demand-Driven	Demand-Driven
Number of OFWs reached by advocacy activities on reintegration services	197,783	197,800	197,800
Number of displaced or would be displaced workers provided with safety nets	36,050	100% of displaced workers who sought DOLE Assistance	100% of displaced workers who sought DOLE Assistance

Particulars	FY 2008	FY 2009	FY 2010
	Amount/ Actual	Amount/ Target	Amount/ Target
<b>MFO 3:</b>			
<b>Social Partnership Promotion and Dispute Resolution Services to Preserve Employment</b>	<b>207,371</b>	<b>215,913</b>	<b>203,898</b>
Number of cases disposed			
Med-arbitration	524	Demand-Driven	Demand-Driven
Small money claims	4,658	Demand-Driven	Demand-Driven
Labor Standards	6,436	Demand-Driven	Demand-Driven
Disposition rate			
Med-arbitration	79.09%	87%	87%
Small money claims	85.23%	90%	90%
Labor Standards	50.08%	80%	80%
Number of labor education activities conducted	3,451	1,500	1,500
Number of workers and employers reached	71,419	52,500	52,500
Number of students reached	94,178	4% of graduating college students	4% of graduating college students
Number of TIPCs/ITCs established in priority sectors	6	36	36
Number of social accords forged/established	3	3	3
Number of establishments with CBAs monitored	307	307	307
<b>MFO 5:</b>			
<b>Services to Safeguard Fair and Just Terms and Conditions of Employment</b>	<b>227,478</b>	<b>279,945</b>	<b>244,215</b>
Number of establishments covered by labor standards compliance program			
Inspection	26,169	30,000	30,000
Self-Assessment	1,272	2,000	2,000
Technical Assistance Visits (TAVs)	5,857	6,584	6,584
Compliance Rate			
Inspection	55.94%	65%	65%
Self-Assessment	86.16%	90%	90%
Technical Assistance Visits (TAVs)	66.26%	70%	70%
Number of Private Recruitment and Placement Agencies (PRPAs) issued/renewed license	410	Demand-Driven	Demand-Driven
Number of alien employment permits issued	12,599	Demand-Driven	Demand-Driven
Number of working child permits issued	4,660	Demand-Driven	Demand-Driven
Number of certificates of registration issued (job/service contractors)	1,712	Demand-Driven	Demand-Driven
Number of Overseas Employment contracts/documents verified (thru POLO)	229,710	As need arises	As need arises

Particulars	FY 2008	FY 2009	FY 2010
	Amount/ Actual	Amount/ Target	Amount/ Target
<b>MFO 6:</b>			
<b>Social Protection and Welfare Services</b>	<b>557,062</b>	<b>633,075</b>	<b>627,763</b>
Number of special sector workers provided social and economic protection			
Number of WIEs enrolled in government social protection schemes	60,499	46,236	46,236
Number of WIEs 5 priority sectors enrolled in alternative social protection schemes			
- Sugar Workers	161,371	100% of claims processed and paid	100% of claims processed and paid
Number of children prevented or removed from child labor	168	Demand-Driven	Demand-Driven
Number of OFWs/families repatriated	401	100% of requests served	100% of requests served
Number of establishments covered with advocacy activities on family welfare	146	155	155
<b>MFO 7:</b>			
<b>Work Accidents/Ilnesses Prevention, Work Compensation and Rehabilitation Services</b>	<b>15,134</b>	<b>19,197</b>	<b>14,105</b>
Number of workers and employers provided with OSH interventions			
Number of workers, employers, establishments covered by OSH advocacies			
- Construction Safety and Health Program	113	100% of applications evaluated and approved in accordance with set standards	100% of applications evaluated and approved in accordance with set standards
- Number of orientations on OSH standards conducted	207	100	100
Number of OSH practitioners accredited	289	275	275
<b>TOTAL</b>	<b>1,866,613</b>	<b>2,027,178</b>	<b>1,934,833</b>

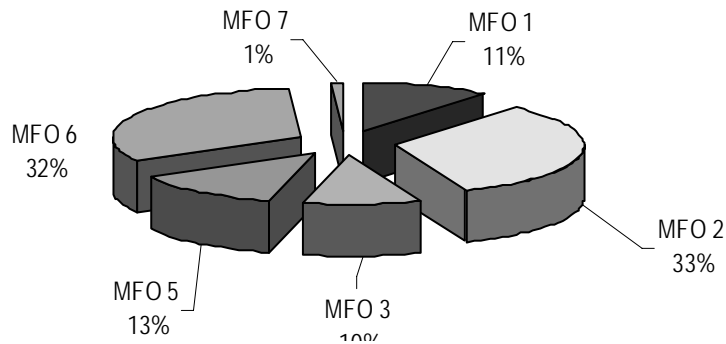
Note: FY 2008 Actual is net of P100M transferred to TESDA.

## FY 2010 MFO BUDGET

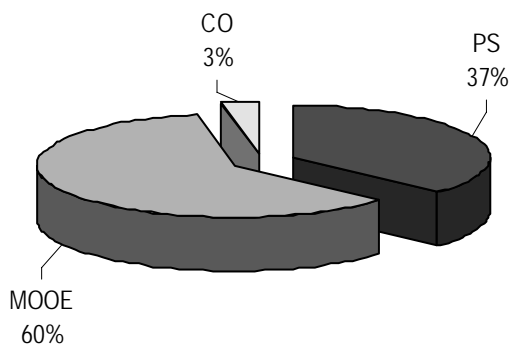
### By MFO/By Expense Class (In thousand pesos)

Particulars	PS	MOOE	CO	TOTAL	% Share
<b>MFO 1:</b> Job-Search Assistance Services for Wage Employment	107,614	91,147	13,420	212,181	11%
<b>MFO 2:</b> Capacity-Building Services for Livelihood/Self-Employment	50,151	574,100	8,420	632,671	33%
<b>MFO 3:</b> Social Partnership and Dispute Resolution Services to Preserve Employment	116,561	78,917	8,420	203,898	10%
<b>MFO 5:</b> Services to Safeguard Fair and Just Terms and Conditions of Employment	120,062	115,733	8,420	244,215	13%
<b>MFO 6:</b> Social Protection and Welfare Services	318,715	300,628	8,420	627,763	32%
<b>MFO 7:</b> Work Accidents/Illnesses Prevention, Work Compensation and Rehabilitation Services	9,539	4,566	-	14,105	1%
<b>TOTAL</b>	<b>722,642</b>	<b>1,165,091</b>	<b>47,100</b>	<b>1,934,833</b>	<b>100%</b>
<b>% Share</b>	<b>37%</b>	<b>60%</b>	<b>3%</b>	<b>100%</b>	

### By MFO (Total Budget = P1,934,833,000)



### By Expense Class (Total Budget = P1,934,833,000)





## Institute for Labor Studies

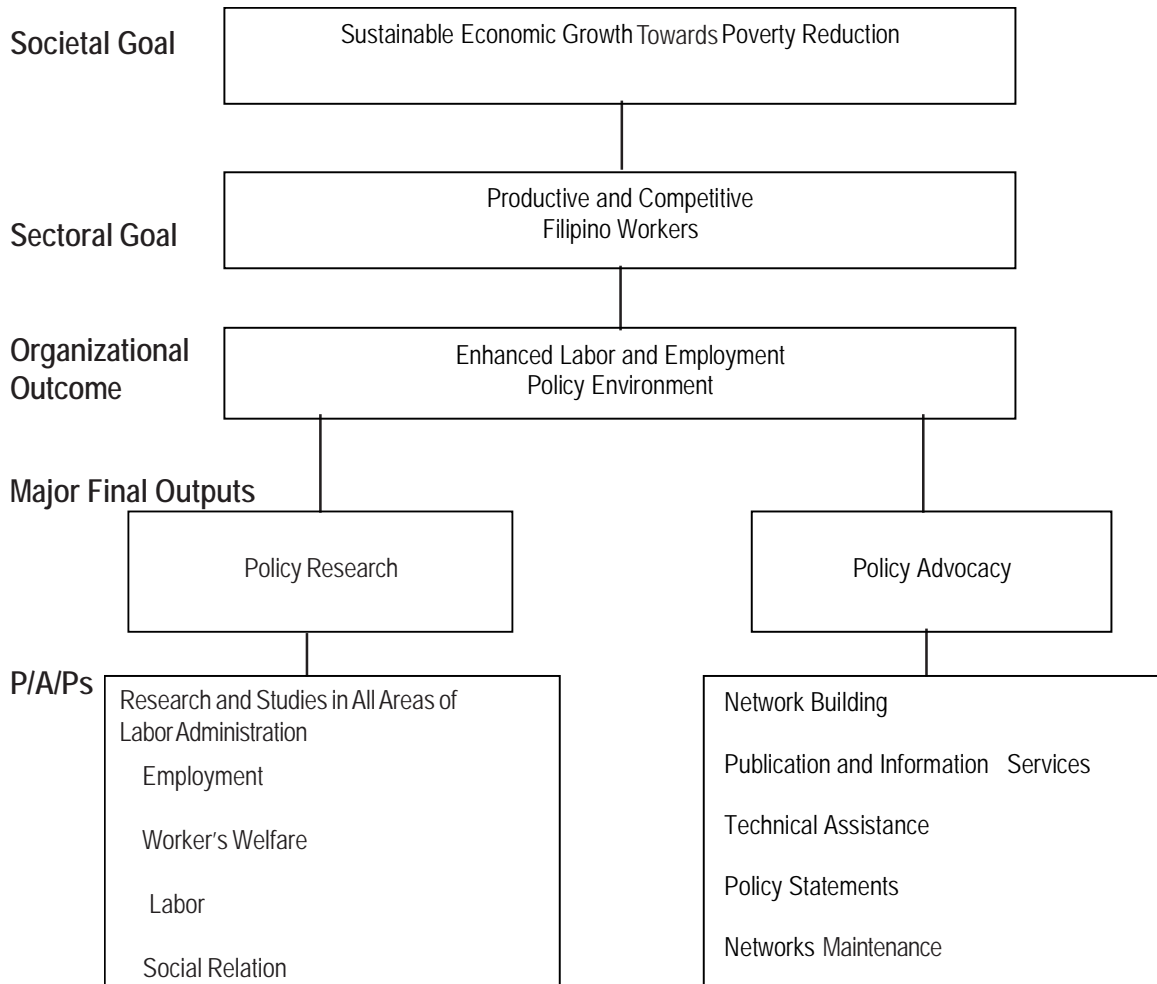
### Legal Basis

- **Presidential Decree No. 620** (December 21, 1974) created the Institute of Labor and Manpower Studies (ILMS) to provide the then Ministry of Labor and Employment with technical support in policy-making and program implementation.
- **Executive Order No. 251** (July 25, 1987) officially established the Institute for Labor Studies (ILS) in response to the growing need of the Department of Labor and Employment (DOLE) for more comprehensive and innovative research to back up its policy recommendations.

### Mandate

The Institute for Labor Studies (ILS) provides technical support to DOLE on policy formulation relative to labor issues through the conduct of research/studies in all areas of labor administration as well as by evaluating existing labor policies, legislation and programs in aid of development.

## LOGICAL FRAMEWORK (ILS)



**PERFORMANCE MEASURES AND TARGETS**  
(Amounts in Thousand Pesos)

Particulars	FY 2008	FY 2009	FY 2010
	Amount/Actual	Amount/Target	Amount/Target
<b>MFO 1</b>			
<b>Policy Research</b>	<b>10,160</b>	<b>10,379</b>	<b>9,696</b>
Number of labor policy researches completed as scheduled	16	7	7
Number of working papers prepared/completed as scheduled	16	7	7
<b>MFO 2</b>			
<b>Policy Advocacy</b>	<b>9,733</b>	<b>16,134</b>	<b>10,988</b>
Number of published researches/materials circulated	10	6	6
Number of information services rendered/network maintained	3	3	3
Number of seminars/fora conducted	17	7	7
% of participants who attended the seminars/fora	95%	95%	95%
Number of technical assistance rendered (e.g. speeches, briefing materials)	391	180	180
<b>TOTAL</b>	<b>19,893</b>	<b>26,513</b>	<b>20,684</b>

Notes:

FY 2009 budget includes P5,800,000 for Capital Outlay (P4,500,000 for ISSP, P300,000 for E-NGAS, P800,000 for motor vehicle and P200,000 for purchase of office equipment.)

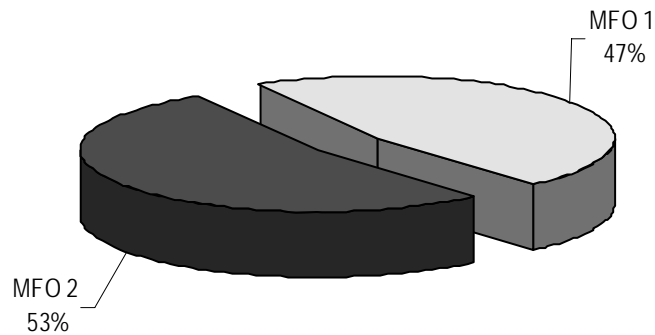
FY 2010 proposed budget includes P1,410,000 Capital Outlay (P1,210,000 for ISSP and P200,000 for purchase of office equipment.)

## FY 2010 MFO BUDGET

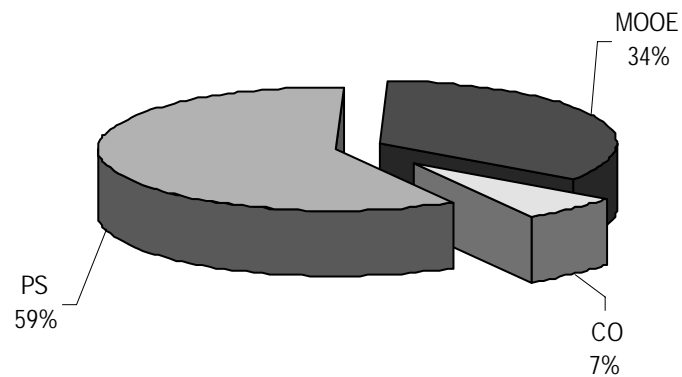
### By MFO/By Expense Class (In thousand pesos)

Particulars	PS	MOOE	CO	TOTAL	% Share
<b>MFO 1</b> Policy Research	6,275	3,421	-	9,696	47%
<b>MFO 2</b> Policy Advocacy	6,047	3,531	1,410	10,988	53%
<b>TOTAL</b>	<b>12,322</b>	<b>6,952</b>	<b>1,410</b>	<b>20,684</b>	<b>100%</b>
<b>% Share</b>	<b>59%</b>	<b>34%</b>	<b>7%</b>	<b>100%</b>	

### By MFO (Total Budget = P 20,684,000)



### By Expense Class (Total Budget = P20,684,000)





## National Conciliation and Mediation Board

### Legal Basis

**Executive Order No. 126** (January 31, 1987) created the National Conciliation and Mediation Board (NCMB) as an agency attached to the Department of Labor and Employment (DOLE). The NCMB absorbed the conciliation, mediation, and labor-management functions of the Bureau of Labor Relations and its counterparts in the regional offices of the Department.

### Mandate

The National Conciliation Mediation Board (NCMB) formulates policies, develops plans and programs, and sets standards and procedures relative to the promotion of conciliation and mediation of labor disputes, administration of the voluntary arbitration program, and the promotion of other cooperative, non-adversarial, and voluntary modes of labor dispute settlement. Through its labor-management cooperation programs, the NCMB facilitates the setting up of functional mechanisms for information sharing, effective consultation and group problem-solving whereby labor and management can jointly and voluntarily discuss matters covered by their collective agreements. In so doing, the Board renders advisory and counseling services on various aspects of labor-management relations.

## LOGICAL FRAMEWORK (NCMB)

### Societal Goal

Sustainable Economic Growth Towards Poverty Reduction

### Sectoral Goal

Productive and Competitive Filipino Workers

### Organizational Outcome

Maintenance of Industrial Peace

### Major Final Outputs

Partnership  
& Labor-  
Management  
Empowerment  
Services

Conciliation-  
Mediation  
Services

Arbitration  
& Adjudication  
Services

### P/A/Ps

Workplace  
Cooperation and  
Partnership (LMC)  
  
Workplace Dispute  
Prevention and  
Settlement  
  
Advocacy and  
Networking

Preventive  
Mediation  
  
Notice of Strike/  
Lockout  
  
Actual Strike  
  
FLAVAS/ SAGAP \*

Voluntary Arbitration

\* Free Legal Assistance and Voluntary Arbitration Services/Single-Agency Approach Program

**PERFORMANCE MEASURES AND TARGETS**  
(Amounts in Thousand Pesos)

Particulars	FY 2008	FY 2009	FY 2010
	Amount/ Actual	Amount/ Target	Amount/ Target
<b>MFO 1</b>			
<b>Partnership and Labor-Management Empowerment Services</b>	<b>57,039</b>	<b>57,389</b>	<b>55,262</b>
<b>A. Workplace Cooperation and Partnership Labor-Management Cooperation (LMCs)</b>			
<b>Labor-Management Cooperation Facilitation</b>			
Number of LMCs facilitated			
- Organized establishment	96	96	98
- Unorganized establishment	104	103	97
<b>Labor-Management Cooperation Enhancement</b>			
Number of LMCs enhanced			
- Organized establishment	650	593	435
- Unorganized establishment	262	228	215
<b>Documentation of LMC Best Practices</b>			
Number of LMCs Best Practices documented			
- Organized establishment	17	45	26
- Unorganized establishment	1	23	22
<b>B. Workplace Dispute Prevention and Settlement</b>			
<b>Grievance Machineries</b>			
<b>Institutionalization of GMs in Unorganized Companies</b>			
Number of companies covered	163	167	114
<b>Operationalization of GMs</b>			
Number of GMs operationalized			
- Organized establishment	278	209	103
<b>Strengthening/Enhancement</b>			
Number of GMs strengthened			
- Organized establishment	529	530	477
- Unorganized establishment	208	244	155
<b>Documentation of GMs</b>			
Number of GMs documented			
- Organized establishment	18	40	32
- Unorganized establishment	-	23	25
<b>C. Advocacy and Networking</b>			
<b>Dissemination of Information Education and Communication Materials</b>			
Number of IEC materials disseminated	5,095	5,700	2,988
<b>Meetings/Briefings/Consultations with Social Partners and Various Sectors</b>			
Number of meetings/briefings/consultations conducted	24	284	113
Number of MOAs forged	9	26	17
Number of trainings/seminars conducted	209	155	83
Number of companies reached	-	-	648
Number of beneficiaries	-	-	540

Particulars	FY 2008	FY 2009	FY 2010
	Amount/Actual	Amount/Target	Amount/Target
<b>MFO 2</b>			
<b>Conciliation and Mediation Services</b>	<b>48,983</b>	<b>52,221</b>	<b>49,966</b>
Number of new Actual Strikes/Lockouts cases declared	5	6% of the total notices handled	6% of the total notices handled
Number of new Notice of Strikes/Lockouts cases filed	362	274	183
Number of new Preventive Mediation cases filed	540	460	319
<b>Disposition Rate</b>			
- Actual Strikes/Lockouts	100%	95%	95%
- Notices of Strikes/Lockouts	90%	93%	93%
- Preventive Mediation	91%	94%	94%
<b>Settlement Rate</b>			
- Actual Strikes/Lockouts	60%	75%	75%
- Notices of Strikes/Lockouts	77%	78%	78%
- Preventive Mediation	66%	89%	89%
<b>Duration to Dispose/Settle</b>			
- Actual Strikes/Lockouts	43	23	23
- Notices of Strikes/Lockouts	44	29	29
- Preventive Mediation	34	22	22
<b>Single Agency Approach Program (SAGAP)/ Free Legal Assistance and Voluntary Arbitration Services (FLAVAS)</b>			
Number of new cases filed	659	740	559
<b>MFO 3</b>			
<b>Arbitration and Adjudication Services</b>	<b>9,212</b>	<b>11,053</b>	<b>11,027</b>
<b>Voluntary Arbitration Cases Facilitated and Monitored</b>			
Number of new voluntary arbitration cases	139	137	155
<b>Disposition Rate</b>			
- Previous cases	51%	100%	100%
- Current cases	49%	50%	50%
- Combined cases	53%	60%	60%
<b>Average Days to Decide</b>			
- From submission to decision	45	20	20
- From acceptance to release from arbitrator	298	90	90
<b>Special Voluntary Arbitration Fund (SVAF) Subsidy Utilization</b>			
Number of cases subsidized	76	138	155
Amount of subsidy (in pesos)	942.5	2,001	2,387
<b>Total</b>	<b>115,234</b>	<b>120,663</b>	<b>116,255</b>

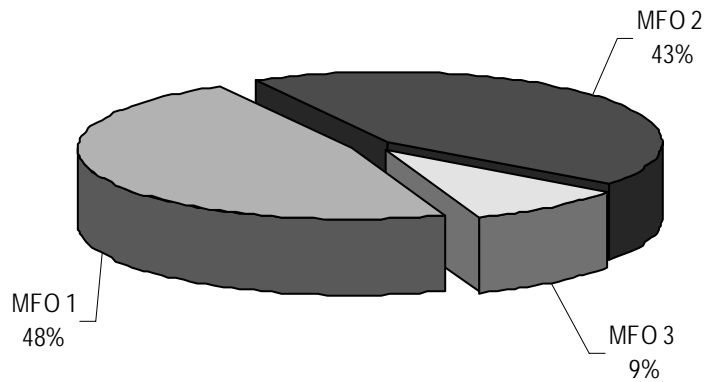
## FY 2010 MFO Budget

### By MFO/By Expense Class

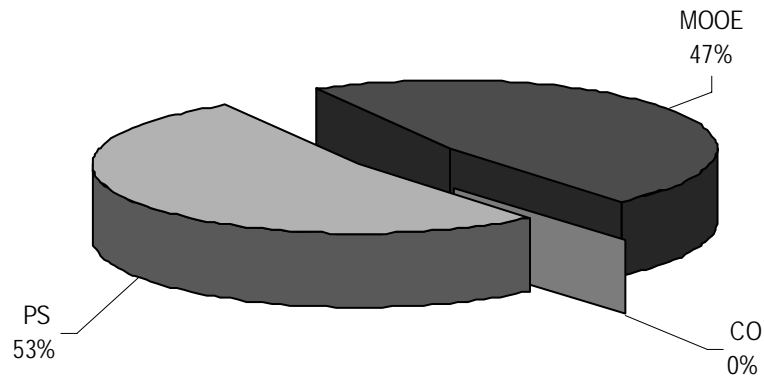
(In thousand pesos)

Particulars	PS	MOOE	CO	Total	% Share
<b>MFO 1</b> Partnership and Labor-Management Empowerment Program	27,835	27,427	-	55,262	48%
<b>MFO 2</b> Conciliation and Mediation Program	28,893	21,073	-	49,966	43%
<b>MFO 3</b> Arbitration and Adjudication Program	4,590	6,437	-	11,027	9%
<b>TOTAL</b>	<b>61,318</b>	<b>54,937</b>	<b>-</b>	<b>116,255</b>	<b>100%</b>
<b>% Share</b>	<b>53%</b>	<b>47%</b>	<b>0%</b>	<b>100%</b>	

### By MFO (Total Budget = P 116,255,000)



### By Expense Class (Total Budget = P 116,255,000)





## National Labor Relations Commission

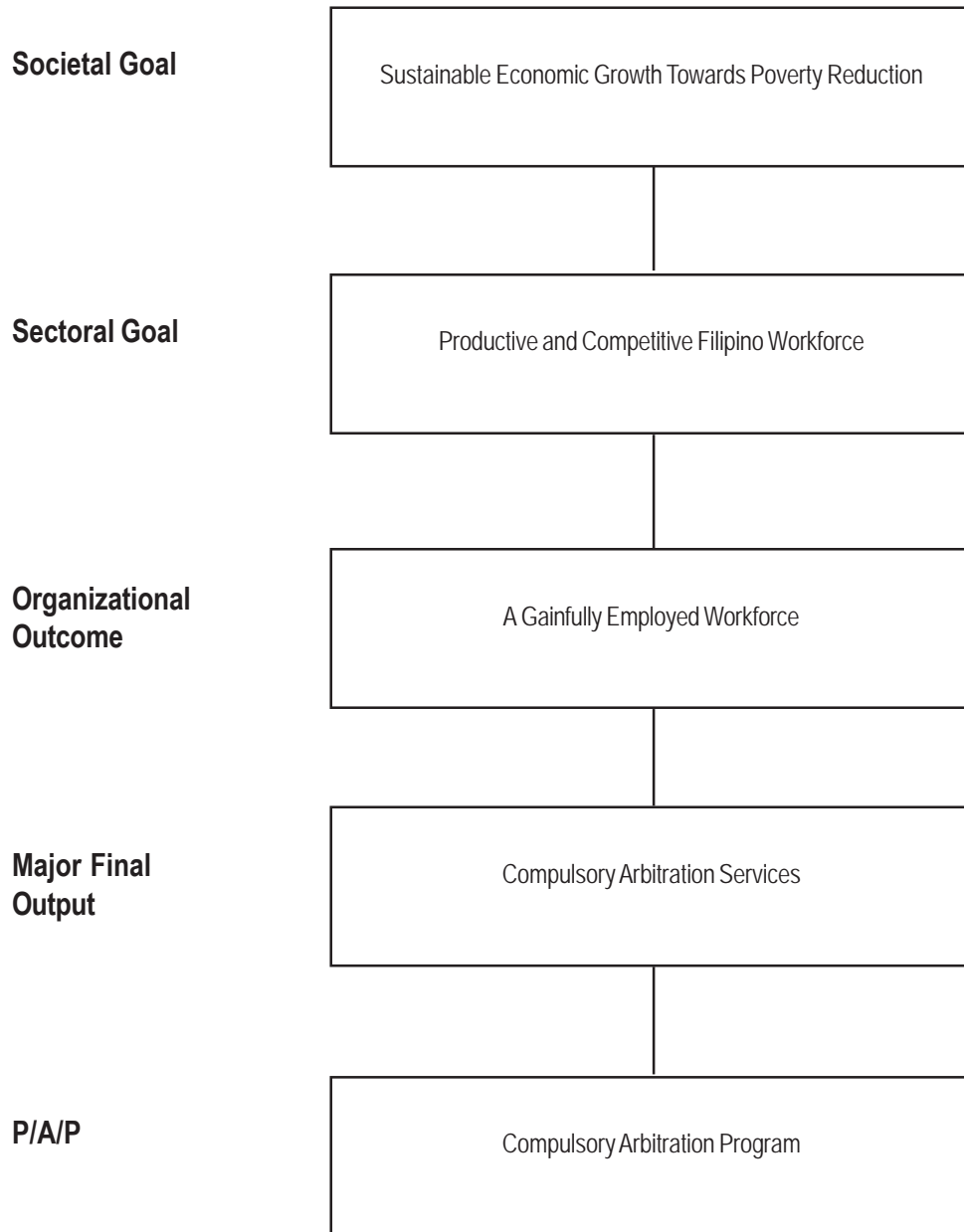
### Legal Basis

- **Republic Act No. 442** (November 1, 1974) created the National Labor Relations Commission (NLRC) and Regional Arbitration Branches (RABs).
- **Republic Act No. 6715** (March 21, 1989) reorganized the NLRC and the RABs.
- **Republic Act No. 9347** (August 26, 2006) created three additional divisions in the Commission Proper and provided for the deployment of labor arbiters as reviewers at the RABs.

### Mandate

The National Labor Relations Commission (NLRC) is a quasi-judicial body tasked to promote and maintain industrial peace based on social justice by resolving labor and management disputes involving both local and overseas workers through compulsory arbitration and alternative modes of dispute resolution.

## LOGICAL FRAMEWORK (NLRC)



## PERFORMANCE MEASURES AND TARGETS

(Amounts in Thousand Pesos)

Particulars	FY 2008	FY 2009	FY 2010
	Amount/Actual	Amount/Target	Amount/Target
<b>MFO 1: Compulsory Arbitration Services</b>			
<b>A. Disposition of cases at the Regional Arbitration Branches</b>	<b>309,067</b>	<b>299,846</b>	<b>281,775</b>
Total number of cases disposed of at the Regional Arbitration Branches	110% of the target or 33,907 cases have been resolved	To have resolved 30,500 cases	To have resolved 31,500 cases
Percentage of reduction of more than one year old cases or rate of disposition based on age of cases	92.7% of the target or only 11,575 cases were resolved of the 12,474 2007 cases	To have reduced 95% of more than one year old cases or 2008 baseline	100% disposal of more than one year old cases
<b>B. Disposition of cases at the Commission Proper</b>	<b>167,032</b>	<b>181,217</b>	<b>146,676</b>
Total number of cases disposed of at the Commission Proper	122% of the target or 13,427 cases have been resolved	To have resolved 10,500 cases	To have resolved 11,500 cases
Percentage of reduction of more than one year old cases or rate of disposition based on age of cases	82.4% of the target or only 8,761 cases were resolved of the 10,629 2007 cases	To have reduced 80% of more than one year old cases or 2008 baseline	To have reduced 90% of more than one year old cases or 2009 baseline
<b>Total</b>	<b>476,099</b>	<b>481,063</b>	<b>428,451</b>

### FY 2010 MFO BUDGET

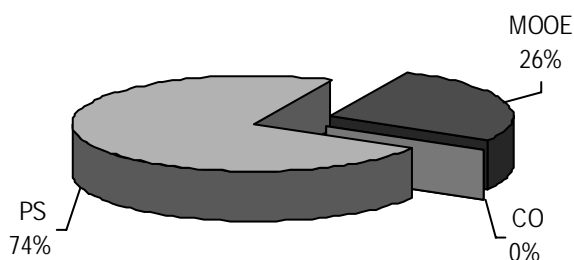
#### By MFO/By Expense Class

(In thousand pesos)

Particulars	PS	MOOE	CO	TOTAL	% Share
<b>MFO</b> Compulsory Arbitration Services	315,088	113,363	-	428,451	100%
<b>% Share</b>	<b>74%</b>	<b>26%</b>	<b>-</b>	<b>100%</b>	

#### By Expense Class

(Total Budget = P428,451,000)





## National Maritime Polytechnic

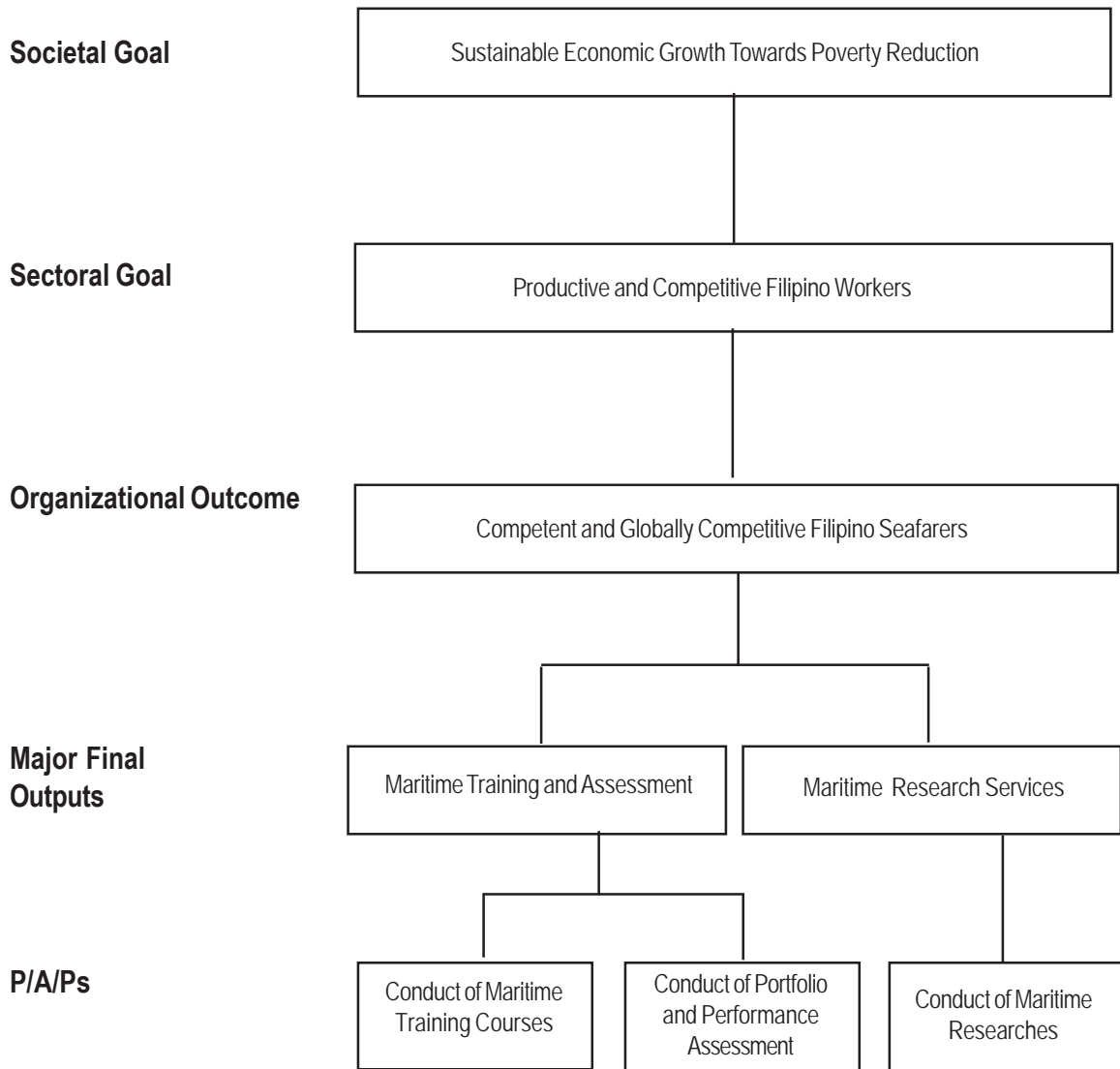
### Legal Basis

**Presidential Decree No. 1369** (May 1, 1978) created the National Maritime Polytechnic (NMP).

### Mandate

The National Maritime Polytechnic (NMP) enhances the employability and competitiveness of Filipino seafarers in the domestic and international labor market through quality training and research. It trains and updates the country's maritime manpower resources through upgrading and specialized programs and researches and studies on the latest maritime technologies and other maritime industry-related matters.

## LOGICAL FRAMEWORK (NMP)



**PERFORMANCE MEASURES AND TARGETS**  
(Amounts in Thousand Pesos)

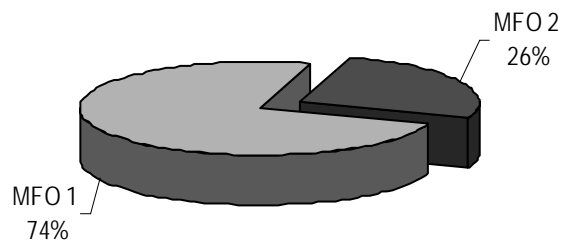
Particulars	FY 2008	FY 2009	FY 2010
	Amount/Actual	Amount/Target	Amount/Target
<b>MFO 1</b>			
<b>Maritime Training and Assessment</b>	<b>85,011</b>	<b>89,103</b>	<b>50,141</b>
<b>Conduct of Maritime Training Courses</b>			
Number of certificates issued	14,630	15,400	16,940
Number of seafarers/trainees trained	6,450	7,000	7,700
Response time on certificate issuance	at the end of every training period	at the end of every training period	at the end of every training period
<b>Rating Assessment</b>			
<b>Conduct of Portfolio and Performance Assessment</b>			
Number of persons assessed			
- Portfolio	89	100% of applicants are assessed	100% of applicants are assessed
- Performance	591		
Response time on assessment			
- Portfolio	upon presentation of required documents scheduled once a week	upon presentation of required documents scheduled once a week	upon presentation of required documents scheduled once a week
- Performance			
<b>MFO 2</b>			
<b>Maritime Research Services</b>	<b>12,928</b>	<b>15,120</b>	<b>17,244</b>
<b>Conduct of Maritime Researches and Studies</b>			
Number of research proposals completed/developed	1	2	2
Number of researches/studies completed	1	2	2
<b>TOTAL</b>	<b>97,939</b>	<b>104,223</b>	<b>67,385</b>

## FY 2010 MFO BUDGET

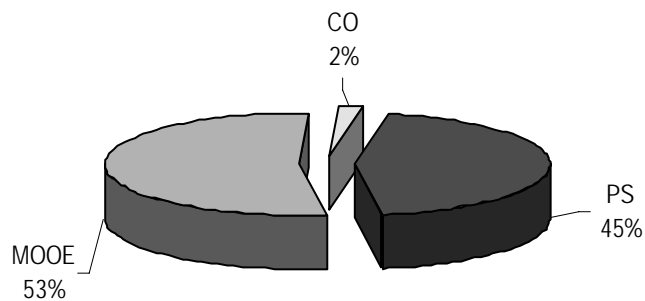
### By MFO/By Expense Class (In thousand pesos)

Particulars	PS	MOOE	CO	TOTAL	% Share
<b>MFO 1:</b> Maritime Training and Assessment	22,273	26,743	1,125	50,141	74%
<b>MFO 2:</b> Maritime Research Services	8,011	8,858	375	17,224	26%
<b>TOTAL</b>	<b>30,284</b>	<b>35,601</b>	<b>1,500</b>	<b>67,385</b>	<b>100%</b>
<b>% Share</b>	<b>45%</b>	<b>53%</b>	<b>2%</b>	<b>100%</b>	

### By MFO (Total Budget = P67,385,000)



### By Expense Class (Total Budget = P67,385,000)





## National Wages and Productivity Commission

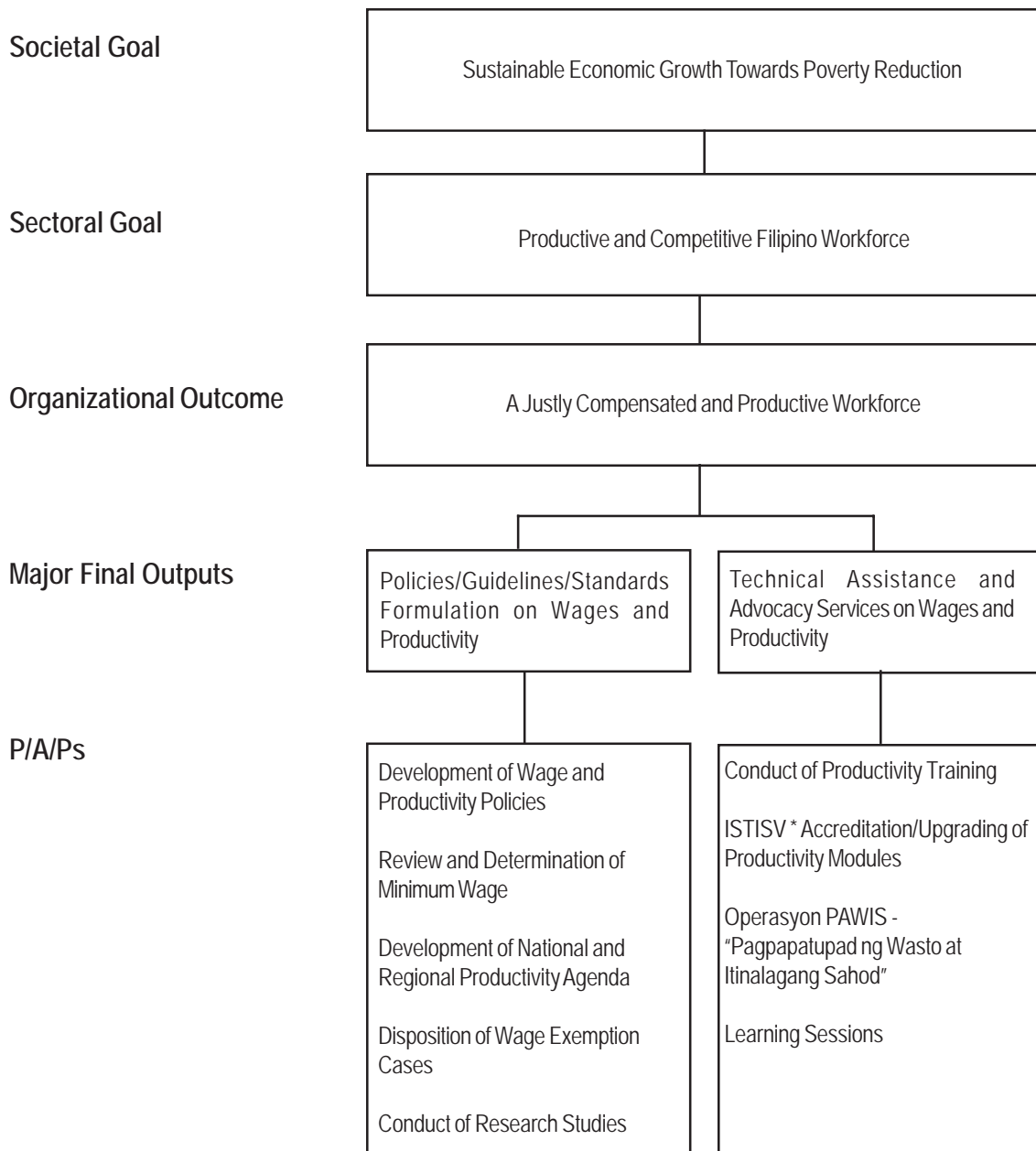
### Legal Basis

**Republic Act No. 6727** (July 1, 1989), Wage Rationalization Act of 1989, created the National Wages and Productivity Commission (NWPC) and the Regional Tripartite Wages and Productivity Boards (RTWPBs).

### Mandate

The National Wages and Productivity Commission (NWPC) develops policies and guidelines on wages, incomes, and productivity. It exercises technical and administrative supervision over the RTWPBs which implement the wages, incomes, and productivity policies and programs in their respective regions.

## LOGICAL FRAMEWORK (NWPC)



\* Industrious, Systematic, Time-conscious, Innovative, Strong Value for work

**PERFORMANCE MEASURES AND TARGETS**  
(Amounts in Thousand Pesos)

Particulars	FY 2008	FY 2009	FY 2010
	Amount/Actual	Amount/Target	Amount/Target
<b>MFO 1</b>			
Policies/Guidelines/Standards Formulation on Wages and Productivity	70,441	84,542	83,287
<i>Development of Wage &amp; Productivity Policies</i>			
No. of technical papers prepared and/or policies developed/recommended/adopted	6	6	6
<i>Minimum Wage Review and Determination</i>			
No. of Regional Wage-Price situationer reports submitted	64	64	64
No. of Wage Orders (WOs) & Implementing Rules issued	17	16	16
National consultation/conference on wages and productivity conducted	1	1	1
<i>Development and Monitoring of National and Regional Productivity Agenda of the NHRC</i>			
Productivity Agenda developed and monitored	Documentations finalized and endorsed to co-convenors for comments	Agenda developed	Agenda monitored
<i>Disposition of Wage Exemption Cases</i>			
Disposition Rate on:			
-Wage exemption cases filed with the regional boards	100% (564 Applications)	85%	85%
-Appeals on WO/exemption filed with the Commission	100% (21 Appeals)	85%	85%
Percentage of wage exemption cases processed within the reglementary period	33%	20%	20%
<i>Conduct of Research Studies</i>			
No. of research studies/reports conducted/ completed and submitted	5	5	5
<b>MFO 2</b>			
Technical Assistance and Awareness Raising/ Capability-Building Services for Workers and Employers on Wages and Productivity	47,563	49,517	50,673
<i>Technical Assistance</i>			
<i>Productivity Training/Orientation</i>			
-No. of MSMEs provided with productivity training programs/orientations	6,060	6,000	6,200
-No. of MSMEs provided with technical assistance on productivity improvement/installation of PIPs	48	80	80
<i>Productivity Olympics</i>			
-No. of awards given	7	9	9
<i>Learning Sessions on Wages and Productivity</i>			
-No. of sessions conducted	12	12	12
-No. of participants	800	600	600
<i>Operation PAWIS (Pagpapatupad ng Wasto at Itinalagang Sahod)</i>			
-No. of clients reached thru advocacy services	256,266	200,000	200,000
<i>Non-Wage Benefits for Workers</i>			
-No. of diskwento caravans organized/pledging sessions facilitated (nationwide)	30	176	176

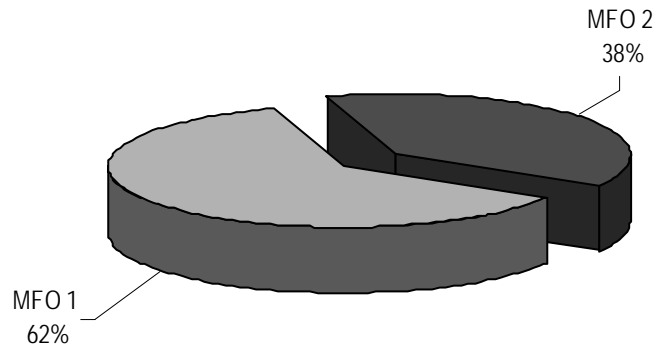
Particulars	FY 2008	FY 2009	FY 2010
	Amount/Actual	Amount/Target	Amount/Target
<i>Program Development</i>			
<i>Service Quality for Key Employment Generators (KEGs) (Hotel and Restaurant Industry)</i>			
-Program design/module developed	Modules developed/ training manuals prepared, advanced trainer's training conducted project document finalized	Program developed/ implemented	Program evaluated
<i>ISTISV Accreditation Program</i>			
-No. of trainers accredited	New indicator	25	100
<i>E-Learning Center on Productivity for Workers and Entrepreneurs</i>			
-E-Learning Center established/launched	E-Learning center established	E-Learning center expanded	E-Learning center expanded
-No. of inter-active productivity modules developed	2	2	2
<b>TOTAL</b>	<b>118,004</b>	<b>134,059</b>	<b>133,960</b>

## FY 2010 MFO BUDGET

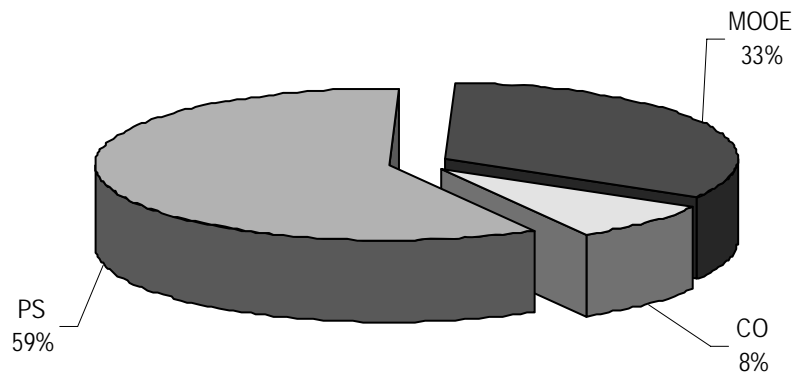
### By MFO/By Expense Class (In thousand pesos)

Particulars	PS	MOOE	CO	TOTAL	% Share
<b>MFO 1 :</b> Policies/Guidelines/ Standards Formulation on Wages and Productivity	49,502	27,202	6,583	83,287	62%
<b>MFO 2 :</b> Technical Assistance and Advocacy Services on Wages and Productivity	29,074	17,390	4,209	50,673	38%
<b>TOTAL</b>	<b>78,576</b>	<b>44,592</b>	<b>10,792</b>	<b>133,960</b>	<b>100%</b>
<b>% Share</b>	<b>59%</b>	<b>33%</b>	<b>8%</b>	<b>100%</b>	

### By MFO (Total Budget = P133,960,000)



### By Expense Class (Total Budget = P133,960,000)





## Philippine Overseas Employment Administration

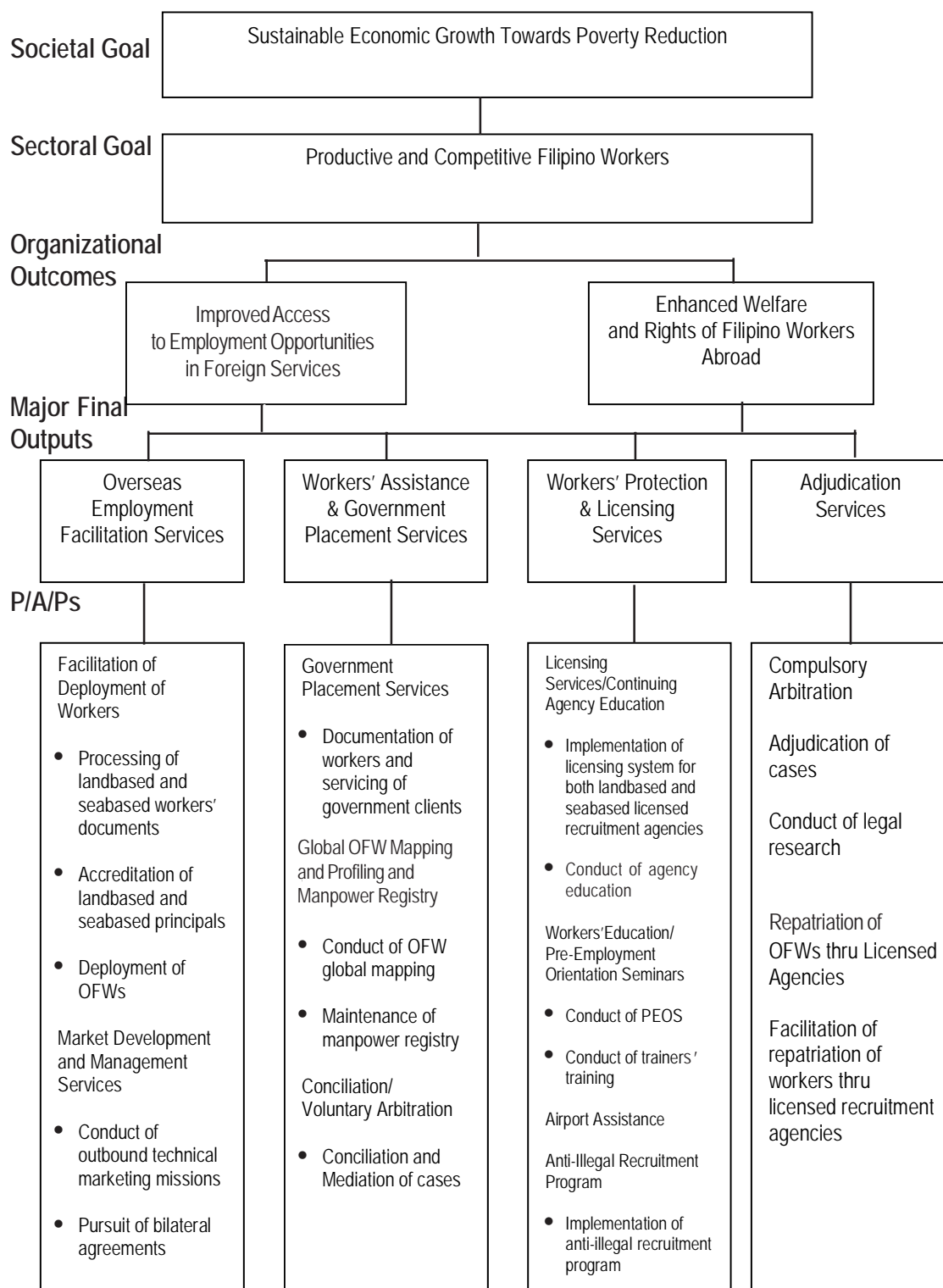
### Legal Basis

- **Executive Order No. 797** (May 1, 1982) created the Philippine Overseas Employment Administration (POEA) by integrating under it the functions of the Overseas Employment Development Board, the National Seamen Board, and the overseas employment functions of the Bureau of Employment Service.
- **Executive Order No. 247** (July 24, 1987) reorganized the POEA and expanded its powers and functions to enhance its effectiveness in responding to changing market and economic conditions and to strengthen the worker protection and regulation components of the overseas employment program.
- **Republic Act No. 8042** (June 7, 1995), Migrant Workers and Overseas Filipinos Act of 1995, instituted policies on overseas employment and established a higher standard of protection and promotion for the welfare of migrant workers, their families, and overseas Filipinos in distress.
- **Republic Act No. 9422** (April 10, 2007) amended RA 8042 and strengthened POEA's regulatory functions, expanding its duties to include providing information on the human rights of workers and ensuring that the development of OFWs are restricted to countries with whom the Philippines has bilateral agreements.

### Mandate

The Philippine Overseas Employment Administration (POEA) is mandated to manage the country's overseas employment program.

## LOGICAL FRAMEWORK (POEA)



## PERFORMANCE MEASURES AND TARGETS

(Amounts in Thousand Pesos)

Particulars	FY 2008	FY 2009	FY 2010
	Amount/Actual	Amount/Target	Amount/Target
<b>MFO 1</b>			
<b>Overseas Employment Facilitation Services</b>	<b>75,069</b>	<b>79,654</b>	<b>77,080</b>
Facilitation of Deployment of Workers to Global Market			
No. of employment contracts processed	1,464,295	1,400,000	1,470,000
No. of workers deployed	1,236,013	1,000,000	1,000,000
No. of foreign principals accredited/registered	20,953	20,000	20,000
No. of job orders approved	637,476	635,776	635,776
<b>MFO 2</b>			
<b>Workers' Assistance and Government Placement Services</b>	<b>73,793</b>	<b>75,370</b>	<b>71,567</b>
Government Placement Services			
No. of workers placed thru govt. hiring facility	4,104	5,000	5,000
Global OFW Mapping and Profiling Manpower Registry			
No. of country destinations completed for OFW mapping and profiling	36	40	40
No. of worker applicants registered	123,970	92,000	92,000
No. of skills/manpower profiled	22,143	15,000	20,000
No. of jobs fair facilitated	1,192	200	200
Conciliation Services			
No. of cases disposed	2,607	3,600	3,600
Disposition rate	97%	97%	97%
<b>MFO 3</b>			
<b>Workers' Protection and Licensing Services</b>	<b>72,767</b>	<b>76,065</b>	<b>72,091</b>
Licensing Program/Continuing Agency Education Program			
No. of new agencies issued license	82	82	66
No. of renewed licenses	708	123	234
Pre-employment Orientation Program/Employment Regulation Services			
No. of PEOS conducted	1,235	800	800
No. of participants attended	61,582	50,000	50,000
No. of PEOS trainers trained in line with IR Free LGUs	394	300	200
No. of AIR regional seminars conducted	15	15	12
Number of pre-departure orientation seminar conducted	1,139	400	400
No. of workers attended Pre-Departure Orientation Seminar	34,059	24,000	18,000

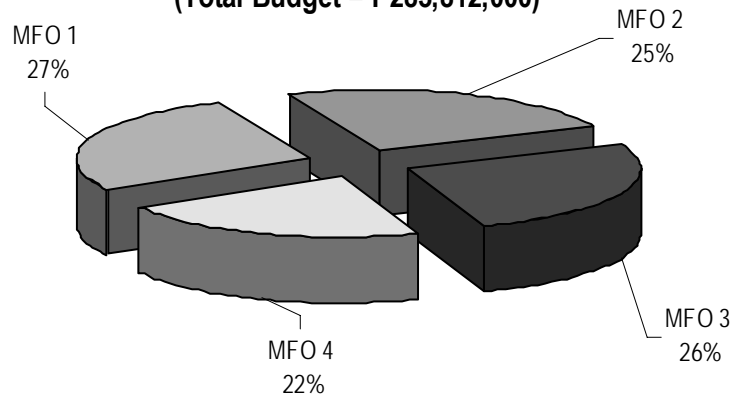
Particulars	FY 2008	FY 2009	FY 2010
	Amount/Actual	Amount/Target	Amount/Target
Anti-Illegal Recruitment Program			
No. of IR victims assisted	857	1,400	1,400
No. of surveillance operations conducted	94	100	100
No. of illegal recruitment establishment closed	10	20	20
No. of suspected illegal recruiters arrested	98	50	50
No. of IR cases filed for preliminary investigation	310	300	300
<b>MFO 4</b>			
<b>Adjudication Services</b>	<b>63,332</b>	<b>64,457</b>	<b>63,074</b>
Compulsory Arbitration			
No. of cases disposed	3,554	3,650	3,650
Disposition Rate	54%	60%	60%
Repatriation of OFWs thru Licensed Agencies			
No. of requests for repatriation acted upon	2,204	2,000	2,000
Compliance rate of licensed agencies	100%	100%	100%
<b>Total</b>	<b>284,961</b>	<b>295,546</b>	<b>283,812</b>

## FY 2010 MFO BUDGET

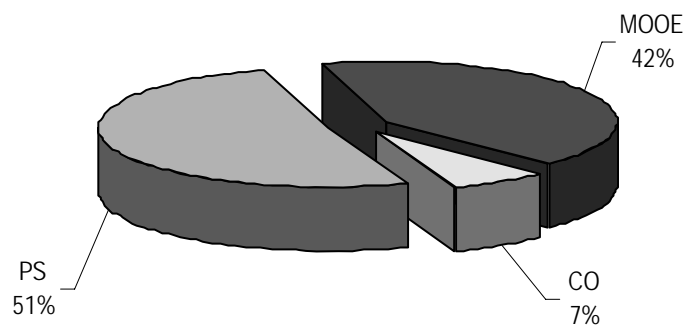
### By MFO/By Expense Class (In thousand pesos)

Particulars	PS	MOOE	CO	Total	% Share
<b>MFO 1:</b> Overseas Employment Facilitation Services	43,178	29,072	4,830	<b>77,080</b>	<b>27%</b>
<b>MFO 2:</b> Workers' Assistance and Government Placement Services	30,096	36,641	4,830	<b>71,567</b>	<b>25%</b>
<b>MFO 3:</b> Workers' Protection and Licensing Services	40,662	26,600	4,829	<b>72,091</b>	<b>26%</b>
<b>MFO 4:</b> Adjudication Services	32,468	25,777	4,829	<b>63,074</b>	<b>22%</b>
<b>TOTAL</b>	<b>146,404</b>	<b>118,090</b>	<b>19,318</b>	<b>283,812</b>	<b>100%</b>
<b>% SHARE</b>	<b>51%</b>	<b>42%</b>	<b>7%</b>	<b>100%</b>	

### By MFO (Total Budget = P283,812,000)



### By Expense Class (Total Budget = P283,812,000)





## Professional Regulation Commission

### Legal Basis

- **Presidential Decree No. 223** (June 22, 1973) created the Professional Regulation Commission (PRC) attached to the Office of the President (OP) for general direction and coordination.
- **Republic Act No. 8981** (December 5, 2000), "The PRC Modernization Act of 2000", repealed PD 223 and modernized the PRC, headed by a Chairman.
- **Executive Order No. 565** (September 11, 2006), as amended by EO 565-A, attached the PRC to the Department of Labor and Employment (DOLE) for general direction and coordination.

### Mandate:

The Professional Regulation Commission (PRC) administers, implements, and enforces the regulatory laws and policies of the country with respect to the regulation and licensing of the various professions and occupations under its jurisdiction, including the enhancement and maintenance of professional and occupational standards and ethics and the enforcement of the rules and regulations relative thereto.

## LOGICAL FRAMEWORK (PRC)

### Societal Goal

Sustainable Economic Growth  
Towards Poverty Alleviation

### Sectoral Goal

Access to Employment Opportunities  
for Filipino Professionals

### Organizational Outcome

Highly Ethical and Globally Competitive  
and Recognized Filipino Professionals

### Major Final Output

Regulatory Services in the Practice  
of the Professions

### P/A/Ps

#### Examination of Professionals

- Processing of applications for licensure examinations
- Preparation of test questions and the conduct and rating of licensure examinations
- Computation, tabulation and release of examination results

#### Regulation of Professionals

- Administrative investigations, hearings and decisions on complaints against professionals
- Inspection of institutions and industrial establishments to determine compliance with established standards of professional practice, including studies and researches to uplift the various professions
- Issuance of registration cards and certificates of professionals, including the operation of a computer system on said data

**PERFORMANCE MEASURES AND TARGETS**  
(Amounts in Thousand Pesos)

Particulars	FY 2008	FY 2009	FY 2010
	Amount /Actual	Amount/ Target	Amount/ Target
<b>MFO 1</b>	<b>461,285</b>	<b>443,409</b>	<b>411,776</b>
<b>Regulatory Services in the Practice of Professions</b>			
<b>A. Examination of Professionals</b>			
Number of applicants with complete documentary and qualification requirements processed and issued in 15 minutes/ application.	465,752	445,868	450,327
Number of qualified examinees tested through valid and leakage-free licensure examination	427,428	424,874	433,371
Number of examination results computed tabulated and released within an average of less than four (4) days from the last day of examination	409,495	424,874	433,371
<b>B. Regulation of Professionals</b>			
Number of administrative investigations, hearings and decisions made to safeguard just and fair regulation of professionals and properly implement the rule of law.	2,237	2,526	2,576
Number of institutions, schools, and industrial establishments inspected and evaluated to meet quality standards in the practice of the profession	265	399	418
Number of identification cards and certificates of registration/licenses of professionals processed and issued within an average of three (3) days from receipt	526,888	537,747	538,016
Number of Certificates of Competency and Endorsement processed, evaluated and issued to ensure quality standards for Filipino Seafarers	37,197	45,429	46,401
<b>TOTAL</b>	<b>461,285</b>	<b>443,409</b>	<b>411,776</b>

Notes:

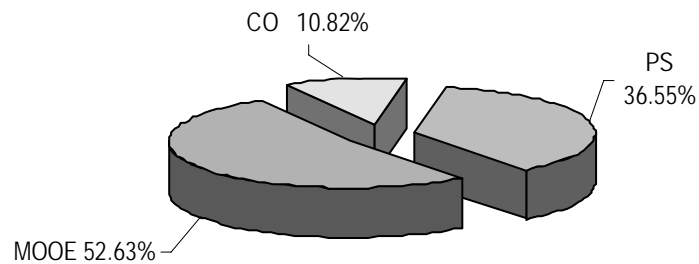
FY 2010 Proposed Budget Program includes P44.561M Capital Outlay (Purchase of Land).

## FY 2010 MFO BUDGET

### By MFO By Expense Class (In thousand pesos)

Particulars	PS	MOOE	CO	TOTAL	% Share
<b>MFO 1</b> Regulatory Services in the Practice of the Professions	150,490	216,725	44,561	411,776	100%
<b>Total</b>	<b>150,490</b>	<b>216,725</b>	<b>44,561</b>	<b>411,776</b>	<b>100%</b>
<b>%Share</b>	<b>36.55%</b>	<b>52.63%</b>	<b>10.82%</b>	<b>100%</b>	

### By Expense Class (Total Budget = P411,776,000)





## Technical Education and Skills Development Authority

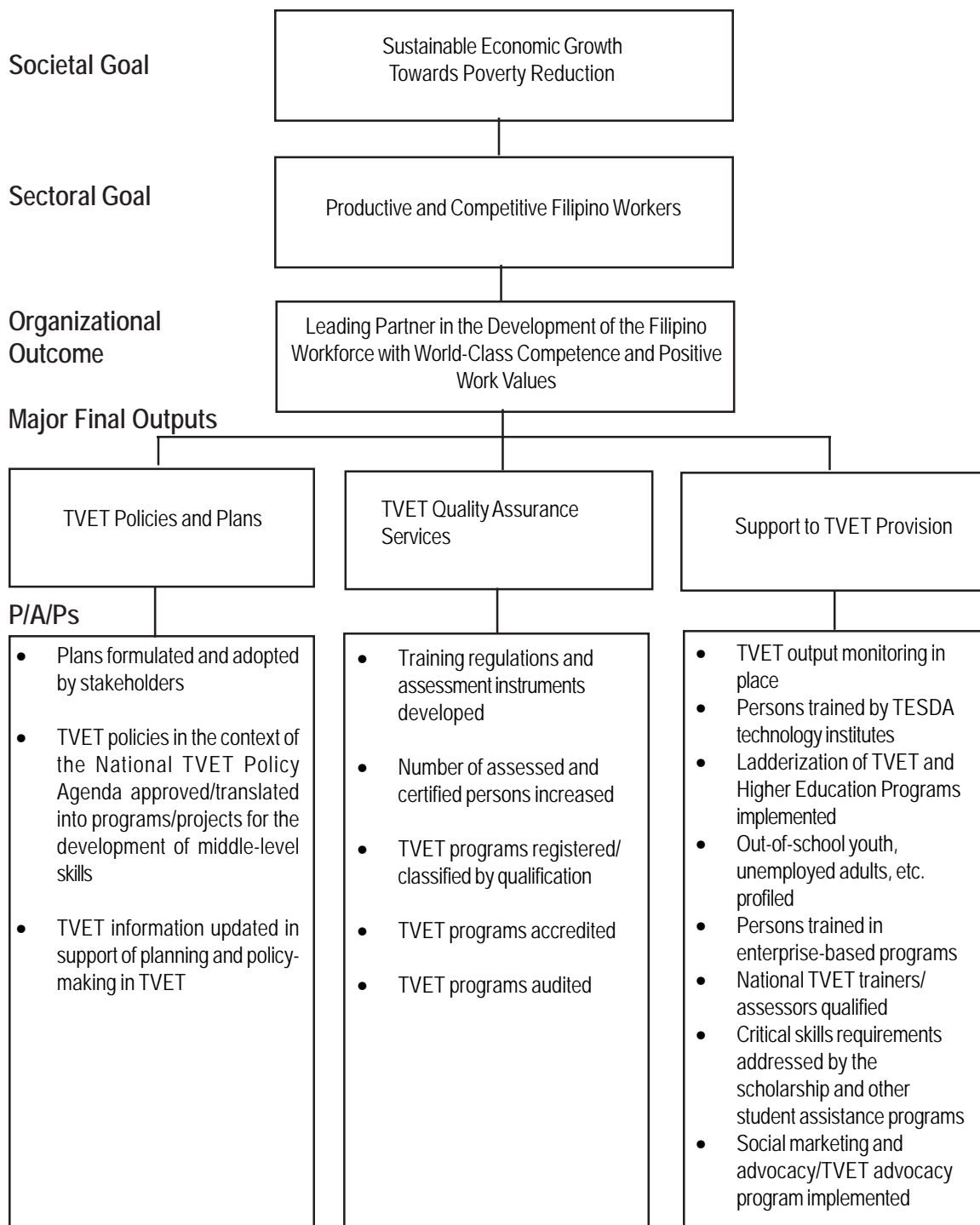
### Legal Basis

**Republic Act No. 7796** (August 25, 1994), the “Technical Education and Skills Development Act of 1994”, established the Technical Education and Skills Development Authority (TESDA) from the merger of the National Manpower and Youth Council (NMYC) of the Department of Labor and Employment (DOLE), the Bureau of Technical and Vocational Education (BTVE) of the Department of Education, Culture and Sports (DECS), and the Apprenticeship Program of the Bureau of Local Employment (BLE) of the DOLE.

### Mandate

The Technical Education and Skills Development Authority (TESDA) formulates manpower and skills plans; sets appropriate skills standards; tests, coordinates, and monitors manpower policies and programs; and provides policy directions and guidelines for resource allocation for the TVET (technical, vocational, educational, training) institutions in both the private and public sectors. It manages and supervises technical education and skills development in the Philippines and mobilizes the full participation of industry, labor, technical and vocational institutions, local governments, and civil society for skilled manpower development programs.

## LOGICAL FRAMEWORK (TESDA)



**PERFORMANCE MEASURES AND TARGETS**  
(Amounts in Thousand Pesos)

Particulars	FY 2008	FY 2009	FY 2010
	Amount/Actual	Amount/Target	Amount /Target
<b>MFO 1</b>			
<b>TVET POLICIES AND PLANS</b>	<b>112,869</b>	<b>177,237</b>	<b>155,808</b>
<b>Formulation/Updating of TESD Plans</b>			
Number of TESD Plans formulated/ updated/ monitored	NTESDP 2005-2009 assessed/updated	NTESDP 2005-2009 implementation monitored	NTESDP 2010-2014 Framework formulated
	21 RTESDPs updated/published	25 RTESDPs implementation monitored	17 RTESDPs formulated
	29 PTESDPs updated/implemented	85 PSPs updated	85 PTESDCs formulated
	TESDA Corporate Plan implemented	TESDA Corporate Plan updated	TESDA Corporate Plan 2010-2014 rolled- out
		SURGE-TESDA Program implemented	SURGE-TESDA Program implemented
<b>Policy Development/ Formulation in the context of the National TVET Policy Agenda</b>			
Type and number of policies adopted/ translated into programs/projects (TESDA Board Resolutions, Regional and Provincial TESDC Policy Agenda, Research Agenda)	297 TESDCs resolution accounted: 88 RTESDC 209 PTESDC	326 TESDCs resolution accounted: 117 RTESDC 209 PTESDC	326 TESDCs resolution accounted: 117 RTESDC 209 PTESDC
	18 National Policies/Resolutions approved	18 National Policies/Resolutions approved	18 National Policies/Resolutions approved
	2008 TVET Policy Agenda approved	2009 TVET Policy Agenda approved	2010 TVET Policy Agenda approved
<b>Labor Market and Education and Training Market Studies and other Researches and Evaluation</b>			
Number of TVET situationers and other statistical reports/researches conducted/ updated	2005 IES published		
	2008 Impact Evaluation Study conducted	2008 Impact Evaluation Study finalized/published	

Particulars	FY 2008	FY 2009	FY 2010
	Amount/Actual	Amount/Target	Amount/Target
Installation and operationalization of information systems	4 LMIRs	6 LMIRs	6 LMIRs
	16 Regional LMIRs	16 Regional LMIRs	16 Regional LMIRs
	8 Prov'l LMIRs	85 Prov'l LMIRs	85 Prov'l LMIRs
	Semestral TVET Statistical Reports	Semestral TVET Statistical Reports	Semestral TVET Statistical Reports
	2 information systems installed and operationalized	2 information systems installed and operationalized	Upgrading of COROPOTI Information System for realtime monitoring
Annual Employment Rate of TVET graduates in the ROPOTI service area	55% employment rate	60% employment rate	60% employment rate
<b>MFO 2</b>			
<b>TVET QUALITY ASSURANCE SERVICES</b>	<b>913,878</b>	<b>963,222</b>	<b>1,022,582</b>
<b>Development of Competency Standards/Training Regulations (TRs)</b>			
Number of Training Regulations developed	32 TRs developed	32 TRs developed	32 TRs developed
Number of Competency Assessment Tools (CATs) developed	32 CATs developed	32 CATs developed	32 CATs developed
<b>Development of Competency-Based Curriculum (CBC)</b>			
Number of CBCs developed	32 CBCs	32 CBCs	32 CBCs
<b>Unified TVET Programs Registration and Accreditation System (UTPRAS)/ TVET programs</b>			
TVET programs registered classified by qualification level	5,000 programs registered/maintained	5,000 programs registered/maintained	900 new programs registered 5,000 programs maintained
No. of Registered Programs Audited for Compliance	821 Registered Programs Audited for Compliance	939 Registered Programs Audited for Compliance	939 Registered Programs Audited for Compliance
<b>Competency Assessment and Certification System</b>			
No. of Persons Assessed and Certified	559,308 persons assessed	615,239 persons assessed	676,763 persons assessed
	419,481 persons certified	461,429 persons certified	507,572 persons certified
Number of assessment centers accredited	460 assessment centers accredited	460 assessment centers accredited	460 assessment centers accredited
<b>Accredited Assessment Centers and Assessors</b>			
Number of Competency Assessors (CAs) trained and accredited	2,500 CAs trained and accredited by qualifications	3,000 CAs trained and accredited by qualifications	3,500 CAs trained and accredited by qualifications

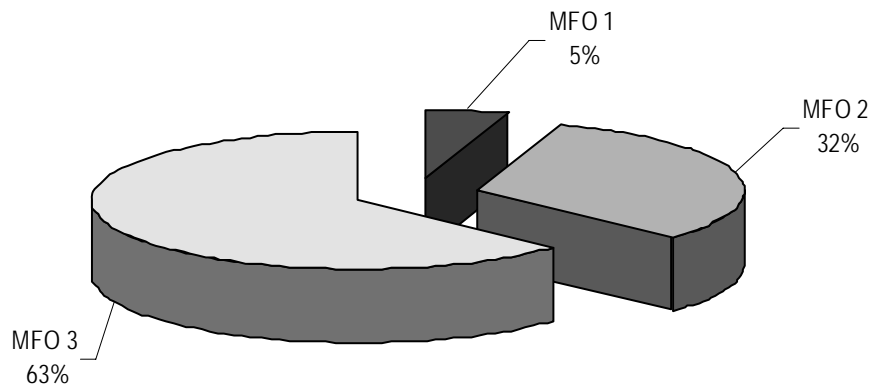
Particulars	FY 2008	FY 2009	FY 2010
	Amount/Actual	Amount/Target	Amount/Target
<b>MFO 3</b>			
<b>SUPPORT TO TVET PROVISION</b>	<b>3,205,117</b>	<b>2,443,532</b>	<b>1,972,277</b>
<b>Pro-Active Jobs Skills Matching Process (SEEK+FIND+TRAIN)</b>			
No. of TVET graduates monitored across all delivery modes	747,313 enrolled by TVET sector 747,313 graduates by TVET sector	822,045 enrolled by TVET sector 822,045 graduates by TVET sector	934,000 enrolled by TVET sector 934,000 graduates by TVET sector
<b>Scholarship and other Student Assistance Programs</b>			
Number of PESFA scholars	31,868 PESFA slots	31,868 PESFA slots	31,868 PESFA slots
Number of Jobs-Directed Scholars			
No. of PGMA scholars	182,429 enrolled 151,343 graduates 72,160 employed (48%)	176,200 enrolled 146,180 graduates 67,650 employed (46%)	100,000 enrolled 100,000 graduates 60,000 employed (60%)
<b>Ladderization of TVET and Higher Education Programs (EO 358)</b>			
Number of institutions adopting ladderized programs in 8 disciplines	8 Model curricula updated (with the issuance of EO 694 TIs not required to submit to TESDA)	LEP implementation monitored/evaluated (compliance audit)	LEP implementation monitored and evaluated
<b>Youth Profiling for Starring Career (YP4SC)</b>			
Number of high school students and out-of-school youths served	277,600 4th year high school students and OSYs profiled	300,000 4th year high school students and OSYs profiled	300,000 4th year high school students, OSYs, and other clients profiled
Number of profiling systems developed	1 PC-based e-Profiling System developed		Demand-Driven Occupational Skills Competency Assessment and Response (DD OSCAR) developed and pilot tested in 3 Municipalities (new project)
<b>TVET TRAINERS DEVELOPMENT</b>			
<b>National TVET Trainers/ Assessors Qualification Program (TQ1/ AQ1)</b>			
Number of TVET trainers qualified/certified (TQ1/ AQ1) monitored	1 Career Guidance Plan reviewed/ implemented  6,000 trained under the PGMA- Nat'l. TVET Trainers/ Assessors Qualification Program (NTTAQP)	1 Career Guidance Plan reviewed/ implemented  6,000 trained under the PGMA- Nat'l. TVET Trainers/Assessors Qualification Program	6,000 trained under the Nat'l. TVET Trainers/ Assessors Qualification Program (NTTAQP)
<b>Total</b>	<b>4,231,864</b>	<b>3,583,991</b>	<b>3,150,667</b>

## FY 2010 MFO BUDGET

### By MFO/By Expense Class (In thousand pesos)

Particulars	PS	MOOE	CO	TOTAL	% Share
<b>MFO 1:</b> TVET Policies and Plans	69,837	85,971	-	155,808	5%
<b>MFO 2:</b> TVET Quality Assurance Services	544,837	477,745	-	1,022,582	32%
<b>MFO 3:</b> Support to TVET Provision	644,300	1,327,977	-	1,972,277	63%
<b>TOTAL</b>	<b>1,258,974</b>	<b>1,891,693</b>	<b>-</b>	<b>3,150,667</b>	<b>100%</b>
<b>% Share</b>	<b>40%</b>	<b>60%</b>	<b>-</b>	<b>100.00%</b>	

### By MFO (Total Budget = P3,150,667,000)



### By Expense Class (Total Budget = P3,150,667,000)

