



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF BUDGET AND MANAGEMENT  
MALACANANG, MANILA



## LOCAL BUDGET CIRCULAR

**NO. 61**

March 18, 1996

**TO :** ALL PROVINCIAL GOVERNORS; CITY AND MUNICIPAL MAYORS; MEMBERS OF THE SANGGUNIANG PANLALAWIGAN/PANLUNGSOD/BAYAN; PROVINCIAL/CITY/MUNICIPAL BUDGET OFFICERS, HUMAN RESOURCE MANAGEMENT OFFICERS; PROVINCIAL/CITY/MUNICIPAL AUDITORS; REGIONAL DIRECTORS OF THE DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT, DEPARTMENT OF FINANCE, DEPARTMENT OF BUDGET AND MANAGEMENT, CIVIL SERVICE COMMISSION AND OTHER OFFICIALS CONCERNED

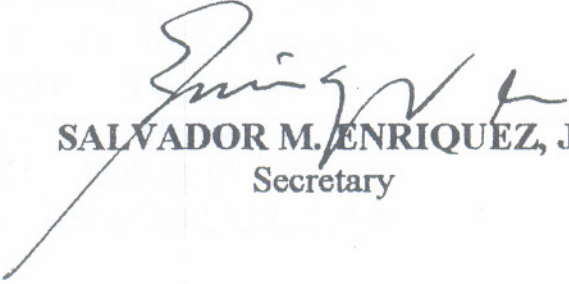
**SUBJECT :** REVISED INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES AND SALARY GRADES (IOS) IN THE LOCAL GOVERNMENT

- 1.0 Pursuant to the power of the Department of Budget and Management (DBM) to administer the compensation and position classification system established under Republic Act No. 6758 as amended, and the authority of the DBM under Administrative Order No. 42 to continue to prescribe policies, standards and rules on compensation and position classification in the local government, the attached revised Index of Occupational Services, Position Titles and Salary Grades is hereby issued.
- 2.0 The Revised Index of Occupational Services, Position Titles and Salary Grades reflects the changes in the existing Index of classes of positions of Local Government Units as established under Joint Commission Circular Nos. 37 and 39.



*"Tulong-tulong sa pagsulong!"*

- 3.0 Henceforth, all positions in the local government units shall be allocated to their proper position titles and salary grades in accordance with said Index.
- 4.0 Local government personnel whose classes of positions have been reallocated to a lower salary grade shall continue to receive their present salary. Once these positions are vacated, the authorized salary of concerned positions shall be as prescribed herein.
- 5.0 All rules or regulations inconsistent with the provisions of this Circular shall be deemed modified accordingly.
- 6.0 This Circular takes effect immediately.



**SALVADOR M. ENRIQUEZ, JR.**  
Secretary



INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
AND SALARY GRADES FOR LOCAL GOVERNMENTS

	Position Title	SG
01	GENERAL ADMINISTRATIVE SERVICES	
	This Service includes occupations concerned with administrative functions such as: human resources, supplies and records management; executive and legislative staff assistance. It also includes occupations concerned with clerical, secretarial and stenographic services.	
	Administrative Service	
	Administrative Assistant	8
	Administrative Officer I	11
	Administrative Officer II	15
	Administrative Officer III	18
	Administrative Officer IV	22
	Administrative Officer V	24
	Board Secretaries	
	Board Secretary I	14
	Board Secretary II	17
	Board Secretary III	20
	Board Secretary IV	22
	Board Secretary V	24
	Clerical/Secretarial/Stenographic	
	Messenger	2
	Clerk I	3
	Clerk II	4
	Clerk III	6
	Clerk IV	8
	Process Server	5
	Secretary I	7
	Secretary II	9
	Private Secretary I	11
	Private Secretary II	15
	Stenographer I	4
	Stenographer II	6
	Stenographer III	9
	Stenographic Reporter I	7
	Stenographic Reporter II	9
	Stenographic Reporter III	11
	Stenographic Reporter IV	13
	Executive Assistance	
	Executive Assistant I	14
	Executive Assistant II	17

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INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
AND SALARY GRADES FOR LOCAL GOVERNMENTS

Position Title	SG
<hr/>	
Executive Assistant III	20
Executive Assistant IV	22
Executive Assistant V	24
 Legislative Staff Assistance	
Local Legislative Staff Employee I	2
Local Legislative Staff Employee II	4
Local Legislative Staff Assistant I	6
Local Legislative Staff Assistant II	8
Local Legislative Staff Assistant III	10
Local Legislative Staff Officer I	11
Local Legislative Staff Officer II	13
Local Legislative Staff Officer III	16
Local Legislative Staff Officer IV	19
Local Legislative Staff Officer V	22
Local Legislative Staff Officer VI	24
 Human Resource Management	
Human Resource Management Aide	4
Human Resource Management Assistant	8
Human Resource Management Officer I	11
Human Resource Management Officer II	15
Human Resource Management Officer III	18
Human Resource Management Officer IV	22
Human Resource Management Officer V	24
 Records Management	
Records Officer I	10
Records Officer II	14
Records Officer III	18
Records Officer IV	22
Records Officer V	24
 Supply Management	
Buyer I	4
Buyer II	6
Buyer III	9
Buyer IV	11
Buyer V	13
Storekeeper I	4
Storekeeper II	6
Storekeeper III	9
Storekeeper IV	11
Supply Officer I	10
Supply Officer II	14

*Final*  
18 March 1996



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AND SALARY GRADES FOR LOCAL GOVERNMENTS

Position Title	SG
Supply Officer III	18
Supply Officer IV	22
Supply Officer V	24
Warehouseman I	6
Warehouseman II	8
Warehouseman III	11
Warehouseman IV	13

*Guillem*  
18 March 1976

INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
AND SALARY GRADES FOR LOCAL GOVERNMENTS

Position Title	SG
<hr/>	
02 FINANCIAL SERVICE	
<p>This Service includes occupations concerned with the generation, allocation, and management of government financial resources through a systematic and organized process of recording, examination, and interpretation of financial records and reports; the evaluation, formulation and installation of accounting, auditing and management control systems; budget evaluation, planning, forecasting and execution. It also includes occupations concerned with revenue, and treasury administration; cashiering; property appraisal; assessment examination; credit collection; and license inspection.</p>	
Accounting	
Accounting Clerk I	4
Accounting Clerk II	6
Accounting Clerk III	8
Bookkeeper I	8
Senior Bookkeeper	9
Accountant I	11
Accountant II	15
Accountant III	18
Accountant IV	22
Chief Accountant	24
Assessment	
Assessment Clerk I	4
Assessment Clerk II	6
Assessment Clerk III	9
Local Assessment Operations Officer I	11
Local Assessment Operations Officer II	15
Local Assessment Operations Officer III	18
Local Assessment Operations Officer IV	22
Local Assessment Operations Officer V	24
Auditing and Fiscal Examination	
Fiscal Clerk I	4
Fiscal Clerk II	6
Fiscal Examiner I	11
Fiscal Examiner II	15
Fiscal Examiner III	18

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INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
AND SALARY GRADES FOR LOCAL GOVERNMENTS

Position Title	SG
<hr/>	
<b>Budgeting</b>	
Budgeting Aide	4
Budgeting Assistant	8
Budget Officer I	11
Budget Officer II	15
Budget Officer III	18
Budget Officer IV	22
Budget Officer V	24
 <b>Cashiering</b>	
Cash Clerk I	4
Cash Clerk II	6
Cash Clerk III	8
Disbursing Officer I	6
Disbursing Officer II	8
Cashier I	10
Cashier II	14
Cashier III	18
Cashier IV	22
Cashier V	24
 <b>Credit Collection</b>	
Bill Collector	5
Credit Officer I	9
Credit Officer II	11
Credit Officer III	15
Credit Officer IV	18
 <b>License Inspection</b>	
License Inspector I	6
License Inspector II	8
Licensing Officer I	11
Licensing Officer II	15
Licensing Officer III	18
Licensing Officer IV	22
Licensing Officer V	24
 <b>Local Treasury Operations</b>	
Ticket Checker	3
Revenue Collection Clerk I	5
Revenue Collection Clerk II	7
Revenue Collection Clerk III	9
Local Revenue Collection Officer I	11

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18 March 1971*



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Position Title	SG
Local Revenue Collection Officer II	15
Local Revenue Collection Officer III	18
Local Revenue Collection Officer IV	22
Local Revenue Collection Officer V	24
Local Treasury Operations Assistant	8
Local Treasury Operations Officer I	11
Local Treasury Operations Officer II	15
Local Treasury Operations Officer III	18
Local Treasury Operations Officer IV	22
Local Treasury Operations Officer V	24
Management Service	
Management and Audit Assistant	8
Management and Audit Analyst I	11
Management and Audit Analyst II	15
Management and Audit Analyst III	18
Management and Audit Analyst IV	22
Management and Audit Analyst V	24

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INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
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	Position Title	SG
<hr/>		
03	PLANNING SERVICE	
<p>This Service includes occupations concerned with the formulation, implementation and evaluation of long-range and short-range development plans, programs and projects. It also includes occupations concerned with research, analysis, evaluation and forecasting of economic facts affecting agriculture and natural resources, credit financing, taxation, industry, international trade and control; selection, collection, computation, verification, analysis, treatment, presentation and interpretation of numerical facts that reflect the significance of economic, social and political conditions; and management information systems requiring the application of computer and information systems, related principles and techniques.</p>		
Development Management		
	Development Management Officer I	11
	Development Management Officer II	15
	Development Management Officer III	18
	Development Management Officer IV	22
	Development Management Officer V	24
Economic		
	Economic Researcher	9
	Economist I	11
	Economist II	15
	Economist III	18
	Economist IV	22
	Economist V	24
Information Technology		
	Data Controller I	6
	Data Controller II	8
	Data Controller III	11
	Data Controller IV	13
	Data Entry Machine Operator I	6
	Data Entry Machine Operator II	8
	Data Entry Machine Operator III	11
	Data Entry Machine Operator IV	13
	Computer Operator I	7
	Computer Operator II	9
	Computer Operator III	12
	Computer Operator IV	14

*Revisions  
18 March 1976*

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Position Title	SG
<hr/>	
Computer File Librarian I	8
Computer File Librarian II	10
Computer File Librarian III	12
Computer Maintenance Technologist I	11
Computer Maintenance Technologist II	15
Computer Maintenance Technologist III	17
Computer Programmer I	11
Computer Programmer II	15
Computer Programmer III	18
Information Systems Researcher I	10
Information Systems Analyst I	12
Information Systems Analyst II	16
Information Systems Analyst III	19
Information Technology Officer I	19
Information Technology Officer II	22
Information Technology Officer III	24
 Planning	
Planning Assistant	8
Planning Officer I	11
Planning Officer II	15
Planning Officer III	18
Planning Officer IV	22
Planning Officer V	24
 Project Development and Evaluation	
Project Development Assistant	8
Project Development Officer I	11
Project Development Officer II	15
Project Development Officer III	18
Project Development Officer IV	22
Project Development Officer V	24
Project Evaluation Assistant	8
Project Evaluation Officer I	11
Project Evaluation Officer II	15
Project Evaluation Officer III	18
Project Evaluation Officer IV	22
Project Evaluation Officer V	24
 Statistics	
Statistician Aide	4
Assistant Statistician	9
Statistician I	11
Statistician II	15
Statistician III	18

*B. Williams*  
18 March 19



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Position Title

SG

-----  
Statistician IV  
Statistician V

22  
24

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18 March 1996

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Position Title	SG
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04 ARCHITECTURE AND ENGINEERING SERVICE	
<p>This Service includes occupations concerned with the practical application of physical laws and principles of engineering and/or architecture to attain maximum efficiency in the utilization of machines, materials, instruments, structures, processes and services. It also includes occupations concerned with drafting of detailed drawing plans; zoning inspection; tax mapping and tax mapping examination.</p>	
Architecture	
Architect I	12
Architect II	16
Architect III	19
Architect IV	22
Architect V	24
Building Regulation	
Building Inspector	11
Drafting	
Draftsman I	6
Draftsman II	8
Draftsman III	11
Engineering	
Engineering Aide	4
Engineering Assistant	8
Engineer I	12
Engineer II	16
Engineer III	19
Engineer IV	22
Engineer V	24
Surveying and Zoning	
Instrumentman	5
Zoning Inspector I	6
Zoning Inspector II	8
Zoning Officer I	11
Zoning Officer II	15
Zoning Officer III	18
Zoning Officer IV	22

*John W. [unclear]  
March 1976*

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Position Title	SG
-----	
Tax Mapping	
Tax Mapping Aide	4
Tax Mapper I	11
Tax Mapper II	15
Tax Mapper III	18
Tax Mapper IV	22
Tax Mapper V	24

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H. B. Burt  
March 1966



INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
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	Position Title	SG
05	TRANSPORTATION, COMMUNICATION AND PUBLIC UTILITIES SERVICE	

This Service includes occupations concerned with the development, operations and regulation of land and water transportation. It also includes occupations concerned with providing telephone, telegraph, and radio services; and electricity and water distribution.

Automotive Equipment Operation

Driver I	3
Driver II	4
Light Equipment Operator	2
Heavy Equipment Operator I	4
Heavy Equipment Operator II	6
Motor Pool Dispatcher	6
Motor Pool Supervisor I	7
Motor Pool Supervisor II	9

Communications Development, Operation and Repair

Communications Equipment Inspector I	8
Communications Equipment Inspector II	11
Communications Equipment Operator I	4
Communications Equipment Operator II	6
Communications Equipment Operator III	9
Communications Equipment Operator IV	11
Communications Equipment Operator V	13
Electronics and Communications Equipment Technician I	6
Electronics and Communications Equipment Technician II	8
Electronics and Communications Equipment Technician III	11
Lineman I	3
Lineman II	5
Lineman III	8
Lineman IV	11

Maritime Service

Coxswain	3
Seaman	3
Boatswain	4
Launch Patron	7
Launch Service Supervisor	12
Harbor Operations Assistant	10

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Position Title	SG
<hr/>	
Public Utilities Administration and Regulation	
Meter Reader I	4
Meter Reader II	6
Meter Reader III	9
Water Pump Operator	4
Waterworks Technician	6
Waterworks Supervisor	14
Waterworks Superintendent I	18
Waterworks Superintendent II	22
Public Utilities Regulation Officer I	11
Public Utilities Regulation Officer II	15
Senior Public Utilities Regulation Officer	18
Supervising Public Utilities Regulation Officer	22
Chief Public Utilities Regulation Officer	24
Transportation Development and Regulation	
Transportation Regulation Officer I	11
Transportation Regulation Officer II	15
Senior Transportation Regulation Officer	18
Supervising Transportation Regulation Officer	22
Chief Transportation Regulation Officer	24

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	Position Title	SG
06	CRAFTS, TRADES AND RELATED SERVICE	
	This Service includes occupations concerned with bench working, buildings, grounds and highways construction and maintenance; general utility; laboratory services; machine operation and repair; metal working; and paper working.	
	Bench Working	
	Seamstress	2
	Tailor	3
	Handicraft Worker I	3
	Handicraft Worker II	5
	Handicraft Worker III	8
	Buildings, Grounds and Highways Construction and Maintenance	
	Landscaping Supervisor	12
	Carpenter I	3
	Carpenter II	5
	Carpenter Foreman	8
	Carpenter General Foreman	10
	Construction and Maintenance Man	2
	Construction and Maintenance Capataz	5
	Construction and Maintenance Foreman	8
	Construction and Maintenance General Foreman	11
	Electrician I	4
	Electrician II	6
	Electrician Foreman	9
	Electrician General Foreman	11
	Electrical Inspector I	6
	Electrical Inspector II	8
	Mason I	3
	Mason II	5
	Mason Foreman	8
	Painter I	3
	Painter II	5
	Painter Foreman	8
	Painter General Foreman	10
	Pipefitter I	3
	Pipefitter II	5
	Pipefitter Foreman	8
	Plumber I	3
	Plumber II	5
	Plumber Foreman	8
	Plumbing and Tinning Inspector I	8
	Plumbing and Tinning Inspector II	10

*J. Quintanilla*  
18 March 1996



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Position Title	SG
<hr/>	
General Utility Services	
Crafts and Trades Helper	1
Laborer I	1
Laborer II	3
Labor Foreman	6
Labor General Foreman	8
Utility Worker I	1
Utility Worker II	3
Utility Foreman	6
Well Driller I	3
Well Driller II	5
Cemetery Caretaker	2
Metro Aide I	2
Metro Aide II	4
Laboratory Services	
Laboratory Aide I	2
Laboratory Aide II	4
Laboratory Technician I	6
Laboratory Technician II	8
Laboratory Inspector I	8
Laboratory Inspector II	10
Laboratory Inspector III	14
Machine Operation and Repair	
Mechanical Plant Operator I	4
Mechanical Plant Operator II	6
Mechanical Plant Operator III	9
Automotive Equipment Inspector I	8
Automotive Equipment Inspector II	11
Mechanic I	4
Mechanic II	6
Mechanic III	9
Mechanical Shop Foreman	11
Mechanical Shop General Foreman	13
Marine Engineman I	4
Marine Engineman II	6
Medical Equipment Technician I	6
Medical Equipment Technician II	8
Medical Equipment Technician III	11
Metal Working	
Blacksmith I	4
Blacksmith II	6

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Position Title	SG
Machinist I	4
Machinist II	6
Machinist III	9
Machine Shop Foreman	11
Metal Worker I	4
Metal Worker II	6
Metal Worker Foreman	9
Welder I	4
Welder II	6
Welder Foreman	9
Paper Working	
Bookbinder I	2
Bookbinder II	4
Bookbinder III	7
Bookbinder IV	10
Reproduction Machine Operator I	2
Reproduction Machine Operator II	4
Reproduction Machine Operator III	7

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Position Title	SG
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07 SOCIAL SCIENCES AND WELFARE SERVICE	
<p>This Service includes occupations concerned with rendering assistance to individuals, families, and groups in societal relationship or in meeting people's basic needs; community, labor, employment, and manpower development. It also includes occupation involved with civil registration.</p>	
Community Affairs and Development	
Community Development Assistant I	7
Community Affairs Assistant I	5
Community Affairs Assistant II	8
Community Affairs Officer I	11
Community Affairs Officer II	15
Community Affairs Officer III	18
Community Affairs Officer IV	22
Community Affairs Officer V	24
Home Management	
Home Management Technologist	10
Home Management Specialist I	11
Home Management Specialist II	15
Senior Home Management Specialist	18
Supervising Home Management Specialist	22
Chief Home Management Specialist	24
Housing and Homesite Regulation	
Housing and Homesite Regulation Assistant	8
Housing and Homesite Regulation Officer I	11
Housing and Homesite Regulation Officer II	13
Housing and Homesite Regulation Officer III	16
Housing and Homesite Regulation Officer IV	19
Housing and Homesite Regulation Officer V	22
Housing and Homesite Regulation Officer VI	24
Labor, Employment and Manpower Development	
Labor and Employment Assistant	8
Labor and Employment Officer I	11
Labor and Employment Officer II	13
Labor and Employment Officer III	16
Senior Labor and Employment Officer	19
Supervising Labor and Employment Officer	22
Chief Labor and Employment Officer	24
Manpower Development Assistant	8

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45 March 1996



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Position Title	SG
Manpower Development Officer I	11
Manpower Development Officer II	15
Senior Manpower Development Officer	18
Supervising Manpower Development Officer	22
Chief Manpower Development Officer	24
 Population Program	
Population Program Worker I	5
Population Program Worker II	7
Population Program Officer I	11
Population Program Officer II	15
Population Program Officer III	18
Population Program Officer IV	22
Population Program Officer V	24
 Public Service	
Public Services Foreman	6
Public Services Inspector I	6
Public Services Assistant	8
Public Services Officer I	11
Public Services Officer II	15
Public Services Officer III	18
Public Services Officer IV	22
Public Services Officer V	24
 Registration	
Assistant Registration Officer	8
Registration Officer I	10
Registration Officer II	14
Registration Officer III	18
Registration Officer IV	22
Registration Officer V	24
 Religious Guidance	
Chaplain	16
 Social Welfare Development	
Day Care Worker I	6
Day Care Worker II	8
Social Welfare Aide	4
Social Welfare Assistant	8
Social Welfare Officer I	11
Social Welfare Officer II	15
Social Welfare Officer III	18

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Position Title	SG
Social Welfare Officer IV	22
Social Welfare Officer V	24
Youth Development Assistant I	5
Youth Development Assistant II	8
Youth Development Officer I	10
Youth Development Officer II	14
Youth Development Officer III	18
Youth Development Officer IV	22
Youth Development Officer V	24
 Sociology	
Sociologist I	11
Psychologist I	11
 Special Operations	
Special Operations Officer I	10
Special Operations Officer I	14
Special Operations Officer III	18
Special Operations Officer IV	22
Special Operations Officer V	24

*Approved  
18 March 1976*

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Position Title

SG

08 INFORMATION, ART AND RECREATION SERVICE

This Service includes occupations concerned with the enlightenment of the general public on the functions, objectives, activities and accomplishments of government functionaries through various media of communications including the preparation of information materials. It also includes occupations concerned with the development and regulation of sports and other recreational activities; broadcast operation, and program production; photographing people and recording events; operating various media and communication facilities; translating and interpreting languages and dialects; conceptualizing, drawing and printing illustrations and other art works; and arrangement, rendition or direction of instrumental music.

Audio-Visual Equipment Operation and Repair

Audio-Visual Aids Technician I	6
Audio-Visual Aids Technician II	8
Audio-Visual Equipment Operator I	3
Audio-Visual Equipment Operator II	5
Audio-Visual Equipment Operator III	7

Broadcast Operation and Program Production

Broadcast Program Traffic Officer	9
Broadcast Program Producer-Announcer I	12
Broadcast Program Producer-Announcer II	16
Broadcast Station Manager	22

Illustrating

Illustrator I	3
Illustrator II	5
Artist-Illustrator I	6
Artist-Illustrator II	8
Artist-Illustrator III	11

Information Dissemination

Assistant Information Officer	8
Information Officer I	11
Information Officer II	15
Information Officer III	18
Information Officer IV	22
Information Officer V	24

*Final  
10 March 1996*

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Position Title	SG
<hr/>	
<b>Musicians</b>	
Musician	5
Bandmaster	9
Music Director	11
<b>Photography</b>	
Photographer I	5
Photographer II	7
Photographer III	10
<b>Public Relations</b>	
Public Relations Assistant	8
Public Relations Officer I	11
Public Relations Officer II	15
Public Relations Officer III	18
Public Relations Officer IV	22
Public Relations Officer V	24
<b>Recreation</b>	
Lifeguard	3
Recreation and Welfare Services Assistant	7
Recreation and Welfare Services Officer I	9
Recreation and Welfare Services Officer II	11
Recreation and Welfare Services Officer III	15
Recreation and Welfare Services Officer IV	18
Recreation and Welfare Services Officer V	22
Recreation and Welfare Services Officer VI	24
<b>Sports and Games Regulation</b>	
Sports and Games Inspector I	6
Sports and Games Inspector II	8
Sport and Games Regulation Officer I	10
Sport and Games Regulation Officer II	14
Sports Development Officer I	10
Sports Development Officer II	14
Sports Development Officer III	18
Sports Development Officer IV	22
Sports Development Officer V	24

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J. J. J. J. J.  
18 March 1996*



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Position Title

SG

Translating

Translator I  
Translator II

8  
11

*See Chart 1946*  
*1987 March*

INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
AND SALARY GRADES FOR LOCAL GOVERNMENTS

Position Title	SG
-----	
09 MEDICINE AND HEALTH SERVICES	
<p>This Service includes occupations concerned with medicine, surgery, and dentistry; and related patient care areas, such as nursing, therapy, dietetics, rehabilitation and pharmacy. It also includes occupations concerned with veterinary medicine, sanitation and public health; studying the cause, prevention and cure of diseases and epidemics; and regulating the dispensation and the use of pharmaceutical drugs.</p>	
Dentistry	
Dental Aide	4
Dental Hygienist	10
Dentist I	13
Dentist II	16
Dentist III	19
Dentist IV	22
Dentist V	24
Dietetics	
Assistant Nutritionist-Dietitian	7
Nutritionist-Dietitian I	10
Nutritionist-Dietitian II	14
Nutritionist-Dietitian III	18
Nutrition Officer I	10
Nutrition Officer II	14
Nutrition Officer III	18
Nutrition Officer IV	22
Nutrition Officer V	24
Health and Sanitation	
Food-Drug Inspector	8
Sanitation Inspector I	6
Sanitation Inspector II	8
Sanitation Inspector III	11
Sanitation Inspector IV	13
Sanitation Inspector V	15
Sanitation Inspector VI	18

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Position Title	SG
<hr/>	
Health Education and Promotion	
Health Education and Promotion Officer I	10
Health Education and Promotion Officer II	14
Health Education and Promotion Officer III	18
Health Education and Promotion Officer IV	22
Health Education and Promotion Officer V	24
Health Program Development	
Barangay Health Aide	4
Medical	
Medical Officer I	14
Medical Officer II	16
Medical Officer III	18
Medical Officer IV	20
Medical Officer V	22
Medical Officer VI	24
Medical Specialist I	21
Medical Specialist II	22
Medical Specialist III	23
Medical Specialist IV	24
Rural Health Physician	24
Chief of Hospital I	24
Chief of Hospital II	25
Chief of Hospital III	26
Provincial Health Officer I	25
Provincial Health Officer II	26
City Health Officer I	24
City Health Officer II	25
Medical Technology	
Acupressure Technician	6
Medical Laboratory Technician I	6
Medical Laboratory Technician II	8
Medical Laboratory Technician III	10
Medical Technologist I	11
Medical Technologist II	15
Medical Technologist III	18
Radiologic Technologist I	8
Radiologic Technologist II	10
Radiologic Technologist III	13
Radiologic Technologist IV	16

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Position Title	SG
<hr/>	
Nursing	
Midwife I	6
Midwife II	8
Midwife III	11
Midwife IV	13
Midwife V	15
Midwife VI	18
Nursing Attendant I	4
Nursing Attendant II	6
Nurse I	10
Nurse II	14
Nurse III	16
Nurse IV	18
Nurse V	20
Nurse VI	22
Nurse VII	24
Public Health Nurse I	12
Public Health Nurse II	16
Public Health Nurse III	19
Pest Control	
Pest Control Worker I	4
Pest Control Worker II	6
Pest Control Technician	7
Fumigator	4
Pharmacy	
Pharmacist I	10
Pharmacist II	12
Pharmacist III	14
Pharmacist IV	18
Pharmacist V	20
Pharmacist VI	22
Veterinary	
Livestock Inspector I	6
Livestock Inspector II	8
Meat Inspector I	6
Meat Inspector II	8
Meat Inspector III	11
Meat Control Officer I	13
Meat Control Officer II	16
Veterinarian I	13
Veterinarian II	16

*Final Count  
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INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
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Position Title	SG
Veterinarian III	19
Veterinarian IV	22
Veterinarian V	24

*William*  
*11 March 1976*

INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
AND SALARY GRADES FOR LOCAL GOVERNMENTS

	Position Title	SG
10	EDUCATION, LIBRARY, MUSEUM AND ARCHIVAL SERVICE	
	This Service includes occupations concerned with teaching; school, college, university and training center administration; library science; and the restoration, development and maintenance of historical and cultural landmarks, sites, relics, and related exhibits.	
	Educational Research, Planning and Supervision	
	Education Research Assistant I	9
	Education Research Assistant II	10
	School Credits Evaluator	11
	Library Services	
	Librarian I	10
	Librarian II	14
	Librarian III	18
	Librarian IV	22
	Librarian V	24
	College Librarian I	13
	College Librarian II	15
	College Librarian III	18
	College Librarian IV	22
	College Librarian V	24
	Museum and Shrine Curation	
	Museum Technician I	6
	Museum Technician II	8
	Museum Researcher I	10
	Museum Researcher II	14
	Museum Curator I	22
	School, College, University and Training Center Administration	
	Registrar I	11
	Registrar II	15
	Registrar III	18
	Assistant College Department Head	17
	College Department Head	20
	Vocational School Administrator I	22
	College Administrator	25
	UC Vice President III	27
	UC Vice President IV	28
	UC President III	29

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INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
AND SALARY GRADES FOR LOCAL GOVERNMENTS

Position Title	SG
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School, College and University Teaching	
Instructor I	12
Instructor II	13
Instructor III	14
Teacher I	10
Teacher II	11
Teacher III	12
Guidance Counselor I	10
Guidance Counselor II	11
Guidance Counselor III	12
Assistant Professor I	15
Assistant Professor II	16
Assistant Professor III	17
Assistant Professor IV	18
Associate Professor I	19
Associate Professor II	20
Associate Professor III	21
Associate Professor IV	22
Associate Professor V	23
Professor I	24
Professor II	25
Professor III	26
University Research Services	
University Research Associate I	12
University Research Associate II	14
University Researcher I	16
University Researcher II	18
University Researcher III	20
University Researcher IV	22
University Researcher V	24

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March 1976

INDEX OF OCCUPATIONAL SERVICES. POSITION TITLES  
AND SALARY GRADES FOR LOCAL GOVERNMENTS

	Position Title	SG
11	AGRIARIAN, AGRICULTURE AND ENVIRONMENTAL RESOURCES SERVICE	
	This Service includes occupations concerned with the allocation and distribution of natural wealth; conduct of environmental and agricultural researches and studies; transfer of agricultural technology and techniques; and enforcement of applicable laws and regulations to enhance agricultural activity. It also includes occupations concerned with supportive tasks in agricultural farms, and fish farms.	
	Agricultural Development	
	Farm Worker I	2
	Farm Worker II	4
	Farm Foreman	6
	Farm Supervisor	8
	Farm Superintendent I	11
	Farm Superintendent II	15
	Farm Superintendent III	18
	Agricultural Technician I	6
	Agricultural Technician II	8
	Agricultural Technologist	10
	Agriculturist I	11
	Agriculturist II	15
	Senior Agriculturist	18
	Supervising Agriculturist	22
	Agricultural Center Chief I	18
	Agricultural Center Chief II	20
	Municipal Agricultural Officer	20
	Aquacultural Development	
	Aquacultural Technician I	6
	Aquacultural Technician II	8
	Aquacultural Technologist	10
	Aquaculturist I	11
	Aquaculturist II	15
	Senior Aquaculturist	18
	Supervising Aquaculturist	22
	Ecosystems and Environmental Resources Management	
	Environmental Management Specialist I	11
	Environmental Management Specialist II	15
	Senior Environmental Management Specialist	18
	Supervising Environmental Management Specialist	22

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18 March 1976

INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
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Position Title

SG

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Forestry Administration

Forest Ranger

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*18 March 1996*



INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
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	Position Title	SG
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12	TRADE, TOURISM AND INDUSTRY SERVICE	
	This Service includes occupations, concerned with developing, promoting and regulating trade, cooperatives tourism, and other commercial and industrial activities. It also includes occupations concerned with marketing or selling commodities or services.	
	Cooperatives Development	
	Cooperatives Development Specialist I	11
	Cooperatives Development Specialist II	15
	Senior Cooperatives Development Specialist	18
	Supervising Cooperatives Development Specialist	22
	Chief Cooperatives Development Specialist	24
	Market Operations and Research	
	Market Inspector I	6
	Market Inspector II	8
	Market Supervisor I	10
	Market Supervisor II	14
	Market Supervisor III	18
	Market Supervisor IV	22
	Market Supervisor V	24
	Market Specialist I	11
	Market Specialist II	15
	Market Specialist III	18
	Market Specialist IV	22
	Slaughterhouse Master I	10
	Slaughterhouse Master II	14
	Slaughterhouse Master III	18
	Slaughterhouse Master IV	22
	Sales Promotion	
	Sales and Promotion Supervisor I	10
	Sales and Promotion Supervisor II	14
	Tourism Operations	
	Tourist Receptionist I	8
	Tourist Receptionist II	10
	Tourism Operations Assistant	7
	Tourism Operations Officer I	11
	Tourism Operations Officer II	15
	Senior Tourism Operations Officer	18
	Supervising Tourism Operations Officer	22
	Chief Tourism Operations Officer	24

*Reviewed  
18 March 1966*

## INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES AND SALARY GRADES FOR LOCAL GOVERNMENTS

Position Title

SG

## 13 MATHEMATICS, PHYSICAL AND BIOLOGICAL SCIENCES SERVICE

This Service includes occupations concerned with the application of mathematical and statistical techniques; investigation of astromical, atmospheric and celestial phenomena; investigation of the composition, structure, physical and biological history of the earth, and of the laws on matter and energy and their application to scientific problem and situations; research and development of the physical properties and compositional changes of substances; and research on the structure, life processes, behaviour and classification of, and the application of findings to the prevention of disease and in the promotion of health in plants and animals.

## Zoology

Animal Keeper I	4
Animal Keeper II	6
Animal Keeper III	9
Zoologist I	11
Zoologist II	15
Zoologist III	18
Zoologist IV	22
Zoologist V	24

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March 1999

# INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES AND SALARY GRADES FOR LOCAL GOVERNMENTS

Position Title	SG
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14 DEFENSE AND SECURITY SERVICE	
This Service includes occupations concerned with the safety and protection of the public against crime through the maintenance of peace and order; and custodial and security services. It also includes occupations concerned with intelligence and investigative activities, and investigation and negotiation of water rights and right-of-way.	
Civil Defense Administration	
Civil Defense Assistant	8
Civil Security Services	
Watchman I	2
Watchman II	4
Watchman III	7
Prison Guard I	5
Prison Guard II	7
Prison Guard III	10
Security Guard I	3
Security Guard II	5
Security Guard III	8
Security Agent I	8
Security Agent II	10
Security Officer I	11
Security Officer II	15
Security Officer III	18
Security Officer IV	22
Security Officer V	24
Assistant Provincial Warden	18
Provincial Warden	22
Ordnance Manufacture, Regulation and Repair	
Munitions Production Technician I	6
Munitions Production Technician II	8
Special Investigation	
Special Agent I	8
Special Agent II	10
Special Investigator I	11

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Position Title	SG
-----	
Traffic Operations	
Traffic Aide I	3
Traffic Aide II	5
Traffic Aide III	7
Assistant Traffic Operations Officer	8
Traffic Operations Officer I	11
Traffic Operations Officer II	15
Traffic Operations Officer III	18
Traffic Operations Officer IV	22
Traffic Operations Officer V	24

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J. Williams  
18 March 1970*

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Position Title	SG
-----	
15    LEGAL AND JUDICIAL SERVICE	
This Service includes occupations involved in legal counseling, and investigation and prosecution of illegal unjust and improper acts or omissions of any public official.	
Attorneys	
Attorney I	16
Attorney II	18
Attorney III	21
Attorney IV	23
Legal Counseling	
Legal Aide	5
Legal Assistant I	10
Legal Assistant II	12
Legal Officer I	14
Legal Officer II	17
Legal Officer III	20
Legal Officer IV	22
Legal Officer V	24

*William  
18 March 1996*

INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
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Position Title	SG
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17 MISCELLANEOUS SERVICE	
This Service includes occupations concerned with domestic services, preparing and serving food and drink; and providing laundry, grooming, cosmetic and other related personal care services. It also includes occupations involved in parks administration, parking operations and pound keeping.	
Food Server	
Cook I	3
Cook II	5
Waiter I	2
Waiter II	4
Food Service Supervisor I	9
Food Service Supervisor II	11
Food Service Supervisor III	15
Laundry Working	
Laundry Worker I	1
Laundry Worker II	3
Laundry Worker III	6
Parks Administration	
Park Attendant I	2
Park Attendant II	4
Park Attendant III	6
Park Maintenance Foreman	8
Park Maintenance General Foreman	10
Park Operations Superintendent I	16
Park Operations Superintendent II	18
Parking Operations	
Parking Aide I	2
Parking Aide II	4
Parking Aide III	6
Parking Aide IV	7
Pound Keeping	
Pound Keeper I	3
Pound Keeper II	6

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1986 March 1996*



# INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES AND SALARY GRADES FOR LOCAL GOVERNMENTS

Position Title

SG

## 18 EXECUTIVE SERVICE

This Service includes occupations involved in planning, organizing, staffing, directing, controlling and executing laws, rules and regulations of the local governments; rendering advice on the promulgation of laws, rules and regulations relative to matters of local importance; establishing policies and standards for the operation of the local government units pursuant to the program of government; promulgation of rules and regulations to carry out government objectives, policies and functions and management of special development projects. It also includes occupations involved in planning, administering, supervising and coordinating the activities of a department in a local government unit.

### Local Executives

Municipal Government Assistant Department Head I	22
Municipal Government Assistant Department Head II	23
Municipal Government Department Head I	24
Municipal Government Department Head II	25
City Government Assistant Department Head I	23
City Government Assistant Department Head II	24
City Government Assistant Department Head III	25
City Government Department Head I	25
City Government Department Head II	26
City Government Department Head III	27
City Government Office Head	26
Provincial Government Assistant Department Head	24
Provincial Government Department Head	26
Municipal Vice Mayor I	25
Municipal Vice Mayor II	26
Municipal Mayor I	27
Municipal Mayor II	28
City Vice-Mayor I	26
City Vice-Mayor II	28
City Mayor	30
Provincial Vice Governor	28
Provincial Governor	30

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March 1996*

INDEX OF OCCUPATIONAL SERVICES, POSITION TITLES  
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Position Title	SG
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19 LEGISLATIVE SERVICE

This Service includes occupations involved in the legislation of laws, ordinances, rules and regulations of local concern.

Sangguniang Members

Sangguniang Bayan Member I	24
Sangguniang Bayan Member II	25
Sangguniang Panlungsod Member I	25
Sangguniang Panlungsod Member II	27
Sangguniang Panlalawigan Member	27

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S. J. B. B.  
18 March 1996*