

FOREWORD

The **Index of Occupational Services, Occupational Groups, Classes and Salary Grades (IOS for brevity)** of the Position Classification and Compensation System of the Philippine Government is being updated pursuant to Sections 6 and 9 of *Republic Act (RA) No. 6758*¹ dated August 21, 1989, and Sections 3(b) and 4(b) of *Congress Joint Resolution No. 4, s. 2009*² dated July 28, 2009.

The IOS contains a list of classes or position titles by occupational service and by occupational group. It is updated to reflect recent changes due to creation, abolition, retitling and reallocation of classes of positions.

Government agencies and other users will find the IOS a convenient guide in understanding the position classification system, and in identifying classes of positions for purposes of effective personnel management, organizational analysis, budgeting, and financial management.

Whenever necessary, modifications in the IOS will be issued by the Department of Budget and Management as developments occur in the nature and context of work and occupations in the government.


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Officer-in-Charge

¹ "An Act Prescribing a Revised Compensation and Position Classification System in the Government and for Other Purposes"

² "Joint Resolution Authorizing the President of the Philippines to Modify the Compensation and Position Classification System of Civilian Personnel and the Base Pay Schedule of Military and Uniformed Personnel in the Government, and For Other Purposes"