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REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT
MALACAÑANG, MANILA

NATIONAL COMPENSATION CIRCULAR NO. 67
January 1, 1992

T O : Heads of Departments, Bureaus, Offices, Agencies
of the National Government; State Universities
and Colleges; and All Others Concerned

SUBJECT : Representation and Transportation Allowances of
National Government Officials and Employees

1. Purpose

This Circular is being issued to ensure uniformity and consistency of actions on claims for representation and transportation allowances (RATA) which is primarily granted by law to national government officials and employees to cover expenses incurred in the discharge or performance of their duties and responsibilities.

2. Coverage

The following national government officials and employees are covered by this Circular.

- 2.1 Those whose positions are listed under Service Code 18 of the Index of Occupational Services issued by the Department of Budget and Management (DBM) pursuant to National Compensation Circular No. 57 except for the positions of the President, Vice-President, Lupon Member and Lupon Chairman, and positions under the Local Executives Group;
- 2.2 Those whose positions are identified as chiefs of division in the Personal Services Itemization;
- 2.3 Those whose positions are determined by the DBM to be of equivalent rank with the officials and employees enumerated under Sections 2.1 and 2.2 hereof (Annex A); and
- 2.4 Those who are duly designated by competent authority to perform the full-time duties and responsibilities, whether or not in concurrent capacity, as Officers-In-Charge for one (1) full calendar month or more of the positions enumerated in Sections 2.1, 2.2 and 2.3 hereof.

3. Rules and Regulations

- 3.1 Payment of RATA, whether commutable or reimbursable, shall be in accordance with the rates prescribed for each of the following officials and employees and those of equivalent ranks, and the conditions enumerated under the pertinent Section of the General Provisions of the annual General Appropriations Act (GAA):

	Officials and Employees	Category	Rate*
3.1.1	Department Secretaries or equivalent;	A	P2,500
3.1.2	Department Undersecretaries or equivalent;	B	1,700
3.1.3	Department Assistant Secretaries or equivalent;	C	1,500
	Directors IV (Bureau Directors and Department Regional Directors) or equivalent;		
3.1.4	Directors III (Assistant Bureau Directors, Department Assistant Regional Directors, Department Service Chiefs) or equivalent;	D	1,400
	Directors II (Bureau Regional Directors) or equivalent;		
3.1.5	Directors I (Assistant Bureau Regional Directors) or equivalent;	E	1,200
3.1.6	Chiefs of Division identified as such in the Personal Services Itemization or equivalent.	F	1,100

- 3.2 RATA is attached to the performance of the duties and responsibilities of the incumbents of positions and not to positions as viewed and implemented before. Moreover, the salary grades of positions do not automatically entitle the incumbents thereof to RATA. Hence, only those officials and employees

* For each type of allowance which is subject to change in accordance with the rates in the annual GAA.

enumerated under Section 2 hereof and who are actually performing the duties and responsibilities of their positions shall be entitled thereto.

- 3.3 The officials and employees referred to in Sections 2.1, 2.2 and 2.3 hereof shall no longer be authorized to continue to collect RATA in the following instances:

3.3.1 When on full-time detail with another organizational unit of the same agency, another agency, or special project for one (1) full calendar month or more, except when the duties and responsibilities they perform are comparable with those of their regular positions, in which case, they may be authorized to continue to collect RATA on a reimbursable basis, subject to the availability of funds; and

3.3.2 When on vacation, sick or maternity leave of absence with or without pay for one (1) full calendar month or more.

- 3.4 However, officials and employees who are on authorized attendance at a training course/scholarship grant/seminar or any other similar activity, which is tantamount to the performance of their regular duties and responsibilities, may be authorized to continue to collect RATA on a reimbursable basis, subject to the availability of funds.

- 3.5 Officials and employees designated as Officers-In-Charge of positions entitled to commutable RATA may be authorized to collect the RATA authorized for the said positions provided it is so specified in the order designating them as Officers-In-Charge, except in the following instances:

3.5.1 When designated in a concurrent capacity and the officials and employees so designated are already entitled to commutable RATA in their permanent positions, in which case they may be authorized to collect the difference only, if any, between the RATA of the two positions.

3.5.2 When on full-time or part-time detail with another organizational unit of the same agency, another agency, or special project;

attending a training course/scholarship grant/seminar or any other similar activity; or on vacation, sick or maternity leave of absence, for one (1) full calendar month or more.

4. Funding Source

In all cases, commutable and reimbursable RATA shall be paid from the amount appropriated for the purpose and other personal services savings of the agency or project from where the officials and employees covered under this Circular draw their salaries. No one shall be allowed to collect RATA from more than one source.

5. Responsibility of the Head of Agency

The Head of agency shall be held responsible and personally liable for any payment of RATA not in accordance with the provisions of this Circular, without prejudice, however, to refund of any excess payment by the official or employee concerned.

6. Saving Clause

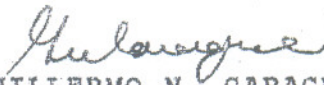
Appropriate cases not covered by the provisions of this Circular shall be submitted to the DBM for resolution.

7. Repealing Clause

All circulars, guidelines, rules and regulations which are inconsistent with the provisions of this Circular are hereby repealed.

8. Effectivity

This Circular shall take effect on January 1, 1992.


GUILLERMO N. CARAGUE
Secretary

List of Positions Determined to be of Equivalent
Rank with the Officials and Employees Enumerated
Under Sections 2.1 and 2.2 of National Compensation
Circular No. _____

<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cat gor</u>
<u>Department of Education Culture and Sports</u>			
<u>Regional Offices</u>			
Schools Division Superintendent	26	Schools Division	E
Assistant Schools Division Superintendent	25	)	F
Vocational School Superintendent		Vocational Tertiary Schools	E
Vocational School Administrator		Vocational Secondary Schools	F
Teachers' Camp Superintendent	24	Teachers' Camp	F
<u>Records Management and Archives Office</u>			
Heads of Regional Archival Network		Regional Archival Networks (Mandaue City and Cagayan de Oro City)	F
<u>Philippine High School for the Arts</u>			
Administrative Officer V	24	Finance and Administrative Services	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>State Universities and Colleges</u>			
UP President	31		A
SUC President IV	30		B
SUC President III	29		C
SUC President II	28		C
SUC President I	27		D
UP Executive Vice-President	30		B
SUC Executive Vice-President	29		C
UP Vice-President	29		C
SUC Vice-President IV	28		C
SUC Vice-President III	27		D
SUC Vice-President II	26		E
SUC Vice-President I	25		F
Chancellor III	30		B
Chancellor II	29		C
Chancellor I	28		C
University Secretary II	29		C
University Secretary I	28		C
Financial and Management Officer II	24		F
Administrative Officer V	24		F
Designated Heads of Graduate Program and Higher Education*			F
Designated Heads of Student Affairs*			F
Designated Heads of an Approved Research Functions*			F
Designated Heads of Research Projects*			F
Designated Heads of Authorized Extension Services*			F
Designated Heads of Auxiliary Services Functions*			F
Designated Heads of Sattelite Campuses/Branches/Centers/ Institutions*			F
Designated Heads of Administrative and Financial Services*			F

*Subject to the provisions of NBC No. 404.

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Positions	Salary Grade	Organizational Location	Category
<u>Office of the President</u>			
<u>National Security Council</u>			
National Security Specialist V	24	Conference Management Support Services Administrative and Finance Staff Political and Military Affairs Branch Social, Economic and Cultural Branch Policy Research Support Branch	F
<u>National Intelligence Coordinating Agency</u>			
National Intelligence Specialist V	24	Field Stations	F
<u>Presidential Commission for the Urban Poor</u>			
Administrative Officer V	24	Administrative Group	F
Development Management Officer V	24	Urban Poor Services Field Operations	F
<u>Presidential Legislative Liaison Office</u>			
Presidential Legislative Adviser	30	Office of the Presidential Legislative Adviser	B
Presidential Legislative Liaison Officer III	29	Liaison Office for the Senate Liaison Office for the House of Representatives	C
Presidential Legislative Liaison Officer II	28	Liaison Office for the House of Representatives	C
Presidential Legislative Liaison Officer I	24	Liaison Office for the Senate Liaison Office for the House of Representatives	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>Presidential Management Staff</u>			
Presidential Staff Officer VI	24	Office of the Deputy Executive Secretary	F
		Economic Policy and Management Office	F
		Social Policy and Management Office	F
		Agriculture and Infrastructure	F
		Policy and Management Office	
		Development Monitoring and Management	F
		Group	
		Field Offices	F
		External Relation Service	F
		Communications and Information Service	F
		Communications and Systems Design	F
		and Development	
Attorney V	25	Computer and Communications Technology	F
		Legal Service	F
<u>Other Executive Offices</u>			
<u>Commission on Filipinos Overseas</u>			
Chief Emigrant Services Officer	24	External Services and Project Office	F
		Local Services Office	
		Management and Planning Office	
Administrative Officer V	24	Administrative Office	F
<u>Energy Regulatory Board</u>			
Chief Energy Regulation Officer	24	Petroleum Industry and Other Energy	F
		Sources Audit and Evaluation Branch	
		Electric Industry Audit and	
		Evaluation Branch	
		Petroleum and Other Energy Sources	
		Regulation Branch	
Attorney V	25	Legal Branch	F
Engineer V	24	Light and Power Regulation Branch	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>Games and Amusement Board</u>			
Chief Sports and Games Regulation Officer	24	Boxing and Wrestling Branch Horse Racing and Betting Examination Branch Professional Basketball and other Professional Games Branch	F
Heads of Field Offices		Visayas and Mindanao Field Offices	F
<u>Government Corporate Monitoring and Coordinating Committee</u>			
Management and Audit Analyst V	24		F
<u>Housing and Urban Development Coordinating Council</u>			
Administrative Officer V	24	Administrative/Finance Staff	F
Planning Officer V	24	Policy Studies Group Coordination and Evaluation Group	F
<u>National Computer Center</u>			
Administrative Officer V	24	Administrative Services	F
Information Technology Officer III	24	Program Planning and Implementation Office Project Management Office Facilities Management Office Mindanao Computer Center	F
<u>National Stud Farm</u>			
Financial and Management Officer II	24)		F
Registration Officer V	24)		F
Administrative Officer V	24)	Office of the Director	F
Veterinarian V	24)		F
Head of the Breeding Farm)		F

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Positions	Salary Grade	Organizational Location	Category
<u>Population Commission</u>			
Heads of Planning Units		) Regional Population Offices	F
Heads of Administrative Units		)	F
<u>Securities and Exchange Commission</u>			
Chief Securities and Exchange Specialist	24	Office of the Chairman Brokers and Exchange Department Examiners and Appraisers Department Investment and Research Department Money Market Operations Department Supervision and Monitoring Department	F
Attorney V	25	Corporate and Legal Department Prosecution and Enforcement Department Securities Investigation and Clearing Department Baguio Extension Office Cebu Extension Office Davao Extension Office	F
Records Officer V	24	Prosecution and Enforcement Department	F
Budget Officer V	24)		F
Chief Accountant	24)		F
Human Resource Management Officer V	24)	Administrative and Finance	F
Administrative Officer V	24)	Department	F
Records Officer V	24)		F
Supply Officer V	24)		F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Category</u>
<u>Office of the Vice-President</u>			
Vice Presidential Staff Officer VI	24	Direct Staff of the Vice President	F
Vice Presidential Staff Officer VI	24	Vice President's Private Staff	F
Vice Presidential Staff Officer VI	24	Public Relations Staff	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cal gor</u>
<u>Department of Agrarian Reform</u>			
<u>Regional Offices</u>			
Provincial Agrarian Reform Program Officer II	26)	Office of the Provincial	E
Attorney VI	26)	Agrarian Reform Officer	F
Chief Agrarian Reform Program Officer	24)		F
Provincial Agrarian Reform Program Officer I	26	Provincial Agrarian Reform Office (Support Services)	F
Municipal Agrarian Reform Program Officer	20	Office of the Municipal Agrarian Officer	F
<u>PARC Secretariat</u>			
Chief Agrarian Reform Program Officer	24	CARP Planning, Coordination and Monitoring Service • Agrarian Reform Fund Management Service	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>Department of Agriculture</u>			
<u>Agricultural Training Institute</u>			
Training Center Superintendent II	24	Training Services Office Regional Training Centers Provincial Farmer's Training Center Regional Fishermen's Training Center	F
<u>Regional Offices</u>			
Provincial Agricultural Officer	26	Provincial Agricultural Office	E
Municipal Agricultural Officer	20	Extension Force	F
<u>Bureau of Agricultural Statistics</u>			
Statistician V	24	Survey Operations Coordinating Office	F
<u>Bureau of Plant Industry</u>			
Chief Agriculturist	24	National Crop Center - Baguio Buguias Complex	F
<u>Fertilizer and Pesticide Authority</u>			
Chief Trade-Industry Development Officer	24	Fertilizer Industry Development Fertilizer Marketing Operation Industry Business Evaluation	F
Chief Agriculturist	24	Pesticide Technical Services Field Operations	F
Head of the Administrative Unit)Office of the Administrator	F
Head of the Financial Unit)	F
<u>Livestock Development Council</u>			

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Positions	Salary Grade	Organizational Location	Cate gory
Chief Agriculturist Head of the Administrative Unit	24	Office of the Executive Director)	F F
<u>National Meat Inspection Commission</u>			
Chief Meat Control Officer Head of the Administrative Unit	24	Office of the Executive Director)	F F
<u>National Nutrition Council</u>			
Nutrition Program Coordinator	25	Regional Nutrition Offices	F

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Positions	Salary Grade	Organizational Location	Cate gory
<u>Department of Environment and Natural Resources</u>			
<u>Office of the Secretary</u>			
Provincial Environment and Natural Resources Officer	26	Provincial Environment and Natural Natural Resources Office	E
Community Environment and Natural Resources Officer	24	Community Environment and Natural Natural Resources Office	F

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Positions	Salary Grade	Organizational location	Cat gor
<u>Department of Environment and Natural Resources</u>			
<u>Office of the Secretary</u>			
Provincial Environment and Natural Resources Officer	25	Office of the Provincial Environment and Natural Resources Officer	E
Community Environment and Natural Resources Officer	24	Office of the Municipal Environment and Natural Resources Officer	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cat gor</u>
<u>Department of Finance</u>			
<u>Office of the Secretary</u>			
Chief Financial Management Specialist	24	Committee on Privatization Secretariat	F
<u>Bureau of Customs</u>			
Heads of Collection Districts		Collection Districts	F
<u>Bureau of Internal Revenue</u>			
Heads of Revenue Districts		Revenue District Offices	F
<u>Bureau of the Treasury</u>			
Fiscal Examiner V	24	Regional Offices	F
<u>Economic Intelligence and Investigation Bureau</u>			
Economist V	24	Economic Research Staff	F
Intelligence Officer V	24	Special Operations Groups	F
<u>Insurance Commission</u>			
Attorney V	25	Dagupan District Office Cebu District Office Davao District Office	F
<u>National Tax Research Center</u>			

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
Chief Tax Specialist	24	Office of the Executive Director Individual Insurance Tax Branch Corporate Income Tax Branch Specific and Sales Taxes Branch Special Research and Technical Services Branch Local Taxation Branch	F
Legal Officer V	24	Legal Staff	F
Economist V	24	Economic Staff	F
Statistician V	24	Tax Statistics Staff	F
Administrative Officer V	24	Administrative and Financial Staff	F

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Positions	Salary Grade	Organizational Location	Cate gory
<u>Department of Health</u>			
<u>Office of the Chief of Staff</u>			
Management and Audit Analyst V	24	Office of the Assistant Secretary for Financial Operations and Front Line Services Audit	F
<u>Office for Hospitals and Facilities Services</u>			
Architect V	24	Office of the Director	F
Engineer V	24	)	F
<u>Office of Standards and Regulations</u>			
Heads of Provincial Quarantine Offices		Provincial Quarantine Offices (Cebu and Davao)	F
<u>Special Hospitals</u>			
Medical Center Chief II	27	Office of the Medical Center Chief	D
Chief of Medical Professional Staff II	26	Medical Services Staff	E
Nurse VII	24	Nursing Services Staff	F
Administrative Officer V	24	Administrative Support Staff	F
<u>Regional Health Offices</u>			
<u>District Health Offices</u>			
District Health Officer II	26	District Health Offices	E
District Health Officer I	25)	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>Provincial Health Offices</u>			
Provincial Health Officer II	26)	Provincial Health Offices	E
Provincial Health Officer I	25)		F
<u>City Health Offices</u>			
City Health Officer III	26	City Health Offices	E
City Health Officer II	25	City Health Offices (Except Metro Manila)	F
<u>District Hospitals</u>			
Chief of Hospital II	25)	District Hospitals	F
Chief of Hospital I	24)		F
<u>Regional Hospitals/Medical Centers</u>			
Medical Center Chief I	26	Office of the Medical Center Chief	E
Chief of Hospital III	26	Office of the Chief of Hospital	E
Chief of Medical Professional Staff I	25	Medical Services Staff	F
Nurse VII	24	Medical Services Division	F
<u>Sanitaria</u>			
Chief of Sanitarium III	26)		E
Chief of Sanitarium II	25)	Office of the Chief	F
Chief of Sanitarium I	24)		F
Chief of Medical Professional Staff I	25	Medical Services Staff	F
<u>Poisonous Drugs Board</u>			
Administrative Officer V	24	Administrative Staff	F
Financial and Management Officer II	24	Financial and Management Staff	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Category</u>
<u>Philippine Medical Care Commission</u>			
Legal Officer V	24	Hearing and Investigation Service	F
Administrative Officer V	24	Administrative Support Services	F
Information Officer V	24	)	F
Planning Officer V	24	)Programs Development Services	F
Management and Audit Analyst V	24)	F
Medical Officer VII	25	Providers Services	F

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Positions	Salary Grade	Organizational Location	Category
<u>Department of Interior and Local Government</u>			
Local Government Operations Officer VII	24	Leagues of Provinces, Cities and Municipalities Secretariat Provincial/Highly Urbanized City Field Offices	F
Heads of Component City Field Offices		Component City Field Offices	F
<u>National Police Commission</u>			
Atorney VI	26	Office of the Adjudication Board Chairman	F
Heads of Inspection, Investigation and Intelligence Units	1	Regional Offices	F
Heads of General Services Units	1		F
<u>Philippine National Police</u>			
Engineer V	24	Communications and Electronics Branch Fire Services, Western Police District	F
Training Superintendent II	24	Philippine National Police Academy	F

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Rank with the Officials and Employees Enumerated
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Positions	Salary Grade	Organizational Location	Category
<u>Department Of Justice</u>			
<u>Office of the Secretary</u>			
Chief Prosecutor	30)		B
Prosecutor IV	29)		C
Prosecutor III	28)	Prosecution Staff/Office of the	C
Prosecutor II	27)	Provincial and City Prosecutors	D
Prosecutor I	26)		E
Chief State Counsel	30)		B
Assistant Chief State Counsel	29)		C
State Counsel V	28)		C
State Counsel IV	27)	Legal Staff	D
State Counsel III	26)		E
State Counsel II	25)		F
State Counsel I	24)		F
Librarian V	24)		F
Chief Parole Officer	24	Board of Pardons and Parole	F
<u>Bureau of Corrections</u>			
Penal Institution Superintendent IV	26)		E
All other Heads of Prison and Penal Farms		Prison and Penal Farms	F
Medical Officer VII	25	Office of the Director	F
Chief of Hospital II	25	New Bilibid Prison Hospital	F
Chief of Hospital I	24	Ivete Regional Prison	F
		Iwahig, Davao, San Ramon and Sabluyan Prison and Penal Farms	F
Chief Penal Institution Program Officer	24	Penal Production Staff	F
Inmate Guidance Chief	24	Reception and Diagnostic Center	F
<u>Public Attorneys Office</u>			

List of Positions Determined to be of Equivalent
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Positions	Salary Grade	Organizational Location	Cat gor
Chief Public Attorney	30)	Office of the Chief Public Attorney	B
Deputy Chief Public Attorney	29)		C
Public Attorney V	28)		C
Public Attorney IV	27)	Central and Regional Offices	D
Public Attorney III	26)		E
Public Attorney II	25)		F
<u>Bureau of Immigration</u>			
Attorney V	25	Board of Special Inquiry	F
<u>Commission on the Settlement of Land Problems</u>			
Attorney V	25	National Capital Region Provincial Offices	F
<u>National Bureau of Investigation</u>			
Investigation Agent VI	25	Technical Staff Domestic Intelligence Investigation Branch Technical Service Branch Regional Offices Nos. I and IX Office of the Director	F
Investigation Agent V	24		F
Medical Officer VI	24	Treatment and Rehabilitation Centers	F
Crime Investigator V	24)		F
Identification Officer II	24)	Technical Service Branch	F
Engineer V	24)		F
<u>Land Registration Authority</u>			
Register of Deeds IV	27)	Regional Centers	D
Deputy Register of Deeds	25)		F
Heads of Provincial and City		Provincial and City Registries	F

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Positions	Salary Grade	Organizational Location	Cate gory
<u>Registries</u>			
<u>Office of the Government Corporate Counsel</u>			
Government Corporate Counsel	30		B
Deputy Government Corporate Counsel	29		C
Assistant Government Corporate Counsel	29		C
State Corporate Attorney IV	28		C
State Corporate Attorney III	27		D
State Corporate Attorney II	26		E
State Corporate Attorney I	25		F
Administrative Officer V	24		F
<u>Office of the Solicitor-General</u>			
Solicitor-General	30		B
Assistant Solicitor-General	29		C
Solicitor III	28		C
Solicitor II	27		D
Solicitor I	26		E
Associate Solicitor III	25		F
<u>Parole and Probation Administration</u>			
Chief Probation Officer	24	Regional Offices	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>Department of Labor and Employment</u>			
<u>National Conciliation and Mediation Board</u>			
Conciliator-Mediator	24	Conciliation-Mediation Division	F
Chief Labor and Employment Officer	24	National Capital Region	F
<u>National Labor Relations Commission</u>			
Labor Arbiter	28	Regional Offices	C
Executive Clerk of Court III	28	Office of the Executive Clerk	C
Executive Clerk of Court I	26	All Divisions	E
<u>National Manpower and Youth Council</u>			
Administrative Officer V	24)		F
Human Resource Management Officer V	24)	Administrative Branch	F
Supply Officer V	24)		F
Management and Audit Analyst V	24)		F
Budget Officer V	24)	Financial and Management Branch	F
Chief Accountant	24)		F
Information Officer V	24	Research Development and Information Branch	F
Chief Manpower Development Officer	24	Various Branches/Offices in the Central and Regional Offices	F
Heads of Research and Planning. and Manpower Training Divisions	)	)Regional Offices	F
Heads of Administrative Units	)		F
<u>National Maritime Polytechnic</u>			
Professor I	24	Maritime Training	F
Chief Education Program Specialist	24	Planning, Research and Project Development	F
Administrative Officer V	24	Administrative	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>National Wages Productivity Commission</u>			
Attorney V	25	Legal Unit	F
Board Secretary VI	25	Regional Tripartite Wages and Productivity Board	F
<u>Philippine Overseas Employment Administration</u>			
Chief Labor and Employment Officer	24	Employment Services Regulation Branch Labor Assistance Center	F

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Positions	Salary Grade	Organizational Location	Ca gc
<u>Department of National Defense</u>			
<u>Office of the Secretary</u>			
Human Resource Management Officer V	24)		F
Administrative Officer V	24)	Staff for Administration	F
Records Officer V	24)		F
Chief Accountant	24)		F
Budget Officer V	24)	Staff for Comptrollership	F
Management and Audit Analyst V	24)		F
Legal Officer V	24	Legal Service	F
Chief Defense Research Officer	24	Staff for Plans and Programs	F
Information Officer V	24	Public Information Service	F
<u>Armed Forces of the Philippines</u>			
<u>General Headquarters</u>			
Human Resource Management Office V	24	J-1	F
Budget Officer V	24	J-6	F
Fiscal Controller V	24	J-6	F
Chief Accountant	24	J-6	F
Management and Audit Analyst V	24	J-6	F
Chemist V	24	Research and Development Center	F
Supply Officer V	24	Supply Center	F
<u>Philippine Air Force</u>			
Human Resource Management Officer V	24	A-1	F
Budget Officer V	24	A-6	F
Chief Accountant	24	A-6	F
Supply Officer V	24	420th Supply Wing	F
<u>Philippine Army</u>			

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Date DDMM</u>
Human Resource Management Officer V	24 G-1		F
Budget Officer V	24 G-6		F
Chief Accountant	24 G-6		F
Supply Officer V	24 G-4		F
<u>Philippine Constabulary</u>			
Human Resource Management Officer V	24	Office of the Constabulary Adjutant	F
Budget Officer V	24	Budget Service	F
Chief Accountant	24	Accounting Office	F
Fiscal Controller V	24	Fiscal and Finance Service	F
Supply Officer V	24	Constabulary Support Command	F
Crime Investigator V	24	PC/INP Laboratory Services	F
<u>Philippine Navy</u>			
Human Resource Management Officer V	24	Division of the Naval Personnel	F
Budget Officer V	24	Budget Branch	F
Chief Accountant	24	Accounting	F
Supply Officer V	24	Supply Accountable	F
Engineer V	24	Board of Marine Inquiry, First Coast Guard District	F
		Maritime Affairs Division	
Cutter Service Supervisor	24	Special Board of Marine Inquiry	F
<u>National Defense College of the Philippines</u>			
Administrative Officer V	24	Department of Administrative Affairs	F
<u>Office of Civil Defense</u>			
Civil Defense Officer V	24	Regional Field Stations	F
<u>Philippine Veterans Affairs Office</u>			

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>Military Shrines Services</u>			
Chief Shrine Curator	24		F
<u>Veterans Memorial Medical Center</u>			
Chief of Medical Professional Staff I	25	Office of the Medical Professional Staff	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>Department of Public Works and Highways</u>			
<u>Office of the Secretary</u>			
District Engineer	25	District Offices	F
Regional Equipment Engineer	25	Regional Equipment Services	F
Information Technology Officer III	24	Infrastructure Computer Center	F
<u>Bureau of Research and Standards</u>			
Engineer V	24	Vitas Pre-Fabrication Plant	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cat gor</u>
<u>Department of Science and Technology</u>			
Scientist V	30		B
Scientist IV	29		C
Scientist III	28		C
Scientist II	27		D
Scientist I	26		E
<u>Philippine Atmospheric, Geophysical and Astronomical Services Administration</u>			
Weather Services Chief	24	National Weather Branch National Flood Forecasting Branch Climatology Branch National Typhoon Moderation Branch National Atmospheric, Geophysical and Space Sciences Branch	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cat gor</u>
<u>Department of Tourism</u>			
<u>Intramuros Administration</u>			
Chief Historic Sites Development Officer	24	Urban Planning Group Restoration, Construction and Maintenance Group Museum Group Research and Publication Group	F
Public Relations Officer V	24	Festival and Events Group	F
Financial Analyst V	24	Business Group	F
Designated Head of the Administrative Group		Administrative Group	F
<u>National Parks Development Committee</u>			
Planning Officer V	24	Planning	F
Financial and Management Officer II	24	Financial	F
Administrative Officer V	24	Administrative	F
Media Production Specialist V	24	Art and Culture	F
Financial Analyst V	24	Business Affairs	F
Park Operations Superintendent V	24	Park Operations	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate- gory</u>
<u>Department of Social Welfare and Development</u>			
<u>Office of the Secretary</u>			
Social Welfare Officer V	24	Provincial Offices City Offices Centers Institutions	F
Training Center Superintendent II	24	National Vocational Rehabilitation Center Area Vocational Rehabilitation Center	F
<u>Council for the Welfare of Children</u>			
Head of the Administrative and Finance Division		Administrative and Finance Division	F
Head of the Planning and Programming Division		Planning and Programming Division	F
Head of the Legal and Technical Division		Legal and Technical Services Division	F
Head of the Information, Education and Communications Division		Information, Education and Communi- cations Division	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>Department of Trade and Industry</u>			
<u>Office of the Secretary</u>			
Trade Commissioner	29	Office of the Secretary	C
<u>Regional Offices</u>			
Provincial Trade and Industry Officer	26	)Provincial Field Offices)City Field Offices	E
Chief Trade-Industry Development Specialist	24	)	F
<u>Board of Investments</u>			
Chief Investments Specialist	24	One Stop Shop Center Investments Promotion Center	F
<u>Garments and Textile Export Board</u>			
Chief Trade-Industry Development Specialist	24	One Stop Action Center	F

<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cat gor</u>
<u>Department of Transportation and Communications</u>			
<u>Office of the Secretary</u>			
<u>Cordillera Administrative Region</u>			
Attorney V Heads of District Offices	25	Technical Services Group Land Transportation Office, Region I and Region II	F
Heads of Postal District Offices.		Postal Services Office, Region I and Region II	F
<u>Postal Services Office</u>			
Chief Postal Service Officer	24	Postal District Offices Domestic Surface Mail Distribution Center	F
Postmaster VII Head of the Postal Training Center	24	Special Services Center Central Post Office	F
		Postal Training Center	
		Airport Security Post Distribution Center	
		Domestic Distribution Center	
		Communications Training Institute	
		Revenue Office	
		Makiling International Airport	
		Luzon International Airports	
		Sulu, Mindanao and Zamboanga Island	

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Ca go</u>
<u>Land Transportation Franchising and Regulatory Board</u>			
Chief Transportation Development Officer	24	Regional Franchising and Regulatory Offices	F
<u>Land Transportation Office</u>			
Chief Transportation Regulation Officer	24	Law Enforcement Service District Offices Licensing Centers (National Capital Region)	F
Heads of District Offices		District Offices	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Ca go</u>
<u>National Economic Development Authority</u>			
<u>Office of the Director-General</u>			
Chief Scholarship Affairs Officer	24	Scholarship Affairs Secretariat	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cal goi</u>
<u>National Statistical Coordination Board</u>			
Administrative Officer V	24	Administrative Staff	F
Chief Statistical Coordination Specialist	24	Statistical Programs and Resource Management Office Economic and Social Statistics Office	F
<u>National Statistics Office</u>			
Administrative Officer V	24	Administrative Staff	F
Financial and Management Officer II	24	Fiscal Service Staff	F
Information Technology Officer III	24	Data Processing Staff	F
Management and Audit Analyst V	24	Management and Planning Staff	F
Statistician V	24	Research and Training Staff	F
		Trade Branch	
		Industry Branch	
		Business Branch	
		Service Branch	
		Agriculture and Fisheries Branch	
		Population and Housing Branch	
		Economics and Census Branch	
		Regional Offices	

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>Office of the Press Secretary</u>			
Executive News Editor	24	Office of the Press Secretary	F
Information Officer V	24	Media Research and Development Staff	F
<u>National Printing Office</u>			
Superintendent of Printing	24	Office of the Director	F
<u>News Information Bureau</u>			
Executive News Editor	24	Presidential Press Staff Philippine News Agency	F
<u>Philippine Information Agency</u>			
Information Officer V	24	Information Centers	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>The Judiciary</u>			
<u>Supreme Court of the Philippines</u>			
Associate Justice of the Supreme Court	31	Office of the Associate Justices	A
Court Administrator of the Supreme Court	30	Office of the Court Administrator	B
Deputy Court Administrator of the Supreme Court	30	Office of the Deputy Court Administrator	B
Executive Clerk of Court V	30	Office of the Clerk of Court	B
Executive Clerk of Court IV	29	Office of the Clerk of Court En Banc First, Second and Third Divisions Office of the Clerk of Court	C
Executive Clerk of Court III	28	Office of the Clerk of Court En Banc Office of the Division Clerk of Court. First, Second and Third Divisions Office of the Clerk of Court	C
Court Attorney V	26	Office of the Chief Justice Office of the Associate Justices Judiciary Operations Staff, Judiciary Planning, Development and Implementation Office Attorneys Pool	E
Court Attorney IV	25	Office of the Chief Justice Office of the Associate Justices Attorneys Pool	F
Court Attorney III	24	Secretariat, Judicial and Bar Council Agenda Staff Minutes and Resolution Staff Bar Relations Staff Legislative Research Staff Special Studies Staff Legal Research Staff	F
Librarian V	24	Library Services	F
<u>Regional Trial Courts</u>			

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
Regional Trial Court Judge	29	Office of the Regional Trial Court Judge	C
Clerk of Court VII	26)		E
Clerk of Court VI	25)	Office of the Clerk of Court and the	F
Clerk of Court V	24)	Branch Clerk Of Court	F
<u>Shari'a District Courts</u>			
Shari'a District Court Judge	29	Office of the Shari'a District Court Judge	C
Clerk of Court VI	25	Office of the Clerk of Court	F
<u>Metropolitan Trial Courts</u>			
Metropolitan Trial Court Judge	28	Office of the Metropolitan Trial Court Judge	C
Heads of the Offices of the Clerks of Court and the Branch Clerks of Court IV	)	) Offices of the Clerks of Court and the) Branch Clerks Of Court	F
<u>Municipal Trial Courts in Cities</u>			
City Trial Court Judge	27	Office of the City Trial Court Judge	D
Heads of the Offices of the Clerks of Court and the Branch Clerks of Court IV	)	) Offices of the Clerks of Court and the) Branch Clerks Of Court	F
<u>Municipal Trial Courts</u>			
Municipal Trial Court Judge	26	Office of the Municipal Trial Court Judge	E
<u>Municipal Circuit Trial Courts</u>			
Municipal Circuit Trial Court Judge	26	Office of the Circuit Trial Court Judge	E
<u>Shari'a Circuit Trial Courts</u>			

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cat gor</u>
Shari'a Circuit Trial Court Judge	26	Office of the Shari'a Circuit Trial Court Judge	E
<u>Court of Appeals</u>			
Presiding Justice, Court of Appeals	31	Office of the Presiding Justice	A
Associate Justice, Court of Appeals	30	Office of the Chairmen of the Divisions Office of the Associate Justices	B
Executive Clerk of Court IV	29	Office of the Clerk of Court	C
Executive Clerk of Court III	28	Office of the Division Clerk	C
Executive Clerk of Court II	27	) of Court	D
Court of Appeals Reporter II	27	Reporters Division	D
Court Attorney V	26	Office of the Presiding Justice Office of the Chairmen of the Divisions Office of the Associate Justices	E
Court Attorney IV	25	Office of the Presiding Justice	F
<u>Sandiganbayan</u>			
Presiding Justice, Sandiganbayan	31	Office of the Presiding Justice	A
Associate Justice	30	Office of the Associate Justice	B
Executive Clerk of Court IV	29	Office of the Clerk of Court	C
Executive Clerk of Court III	28	Office of the Deputy Clerk of Court	C
Court Attorney V	26	Office of the Presiding Justice Office of the Associate Justice	E
Court Attorney IV	25	Office of the Clerk of Court Legal Research and Technical Staff	F
<u>Court of Tax Appeals</u>			
Presiding Judge	30	Office of the Judges	B
Associate Judge	29		C
Executive Clerk of Court II	27	Office of the Clerk of Court	D
Executive Clerk of Court I	26)	E
Court Attorney V		Legal and Technical Services	E

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Ca</u> <u>go</u>
<u>Civil Service Commission</u>			
Head Civil Service Field Officer	26	Field Offices	E
Attorney VI	26	Merit Systems Protection Board	F
Board Secretary VI	25	Office of the Chairman	F
Conciliator	25	)	F
Records Officer V	24	Records Center A and B	F
Librarian V	24	Library	F
Head of the Intelligence Unit		) Office of the Chairman	F
Head of the Information Unit		)	F
<u>Career Executive Service Board</u>			
Financial and Management Officer II	24	Financial and Administrative Service	F
Chief Personnel Specialist	24	Rank Classification, Compensation and Salary Administration Service Performance Evaluation and Career Development Service Research and External Relations Service Selection, Appointment and Placement Service	F
Attorney V	25	Legal Service	F
<u>Professional Regulation Commission</u>			
Board Secretary V	24	Office of the Commission Chairman	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cat gor</u>
<u>Commission on Audit</u>			
State Auditor IV	24	Confidential and Audit Staff	F
Chief Technical Audit Specialist	24	Computer Audit Group	F
Special Investigation V	24	Security Affairs Service Staff	F
Board Secretary VI	25	Commission Secretariat	F
Human Resource Management Officer V	24	Southern Philippines Training Center	F
State Auditor V (Head, Field Audit Units)	26)) Field Audit Units	E
All other Heads of Field Audit Units)		F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>Commission on Elections</u>			
Board Secretary VI	24	Office of the Secretary to the Commission	F
Provincial Election Supervisor IV	26		E
All other Heads of Provincial Offices		Provincial Offices	F

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Positions	Salary Grade	Organizational Location	Cat gor
Office of the Ombudsman			
Ombudsman	31	Office of the Ombudsman	A
Overall Deputy Ombudsman	30	Office of the Overall Deputy Ombudsman	B
Deputy Ombudsman	30	Office of the Deputy Ombudsman	B
Special Prosecutor	30	Office of the Special Prosecutor	B
Assistant Ombudsman	29	Office of the Assistant Ombudsman	C
Deputy Special Prosecutor	29	Office of the Deputy Special Prosecutor	C
Special Assistant to the Ombudsman	29	Office of the Ombudsman	C
Special Prosecution Officer III	28	)	C
Special Prosecution Officer II	27	) Prosecution Bureau	D
Special Prosecution Officer I	26	)	E
Draft Investigation Officer III	28	) Evaluation and Preliminary	C
Draft Investigation Officer II	27	) Investigation Bureau	D
Draft Investigation Officer I	26	) Fact Finding and Intelligence Bureau Administrative Adjudication Bureau Public Assistance Bureau Research and Special Studies Bureau Community Coordination Bureau General Investigation and Public Assistance Staff	E
Draft Prevention Officer V	24	General Investigation and Public Assistant Staff	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cat gor</u>
<u>Commission on Human Rights</u>			
Attorney VI	26	Field Operations Offices	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cat gor</u>
<u>Cordillera Administrative Region</u>			
CRA Chairman		Cordillera Regional Assembly	D
CRA Committee Heads		)	F
<u>Kalinga Special Development Authority</u>			
Legal Officer V	24	Office of the Executive Director	F

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<u>Positions</u>	<u>Salary Grade</u>	<u>Organizational Location</u>	<u>Cate gory</u>
<u>Autonomous Regional Government in Mindanao</u>			
<u>Regional Office of the Governor</u>			
Regional Governor	31	Office of the Regional Governor	A
Regional Vice-Governor	30	Office of the Regional Vice-Governor	B
Regional Executive Secretary	29	Office of the Regional Executive Secretary	C
Regional Cabinet Secretary	29	Office of the Regional Cabinet Secretary	C
Regional Chief of Staff	28	Office of the Regional Governor	C
Assistant Regional Executive Secretary	27	Office of the Regional Executive Secretary	D
Assistant Regional Cabinet Secretary	27	Office of the Regional Cabinet Secretary	D
		Office of Devolved Agencies	
Executive Assistant VI	25	Manila Liaison Office	F
<u>Regional Legislative Assembly</u>			
Regional Legislative Secretary	29	Office of the Regional Legislative Secretary	C