

**INDEX
of
OCCUPATIONAL SERVICES,
OCCUPATIONAL GROUPS,
CLASSES and SALARY GRADES
(IOS)**

CY 2018 Edition

Organization, Position Classification and Compensation Bureau

DEPARTMENT OF BUDGET AND MANAGEMENT

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FOREWORD

The **Index of Occupational Services, Occupational Groups, Classes and Salary Grades (IOS for brevity)**, a component of the Compensation and Position Classification System of the Philippine Government, is being updated pursuant to *Sections 6 and 9 of Republic Act (RA) No. 6758*¹ dated August 21, 1989, and *Section 3(b) of Congress Joint Resolution No. 4*² dated July 28, 2009.

Specifically, the IOS contains a list of classes or position titles by occupational service and by occupational group. It is updated to reflect recent changes due to creation, abolition, retitling and reallocation of classes of positions.

Government agencies and other users will find the IOS a convenient guide in understanding the position classification plan, and in identifying classes of positions appropriate to the type of functions of the organization, and the specific duties and responsibilities of the positions.

Whenever necessary, modifications in the IOS will be issued by the Department of Budget and Management as developments occur in the nature and context of work and occupations in the government.


BENJAMIN E. DIOKNO
Secretary 

¹ "An Act Prescribing a Revised Compensation and Position Classification System in the Government and for Other Purposes"

² "Joint Resolution Authorizing the President of the Philippines to Modify the Compensation and Position Classification System of Civilian Personnel and the Base Pay Schedule of Military and Uniformed Personnel in the Government, and For Other Purposes"

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GUIDE TO USERS OF THE INDEX OF OCCUPATIONAL SERVICES, OCCUPATIONAL GROUPS, CLASSES AND SALARY GRADES

The Content and Structure of the IOS

The IOS lists the different occupational services, occupational groups, and classes of positions existing in the Position Classification Plan (PCP) of the Philippine Government. It provides the *Occupational Service Code*, *Occupational Group Code*, *Class Identification*, and the *Salary Grade* assignment of each class of position.

Occupational Service is the main grouping in the PCP based on broadly related or similar professions or occupations, e.g., *Administrative Service*, *Architecture and Engineering Service*, *Medicine and Health Service*, etc.

Occupational Group is a subdivision of an Occupational Service consisting of one or more than one series of classes of positions belonging to the same or related occupations, e.g., *Accounting Group*, *Management Group*, *Economics Group*, *Statistics Group*, etc.

Series is the subdivision of an Occupational Group consisting of one or more than one classes of positions which are similar as to specialized line of work, arranged by level of difficulty or responsibility, e.g., *Architect I*, *Architect II*, *Architect III*, *Architect IV*, and *Architect V*.

Class is the basic unit of the PCP consisting of all those positions having sufficiently similar duties, responsibilities and qualification requirements that they can be given the same class title and salary grade, and for position classification and compensation purposes, be treated alike, e.g., *Teacher I*, *Engineer I*, *Laboratory Technician II*, etc.

Position is a set of duties and responsibilities assigned by competent authority and performed by an individual.

Salary Grade is the zone of difficulty and responsibility of work. It covers all classes of positions which, although different with respect to the kind or subject matter of work, are sufficiently equivalent as to level of difficulties and responsibilities and level of qualification requirements of the work to warrant the inclusion of such classes of positions within one range of basic compensation.

Each Occupational Service is given an *alphanumeric code*. Each Occupational Group is given an *alphabetic code*, while each class of position is given an *alphanumeric Class Identification* which reflects the level of the position in the Series.

While this IOS contains classes of positions unique to local government units (LGUs), a separate IOS will be reissued for LGUs in view of the peculiarity of their PCP.

How to Use the IOS

The IOS is presented in three (3) volumes, namely:

- Volume I - **Index of Classes by Occupational Service and Occupational Group;**
- Volume II - **Index of Classes by Alphabetical Order;** and
- Volume III - **Index of Classes by Salary Grade.**

All three (3) volumes can assist the user in identifying classes of positions for effective personnel management and organizational analysis.

Volume I: Index of Classes by Occupational Service and Occupational Group

The primary method of identifying classes of positions is through the use of Volume I.

The other two (2) Volumes of the IOS are supplementary and should be used in conjunction with Volume I.

To use Volume I:

1. Obtain all the relevant facts about the position.
2. Find in the Table of Contents, the Occupational Service which seems most likely to cover the duties and responsibilities of the position.
3. Read carefully the Occupational Service definition and choose the most appropriate class from the Occupational Groups listed therein. If it does not describe the facts obtained about the position, repeat steps 1 and 2 to find the most appropriate class.

The following general descriptions serve as guide in identifying the class of position:

| Level | When Numerical Suffix is used | When Mixed Adjectival Prefix and Numerical Suffix is used | General Duties and Responsibilities of a Class of Position |
|----------|-------------------------------|---|--|
| Entrance | I | Junior | Under immediate supervision and with detailed rules and procedures, performs the simplest sub-professional or professional work. |

| Level | When Numerical Suffix is used | When Mixed Adjectival Prefix and Numerical Suffix is used | General Duties and Responsibilities of a Class of Position |
|---|--------------------------------------|--|--|
| Journeyman 1st Level | II | I | Under general supervision and with limited latitude for the exercise of independent judgment, performs simple but responsible sub-professional or professional work. |
| Journeyman 2nd Level <i>(As a general rule, there is only one journeyman level.)</i> | | II | Under general supervision and with some latitude for the exercise of independent judgment, performs somewhat difficult responsible sub-professional or professional work requiring training, moderate experience and a broad knowledge of a special subject matter. |
| Participating Supervisor or Foreman <i>(For Sub-professional work)</i> | III | Senior | Under general supervision and with some latitude for the exercise of independent judgment, either serves as head of a section or other unit of organization of similar import, engaged in moderately difficult but routine work; or performs difficult and responsible sub-professional or professional work requiring: a) training and moderate experience or lower training but considerable experience and b) a good knowledge of a special subject matter. |
| Supervisory or General Foreman <i>(For Sub-professional work)</i> | IV | Supervising | Under general supervision and with substantial latitude for the exercise of independent judgment, either serves as assistant head of a division or other unit of organization of similar import, engaged in varied and difficult specialized work; or performs very difficult, important and responsible sub-professional or professional work requiring: a) training and moderate experience or lower training but considerable experience and b) thorough knowledge of a special subject matter. |

| Level | When Numerical Suffix is used | When Mixed Adjectival Prefix and Numerical Suffix is used | General Duties and Responsibilities of a Class of Position |
|--------------------------|--------------------------------------|--|--|
| Chief of Division | V | Chief | Under direction and with considerable latitude for the exercise of independent judgment, serves as head of a division or other unit of organization of similar import; engaged in varied and very difficult work; or performs exceptionally difficult, important and responsible professional work requiring training, considerable experience and demonstrated capacity for sound independent work; and profound knowledge of a subject matter. |

Volume II: Index of Classes by Alphabetical Order

If the class or position title is known, this Volume can be used as a lead to an appropriate identification of the position. This Volume should be used only if one is unable to obtain sufficient information in Volume I.

To use Volume II

1. Look through Volume II for the title of the position. Note the Occupational Service Code, Occupational Group Code, and Class Identification Code of the position and track down in Volume I for an overview of all the other classes of positions in the series.

Example:

To find the position of Accountant I, look for it in the listing of positions under letter A. Once found, note the Occupational Service Code (02-FS), Occupational Group Code (AC), and Class Identification Code (A1). Using these codes as guide, locate the position in Volume I.

2. If the exact position title cannot be found, look for a similar position title and repeat step 1. Some clues are:
 - **Subject matter** – ex., *Accounting Clerk*
 - **Machines used** – ex., *Audio-Visual Equipment Operator*
 - **Materials used** – ex., *Metals Technologist*
 - **Job location** – ex., *Slaughterhouse Master*
 - **Services involved** – ex., *Laundry Worker*
 - **Activity performed** – ex., *Investigation Agent*

Volume III: Index of Classes by Salary Grades

This Volume is useful if one has limited information about a position. The salary grade of the position being searched may be known, but information about essential data such as machines and materials used, job location, services rendered and activity performed is limited.

To use Volume III:

1. Look through the list of classes or position titles by salary grade and select the class or position title.
2. Survey the position titles listed under the selected salary grade and choose the position title most likely to cover the duties and responsibilities of the position being searched for. Note the Occupational Service Code, Occupational Group Code and Class Identification Code and locate it in Volume I for an overview of all the other classes of positions in the series.

Example:

Look through the list of positions in the selected salary grade. If, for example, Administrative Aide I is selected, note the Occupational Service Code (01-GA), Occupational Group Code (ADS) and Class Identification Code (ADA1). Using these codes as guide, locate the position in Volume I.

Volume I

Index of Classes by Occupational Service and Occupational Group

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

01-GA GENERAL ADMINISTRATIVE SERVICE

This Service includes occupations concerned with administrative functions such as human resources, supplies and records management; and executive, judicial and legislative staff assistance. It also includes occupations concerned with clerical, secretarial and stenographic services.

ADS

Administrative

| | | |
|--------|-------------------------------------|----|
| ADA1 | Administrative Aide I | 1 |
| ADA2 | Administrative Aide II | 2 |
| ADA3 | Administrative Aide III | 3 |
| ADA4 | Administrative Aide IV | 4 |
| ADA5 | Administrative Aide V | 5 |
| ADA6 | Administrative Aide VI | 6 |
| ADAS1 | Administrative Assistant I | 7 |
| ADAS2 | Administrative Assistant II | 8 |
| ADAS3 | Administrative Assistant III | 9 |
| ADAS4 | Administrative Assistant IV | 10 |
| ADAS5 | Administrative Assistant V | 11 |
| ADAS6 | Administrative Assistant VI | 12 |
| SADAS1 | Senior Administrative Assistant I | 13 |
| SADAS2 | Senior Administrative Assistant II | 14 |
| SADAS3 | Senior Administrative Assistant III | 15 |
| SADAS4 | Senior Administrative Assistant IV | 16 |
| SADAS5 | Senior Administrative Assistant V | 18 |
| ADOF1 | Administrative Officer I | 10 |
| ADOF2 | Administrative Officer II | 11 |
| ADOF3 | Administrative Officer III | 14 |
| ADOF4 | Administrative Officer IV | 15 |
| ADOF5 | Administrative Officer V | 18 |
| SADOF | Supervising Administrative Officer | 22 |
| CADOF | Chief Administrative Officer | 24 |

Positions to be converted to generic class titles

| | | |
|------|---|----|
| ADA | Administrative Assistant ^a | 8 |
| ADO1 | Administrative Officer I ^a | 11 |
| ADO2 | Administrative Officer II ^a | 15 |
| ADO3 | Administrative Officer III ^a | 18 |
| ADO4 | Administrative Officer IV ^a | 22 |
| ADO5 | Administrative Officer V ^a | 24 |

CSET

Clerical/Secretarial/Stenographic

| | | |
|-------|------------------------|----|
| CSTG1 | Court Stenographer I | 8 |
| CSTG2 | Court Stenographer II | 10 |
| CSTG3 | Court Stenographer III | 12 |
| CSTG4 | Court Stenographer IV | 14 |
| JPS | Junior Process Server | 3 |
| PROCS | Process Server | 5 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|---|-----------------|
| | | | | |
| | | | <i>Positions to be converted to generic class titles</i> | |
| | | CK1 | Clerk I ^a | 3 |
| | | CK2 | Clerk II ^a | 4 |
| | | CK3 | Clerk III ^a | 6 |
| | | CK4 | Clerk IV ^a | 8 |
| | | M | Messenger ^a | 2 |
| | | PSEC1 | Private Secretary I ^a | 11 |
| | | PSEC2 | Private Secretary II ^a | 15 |
| | | PSEC3 | Private Secretary III ^a | 18 |
| | | SEC1 | Secretary I ^a | 7 |
| | | SEC2 | Secretary II ^a | 9 |
| | | STENO1 | Stenographer I ^a | 4 |
| | | STENO2 | Stenographer II ^a | 6 |
| | | STENO3 | Stenographer III ^a | 9 |
| | | STENPRES | Stenographer to the President ^a | 15 |
| | | SRSP | Senior Stenographer to the President ^a | 18 |
| | | STENRGOV | Senior Stenographer to the Regional Governor ^a | 16 |
| | | STENR1 | Stenographic Reporter I ^a | 7 |
| | | STENR2 | Stenographic Reporter II ^a | 9 |
| | | STENR3 | Stenographic Reporter III ^a | 11 |
| | | STENR4 | Stenographic Reporter IV ^a | 13 |
| | | | Court/Board Secretaries | |
| | | BS1 | Board Secretary I | 14 |
| | | BS2 | Board Secretary II | 17 |
| | | BS3 | Board Secretary III | 20 |
| | | BS4 | Board Secretary IV | 22 |
| | | BS5 | Board Secretary V | 24 |
| | | BS6 | Board Secretary VI | 25 |
| | | CSTR1 | Court Secretary I | 14 |
| | | CSTR2 | Court Secretary II | 17 |
| | | | Executive Assistance | |
| | | EXA1 | Executive Assistant I | 14 |
| | | EXA2 | Executive Assistant II | 17 |
| | | EXA3 | Executive Assistant III | 20 |
| | | EXA4 | Executive Assistant IV | 22 |
| | | EXA5 | Executive Assistant V | 24 |
| | | EXA6 | Executive Assistant VI | 25 |
| | | HEA | Head Executive Assistant | 27 |
| | | | Executive/Judicial/Legislative Staff Assistance | |
| | | PRSA | Presidential Staff Assistant | 10 |
| | | PSO1 | Presidential Staff Officer I | 11 |
| | | PSO2 | Presidential Staff Officer II | 13 |
| | | PSO3 | Presidential Staff Officer III | 16 |

^a For deletion once converted to generic administrative class titles.

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|--|-----------------|
| | | PSO4 | Presidential Staff Officer IV | 19 |
| | | PSO5 | Presidential Staff Officer V | 22 |
| | | PSO6 | Presidential Staff Officer VI | 24 |
| | | PLLO1 | Presidential Legislative Liaison Officer I | 24 |
| | | PLLO2 | Presidential Legislative Liaison Officer II | 28 |
| | | PLLO3 | Presidential Legislative Liaison Officer III | 29 |
| | | VPSO1 | Vice-Presidential Staff Officer I | 11 |
| | | VPSO2 | Vice-Presidential Staff Officer II | 13 |
| | | VPSO3 | Vice-Presidential Staff Officer III | 16 |
| | | VPSO4 | Vice-Presidential Staff Officer IV | 19 |
| | | VPSO5 | Vice-Presidential Staff Officer V | 22 |
| | | VPSO6 | Vice-Presidential Staff Officer VI | 24 |
| | | JSE2 | Judicial Staff Employee II | 4 |
| | | JSA2 | Judicial Staff Assistant II | 9 |
| | | JSA3 | Judicial Staff Assistant III | 10 |
| | | JSO3 | Judicial Staff Officer III | 18 |
| | | JSO4 | Judicial Staff Officer IV | 19 |
| | | JSO5 | Judicial Staff Officer V | 20 |
| | | JSO6 | Judicial Staff Officer VI | 22 |
| | | SVJSO | Supervising Judicial Staff Officer | 23 |
| | | CJSO | Chief Judicial Staff Officer | 25 |
| | | JSH | Judicial Staff Head | 28 |
| | | CJSH | Chief Judicial Staff Head | 29 |
| | | DLLS | Department Legislative Liaison Specialist | 22 |
| | | LESE1 | Legislative Staff Employee I | 4 |
| | | LESE2 | Legislative Staff Employee II | 6 |
| | | LSA1 | Legislative Staff Assistant I | 7 |
| | | LSA2 | Legislative Staff Assistant II | 10 |
| | | LSA3 | Legislative Staff Assistant III | 11 |
| | | LSO1 | Legislative Staff Officer I | 14 |
| | | LSO2 | Legislative Staff Officer II | 16 |
| | | LSO3 | Legislative Staff Officer III | 19 |
| | | LSO4 | Legislative Staff Officer IV | 20 |
| | | LSO5 | Legislative Staff Officer V | 21 |
| | | LSO6 | Legislative Staff Officer VI | 22 |
| | | SLSO1 | Supervising Legislative Staff Officer I | 23 |
| | | SLSO2 | Supervising Legislative Staff Officer II | 24 |
| | | SLSO3 | Supervising Legislative Staff Officer III | 25 |
| | | CLSO | Chief Legislative Staff Officer | 25 |
| | | LSH | Legislative Staff Head | 29 |
| | | LCR | Legislative Committee Researcher | 21 |
| | | LCS | Legislative Committee Secretary | 23 |
| | | LLESE1 | Local Legislative Staff Employee I | 2 |
| | | LLESE2 | Local Legislative Staff Employee II | 4 |
| | | LLSA1 | Local Legislative Staff Assistant I | 6 |
| | | LLSA2 | Local Legislative Staff Assistant II | 8 |
| | | LLSA3 | Local Legislative Staff Assistant III | 10 |
| | | LLSO1 | Local Legislative Staff Officer I | 11 |
| | | LLSO2 | Local Legislative Staff Officer II | 13 |
| | | LLSO3 | Local Legislative Staff Officer III | 16 |
| | | LLSO4 | Local Legislative Staff Officer IV | 19 |
| | | LLSO5 | Local Legislative Staff Officer V | 22 |
| | | LLSO6 | Local Legislative Staff Officer VI | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---|-------------------------------|-------------|--|-----------------|
| | | ARLSA1 | Autonomous Region Legislative Staff Assistant I | 6 |
| | | ARLSA2 | Autonomous Region Legislative Staff Assistant II | 8 |
| | | ARLSO1 | Autonomous Region Legislative Staff Officer I | 11 |
| | | ARLSO2 | Autonomous Region Legislative Staff Officer II | 13 |
| | | ARLSO3 | Autonomous Region Legislative Staff Officer III | 16 |
| | | ARLSO4 | Autonomous Region Legislative Staff Officer IV | 19 |
| | | ARLSO5 | Autonomous Region Legislative Staff Officer V | 22 |
| | | ARLSO6 | Autonomous Region Legislative Staff Officer VI | 24 |
| HRM Human Resource Management | | | | |
| | | PAN | Personnel Analyst | 11 |
| | | PS1 | Personnel Specialist I | 13 |
| | | PS2 | Personnel Specialist II | 16 |
| | | SRPS | Senior Personnel Specialist | 19 |
| | | SVPS | Supervising Personnel Specialist | 22 |
| | | CPS | Chief Personnel Specialist | 24 |
| | | HCSFO | Head Civil Service Field Officer | 26 |
| | | JSAO | Junior Scholarship Affairs Officer | 11 |
| | | SAO1 | Scholarship Affairs Officer I | 13 |
| | | SAO2 | Scholarship Affairs Officer II | 16 |
| | | SRSAO | Senior Scholarship Affairs Officer | 19 |
| | | SVSAO | Supervising Scholarship Affairs Officer | 22 |
| | | CSAO | Chief Scholarship Affairs Officer | 24 |
| | | TTEC1 | Test Technician I | 6 |
| | | TTEC2 | Test Technician II | 8 |
| | | TSP1 | Test Specialist I | 11 |
| | | TSP2 | Test Specialist II | 15 |
| | | TSP3 | Test Specialist III | 18 |
| <i>Positions to be converted to generic class titles</i> | | | | |
| | | HRMA | Human Resource Management Aide ^a | 4 |
| | | HRMAS | Human Resource Management Assistant ^a | 8 |
| | | HRMO1 | Human Resource Management Officer I ^a | 11 |
| | | HRMO2 | Human Resource Management Officer II ^a | 15 |
| | | HRMO3 | Human Resource Management Officer III ^a | 18 |
| | | HRMO4 | Human Resource Management Officer IV ^a | 22 |
| | | HRMO5 | Human Resource Management Officer V ^a | 24 |
| RM Records Management | | | | |
| | | RMA1 | Records Management Analyst I | 10 |
| | | RMA2 | Records Management Analyst II | 14 |
| | | SRRMA | Senior Records Management Analyst | 18 |
| | | SVRMA | Supervising Records Management Analyst | 22 |
| | | CRMA | Chief Records Management Analyst | 24 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|---|-----------------|
| | | | | |
| | | | <i>Positions to be converted to generic class titles</i> | |
| | | RO1 | Records Officer I ^a | 10 |
| | | RO2 | Records Officer II ^a | 14 |
| | | RO3 | Records Officer III ^a | 18 |
| | | RO4 | Records Officer IV ^a | 22 |
| | | RO5 | Records Officer V ^a | 24 |
| | | | | |
| | SUM | | Supply Management | |
| | | LGMO1 | Logistics Management Officer I | 11 |
| | | LGMO2 | Logistics Management Officer II | 15 |
| | | LGMO3 | Logistics Management Officer III | 18 |
| | | LGMO4 | Logistics Management Officer IV | 22 |
| | | LGMO5 | Logistics Management Officer V | 24 |
| | | WHI | Warehouse Inspector | 7 |
| | | WH1 | Warehouseman I | 6 |
| | | WH2 | Warehouseman II | 8 |
| | | WH3 | Warehouseman III | 11 |
| | | WH4 | Warehouseman IV | 13 |
| | | | | |
| | | | <i>Positions to be converted to generic class titles</i> | |
| | | BY1 | Buyer I ^a | 4 |
| | | BY2 | Buyer II ^a | 6 |
| | | BY3 | Buyer III ^a | 9 |
| | | BY4 | Buyer IV ^a | 11 |
| | | BY5 | Buyer V ^a | 13 |
| | | PROPC | Property Custodian ^a | 8 |
| | | STK1 | Storekeeper I ^a | 4 |
| | | STK2 | Storekeeper II ^a | 6 |
| | | STK3 | Storekeeper ^a | 9 |
| | | STK4 | Storekeeper ^a | 11 |
| | | SUO1 | Supply Officer I ^a | 10 |
| | | SUO2 | Supply Officer II ^a | 14 |
| | | SUO3 | Supply Officer III ^a | 18 |
| | | SUO4 | Supply Officer IV ^a | 22 |
| | | SUO5 | Supply Officer V ^a | 24 |

^a . For deletion once converted to generic administrative class titles.

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

02-FS FINANCIAL SERVICE

This Service includes occupations concerned with the generation, allocation and management of government financial resources through a systematic and organized process of recording, examination and interpretation of financial records and reports; the evaluation, formulation and installation of accounting, auditing and management control systems; and budget evaluation, planning, forecasting and execution. It also includes occupations concerned with revenue, customs, tariff and treasury administration; cashiering; processing of financial claims; property appraisal; loan and assessment examination; assets liquidation; credit collection; and license inspection.

AC Accounting

| | | |
|------|--------------------|----|
| A1 | Accountant I | 12 |
| A2 | Accountant II | 16 |
| A3 | Accountant III | 19 |
| A4 | Accountant IV | 22 |
| CACT | Chief Accountant | 24 |
| AA | Accounting Analyst | 11 |

Positions to be converted to generic class titles

| | | |
|-------|--|----|
| AC1 | Accounting Clerk I ^a | 4 |
| AC2 | Accounting Clerk II ^a | 6 |
| AC3 | Accounting Clerk III ^a | 8 |
| AMO1 | Accounting Machine Operator I ^a | 5 |
| AMO2 | Accounting Machine Operator II ^a | 7 |
| AMO3 | Accounting Machine Operator III ^a | 10 |
| BKP | Bookkeeper ^a | 8 |
| SRBK | Senior Bookkeeper ^a | 9 |
| FINA1 | Financial Analyst I ^a | 11 |
| FINA2 | Financial Analyst II ^a | 15 |
| FINA3 | Financial Analyst III ^a | 18 |
| FINA4 | Financial Analyst IV ^a | 22 |
| FINA5 | Financial Analyst V ^a | 24 |

AL Accounts Liquidation

| | | |
|------|----------------------------------|----|
| ALA | Accounts Liquidation Assistant | 8 |
| ALO1 | Accounts Liquidation Officer I | 11 |
| ALO2 | Accounts Liquidation Officer II | 15 |
| ALO3 | Accounts Liquidation Officer III | 18 |
| ALO4 | Accounts Liquidation Officer IV | 22 |
| ALO5 | Accounts Liquidation Officer V | 24 |

AM Assessment

| | | |
|-------|---------------------------------------|----|
| ASCL1 | Assessment Clerk I | 4 |
| ASCL2 | Assessment Clerk II | 6 |
| ASCL3 | Assessment Clerk III | 9 |
| LA001 | Local Assessment Operations Officer I | 11 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|--|-------------------------------|-------------|---|-----------------|
| | | LA002 | Local Assessment Operations Officer II | 15 |
| | | LA003 | Local Assessment Operations Officer III | 18 |
| | | LA004 | Local Assessment Operations Officer IV | 22 |
| | | LA005 | Local Assessment Operations Officer V | 24 |
| AFE Auditing and Fiscal Examination | | | | |
| | | AUSA | Auditing Systems Analyst | 11 |
| | | ASS1 | Auditing Systems Specialist I | 13 |
| | | ASS2 | Auditing Systems Specialist II | 16 |
| | | SRASS | Senior Auditing Systems Specialist | 19 |
| | | SVASS | Supervising Auditing Systems Specialist | 22 |
| | | CASS | Chief Auditing Systems Specialist | 24 |
| | | IAAS | Internal Auditing Assistant | 8 |
| | | IAUD1 | Internal Auditor I | 11 |
| | | IAUD2 | Internal Auditor II | 15 |
| | | IAUD3 | Internal Auditor III | 18 |
| | | IAUD4 | Internal Auditor IV | 22 |
| | | IAUD5 | Internal Auditor V | 24 |
| | | LTEX1 | Local Treasury Examiner I | 11 |
| | | LTEX2 | Local Treasury Examiner II | 15 |
| | | SRTE | Senior Local Treasury Examiner | 18 |
| | | SVATE | Supervising Local Treasury Examiner | 22 |
| | | CLTE | Chief Local Treasury Examiner | 24 |
| | | SAEX1 | State Auditing Examiner I | 11 |
| | | SAEX2 | State Auditing Examiner II | 13 |
| | | SA1 | State Auditor I | 16 |
| | | SA2 | State Auditor II | 19 |
| | | SA3 | State Auditor III | 22 |
| | | SA4 | State Auditor IV | 24 |
| | | SA5 | State Auditor V | 26 |
| | | STAA1 | State Technical Audit Analyst I | 11 |
| | | STAA2 | State Technical Audit Analyst II | 13 |
| | | STAS1 | State Technical Audit Specialist I | 16 |
| | | STAS2 | State Technical Audit Specialist II | 19 |
| | | STAS3 | State Technical Audit Specialist III | 22 |
| | | STAS4 | State Technical Audit Specialist IV | 24 |
| | | STAS5 | State Technical Audit Specialist V | 26 |
| | | SCHR | Supplies Checker | 4 |
| <i>Positions to be converted generic class titles</i> | | | | |
| | | FCK1 | Fiscal Clerk I ^a | 4 |
| | | FCK2 | Fiscal Clerk II ^a | 6 |
| | | FCK3 | Fiscal Clerk III ^a | 8 |
| | | FEX1 | Fiscal Examiner I ^a | 11 |
| | | FEX2 | Fiscal Examiner II ^a | 15 |
| | | FEX3 | Fiscal Examiner III ^a | 18 |
| | | FEX4 | Fiscal Examiner IV ^a | 22 |
| | | FEX5 | Fiscal Examiner V ^a | 24 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---|--|-----------------|
| | | FCT1 | Fiscal Controller I ^a | 11 |
| | | FCT2 | Fiscal Controller II ^a | 15 |
| | | FCT3 | Fiscal Controller III ^a | 18 |
| | | FCT4 | Fiscal Controller IV ^a | 22 |
| | | FCT5 | Fiscal Controller V ^a | 24 |
| | BFCP | Bonds and Financial Claims Processing | | |
| | | AFCE | Assistant Financial Claims Examiner | 7 |
| | | FINCE1 | Financial Claims Examiner I | 10 |
| | | FINCE2 | Financial Claims Examiner II | 14 |
| | | FINCE3 | Financial Claims Examiner III | 18 |
| | | FIBEX1 | Fidelity Bond Examiner I | 10 |
| | | FIBEX2 | Fidelity Bond Examiner II | 14 |
| | | SRFBE | Senior Fidelity Bond Examiner | 18 |
| | | SVFBE | Supervising Fidelity Bond Examiner | 22 |
| | | CFBE | Chief Fidelity Bond Examiner | 24 |
| | | TRECP1 | Treasury Claims Processor I | 6 |
| | | TRECP2 | Treasury Claims Processor II | 8 |
| | B | Budgeting | | |
| | | BMAN | Budget and Management Analyst | 11 |
| | | BMS1 | Budget and Management Specialist I | 13 |
| | | BMS2 | Budget and Management Specialist II | 16 |
| | | SRBMS | Senior Budget and Management Specialist | 19 |
| | | SVBMS | Supervising Budget and Management Specialist | 22 |
| | | CBMS | Chief Budget and Management Specialist | 24 |
| | | <i>Positions to be converted to generic class titles</i> | | |
| | | BAI | Budgeting Aide ^a | 4 |
| | | BAS | Budgeting Assistant ^a | 8 |
| | | BUDO1 | Budget Officer I ^a | 11 |
| | | BUDO2 | Budget Officer II ^a | 15 |
| | | BUDO3 | Budget Officer III ^a | 18 |
| | | BUDO4 | Budget Officer IV ^a | 22 |
| | | BUDO5 | Budget Officer V | 24 |
| | CH | Cashiering | | |
| | | ANC | Assistant National Cashier | 22 |
| | | NCASH | National Cashier | 24 |
| | | <i>Positions to be converted to generic class titles</i> | | |
| | | CH1 | Cash Clerk I ^a | 4 |
| | | CH2 | Cash Clerk II ^a | 6 |
| | | CH3 | Cash Clerk III ^a | 8 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---------------------------|---|-----------------|
| | | CASH1 | Cashier I ^a | 10 |
| | | CASH2 | Cashier II ^a | 14 |
| | | CASH3 | Cashier III ^a | 18 |
| | | CASH4 | Cashier IV ^a | 22 |
| | | CASH5 | Cashier V ^a | 24 |
| | | DO1 | Disbursing Officer I ^a | 6 |
| | | DO2 | Disbursing Officer II ^a | 8 |
| | CC | Credit Collection | | |
| | | BC | Bill Collector | 5 |
| | | CROF1 | Credit Officer I | 9 |
| | | CROF2 | Credit Officer II | 11 |
| | | CROF3 | Credit Officer III | 15 |
| | | CROF4 | Credit Officer IV | 18 |
| | CO | Customs Operations | | |
| | | ACOO | Assistant Customs Operations Officer | 9 |
| | | COPO1 | Customs Operations Officer I | 11 |
| | | COPO2 | Customs Operations Officer II | 13 |
| | | COPO3 | Customs Operations Officer III | 16 |
| | | COPO4 | Customs Operations Officer IV | 18 |
| | | COPO5 | Customs Operations Officer V | 20 |
| | | SVCOO | Supervising Customs Operations Officer | 22 |
| | | CCOO | Chief Customs Operations Officer | 24 |
| | | COC1 | Collector of Customs I | 21 |
| | | COC2 | Collector of Customs II | 22 |
| | | COC3 | Collector of Customs III | 23 |
| | | COC4 | Collector of Customs IV | 24 |
| | | COC5 | Collector of Customs V | 25 |
| | | COC6 | Collector of Customs VI | 26 |
| | FO | Finance Operations | | |
| | | SVFMS | Supervising Financial Management Specialist | 22 |
| | | CFMS | Chief Financial Management Specialist | 24 |
| | LI | License Inspection | | |
| | | LINS1 | License Inspector I | 6 |
| | | LINS2 | License Inspector II | 8 |
| | | LIOF1 | Licensing Officer I | 11 |
| | | LIOF2 | Licensing Officer II | 15 |
| | | LIOF3 | Licensing Officer III | 18 |
| | | LIOF4 | Licensing Officer IV | 22 |
| | | LIOF5 | Licensing Officer V | 24 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---|--|-----------------|
| | LEXA | Loan Examination | | |
| | | LEX1 | Loan Examiner I | 9 |
| | | LEX2 | Loan Examiner II | 11 |
| | | LEX3 | Loan Examiner III | 15 |
| | | LEX4 | Loan Examiner IV | 18 |
| | LTO | Local Treasury Operations | | |
| | | LREVC01 | Local Revenue Collection Officer I | 11 |
| | | LREVC02 | Local Revenue Collection Officer II | 15 |
| | | LREVC03 | Local Revenue Collection Officer III | 18 |
| | | LREVC04 | Local Revenue Collection Officer IV | 22 |
| | | LREVC05 | Local Revenue Collection Officer V | 24 |
| | | LTOA | Local Treasury Operations Assistant | 8 |
| | | LTOO1 | Local Treasury Operations Officer I | 11 |
| | | LTOO2 | Local Treasury Operations Officer II | 15 |
| | | LTOO3 | Local Treasury Operations Officer III | 18 |
| | | LTOO4 | Local Treasury Operations Officer IV | 22 |
| | | LTOO5 | Local Treasury Operations Officer V | 24 |
| | | RCC1 | Revenue Collection Clerk I | 5 |
| | | RCC2 | Revenue Collection Clerk II | 7 |
| | | RCC3 | Revenue Collection Clerk III | 9 |
| | | TCHK | Ticket Checker | 3 |
| | MS | Management Service | | |
| | | <i>Positions to be converted to generic class titles</i> | | |
| | | MASST | Management and Audit Assistant ^a | 8 |
| | | MAA1 | Management and Audit Analyst I ^a | 11 |
| | | MAA2 | Management and Audit Analyst II ^a | 15 |
| | | MAA3 | Management and Audit Analyst III ^a | 18 |
| | | MAA4 | Management and Audit Analyst IV ^a | 22 |
| | | MAA5 | Management and Audit Analyst V ^a | 24 |
| | | FINMO1 | Financial and Management Officer I ^a | 22 |
| | | FINMO2 | Financial and Management Officer II ^a | 24 |
| | PRA | Property Appraisal | | |
| | | PRAP1 | Property Appraiser I | 11 |
| | | PRAP2 | Property Appraiser II | 15 |
| | | PRAP3 | Property Appraiser III | 18 |
| | | PRAP4 | Property Appraiser IV | 22 |
| | | PRAP5 | Property Appraiser V | 24 |
| | PM | Procurement Management | | |
| | | PROCMO1 | Procurement Management Officer I | 11 |
| | | PROCMO2 | Procurement Management Officer II | 13 |
| | | PROCMO3 | Procurement Management Officer III | 16 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---|--------------------------------------|-----------------|
| | | PROCMO4 | Procurement Management Officer IV | 19 |
| | | PROCMO5 | Procurement Management Officer V | 22 |
| | | PROCMO6 | Procurement Management Officer VI | 24 |
| | RCEP | Revenue Collection, Examination and Planning | | |
| | | AREVO | Assistant Revenue Officer | 9 |
| | | REVO1 | Revenue Officer I | 11 |
| | | REVO2 | Revenue Officer II | 13 |
| | | REVO3 | Revenue Officer III | 16 |
| | | REVO4 | Revenue Officer IV | 19 |
| | | CRO1 | Chief Revenue Officer I | 20 |
| | | CRO2 | Chief Revenue Officer II | 21 |
| | | CRO3 | Chief Revenue Officer III | 22 |
| | | CRO4 | Chief Revenue Officer IV | 24 |
| | | TXS1 | Tax Specialist I | 11 |
| | | TXS2 | Tax Specialist II | 15 |
| | | SRTXS | Senior Tax Specialist | 18 |
| | | SVTXS | Supervising Tax Specialist | 22 |
| | | CTXS | Chief Tax Specialist | 24 |
| | | TS1 | Tariff Specialist I | 11 |
| | | TS2 | Tariff Specialist II | 15 |
| | | SRTS | Senior Tariff Specialist | 18 |
| | | SVTS | Supervising Tariff Specialist | 22 |
| | | CTS | Chief Tariff Specialist | 24 |
| | TREO | Treasury Operations | | |
| | | TROA | Treasury Operations Assistant | 9 |
| | | TROO1 | Treasury Operations Officer I | 11 |
| | | TROO2 | Treasury Operations Officer II | 13 |
| | | TROO3 | Treasury Operations Officer III | 16 |
| | | TROO4 | Treasury Operations Officer IV | 19 |
| | | CTREOO1 | Chief Treasury Operations Officer I | 22 |
| | | CTREOO2 | Chief Treasury Operations Officer II | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

03-PS PLANNING SERVICE

This Service includes occupations concerned with the formulation, implementation and evaluation of long-range and short-range development plans, programs and projects. It also includes occupations concerned with research, analysis, evaluation and forecasting of economic facts affecting agriculture and natural resources, credit financing, taxation, industry, international trade and control; selection, collection, computation, verification, analysis, treatment, presentation and interpretation of numerical facts that reflect the significance of economic, social and political conditions; management information systems requiring the application of computer and information systems, related principles and techniques; and planning, scheduling, control and implementation of production.

DM Development Management

| | | |
|------|------------------------------------|----|
| DMO1 | Development Management Officer I | 11 |
| DMO2 | Development Management Officer II | 15 |
| DMO3 | Development Management Officer III | 18 |
| DMO4 | Development Management Officer IV | 22 |
| DMO5 | Development Management Officer V | 24 |

ED Economic Development

| | | |
|-------|---|----|
| EDA | Economic Development Analyst | 11 |
| EDS1 | Economic Development Specialist I | 13 |
| EDS2 | Economic Development Specialist II | 16 |
| SREDS | Senior Economic Development Specialist | 19 |
| SVEDS | Supervising Economic Development Specialist | 22 |
| CEDS | Chief Economic Development Specialist | 24 |

EC Economics

| | | |
|------|---------------------|----|
| ECOR | Economic Researcher | 9 |
| ECO1 | Economist I | 11 |
| ECO2 | Economist II | 15 |
| ECO3 | Economist III | 18 |
| ECO4 | Economist IV | 22 |
| ECO5 | Economist V | 24 |

IT Information Technology

| | | |
|---------|---------------------------------------|----|
| CFL1 | Computer File Librarian I | 8 |
| CFL2 | Computer File Librarian II | 10 |
| CFL3 | Computer File Librarian III | 12 |
| CTMT1 | Computer Maintenance Technologist I | 11 |
| CTMT2 | Computer Maintenance Technologist II | 15 |
| CTMT3 | Computer Maintenance Technologist III | 17 |
| COMPRO1 | Computer Programmer I | 11 |
| COMPRO2 | Computer Programmer II | 15 |
| COMPRO3 | Computer Programmer III | 18 |
| INFOSR1 | Information Systems Researcher I | 10 |
| INFOSR2 | Information Systems Researcher II | 14 |
| INFOSR3 | Information Systems Researcher III | 17 |
| INFOSA1 | Information Systems Analyst I | 12 |
| INFOSA2 | Information Systems Analyst II | 16 |
| INFOSA3 | Information Systems Analyst III | 19 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---|--|-----------------|
| | | ITO1 | Information Technology Officer I | 19 |
| | | ITO2 | Information Technology Officer II | 22 |
| | | ITO3 | Information Technology Officer III | 24 |
| | | <i>Positions to be converted to generic class titles</i> | | |
| | | AXMO1 | Auxiliary Machine Operator I ^a | 4 |
| | | AXMO2 | Auxiliary Machine Operator II ^a | 6 |
| | | AXMO3 | Auxiliary Machine Operator III ^a | 8 |
| | | AXMO4 | Auxiliary Machine Operator IV ^a | 11 |
| | | COMPO1 | Computer Operator I ^a | 7 |
| | | COMPO2 | Computer Operator II ^a | 9 |
| | | COMPO3 | Computer Operator III ^a | 12 |
| | | COMPO4 | Computer Operator IV ^a | 14 |
| | | DCTL1 | Data Controller I ^a | 6 |
| | | DCTL2 | Data Controller II ^a | 8 |
| | | DCTL3 | Data Controller III ^a | 11 |
| | | DCTL4 | Data Controller IV ^a | 13 |
| | | DAMO1 | Data Entry Machine Operator I ^a | 6 |
| | | DAMO2 | Data Entry Machine Operator II ^a | 8 |
| | | DAMO3 | Data Entry Machine Operator III ^a | 11 |
| | | DAMO4 | Data Entry Machine Operator IV ^a | 13 |
| | | MFLM1 | Microfilming Machine Operator I ^a | 6 |
| | | MFLM2 | Microfilming Machine Operator II ^a | 8 |
| | | MFLM3 | Microfilming Machine Operator III ^a | 11 |
| | PL | Planning | | |
| | | PLA | Planning Assistant | 8 |
| | | PLO1 | Planning Officer I | 11 |
| | | PLO2 | Planning Officer II | 15 |
| | | PLO3 | Planning Officer III | 18 |
| | | PLO4 | Planning Officer IV | 22 |
| | | PLO5 | Planning Officer V | 24 |
| | PPC | Production Planning and Control | | |
| | | PCE1 | Production Cost Estimator I | 6 |
| | | PCE2 | Production Cost Estimator II | 8 |
| | | PCE3 | Production Cost Estimator III | 11 |
| | | PPCA | Production Planning and Control Assistant | 8 |
| | | PPCO1 | Production Planning and Control Officer I | 10 |
| | | PPCO2 | Production Planning and Control Officer II | 14 |
| | | PPCO3 | Production Planning and Control Officer III | 18 |
| | | PPCO4 | Production Planning and Control Officer IV | 22 |
| | | PPCO5 | Production Planning and Control Officer V | 24 |
| | PDE | Project Development and Evaluation | | |
| | | PDA | Project Development Assistant | 8 |
| | | PDO1 | Project Development Officer I | 11 |
| | | PDO2 | Project Development Officer II | 15 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|-------------------------------------|-------------------------------|-------------|--|-----------------|
| | | PDO3 | Project Development Officer III | 18 |
| | | PDO4 | Project Development Officer IV | 22 |
| | | PDO5 | Project Development Officer V | 24 |
| | | PEA | Project Evaluation Assistant | 8 |
| | | PEO1 | Project Evaluation Officer I | 11 |
| | | PEO2 | Project Evaluation Officer II | 15 |
| | | PEO3 | Project Evaluation Officer III | 18 |
| | | PEO4 | Project Evaluation Officer IV | 22 |
| | | PEO5 | Project Evaluation Officer V | 24 |
| | | RPC | Regional Programs Coordinator | 24 |
| STC Statistical Coordination | | | | |
| | | ASCO | Assistant Statistical Coordination Officer | 9 |
| | | SCO1 | Statistical Coordination Officer I | 11 |
| | | SCO2 | Statistical Coordination Officer II | 13 |
| | | SCO3 | Statistical Coordination Officer III | 16 |
| | | SCO4 | Statistical Coordination Officer IV | 19 |
| | | SCO5 | Statistical Coordination Officer V | 22 |
| | | SCO6 | Statistical Coordination Officer VI | 24 |
| ST Statistics | | | | |
| | | STATA | Statistician Aide | 4 |
| | | ASTAT | Assistant Statistician | 9 |
| | | STAT1 | Statistician I | 11 |
| | | STAT2 | Statistician II | 15 |
| | | STAT3 | Statistician III | 18 |
| | | STAT4 | Statistician IV | 22 |
| | | STAT5 | Statistician V | 24 |
| | | SA | Statistical Analyst | 11 |
| | | SS1 | Statistical Specialist I | 13 |
| | | SS2 | Statistical Specialist II | 16 |
| | | SRSTATS | Senior Statistical Specialist | 19 |
| | | SVSTATS | Supervising Statistical Specialist | 22 |
| | | CSTATS | Chief Statistical Specialist | 24 |
| | | ASSNS | Assistant National Statistician | 28 |
| | | DNS | Deputy National Statistician | 29 |
| | | NSTAT | National Statistician | 30 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

04-AE ARCHITECTURE AND ENGINEERING SERVICE

This Service includes occupations concerned with the practical application of physical laws and principles of engineering and/or architecture to attain maximum efficiency in the utilization of machines, materials, instruments, structures, process and services. It also includes occupations concerned with drafting of detailed drawing plans; dredging; surveying; zoning inspection; map-making; tax mapping and tax mapping examination; and water resources and systems development.

AMT Aircraft Maintenance Technology

| | | |
|------|-------------------------------------|----|
| AMT1 | Aircraft Maintenance Technology I | 11 |
| AMT2 | Aircraft Maintenance Technology II | 15 |
| AMT3 | Aircraft Maintenance Technology III | 18 |

AT Airways Technology

| | | |
|--------|--|----|
| ANSS1 | Air Navigation System Specialist I | 17 |
| ANSS2 | Air Navigation System Specialist II | 18 |
| SRANSS | Senior Air Navigation System Specialist | 19 |
| SVANSS | Supervising Air Navigation System Specialist | 22 |
| ACANSS | Assistant Chief Air Navigation System Specialist | 23 |
| CANSS | Chief Air Navigation System Specialist | 24 |
| ANSS | Air Navigation Services Supervisor | 25 |

AR Architecture

| | | |
|------|---------------|----|
| ARC1 | Architect I | 12 |
| ARC2 | Architect II | 16 |
| ARC3 | Architect III | 19 |
| ARC4 | Architect IV | 22 |
| ARC5 | Architect V | 24 |

BR Building Regulation

| | | |
|-------|----------------------------------|----|
| BLDG1 | Building Inspector | 11 |
| BLDG2 | Building Regulations Coordinator | 19 |
| BLDGO | Building Official | 24 |

CR Cartography

| | | |
|------|-------------------------|----|
| APA1 | Aerial Photo Analyst I | 12 |
| APA2 | Aerial Photo Analyst II | 16 |
| CGR1 | Cartographer I | 6 |
| CGR2 | Cartographer II | 8 |
| CGR3 | Cartographer III | 11 |
| CGR4 | Cartographer IV | 15 |
| CGR5 | Cartographer V | 19 |

DF Drafting

| | | |
|------|---------------|----|
| DFM1 | Draftsman I | 6 |
| DFM2 | Draftsman II | 8 |
| DFM3 | Draftsman III | 11 |
| DFM4 | Draftsman IV | 14 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---|---|-----------------|
| <hr/> | | | | |
| DO | | Dredge Operation | | |
| | | DGN1 | Dredgeman I | 3 |
| | | DGN2 | Dredgeman II | 5 |
| | | DGNF | Dredgeman Foreman | 8 |
| | | DGM | Dredge Master I | 13 |
| | | DGM2 | Dredge Master II | 17 |
| | | DGM3 | Dredge Master III | 20 |
| | | DGM4 | Dredge Master IV | 23 |
| EN | | Engineering | | |
| | | ENGA | Engineering Aide | 4 |
| | | ENGAS | Engineering Assistant | 8 |
| | | ENG1 | Engineer I | 12 |
| | | ENG2 | Engineer II | 16 |
| | | ENG3 | Engineer III | 19 |
| | | ENG4 | Engineer IV | 22 |
| | | ENG5 | Engineer V | 24 |
| | | DENG | District Engineer | 25 |
| | | REE | Regional Equipment Engineer | 25 |
| SZ | | Surveying and Zoning | | |
| | | INSTMAN | Instrumentman | 5 |
| | | NAUW1 | Nautical Writer I | 6 |
| | | NAUW2 | Nautical Writer II | 8 |
| | | SURVM | Surveyman | 6 |
| | | ZI1 | Zoning Inspector I | 6 |
| | | ZI2 | Zoning Inspector II | 8 |
| | | ZO1 | Zoning Officer I | 11 |
| | | ZO2 | Zoning Officer II | 15 |
| | | ZO3 | Zoning Officer III | 18 |
| | | ZO4 | Zoning Officer IV | 22 |
| TM | | Tax Mapping | | |
| | | TXMEX | Tax Mapping Examiner | 11 |
| | | TXMA | Tax Mapping Aide | 4 |
| | | TXM1 | Tax Mapper I | 11 |
| | | TXM2 | Tax Mapper II | 15 |
| | | TXM3 | Tax Mapper III | 18 |
| | | TXM4 | Tax Mapper IV | 22 |
| | | TXM5 | Tax Mapper V | 24 |
| WRSD | | Water Resource and Systems Development | | |
| | | WRDO1 | Water Resources Development Officer I | 12 |
| | | WRDO2 | Water Resources Development Officer II | 16 |
| | | SRWRDO | Senior Water Resources Development Officer | 19 |
| | | SWWRDO | Supervising Water Resources Development Officer | 22 |
| | | CWRDO | Chief Water Resources Development Officer | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|--------------------------------------|-----------------|
| | | | | |
| | | WSDA | Water System Development Assistant | 8 |
| | | WSDO1 | Water System Development Officer I | 12 |
| | | WSDO2 | Water System Development Officer II | 16 |
| | | WSDO3 | Water System Development Officer III | 19 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

05-TC TRANSPORTATION, COMMUNICATION AND PUBLIC UTILITIES SERVICE

This Service includes occupations concerned with the development, operation and regulation of land, water and air transportation. It also includes occupations concerned with providing postal; telephone, telegraph and radio services; freight and cargo handling; and electricity and water distribution.

AEO Automotive Equipment Operation

| | | |
|------|------------------------------|----|
| LEQO | Light Equipment Operator | 2 |
| HEO1 | Heavy Equipment Operator I | 4 |
| HEO2 | Heavy Equipment Operator II | 6 |
| HEO3 | Heavy Equipment Operator III | 9 |
| FLCM | Floating Crane Master | 10 |

Positions to be converted to generic class titles

| | | |
|---------|--------------------------------------|---|
| DRV1 | Driver I ^a | 3 |
| DRV2 | Driver II ^a | 4 |
| DRC1 | Driver Courier I ^a | 4 |
| DRC2 | Driver Courier II ^a | 5 |
| DRVMECH | Driver Mechanic ^a | 4 |
| CFER1 | Chauffeur I ^a | 5 |
| CFER2 | Chauffeur II ^a | 6 |
| CFER3 | Chauffeur III ^a | 7 |
| CFER4 | Chauffeur IV ^a | 8 |
| MPD | Motorpool Dispatcher ^a | 6 |
| MTPS1 | Motorpool Supervisor I ^a | 7 |
| MTPS2 | Motorpool Supervisor II ^a | 9 |

AV Aviation

| | | |
|-------|--|----|
| APT1 | Airfield Power Technician I | 4 |
| APT2 | Airfield Power Technician II | 6 |
| APT3 | Airfield Power Technician III | 9 |
| APT4 | Airfield Power Technician IV | 11 |
| APT5 | Airfield Power Technician V | 13 |
| AIM1 | Airport Manager I | 20 |
| AIM2 | Airport Manager II | 23 |
| AIM3 | Airport Manager III | 24 |
| AIM4 | Airport Manager IV | 26 |
| APS | Airport Project Supervisor | 17 |
| ATS | Air Terminal Supervisor | 15 |
| ATC1 | Air Traffic Controller I | 18 |
| ATC2 | Air Traffic Controller II | 19 |
| SRATC | Senior Air Traffic Controller | 20 |
| SVATC | Supervising Air Traffic Controller | 22 |
| ACATC | Assistant Chief Air Traffic Controller | 23 |
| CATC | Chief Air Traffic Controller | 24 |
| ATSS | Air Traffic Services Supervisor | 25 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|--|-----------------|
| | | | | |
| | | ACOM1 | Airways Communicator I | 17 |
| | | ACOM2 | Airways Communicator II | 18 |
| | | SRANC | Senior Airways Communicator | 19 |
| | | SVAC | Supervising Airways Communicator | 22 |
| | | ACAC | Assistant Chief Airways Communicator | 23 |
| | | CAC | Chief Airways Communicator | 24 |
| | | ACSS | Airways Communications Services Supervisor | 25 |
| | | AVSRO1 | Aviation Safety Regulation Officer I | 11 |
| | | AVSRO2 | Aviation Safety Regulation Officer II | 15 |
| | | SRASRO | Senior Aviation Safety Regulation Officer | 18 |
| | | SVASRO | Supervising Aviation Safety Regulation Officer | 22 |
| | | CASRD | Chief Aviation Safety Regulation Officer | 24 |
| | | ICAC | International Civil Aviation Coordinator | 20 |
| | | CCE1 | Cabin Crew Examiner I | 11 |
| | | CCE2 | Cabin Crew Examiner II | 13 |
| | | CFRO | Check Flight Radio Operator | 11 |
| | | CPLT1 | Check Pilot I | 19 |
| | | CPLT2 | Check Pilot II | 21 |
| | | CPLT3 | Check Pilot III | 22 |
| | | CPLT4 | Check Pilot IV | 23 |
| | | PIL1 | Pilot I | 18 |
| | | PIL2 | Pilot II | 20 |

CDOR

Communications Development, Operation and Repair

| | | |
|--------|--|----|
| ANR | Antenna Rigger | 3 |
| COMDO1 | Communications Development Officer I | 11 |
| COMDO2 | Communications Development Officer II | 15 |
| CEI1 | Communications Equipment Inspector I | 8 |
| CEI2 | Communications Equipment Inspector II | 11 |
| SRCDO | Senior Communications Development Officer | 18 |
| SVCDO | Supervising Communications Development Officer | 22 |
| CCDO | Chief Communications Development Officer | 4 |
| LMAN1 | Lineman I | 3 |
| LMAN2 | Lineman II | 5 |
| LMAN3 | Lineman III | 8 |
| LMAN4 | Lineman IV | 11 |
| LETCAR | Letter Carrier | 6 |
| SRLC | Senior Letter Carrier | 8 |
| MS | Mail Sorter | 4 |
| SRMS | Senior Mail Sorter | 6 |
| POSTL1 | Postal Teller I | 6 |
| POSTL2 | Postal Teller II | 8 |
| POSTL3 | Postal Teller III | 11 |
| PSC1 | Postage Stamps Custodian I | 10 |
| PSC2 | Postage Stamps Custodian II | 14 |
| PSC3 | Postage Stamps Custodian III | 17 |
| POSTA | Postal Service Assistant | 8 |
| POST1 | Postal Service Officer I | 11 |
| POST2 | Postal Service Officer II | 15 |
| SRPSO | Senior Postal Service Officer | 18 |
| SVSPO | Supervising Postal Service Officer | 22 |
| CPSO | Chief Postal Service Officer | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|--|--|-----------------|
| | | POSTM1 | Postmaster I | 10 |
| | | POSTM2 | Postmaster II | 12 |
| | | POSTM3 | Postmaster III | 14 |
| | | POSTM4 | Postmaster IV | 17 |
| | | POSTM5 | Postmaster V | 19 |
| | | POSTM6 | Postmaster VI | 22 |
| | | POSTM7 | Postmaster VII | 24 |
| | | TELTS | Telecommunications Traffic Supervisor | 18 |
| | | TELDO | Telecommunications District Officer | 24 |
| | | TELC | Telegram Carrier | 4 |
| | | TELTA | Telegraphic Transfer Service Assistant | 8 |
| | | TELTSO1 | Telegraphic Transfer Service Officer I | 11 |
| | | TELTSO2 | Telegraphic Transfer Service Officer II | 15 |
| | | SRTTSO | Senior Telegraphic Transfer Service Officer | 18 |
| | | SVTTSO | Supervising Telegraphic Transfer Service Officer | 22 |
| | | CTTSO | Chief Telegraphic Transfer Service Officer | 24 |
| | | Positions to be converted to generic class titles | | |
| | | CEO1 | Communications Equipment Operator I ^b | 4 |
| | | CEO2 | Communications Equipment Operator II ^b | 6 |
| | | CEO3 | Communications Equipment Operator III ^b | 9 |
| | | CEO4 | Communications Equipment Operator IV ^b | 11 |
| | | CEO5 | Communications Equipment Operator V ^b | 13 |
| | | ECET1 | Electronics and Communications Equipment Technician I ^b | 6 |
| | | ECET2 | Electronics and Communications Equipment Technician II ^b | 8 |
| | | ECET3 | Electronics and Communications Equipment Technician III ^b | 11 |
| | | ECET4 | Electronics and Communications Equipment Technician IV ^b | 15 |
| | FSCH | Freight Service and Cargo Handling | | |
| | | FSFM | Freight Service Foreman | 6 |
| | | FSFS1 | Freight Service Supervisor I | 10 |
| | | FSFS2 | Freight Service Supervisor II | 13 |
| | LO | Lighthouse Operation | | |
| | | LIK1 | Lighthouse Keeper I | 3 |
| | | LIK2 | Lighthouse Keeper II | 5 |
| | | LIHI | Lighthouse Inspector | 11 |
| | | LHSS | Lighthouse Service Supervisor | 15 |
| | MTS | Maritime Service | | |
| | | COX | Coxswain | 3 |
| | | SMAN | Seaman | 3 |
| | | BW | Boatswain | 4 |
| | | QM | Quartermaster | 4 |
| | | LAP | Launch Patron | 7 |

^b Present classification of the position shall be retained if the duties and responsibilities are part of the main functions of the agency

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---|-------------------------------|-------------|--|-----------------|
| | | ALSS | Assistant Launch Service Supervisor | 9 |
| | | LSS | Launch Service Supervisor | 12 |
| | | THM | Third Mate | 13 |
| | | SECM | Second Mate | 17 |
| | | FM | First Mate | 20 |
| | | SHN | Ship Master | 23 |
| | | CUSUP | Cutter Service Supervisor | 24 |
| | | HROA | Harbor Operations Assistant | 10 |
| | | MIDA | Maritime Industry Development Assistant | 8 |
| | | MIDS1 | Maritime Industry Development Specialist I | 11 |
| | | MIDS2 | Maritime Industry Development Specialist II | 15 |
| | | SRMIDS | Senior Maritime Industry Development Specialist | 18 |
| | | SVMIDS | Supervising Maritime Industry Development Specialist | 22 |
| | | CMIDS | Chief Maritime Industry Development Specialist | 24 |
| | | METSS | Maritime Education and Training Standards Supervisor | 26 |
| | | SHS1 | Shipbuilding Specialist I | 11 |
| | | SHS2 | Shipbuilding Specialist II | 15 |
| | | SRSS | Senior Shipbuilding Specialist | 18 |
| | | SVSS | Supervising Shipbuilding Specialist | 22 |
| | | CSS | Chief Shipbuilding Specialist | 24 |
| | | SHSI | Shipping Operations Inspector | 8 |
| | | SHOS1 | Shipping Operations Specialist I | 11 |
| | | SHOS2 | Shipping Operations Specialist II | 15 |
| | | SRSOS | Senior Shipping Operations Specialist | 18 |
| | | SVSOS | Supervising Shipping Operations Specialist | 22 |
| | | CSOS | Chief Shipping Operations Specialist | 24 |
| PUAR Public Utilities Administration and Regulation | | | | |
| | | MRDR1 | Meter Reader I | 4 |
| | | MRDR2 | Meter Reader II | 6 |
| | | MRDR3 | Meter Reader III | 9 |
| | | PURO1 | Public Utilities Regulation Officer I | 11 |
| | | PURO2 | Public Utilities Regulation Officer II | 15 |
| | | SRPURO | Senior Public Utilities Regulation Officer | 18 |
| | | SVPURO | Supervising Public Utilities Regulation Officer | 22 |
| | | CPURO | Chief Public Utilities Regulation Officer | 24 |
| | | WPO | Water Pump Operator | 4 |
| | | WWT | Waterworks Technician | 6 |
| | | WWS | Waterworks Supervisor | 14 |
| | | WWS1 | Waterworks Superintendent I | 18 |
| | | WWS2 | Waterworks Superintendent II | 22 |
| TDR Transportation Development and Regulation | | | | |
| | | MVI | Motor Vehicle Inspector | 6 |
| | | DSKR | Driving Skills Rater | 8 |
| | | TRINSP | Transportation Inspector | 8 |
| | | TRNSDO1 | Transportation Development Officer I | 11 |
| | | TRNSDO2 | Transportation Development Officer II | 15 |
| | | SRTDO | Senior Transportation Development Officer | 18 |
| | | SVTDO | Supervising Transportation Development Officer | 22 |
| | | CTDO | Chief Transportation Development Officer | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|---|-----------------|
| ----- | ----- | ----- | ----- | ----- |
| | | TRNSRO1 | Transportation Regulation Officer I | 11 |
| | | TRNSRO2 | Transportation Regulation Officer II | 15 |
| | | SRTRO | Senior Transportation Regulation Officer | 18 |
| | | SVTRO | Supervising Transportation Regulation Officer | 22 |
| | | CTRO | Chief Transportation Regulation Officer | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

06-CT CRAFTS, TRADES AND RELATED SERVICE

This Service includes occupations concerned with bench working; buildings, grounds and highways construction and maintenance; general utility; laboratory services; machine operation and repair; metal working; paper working; and printing machine operation.

BW Bench Working

| | | |
|--------|-------------------------------------|---|
| ALBM1 | Artificial Limb and Brace Maker I | 4 |
| ALBM2 | Artificial Limb and Brace Maker II | 6 |
| ALBM3 | Artificial Limb and Brace Maker III | 9 |
| CLD | Clothes Designer | 8 |
| FABWK1 | Fabric Worker I | 3 |
| FABWK2 | Fabric Worker II | 5 |
| HANDW1 | Handicraft Worker I | 3 |
| HANDW2 | Handicraft Worker II | 5 |
| HANDW3 | Handicraft Worker III | 8 |
| PAT1 | Patternmaker I | 4 |
| PAT2 | Patternmaker II | 6 |
| SMKR | Shoemaker | 4 |
| SEAM | Seamstress | 2 |
| TLR | Tailor | 3 |
| MTLOR1 | Master Tailor I | 5 |
| MTLOR2 | Master Tailor II | 8 |

BGHC Buildings, Grounds and Highways Construction and Maintenance

| | | |
|------|--|----|
| CMM | Construction and Maintenance Man | 2 |
| CMCZ | Construction and Maintenance Capataz | 5 |
| CMF | Construction and Maintenance Foreman | 8 |
| CMGF | Construction and Maintenance General Foreman | 11 |
| CEOP | Construction Equipment Operator | 4 |
| EI1 | Electrical Inspector I | 6 |
| EI2 | Electrical Inspector II | 8 |
| LAPS | Landscaping Supervisor | 12 |
| PIP1 | Pipefitter I | 3 |
| PIP2 | Pipefitter II | 5 |
| PIPF | Pipefitter Foreman | 8 |
| PTI1 | Plumbing and Tinning Inspector I | 8 |
| PTI2 | Plumbing and Tinning Inspector II | 10 |

Positions to be converted to generic class titles

| | | |
|-------|--|----|
| CP1 | Carpenter I ^b | 3 |
| CP2 | Carpenter II ^b | 5 |
| CPF | Carpenter Foreman ^b | 8 |
| CPGF | Carpenter General Foreman ^b | 10 |
| ELEC1 | Electrician I ^b | 4 |
| ELEC2 | Electrician II ^b | 6 |
| EF | Electrician Foreman ^b | 9 |
| EGF | Electrician General Foreman ^b | 11 |

^b Present classification of the position shall be retained if the duties and responsibilities are part of the main functions of the agency

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---|---------------------------------------|-----------------|
| | | MSN1 | Mason I ^b | 3 |
| | | MSN2 | Mason II ^b | 5 |
| | | MF | Mason Foreman ^b | 8 |
| | | P1 | Painter I ^b | 3 |
| | | P2 | Painter II ^b | 5 |
| | | PF | Painter Foreman ^b | 8 |
| | | PGF | Painter General Foreman ^b | 10 |
| | | PLUM1 | Plumber I ^b | 3 |
| | | PLUM2 | Plumber II ^b | 5 |
| | | PLUMF | Plumber Foreman ^b | 8 |
| | GUS | General Utility Services | | |
| | | CMC | Cemetery Caretaker | 2 |
| | | CODL1 | Core Driller I | 3 |
| | | CODL2 | Core Driller II | 5 |
| | | DKR1 | Dockman-Rigger I | 2 |
| | | DKR2 | Dockman-Rigger II | 4 |
| | | DKD1 | Dockman-Driver I | 3 |
| | | DKD2 | Dockman-Driver II | 5 |
| | | DRF | Docking and Rigging Foreman | 8 |
| | | MAID1 | Metro Aide I | 2 |
| | | MAID2 | Metro Aide II | 4 |
| | | WD1 | Well Driller I | 3 |
| | | WD2 | Well Driller II | 5 |
| | | WDS1 | Well Drilling Supervisor I | 9 |
| | | WDS2 | Well Drilling Supervisor II | 10 |
| | | <i>Positions to be converted to generic class titles</i> | | |
| | | UTW1 | Utility Worker I ^a | 1 |
| | | UTW2 | Utility Worker II ^a | 3 |
| | | UTF | Utility Foreman ^a | 6 |
| | | CTH | Crafts and Trades Helper ^b | 1 |
| | | LA1 | Laborer I ^b | 1 |
| | | LA2 | Laborer II ^b | 3 |
| | | LAFOR | Labor Foreman ^b | 6 |
| | | LAGFOR | Labor General Foreman ^b | 8 |
| | LS | Laboratory Services | | |
| | | LABA1 | Laboratory Aide I | 2 |
| | | LABA2 | Laboratory Aide II | 4 |
| | | LABI1 | Laboratory Inspector I | 8 |
| | | LABI2 | Laboratory Inspector II | 10 |
| | | LABI3 | Laboratory Inspector III | 14 |
| | | LABT1 | Laboratory Technician I | 6 |
| | | LABT2 | Laboratory Technician II | 8 |
| | | LABT3 | Laboratory Technician III | 10 |
| | | VENEX | Venom Extractor | 4 |

^a For deletion once converted to generic administrative class titles

^b Present classification of the position shall be retained if the duties and responsibilities are part of the main functions of the agency

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---|-------------------------------|-------------------------------------|--|-----------------|
| <hr/> | | | | |
| MHOR | | Machine Operation and Repair | | |
| | | AM1 | Aircraft Mechanic I | 6 |
| | | AM2 | Aircraft Mechanic II | 8 |
| | | AM3 | Aircraft Mechanic III | 11 |
| | | AM4 | Aircraft Mechanic IV | 13 |
| | | AEI1 | Automotive Equipment Inspector I | 8 |
| | | AEI2 | Automotive Equipment Inspector II | 11 |
| | | ME1 | Marine Engineman I | 4 |
| | | ME2 | Marine Engineman II | 6 |
| | | MPS1 | Mechanical Plant Supervisor I | 11 |
| | | MPS2 | Mechanical Plant Supervisor II | 13 |
| | | MEQT1 | Medical Equipment Technician I | 6 |
| | | MEQT2 | Medical Equipment Technician II | 8 |
| | | MEQT3 | Medical Equipment Technician III | 11 |
| | | MEQT4 | Medical Equipment Technician IV | 13 |
| | | PITEC1 | Precision Instrument Technician I | 6 |
| | | PITEC2 | Precision Instrument Technician II | 8 |
| | | PITEC3 | Precision Instrument Technician III | 11 |
| | | PPMAC | Printing Plant Maintenance Assistant Chief | 15 |
| | | PPMC | Printing Plant Maintenance Chief | 18 |
| <i>Positions to be converted to generic class titles</i> | | | | |
| | | ACT1 | Air-Conditioning Technician I ^a | 6 |
| | | ACT2 | Air-Conditioning Technician II ^a | 8 |
| | | MECH1 | Mechanic I ^b | 4 |
| | | MECH2 | Mechanic II ^b | 6 |
| | | MECH3 | Mechanic III ^b | 9 |
| | | MSF | Mechanical Shop Foreman ^b | 11 |
| | | MSGF | Mechanical Shop General Foreman ^b | 13 |
| | | MPO1 | Mechanical Plant Operator I ^b | 4 |
| | | MPO2 | Mechanical Plant Operator II ^b | 6 |
| | | MPO3 | Mechanical Plant Operator III ^b | 9 |
| MW | | Metal Working | | |
| | | BLK1 | Blacksmith I | 4 |
| | | BLK2 | Blacksmith II | 6 |
| | | BLKSF | Blacksmith Shop Foreman | 9 |
| | | FDRYW1 | Foundry Worker I | 4 |
| | | FDRYW2 | Foundry Worker II | 6 |
| | | FDRYF | Foundry Foreman | 9 |
| | | FGENM | Foundry General Foreman | 11 |
| | | M1 | Machinist I | 4 |
| | | M2 | Machinist II | 6 |
| | | M3 | Machinist III | 9 |
| | | MASF | Machine Shop Foreman | 11 |

^a For deletion once converted to generic administrative class titles.

^b Present classification of the position shall be retained if the duties and responsibilities are part of the main functions of the agency

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|--|--|-----------------|
| | | MTW1 | Metal Worker I | 4 |
| | | MTW2 | Metal Worker II | 6 |
| | | MTWF | Metal Worker Foreman | 9 |
| | | MTWGF | Metal Worker General Foreman | 11 |
| | | TLMK1 | Toolmaker I | 4 |
| | | TLMK2 | Toolmaker II | 6 |
| | | TLMF | Toolmaker Foreman | 9 |
| | | TLMGF | Toolmaker General Foreman | 11 |
| | | WELD1 | Welder I | 4 |
| | | WELD2 | Welder II | 6 |
| | | WELDF | Welder Foreman | 9 |
| | PW | Paper Working | | |
| | | PCMO1 | Paper Cutting Machine Operator I | 3 |
| | | PCMO2 | Paper Cutting Machine Operator II | 5 |
| | | PCMO3 | Paper Cutting Machine Operator III | 8 |
| | | Positions to be converted to generic class titles | | |
| | | RMO1 | Reproduction Machine Operator I ^a | 2 |
| | | RMO2 | Reproduction Machine Operator II ^a | 4 |
| | | RMO3 | Reproduction Machine Operator III ^a | 7 |
| | | BB1 | Bookbinder I ^b | 2 |
| | | BB2 | Bookbinder II ^b | 4 |
| | | BB3 | Bookbinder III ^b | 7 |
| | | BB4 | Bookbinder IV ^b | 10 |
| | | SVBB | Supervising Bookbinder ^b | 16 |
| | | CBKD | Chief Bookbinder ^b | 18 |
| | | STIT1 | Stitcher I ^b | 2 |
| | | STIT2 | Stitcher II ^b | 4 |
| | | STIT3 | Stitcher III ^b | 7 |
| | PMO | Printing Machine Operation | | |
| | | ETYP1 | Electrotypist I | 4 |
| | | ETYP2 | Electrotypist II | 6 |
| | | ETYP3 | Electrotypist III | 9 |
| | | ETYP4 | Electrotypist IV | 11 |
| | | SVE | Supervising Electrotypist | 16 |
| | | CE | Chief Electrotypist | 18 |
| | | MRO1 | Magnetic Recorder Operator I | 6 |
| | | MRO2 | Magnetic Recorder Operator II | 8 |
| | | MRO3 | Magnetic Recorder Operator III | 11 |
| | | PHOEN1 | Photoengraver I | 4 |
| | | PHOEN2 | Photoengraver II | 6 |
| | | PHOEN3 | Photoengraver III | 9 |
| | | PHOEN4 | Photoengraver IV | 11 |

^a For deletion once converted to generic administrative class titles.

^b Present classification of the position shall be retained if the duties and responsibilities are part of the main functions of the agency

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---|--|-----------------|
| | | | | |
| | | SVPH | Supervising Photoengraver | 16 |
| | | CPG | Chief Photoengraver | 18 |
| | | PLT1 | Photo-Lithographic Technician I | 6 |
| | | PLT2 | Photo-Lithographic Technician II | 8 |
| | | PRM1 | Press Roller Maker I | 3 |
| | | PRM2 | Press Roller Maker II | 5 |
| | | HPMAN | Head Pressman | 13 |
| | | SVPM | Supervising Pressman | 16 |
| | | CPM | Chief Pressman | 18 |
| | | PPS | Printing Press Supervisor | 13 |
| | | POAC | Printing Operations Assistant Chief | 22 |
| | | POC | Printing Operations Chief | 24 |
| | | TYPES1 | Typesetter I | 4 |
| | | TYPES2 | Typesetter II | 6 |
| | | TYPES3 | Typesetter III | 9 |
| | | TYPES4 | Typesetter IV | 11 |
| | | SVT | Supervising Typesetter | 16 |
| | | CT | Chief Typesetter | 18 |
| | | <i>Positions to be converted to generic class titles</i> | | |
| | | PMACO1 | Printing Machine Operator I ^b | 4 |
| | | PMACO2 | Printing Machine Operator II ^b | 6 |
| | | PMACO3 | Printing Machine Operator III ^b | 9 |
| | | PMACO4 | Printing Machine Operator IV ^b | 11 |

^b Present classification of the position shall be retained if the duties and responsibilities are part of the main functions of the agency

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

07-SS SOCIAL SCIENCES AND WELFARE SERVICE

This Service includes occupations concerned with rendering assistance to individuals, families and groups in societal relationships or in meeting people's basic needs; community, labor, employment and manpower development; local government operations; penology and probation administration; and religious guidance. It also includes occupations concerned with the enforcement of laws and ordinances governing elections, immigration, graft prevention and control; regulation and licensing of various professions and occupations; and conciliation, mediation and arbitration of labor disputes and those involved with civil registration.

CAD

Community Affairs and Development

| | | |
|-------|------------------------------------|----|
| CAA1 | Community Affairs Assistant I | 5 |
| CAA2 | Community Affairs Assistant II | 8 |
| CAO1 | Community Affairs Officer I | 11 |
| CAO2 | Community Affairs Officer II | 15 |
| CAO3 | Community Affairs Officer III | 18 |
| CAO4 | Community Affairs Officer IV | 22 |
| CAO5 | Community Affairs Officer V | 24 |
| CDA1 | Community Development Assistant I | 7 |
| CDA2 | Community Development Assistant II | 9 |
| CDVO1 | Community Development Officer I | 11 |
| CDVO2 | Community Development Officer II | 15 |
| CDVO3 | Community Development Officer III | 18 |
| CDVO4 | Community Development Officer IV | 22 |
| CDVO5 | Community Development Officer V | 24 |
| TAA1 | Tribal Affairs Assistant I | 5 |
| TAA2 | Tribal Affairs Assistant II | 8 |

DRM

Disaster Risk Management

| | | |
|---------|--|----|
| LDRRMA | Local Disaster Risk Reduction and Management Assistant | 8 |
| LDRRMO1 | Local Disaster Risk Reduction and Management Officer I | 11 |
| LDRRMO2 | Local Disaster Risk Reduction and Management Officer II | 15 |
| LDRRMO3 | Local Disaster Risk Reduction and Management Officer III | 18 |
| LDRRMO4 | Local Disaster Risk Reduction and Management Officer IV | 22 |
| LDRRMO5 | Local Disaster Risk Reduction and Management Officer V | 24 |

EAD

Election Administration

| | | |
|-------|-----------------------------------|----|
| CBBC1 | Contested Ballot Box Custodian I | 8 |
| CBBC2 | Contested Ballot Box Custodian II | 10 |
| EA1 | Election Assistant I | 7 |
| EA2 | Election Assistant II | 9 |
| EFO | Election Field Officer | 21 |
| EPA1 | Election Precincts Analyst I | 10 |
| EPA2 | Election Precincts Analyst II | 14 |
| EO1 | Election Officer I | 12 |
| EO2 | Election Officer II | 15 |
| EO3 | Election Officer III | 18 |
| EO4 | Election Officer IV | 21 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---|---|-----------------|
| | | PES1 | Provincial Election Supervisor I | 23 |
| | | PES2 | Provincial Election Supervisor II | 24 |
| | | PES3 | Provincial Election Supervisor III | 25 |
| | | PES4 | Provincial Election Supervisor IV | 26 |
| ES | | Emigrant Services | | |
| | | ESO1 | Emigrant Services Officer I | 11 |
| | | ESO2 | Emigrant Services Officer II | 15 |
| | | SRESO | Senior Emigrant Services Officer | 18 |
| | | SVESO | Supervising Emigrant Services Officer | 22 |
| | | CESO | Chief Emigrant Services Officer | 24 |
| GAD | | Gender and Awareness Development | | |
| | | GAD1 | GAD Specialist I | 11 |
| | | GAD2 | GAD Specialist II | 15 |
| | | GAD3 | GAD Specialist III | 18 |
| | | SVGAD | Supervising GAD Specialist | 22 |
| | | CGAD | Chief GAD Specialist | 24 |
| GPC | | Graft Prevention and Control | | |
| | | GPCO1 | Graft Prevention and Control Officer I | 11 |
| | | GPCO2 | Graft Prevention and Control Officer II | 15 |
| | | GPCO3 | Graft Prevention and Control Officer III | 18 |
| | | GPCO4 | Graft Prevention and Control Officer IV | 22 |
| | | GPCO5 | Graft Prevention and Control Officer V | 24 |
| HM | | Home Management | | |
| | | HOMT | Home Management Technologist | 10 |
| | | HOMS1 | Home Management Specialist I | 11 |
| | | HOMS2 | Home Management Specialist II | 15 |
| | | SRHMS | Senior Home Management Specialist | 18 |
| | | SVHMS | Supervising Home Management Specialist | 22 |
| | | CHMS | Chief Home Management Specialist | 24 |
| HHR | | Housing and Homesite Regulation | | |
| | | HHRA | Housing and Homesite Regulation Assistant | 8 |
| | | HHRO1 | Housing and Homesite Regulation Officer I | 11 |
| | | HHRO2 | Housing and Homesite Regulation Officer II | 13 |
| | | HHRO3 | Housing and Homesite Regulation Officer III | 16 |
| | | HHRO4 | Housing and Homesite Regulation Officer IV | 19 |
| | | HHRO5 | Housing and Homesite Regulation Officer V | 22 |
| | | HHRO6 | Housing and Homesite Regulation Officer VI | 24 |
| IMR | | Immigration Regulation | | |
| | | IMGA | Immigration Assistant | 8 |
| | | IMGO1 | Immigration Officer I | 11 |
| | | IMGO2 | Immigration Officer II | 13 |
| | | IMGO3 | Immigration Officer III | 16 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---|---|-----------------|
| | | SRIO | Senior Immigration Officer | 19 |
| | | SVIO | Supervising Immigration Officer | 22 |
| | | CIO | Chief Immigration Officer | 24 |
| | LCMA | Labor, Conciliation, Mediation and Arbitration | | |
| | | CLT | Conciliator | 25 |
| | | CLTM | Conciliator-Mediator | 25 |
| | | MARB | Mediator-Arbiter | 25 |
| | | EXCOM | Executive Conciliator-Mediator | 26 |
| | | LARBA | Labor Arbitration Associate | 22 |
| | | LARB | Labor Arbiter | 29 |
| | | OEA | Overseas Employment Adjudicator | 25 |
| | LEMD | Labor, Employment and Manpower Development | | |
| | | LEA | Labor and Employment Assistant | 8 |
| | | LEO1 | Labor and Employment Officer I | 11 |
| | | LEO2 | Labor and Employment Officer II | 13 |
| | | LEO3 | Labor and Employment Officer III | 16 |
| | | SRLEO | Senior Labor and Employment Officer | 19 |
| | | SVLEO | Supervising Labor and Employment Officer | 22 |
| | | CLEO | Chief Labor and Employment Officer | 24 |
| | | MDA | Manpower Development Assistant | 8 |
| | | MDO1 | Manpower Development Officer I | 11 |
| | | MDO2 | Manpower Development Officer II | 15 |
| | | SRMDO | Senior Manpower Development Officer | 18 |
| | | SVMDO | Supervising Manpower Development Officer | 22 |
| | | CMDO | Chief Manpower Development Officer | 24 |
| | | MDRC | Manpower Development Regional Coordinator | 25 |
| | | OWWA | Overseas Worker Welfare Assistant | 8 |
| | | OWWO1 | Overseas Worker Welfare Officer I | 11 |
| | | OWWO2 | Overseas Worker Welfare Officer II | 15 |
| | | OWWO3 | Overseas Worker Welfare Officer III | 18 |
| | | OWWO4 | Overseas Worker Welfare Officer IV | 22 |
| | | OWWO5 | Overseas Worker Welfare Officer V | 24 |
| | | OWWO6 | Overseas Worker Welfare Officer VI | 25 |
| | LGO | Local Government Operations | | |
| | | LG001 | Local Government Operations Officer I | 11 |
| | | LG002 | Local Government Operations Officer II | 13 |
| | | LG003 | Local Government Operations Officer III | 15 |
| | | LG004 | Local Government Operations Officer IV | 18 |
| | | LG005 | Local Government Operations Officer V | 20 |
| | | LG006 | Local Government Operations Officer VI | 22 |
| | | LG007 | Local Government Operations Officer VII | 24 |
| | | LG008 | Local Government Operations Officer VIII | 26 |
| | PPA | Parole and Probation Administration | | |
| | | APO | Assistant Parole Officer | 12 |
| | | PARO1 | Parole Officer I | 16 |
| | | PARO2 | Parole Officer II | 18 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------------------------------|---|-----------------|
| | | SRPO | Senior Parole Officer | 21 |
| | | SVPO | Supervising Parole Officer | 23 |
| | | CPO | Chief Parole Officer | 25 |
| | | PROB1 | Probation Officer I | 11 |
| | | PROB2 | Probation Officer II | 15 |
| | | SRPROB | Senior Probation Officer | 18 |
| | | SVPROB | Supervising Probation Officer | 22 |
| | | CPRO | Chief Probation Officer | 24 |
| | PP | Peace Program | | |
| | | PPO1 | Peace Program Officer I | 11 |
| | | PPO2 | Peace Program Officer II | 15 |
| | | PPO3 | Peace Program Officer III | 18 |
| | | PPO4 | Peace Program Officer IV | 22 |
| | | PPO5 | Peace Program Officer V | 24 |
| | PIM | Penal Institution Management | | |
| | | PBT | Phlebotomist | 18 |
| | | SRPBT | Senior Phlebotomist | 20 |
| | | PIPO1 | Penal Institution Program Officer I | 11 |
| | | PIPO2 | Penal Institution Program Officer II | 15 |
| | | SRPIPO | Senior Penal Institution Program Officer | 18 |
| | | SVPIPO | Supervising Penal Institution Program Officer | 22 |
| | | CPIPO | Chief Penal Institution Program Officer | 24 |
| | PAF | Political Affairs | | |
| | | PAE1 | Political Affairs Employee I | 4 |
| | | PAE2 | Political Affairs Employee II | 6 |
| | | PAA1 | Political Affairs Assistant I | 7 |
| | | PAA2 | Political Affairs Assistant II | 10 |
| | | PAA3 | Political Affairs Assistant III | 11 |
| | | PAO1 | Political Affairs Officer I | 14 |
| | | PAO2 | Political Affairs Officer II | 16 |
| | | PAO3 | Political Affairs Officer III | 19 |
| | | PAO4 | Political Affairs Officer IV | 20 |
| | | PAO5 | Political Affairs Officer V | 21 |
| | | PAO6 | Political Affairs Officer VI | 24 |
| | | SPA01 | Supervising Political Affairs Officer I | 22 |
| | | SPA02 | Supervising Political Affairs Officer II | 23 |
| | | SPA03 | Supervising Political Affairs Officer III | 25 |
| | | CPAO | Chief Political Affairs Officer | 26 |
| | PCL | Population Control Program | | |
| | | POPW1 | Population Program Worker I | 5 |
| | | POPW2 | Population Program Worker II | 7 |
| | | POPW3 | Population Program Worker III | 9 |
| | | POP1 | Population Program Officer I | 11 |
| | | POP2 | Population Program Officer II | 15 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-----------------------------------|--|-----------------|
| | | POP3 | Population Program Officer III | 18 |
| | | POP4 | Population Program Officer IV | 22 |
| | | POP5 | Population Program Officer V | 24 |
| | | POPC | Population Program Coordinator | 24 |
| PR | | Professional Regulation | | |
| | | PREGA | Professional Regulations Assistant | 8 |
| | | PREGO1 | Professional Regulations Officer I | 11 |
| | | PREGO2 | Professional Regulations Officer II | 13 |
| | | PREGO3 | Professional Regulations Officer III | 16 |
| | | SRPREGO | Senior Professional Regulations Officer | 19 |
| | | SVPREGO | Supervising Professional Regulations Officer | 22 |
| | | CPREGO | Chief Professional Regulations Officer | 24 |
| PS | | Public Services | | |
| | | PSERF | Public Services Foreman | 6 |
| | | PSERI1 | Public Services Inspector I | 6 |
| | | PSERI2 | Public Services Inspector II | 8 |
| | | PSERA | Public Services Assistant | 8 |
| | | PSERO1 | Public Services Officer I | 11 |
| | | PSERO2 | Public Services Officer II | 15 |
| | | PSERO3 | Public Services Officer III | 18 |
| | | PSERO4 | Public Services Officer IV | 22 |
| | | PSERO5 | Public Services Officer V | 24 |
| R | | Registration | | |
| | | ARO | Assistant Registration Officer | 8 |
| | | REGO1 | Registration Officer I | 10 |
| | | REGO2 | Registration Officer II | 14 |
| | | REGO3 | Registration Officer III | 18 |
| | | REGO4 | Registration Officer IV | 22 |
| | | REGO5 | Registration Officer V | 24 |
| RG | | Religious Guidance | | |
| | | RW | Religious Worker | 8 |
| | | RS | Religious Sister | 8 |
| | | CLAIN | Chaplain | 16 |
| | | RGA | Religious Guidance Adviser | 18 |
| SWD | | Social Welfare Development | | |
| | | DCW1 | Day Care Worker I | 6 |
| | | DCW2 | Day Care Worker II | 8 |
| | | SOCWA | Social Welfare Aide | 4 |
| | | SOCWAS | Social Welfare Assistant | 8 |
| | | SOCWO1 | Social Welfare Officer I | 11 |
| | | SOCWO2 | Social Welfare Officer II | 15 |
| | | SOCWO3 | Social Welfare Officer III | 18 |
| | | SOCWO4 | Social Welfare Officer IV | 22 |
| | | SOCWO5 | Social Welfare Officer V | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---|---|-----------------|
| | | VOLSO1 | Volunteer Service Officer I | 10 |
| | | VOLSO2 | Volunteer Service Officer II | 14 |
| | | SRVSO | Senior Volunteer Service Officer | 18 |
| | | SVVSO | Supervising Volunteer Service Officer | 22 |
| | | CVSO | Chief Volunteer Service Officer | 24 |
| | | YDA1 | Youth Development Assistant I | 5 |
| | | YDA2 | Youth Development Assistant II | 8 |
| | | YDO1 | Youth Development Officer I | 10 |
| | | YDO2 | Youth Development Officer II | 14 |
| | | YDO3 | Youth Development Officer III | 18 |
| | | YDO4 | Youth Development Officer IV | 22 |
| | | YDO5 | Youth Development Officer V | 24 |
| S | | Sociology | | |
| | | IGO1 | Inmate Guidance Officer I | 11 |
| | | IGO2 | Inmate Guidance Officer II | 15 |
| | | IGC | Inmate Guidance Chief | 24 |
| | | PSY1 | Psychologist I | 11 |
| | | PSY2 | Psychologist II | 15 |
| | | PSY3 | Psychologist III | 18 |
| | | SOC1 | Sociologist I | 11 |
| | | SOC2 | Sociologist II | 15 |
| SO | | Special Operations | | |
| | | SPOO1 | Special Operations Officer I | 10 |
| | | SPOO2 | Special Operations Officer II | 14 |
| | | SPOO3 | Special Operations Officer III | 18 |
| | | SPOO4 | Special Operations Officer IV | 22 |
| | | SPOO5 | Special Operations Officer V | 24 |
| TESD | | Technical Education and Skills Development | | |
| | | TESDA | Technical Education and Skills Development Analyst | 11 |
| | | TESDS1 | Technical Education and Skills Development Specialist I | 13 |
| | | TESDS2 | Technical Education and Skills Development Specialist II | 16 |
| | | SRTESDS | Senior Technical Education and Skills Development Specialist | 19 |
| | | SVTESDS | Supervising Technical Education and Skills Development Specialist | 22 |
| | | CTESDS | Chief Technical Education and Skills Development Specialist | 24 |
| VA | | Veterans Assistance | | |
| | | VETAO1 | Veterans Assistance Officer I | 11 |
| | | VETAO2 | Veterans Assistance Officer II | 15 |
| | | SRVAO | Senior Veterans Assistance Officer | 18 |
| | | SVVAO | Supervising Veterans Assistance Officer | 22 |
| | | CVAO | Chief Veterans Assistance Officer | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

08-IA INFORMATION, ART AND RECREATION SERVICE

This Service includes occupations concerned with the enlightenment of the general public on the functions, objectives, activities and accomplishments of government functionaries through various media of communications including the preparation of information materials and the development of improved techniques for media production. It also includes occupations concerned with the development and regulation of sports and other recreational activities; printing service administration; broadcast operation and program production; photographing people and recording events; operating various media and communication facilities; translating and interpreting languages and dialects; conceptualizing, drawing and printing illustrations and other art works; film classification; and arrangement, rendition or direction of instrumental music.

AVEO Audio-Visual Equipment Operation and Repair

| | | |
|-----|------------------------------|---|
| SLT | Speech Laboratory Technician | 6 |
|-----|------------------------------|---|

Positions to be converted to generic class titles

| | | |
|-------|--|----|
| AVEO1 | Audio-Visual Equipment Operator I ^a | 3 |
| AVEO2 | Audio-Visual Equipment Operator II ^a | 5 |
| AVEO3 | Audio-Visual Equipment Operator III ^a | 7 |
| AVAT1 | Audio-Visual Aids Technician I ^a | 6 |
| AVAT2 | Audio-Visual Aids Technician II ^a | 8 |
| AVAT3 | Audio-Visual Aids Technician III ^a | 10 |
| AVAT4 | Audio-Visual Aids Technician IV ^a | 14 |

BOPP Broadcast Operation and Program Production

| | | |
|-------|--|----|
| BRO1 | Broadcast Operator I | 6 |
| BRO2 | Broadcast Operator II | 8 |
| BOT1 | Broadcast Operations Technician I | 9 |
| BOT2 | Broadcast Operations Technician II | 11 |
| BOT3 | Broadcast Operations Technician III | 13 |
| BPTO | Broadcast Program Traffic Officer | 9 |
| BPPA1 | Broadcast Program Producer-Announcer I | 12 |
| BPPA2 | Broadcast Program Producer-Announcer II | 16 |
| BPPA3 | Broadcast Program Producer-Announcer III | 19 |
| BROPS | Broadcast Production Supervisor | 19 |
| BSMG | Broadcast Station Manager | 22 |
| BOS | Broadcast Operations Supervisor | 19 |
| BOC | Broadcast Operations Chief | 24 |
| NETC1 | Network Controller I | 8 |
| NETC2 | Network Controller II | 11 |

FC Film Classification

| | | |
|-------|---------------------------|---|
| FCD1 | Film Custodian I | 4 |
| FCD2 | Film Custodian II | 6 |
| FED1 | Film Editor I | 7 |
| FED2 | Film Editor II | 9 |
| FIPA1 | Film Preview Assistant I | 7 |
| FIPA2 | Film Preview Assistant II | 9 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---|-------------------------------|-------------|--|-----------------|
| <hr/> | | | | |
| I Illustrating | | | | |
| | | CASL1 | Creative Arts Specialist I | 11 |
| | | CASL2 | Creative Arts Specialist II | 15 |
| | | CASL3 | Creative Arts Specialist III | 18 |
| | | CASL4 | Creative Arts Specialist IV | 22 |
| | | CASL5 | Creative Arts Specialist V | 24 |
| | | INDA | Industrial Design Analyst | 11 |
| | | INDS | Industrial Design Specialist | 15 |
| | | SRIDS | Senior Industrial Design Specialist | 18 |
| | | SVIDS | Supervising Industrial Design Specialist | 22 |
| | | CIDS | Chief Industrial Design Specialist | 24 |
| | | PHILA1 | Philatelic Artist I | 9 |
| | | PHILA2 | Philatelic Artist II | 11 |
| | | TR | Tracer I | 3 |
| <i>Positions to be converted to generic class titles</i> | | | | |
| | | AL1 | Artist-Illustrator I ^a | 6 |
| | | AL2 | Artist-Illustrator II ^a | 8 |
| | | AL3 | Artist-Illustrator III ^a | 11 |
| | | ILTOR1 | Illustrator I ^a | 3 |
| | | ILTOR2 | Illustrator II ^a | 5 |
| ID Information Dissemination | | | | |
| | | MW | Message Writer | 15 |
| | | NA1 | News Analyst I | 11 |
| | | NA2 | News Analyst II | 15 |
| | | NA3 | News Analyst III | 18 |
| | | NA4 | News Analyst IV | 22 |
| | | NE1 | News Editor I | 12 |
| | | NE2 | News Editor II | 16 |
| | | SRNE | Senior News Editor | 19 |
| | | SVNE | Supervising News Editor | 22 |
| | | MANEW | Managing News Editor | 22 |
| | | EXNE | Executive News Editor | 24 |
| | | NR1 | News Reporter I | 15 |
| | | NR2 | News Reporter II | 17 |
| | | NC1 | Newscaster I | 15 |
| | | NC2 | Newscaster II | 17 |
| | | PCTRCA | Publication Circulation Assistant | 8 |
| | | PCTRCO1 | Publication Circulation Officer I | 11 |
| | | PCTRCO2 | Publication Circulation Officer II | 15 |
| | | PCTRCO3 | Publication Circulation Officer III | 18 |
| | | SW1 | Scriptwriter I | 12 |
| | | SW2 | Scriptwriter II | 15 |
| | | SWR | Speechwriter | 16 |
| | | STRNS | Speech Transcriber | 11 |
| | | AIO | Assistant Information Officer | 8 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|--|-------------------------------|-------------|--|-----------------|
| Positions to be converted to generic class titles | | | | |
| | | INFO1 | Information Officer I ^a | 11 |
| | | INFO2 | Information Officer II ^a | 15 |
| | | INFO3 | Information Officer III ^a | 18 |
| | | INFO4 | Information Officer IV ^a | 22 |
| | | INFO5 | Information Officer V ^a | 24 |
| MAR Media Accreditation and Relations | | | | |
| | | MARO1 | Media Accreditation and Relation Officer I | 11 |
| | | MARO2 | Media Accreditation and Relation Officer II | 15 |
| | | MARO3 | Media Accreditation and Relation Officer III | 18 |
| | | MARO4 | Media Accreditation and Relation Officer IV | 22 |
| | | MARO5 | Media Accreditation and Relation Officer V | 24 |
| MMP Media and Movie Production | | | | |
| | | CMG1 | Cinematographer I | 10 |
| | | CMG2 | Cinematographer II | 14 |
| | | CMG3 | Cinematographer III | 16 |
| | | CMG4 | Cinematographer IV | 18 |
| | | MPXA | Media Production Aide | 5 |
| | | MPXAS | Media Production Assistant | 8 |
| | | MPXS1 | Media Production Specialist I | 11 |
| | | MPXS2 | Media Production Specialist II | 15 |
| | | MPXS3 | Media Production Specialist III | 18 |
| | | MPXS4 | Media Production Specialist IV | 22 |
| | | MPXS5 | Media Production Specialist V | 24 |
| | | MET1 | Movie Equipment Technician I | 6 |
| | | MET2 | Movie Equipment Technician II | 8 |
| | | MET3 | Movie Equipment Technician III | 11 |
| MC Musicians | | | | |
| | | MUSIC | Musician | 5 |
| | | BM | Bandmaster | 9 |
| | | MUSICD | Music Director | 11 |
| PH Photography | | | | |
| | | CST1 | Color Separation Technician I | 6 |
| | | CST2 | Color Separation Technician II | 8 |
| | | OCO1 | Offset Camera Operator I | 6 |
| | | OCO2 | Offset Camera Operator II | 8 |
| | | PHED1 | Photo Editor I | 6 |
| | | PHED2 | Photo Editor II | 8 |
| | | PHOJO1 | Photo Journalist I | 6 |
| | | PHOJO2 | Photo Journalist II | 8 |
| | | PCP1 | Photographic Color Processor I | 6 |
| | | PCP2 | Photographic Color Processor II | 8 |
| | | PCP3 | Photographic Color Processor III | 11 |
| | | RPEO | Radio Photo Equipment Operator | 7 |

^a For deletion once converted to generic administrative class titles

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|---|-----------------|
| | | | | |
| | | | <i>Positions to be converted to generic class titles</i> | |
| | | PHOTO1 | Photographer I ^b | 5 |
| | | PHOTO2 | Photographer II ^b | 7 |
| | | PHOTO3 | Photographer III ^b | 10 |
| | | PHOTO4 | Photographer IV ^b | 12 |
| | | PHOTO5 | Photographer V ^b | 15 |
| | | PHOTO6 | Photographer VI ^b | 18 |
| | | | | |
| | PAD | | Printing Administration | |
| | | PSCHED | Printing Scheduler | 5 |
| | | POW1 | Printing Order Writer I | 6 |
| | | POW2 | Printing Order Writer II | 8 |
| | | POW3 | Printing Order Writer III | 11 |
| | | PRINF | Printing Foreman | 9 |
| | | QI1 | Printing Quality Inspector I | 4 |
| | | PQI2 | Printing Quality Inspector II | 6 |
| | | PQI3 | Printing Quality Inspector III | 9 |
| | | PQCO1 | Printing Quality Control Officer I | 10 |
| | | PQCO2 | Printing Quality Control Officer II | 14 |
| | | PPROS | Publication Production Supervisor | 15 |
| | | PPC | Publication Production Chief | 18 |
| | | WOT | Work Order Tracer | 3 |
| | | ASPR | Assistant Superintendent of Printing | 25 |
| | | SUPP | Superintendent of Printing | 26 |
| | | | | |
| | PF | | Proofreading | |
| | | CPYR | Copy Reader | 7 |
| | | CPR | Press-Proof Revisor | 8 |
| | | PROOF1 | Proofreader I | 4 |
| | | PROOF2 | Proofreader II | 6 |
| | | | | |
| | PUR | | Public Information | |
| | | | <i>Positions to be converted to generic class titles</i> | |
| | | PRELA | Public Relations Assistant ^a | 8 |
| | | PRO1 | Public Relations Officer I ^a | 11 |
| | | PRO2 | Public Relations Officer II ^a | 15 |
| | | PRO3 | Public Relations Officer III ^a | 18 |
| | | PRO4 | Public Relations Officer IV ^a | 22 |
| | | PRO5 | Public Relations Officer V ^a | 24 |
| | | | | |
| | RC | | Recreation | |
| | | LG | Lifeguard | 3 |
| | | RWSA | Recreation and Welfare Services Assistant | 7 |
| | | RWSO1 | Recreation and Welfare Services Officer I | 9 |
| | | RWSO2 | Recreation and Welfare Services Officer II | 11 |
| | | RWSO3 | Recreation and Welfare Services Officer III | 15 |

^a For deletion once converted to generic administrative class titles

^b Present classification of the position shall be retained if the duties and responsibilities are part of the main functions of the agency

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|--|---|-----------------|
| | | RWSO4 | Recreation and Welfare Services Officer IV | 18 |
| | | RWSO5 | Recreation and Welfare Services Officer V | 22 |
| | | RWSO6 | Recreation and Welfare Services Officer VI | 24 |
| | SDGR | Sports Development and Games Regulation | | |
| | | EQE | Equine Evaluator | 5 |
| | | SGI1 | Sports and Games Inspector I | 6 |
| | | SGI2 | Sports and Games Inspector II | 8 |
| | | SGREGO1 | Sports and Games Regulation Officer I | 10 |
| | | SGREGO2 | Sports and Games Regulation Officer II | 14 |
| | | SRSGR0 | Senior Sports and Games Regulation Officer | 18 |
| | | SVSGRO | Supervising Sports and Games Regulation Officer | 22 |
| | | CSGR0 | Chief Sports and Games Regulation Officer | 24 |
| | | SDEVO1 | Sports Development Officer I | 10 |
| | | SDEVO2 | Sports Development Officer II | 14 |
| | | SDEVO3 | Sports Development Officer III | 18 |
| | | SDEVO4 | Sports Development Officer IV | 22 |
| | | SDEVO5 | Sports Development Officer V | 24 |
| | T | Translating | | |
| | | INTER1 | Interpreter I | 8 |
| | | INTER2 | Interpreter II | 10 |
| | | INTER3 | Interpreter III | 12 |
| | | TRNS1 | Translator I | 8 |
| | | TRNS2 | Translator II | 11 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

09-MH MEDICINE AND HEALTH SERVICE

This Service includes occupations concerned with medicine, surgery, dentistry and optometry; and related patient care areas, such as nursing, therapy, dietetics, rehabilitation and pharmacy. It also includes occupations concerned with veterinary medicine, sanitation and public health; studying the cause, prevention and cure of diseases and epidemics; regulating the dispensation and the use of pharmaceutical drugs; and the enforcement of quarantine laws.

D Dentistry

| | | |
|-------|---------------------------|----|
| DTA | Dental Aide | 4 |
| DTH | Dental Hygienist | 10 |
| DENT1 | Dentist I | 14 |
| DENT2 | Dentist II | 17 |
| DENT3 | Dentist III | 20 |
| DENT4 | Dentist IV | 23 |
| DENT5 | Dentist V | 24 |
| DENT6 | Dentist VI | 26 |
| DENT7 | Dentist VII | 28 |
| DENPS | Dental Program Supervisor | 22 |

DT Dietetics

| | | |
|-------|----------------------------------|----|
| AND | Assistant Nutritionist-Dietitian | 7 |
| ND1 | Nutritionist-Dietitian I | 11 |
| ND2 | Nutritionist-Dietitian II | 15 |
| ND3 | Nutritionist-Dietitian III | 18 |
| ND4 | Nutritionist-Dietitian IV | 20 |
| ND5 | Nutritionist-Dietitian V | 22 |
| ND6 | Nutritionist-Dietitian VI | 24 |
| DAD | Dietary Adviser | 22 |
| FTEC1 | Food Technology I | 10 |
| FTEC2 | Food Technology II | 14 |
| FTEC3 | Food Technology III | 18 |
| NUTPC | Nutrition Program Coordinator | 25 |
| NUTO1 | Nutrition Officer I | 10 |
| NUTO2 | Nutrition Officer II | 14 |
| NUTO3 | Nutrition Officer III | 18 |
| NUTO4 | Nutrition Officer IV | 22 |
| NUTO5 | Nutrition Officer V | 24 |

HS Health and Sanitation

| | | |
|-------|--|----|
| DDRO1 | Dangerous Drugs Regulation Officer I | 11 |
| DDRO2 | Dangerous Drugs Regulation Officer II | 15 |
| DDRO3 | Dangerous Drugs Regulation Officer III | 18 |
| DDRO4 | Dangerous Drugs Regulation Officer IV | 22 |
| DDRO5 | Dangerous Drugs Regulation Officer V | 24 |
| FD1 | Food-Drug Inspector | 8 |
| FDRO1 | Food-Drug Regulation Officer I | 11 |
| FDRO2 | Food-Drug Regulation Officer II | 15 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---------------------------------------|--|-----------------|
| | | FDRO3 | Food-Drug Regulation Officer III | 18 |
| | | FDRO4 | Food-Drug Regulation Officer IV | 22 |
| | | FDRO5 | Food-Drug Regulation Officer V | 24 |
| | | SI1 | Sanitation Inspector I | 6 |
| | | SI2 | Sanitation Inspector II | 8 |
| | | SI3 | Sanitation Inspector III | 11 |
| | | SI4 | Sanitation Inspector IV | 13 |
| | | SI5 | Sanitation Inspector V | 15 |
| | | SI6 | Sanitation Inspector VI | 18 |
| | HEP | Health Education and Promotion | | |
| | | HEPO1 | Health Education and Promotion Officer I | 10 |
| | | HEPO2 | Health Education and Promotion Officer II | 14 |
| | | HEPO3 | Health Education and Promotion Officer III | 18 |
| | | HEPO4 | Health Education and Promotion Officer IV | 22 |
| | | HEPO5 | Health Education and Promotion Officer V | 24 |
| | | HEPA | Health Education and Promotion Adviser | 22 |
| | HPD | Health Program Development | | |
| | | BHA | Barangay Health Aide | 4 |
| | | HPRA | Health Program Researcher Assistant | 7 |
| | | HPR | Health Program Researcher | 9 |
| | | HPO1 | Health Program Officer I | 11 |
| | | HPO2 | Health Program Officer II | 15 |
| | | SRHPO | Senior Health Program Officer | 18 |
| | | SVHPO | Supervising Health Program Officer | 22 |
| | | CHPO | Chief Health Program Officer | 24 |
| | HA | Hospital Administration | | |
| | | HAS | Hospital Administration Specialist | 22 |
| | | CS1 | Chief of Sanitarium I | 24 |
| | | CS2 | Chief of Sanitarium II | 25 |
| | | CS3 | Chief of Sanitarium III | 26 |
| | | CH1 | Chief of Hospital I | 24 |
| | | CH2 | Chief of Hospital II | 25 |
| | | CH3 | Chief of Hospital III | 26 |
| | | MDC1 | Medical Center Chief I | 26 |
| | | MDC2 | Medical Center Chief II | 27 |
| | MT | Medical Technology | | |
| | | AT | Acupressure Technician | 6 |
| | | MLAB1 | Medical Laboratory Technician I | 6 |
| | | MLAB2 | Medical Laboratory Technician II | 8 |
| | | MLAB3 | Medical Laboratory Technician III | 10 |
| | | MDTK1 | Medical Technologist I | 11 |
| | | MDTK2 | Medical Technologist II | 15 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|----------------|--|-----------------|
| | | MDTK3 | Medical Technologist III | 18 |
| | | MDTK4 | Medical Technologist IV | 20 |
| | | MDTK5 | Medical Technologist V | 22 |
| | | RT1 | Radiologic Technologist I | 11 |
| | | RT2 | Radiologic Technologist II | 15 |
| | | RT3 | Radiologic Technologist III | 18 |
| | | RT4 | Radiologic Technologist IV | 20 |
| | | RT5 | Radiologic Technologist V | 22 |
| | M | Medical | | |
| | | MDOF1 | Medical Officer I | 16 |
| | | MDOF2 | Medical Officer II | 18 |
| | | MDOF3 | Medical Officer III | 21 |
| | | MDOF4 | Medical Officer IV | 23 |
| | | MDOF5 | Medical Officer V | 25 |
| | | RHP | Rural Health Physician | 24 |
| | | MDLO1 | Medico-Legal Officer I | 18 |
| | | MDLO2 | Medico-Legal Officer II | 20 |
| | | MDLO3 | Medico-Legal Officer III | 22 |
| | | MDLO4 | Medico-Legal Officer IV | 24 |
| | | MDLO5 | Medico-Legal Officer V | 25 |
| | | MDSP1 | Medical Specialist I | 22 |
| | | MDSP2 | Medical Specialist II | 23 |
| | | MDSP3 | Medical Specialist III | 24 |
| | | MDSP4 | Medical Specialist IV | 25 |
| | | MDSP5 | Medical Specialist V | 26 |
| | | MDSP6 | Medical Specialist VI | 28 |
| | | MDSP7 | Medical Specialist VII | 30 |
| | | COMPS1 | Chief of Medical Professional Staff I | 25 |
| | | COMPS2 | Chief of Medical Professional Staff II | 26 |
| | | CHO1 | City Health Officer I | 24 |
| | | CHO2 | City Health Officer II | 25 |
| | | CHO3 | City Health Officer III | 26 |
| | | DHO1 | District Health Officer I | 25 |
| | | DHO2 | District Health Officer II | 26 |
| | | PHO1 | Provincial Health Officer I | 25 |
| | | PHO2 | Provincial Health Officer II | 26 |
| | N | Nursing | | |
| | | MDWF1 | Midwife I | 9 |
| | | MDWF2 | Midwife II | 11 |
| | | MDWF3 | Midwife III | 13 |
| | | MDWF4 | Midwife IV | 15 |
| | | MDWF5 | Midwife V | 17 |
| | | MDWF6 | Midwife VI | 19 |
| | | MWSP1 | Midwifery School Principal I | 21 |
| | | MWSP2 | Midwifery School Principal II | 23 |
| | | NATT1 | Nursing Attendant I | 4 |
| | | NATT2 | Nursing Attendant II | 6 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---|-------------------------------|-------------|------------------------------------|-----------------|
| | | NURS1 | Nurse I | 11 |
| | | NURS2 | Nurse II | 15 |
| | | NURS3 | Nurse III | 17 |
| | | NURS4 | Nurse IV | 19 |
| | | NURS5 | Nurse V | 20 |
| | | NURS6 | Nurse VI | 22 |
| | | NURS7 | Nurse VII | 24 |
| | | NUSP1 | Nursing School Principal I | 21 |
| | | NUSP2 | Nursing School Principal II | 22 |
| | | NUSP3 | Nursing School Principal III | 23 |
| | | WARDA | Ward Assistant | 7 |
| OPST Occupational, Physical and Speech Therapy | | | | |
| | | OTT1 | Occupational Therapy Technician I | 6 |
| | | OTT2 | Occupational Therapy Technician II | 8 |
| | | OT1 | Occupational Therapist I | 11 |
| | | OT2 | Occupational Therapist II | 15 |
| | | OT3 | Occupational Therapist III | 18 |
| | | OT4 | Occupational Therapist IV | 22 |
| | | PTT1 | Physical Therapy Technician I | 6 |
| | | PTT2 | Physical Therapy Technician II | 8 |
| | | PHT1 | Physical Therapist I | 11 |
| | | PHT2 | Physical Therapist II | 15 |
| | | PHT3 | Physical Therapist III | 18 |
| | | PHT4 | Physical Therapist IV | 22 |
| | | RSTH1 | Respiratory Therapist I | 10 |
| | | RSTH2 | Respiratory Therapist II | 14 |
| | | RSTH3 | Respiratory Therapist III | 17 |
| | | STH1 | Speech Therapist I | 10 |
| | | STH2 | Speech Therapist II | 14 |
| O Optometry | | | | |
| | | OPTO1 | Optometrist I | 12 |
| | | OPTO2 | Optometrist II | 16 |
| PC Pest Control | | | | |
| | | BPCO | Building Pest Control Officer | 7 |
| | | FUM | Fumigator | 4 |
| | | FUMF | Fumigator Foreman | 6 |
| | | FUAS | Fumigation Assistant Supervisor | 9 |
| | | FUMS | Fumigation Supervisor | 11 |
| | | MCF | Malaria Control Foreman | 7 |
| | | PCW1 | Pest Control Worker I | 4 |
| | | PCW2 | Pest Control Worker II | 6 |
| | | PCT | Pest Control Technician | 7 |
| | | RZI | Rodent Zone Inspector | 6 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------------|--|-----------------|
| <hr/> | | | | |
| PY | | Pharmacy | | |
| | | PH1 | Pharmacist I | 11 |
| | | PH2 | Pharmacist II | 15 |
| | | PH3 | Pharmacist III | 18 |
| | | PH4 | Pharmacist IV | 20 |
| | | PH5 | Pharmacist V | 22 |
| | | PH6 | Pharmacist VI | 24 |
| | | PHPS | Pharmacy Program Supervisor | 22 |
| | | PHA | Pharmacy Adviser | 22 |
| V | | Veterinary | | |
| | | AFCO | Animal Feed Control Officer | 13 |
| | | BFPI | Biological and Feed Products Inspector | 8 |
| | | LIVI1 | Livestock Inspector I | 6 |
| | | LIVI2 | Livestock Inspector II | 8 |
| | | LIVI3 | Livestock Inspector III | 11 |
| | | MITI1 | Meat Inspector I | 6 |
| | | MITI2 | Meat Inspector II | 8 |
| | | MITI3 | Meat Inspector III | 11 |
| | | MCO1 | Meat Control Officer I | 13 |
| | | MCO2 | Meat Control Officer II | 16 |
| | | SRMCO | Senior Meat Control Officer | 19 |
| | | SVMCO | Supervising Meat Control Officer | 22 |
| | | CMCO | Chief Meat Control Officer | 24 |
| | | VET1 | Veterinarian I | 13 |
| | | VET2 | Veterinarian II | 16 |
| | | VET3 | Veterinarian III | 19 |
| | | VET4 | Veterinarian IV | 22 |
| | | VET5 | Veterinarian V | 24 |
| | | VET6 | Veterinarian VI | 26 |
| | | VET7 | Veterinarian VII | 28 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

10-EL EDUCATION, LIBRARY, MUSEUM AND ARCHIVAL SERVICE

This Service includes occupations concerned with teaching and related teaching activities, such as educational research, planning training and supervision; school, college, university and training center administration; library and archival sciences; history and language research; and restoration, development, and maintenance of historical and cultural landmarks, sites, relics and related exhibits.

| | | | | |
|-------------|--------|---|--|----|
| ARV | | Archival | | |
| | ARV1 | Archivist I | | 10 |
| | ARV2 | Archivist II | | 14 |
| | SRARCH | Senior Archivist | | 18 |
| | SVARC | Supervising Archivist | | 22 |
| | CART | Chief Archivist | | 24 |
| CRA | | Culture and Arts | | |
| | SCRAO | Culture and Arts Officer III | | 18 |
| ERPS | | Educational Research, Planning and Supervision | | |
| | CEDD1 | Crafts Education Demonstrator I | | 10 |
| | CEDD2 | Crafts Education Demonstrator II | | 12 |
| | EDRA1 | Education Research Assistant I | | 9 |
| | EDRA2 | Education Research Assistant II | | 10 |
| | EPS1 | Education Program Specialist I | | 12 |
| | EPS2 | Education Program Specialist II | | 16 |
| | SREPS | Senior Education Program Specialist | | 19 |
| | SVEPS | Supervising Education Program Specialist | | 22 |
| | CEPS | Chief Education Program Specialist | | 24 |
| | ESUP1 | Education Supervisor I | | 19 |
| | ESUP2 | Education Supervisor II | | 20 |
| | EPSVR | Education Program Supervisor | | 22 |
| | CES | Chief Education Supervisor | | 24 |
| | TEXED | Textbook Editor | | 11 |
| | SFD | School Farm Demonstrator | | 10 |
| | SCE | School Credits Evaluator | | 11 |
| | TAS | Teaching-Aids Specialist | | 11 |
| | TCE1 | Teacher Credentials Evaluator I | | 13 |
| | TCE2 | Teacher Credentials Evaluator II | | 15 |
| | TCE3 | Teacher Credentials Evaluator III | | 18 |
| | VOCPC1 | Vocational Placement Coordinator I | | 13 |
| | VOCPC2 | Vocational Placement Coordinator II | | 15 |
| | VOCPC3 | Vocational Placement Coordinator III | | 18 |
| | ASST | Assistant Supervisor of Student Teaching | | 15 |
| | SVST | Supervisor of Student Teaching | | 18 |
| | VOCSDH | Vocational School Department Head | | 20 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-----------------------------------|--|-----------------|
| <hr/> | | | | |
| GS | | Guidance Services | | |
| | | GSA1 | Guidance Services Associate I | 12 |
| | | GSA2 | Guidance Services Associate II | 14 |
| | | GSS1 | Guidance Services Specialist I | 16 |
| | | GSS2 | Guidance Services Specialist II | 18 |
| | | GSS3 | Guidance Services Specialist III | 20 |
| | | GSS4 | Guidance Services Specialist IV | 22 |
| | | GSS5 | Guidance Services Specialist V | 24 |
| HSD | | Historic Sites Development | | |
| | | HISDO1 | Historic Sites Development Officer I | 11 |
| | | HISDO2 | Historic Sites Development Officer II | 15 |
| | | SRHSDO | Senior Historic Sites Development Officer | 18 |
| | | SVHSDO | Supervising Historic Sites Development Officer | 22 |
| | | CHSDO | Chief Historic Sites Development Officer | 24 |
| HR | | History Research | | |
| | | HTRYR1 | History Researcher I | 10 |
| | | HTRYR2 | History Researcher II | 14 |
| | | SRHR | Senior History Researcher | 18 |
| | | SVHR | Supervising History Researcher | 22 |
| | | CHR | Chief History Researcher | 24 |
| LRES | | Language Researcher | | |
| | | LANRE1 | Language Researcher I | 10 |
| | | LANRE2 | Language Researcher II | 14 |
| | | SRLR | Senior Language Researcher | 18 |
| | | SVLR | Supervising Language Researcher | 22 |
| | | CLR | Chief Language Researcher | 24 |
| | | LIN | Linguistics Specialist | 23 |
| LIS | | Library Services | | |
| | | CL1 | College Librarian I | 13 |
| | | CL2 | College Librarian II | 15 |
| | | CL3 | College Librarian III | 18 |
| | | CL4 | College Librarian IV | 22 |
| | | CL5 | College Librarian V | 24 |
| | | SL1 | School Librarian I | 11 |
| | | SL2 | School Librarian II | 12 |
| | | SL3 | School Librarian III | 13 |
| | | LIBA | Librarian Aide | 2 |
| | | LIB1 | Librarian I | 11 |
| | | LIB2 | Librarian II | 15 |
| | | LIB3 | Librarian III | 18 |
| | | LIB4 | Librarian IV | 22 |
| | | LIB5 | Librarian V | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|--|-------------------------------|-------------|---|-----------------|
| <hr/> | | | | |
| MSC Museum and Shrine Curation | | | | |
| | | MUSG | Museum Guide | 9 |
| | | MUST1 | Museum Technician I | 6 |
| | | MUST2 | Museum Technician II | 8 |
| | | MUSR1 | Museum Researcher I | 10 |
| | | MUSR2 | Museum Researcher II | 14 |
| | | SRMR | Senior Museum Researcher | 18 |
| | | MUSC1 | Museum Curator I | 22 |
| | | MUSC2 | Museum Curator II | 24 |
| | | SHRG | Shrine Guide | 6 |
| | | SC1 | Shrine Curator I | 10 |
| | | SC2 | Shrine Curator II | 14 |
| | | SRSC | Senior Shrine Curator | 18 |
| | | SVSC | Supervising Shrine Curator | 22 |
| | | CSC | Chief Shrine Curator | 24 |
| STCA School, College, University and Training Center Administration | | | | |
| | | ASP1 | Assistant School Principal I | 18 |
| | | ASP2 | Assistant School Principal II | 19 |
| | | ASP3 | Assistant School Principal III | 20 |
| | | SP1 | School Principal I | 19 |
| | | SP2 | School Principal II | 20 |
| | | SP3 | School Principal III | 21 |
| | | SP4 | School Principal IV | 22 |
| | | ASSP | Assistant Special School Principal | 18 |
| | | SPSP1 | Special School Principal I | 19 |
| | | SPSP2 | Special School Principal II | 20 |
| | | PSDS | Public Schools District Supervisor | 22 |
| | | ASDS | Assistant Schools Division Superintendent | 25 |
| | | SDS | Schools Division Superintendent | 26 |
| | | IPTS | Industrial Project Training Supervisor | 18 |
| | | CAD1 | College Administrator I | 25 |
| | | CAD2 | College Administrator II | 26 |
| | | CBM1 | College Business Manager I | 16 |
| | | CBM2 | College Business Manager II | 19 |
| | | CBM3 | College Business Manager III | 22 |
| | | CBM4 | College Business Manager IV | 24 |
| | | ACDH | Assistant College Department Head | 17 |
| | | CDH | College Department Head | 20 |
| | | R1 | Registrar I | 11 |
| | | R2 | Registrar II | 15 |
| | | R3 | Registrar III | 18 |
| | | R4 | Registrar IV | 22 |
| | | R5 | Registrar V | 24 |
| | | SRE1 | Student Records Evaluator I | 11 |
| | | SRE2 | Student Records Evaluator II | 15 |
| | | SRE3 | Student Records Evaluator III | 18 |
| | | SRE4 | Student Records Evaluator IV | 22 |
| | | VOCSA1 | Vocational School Administrator I | 22 |
| | | VOCSA2 | Vocational School Administrator II | 23 |
| | | VOCSA3 | Vocational School Administrator III | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------------------------------------|-----------------|
| | | VOCSD | Vocational School Dean | 24 |
| | | VOCSS1 | Vocational School Superintendent I | 25 |
| | | VOCSS2 | Vocational School Superintendent II | 26 |
| | | UNISEC1 | University Secretary I | 28 |
| | | UNISEC2 | University Secretary II | 29 |
| | | CHL1 | Chancellor I | 28 |
| | | CHL2 | Chancellor II | 29 |
| | | CHL3 | Chancellor III | 30 |
| | | PJATTY1 | PHILJA Attorney I | 22 |
| | | PJATTY2 | PHILJA Attorney II | 23 |
| | | PJATTY3 | PHILJA Attorney III | 24 |
| | | PJATTY4 | PHILJA Attorney IV | 25 |
| | | PJATTY5 | PHILJA Attorney V | 26 |
| | | PJPROF1 | PHILJA Professor I | 29 |
| | | PJPROF2 | PHILJA Professor II | 30 |
| | | PJDEXS | PHILJA Deputy Executive Secretary | 28 |
| | | PJEXS | PHILJA Executive Secretary | 29 |
| | | PJVCHL | PHILJA Vice-Chancellor | 30 |
| | | PJCHL | PHILJA Chancellor | 31 |
| | | SUCVP1 | SUC Vice-President I | 25 |
| | | SUCVP2 | SUC Vice-President II | 26 |
| | | SUCVP3 | SUC Vice-President III | 27 |
| | | SUCVP4 | SUC Vice-President IV | 28 |
| | | UPVEEP | UP Vice-President | 29 |
| | | SUCVP | SUC Executive Vice-President | 29 |
| | | UPXVP | UP Executive Vice-President | 30 |
| | | SUCPRES1 | SUC President I | 27 |
| | | SUCPRES2 | SUC President II | 28 |
| | | SUCPRES3 | SUC President III | 29 |
| | | SUCPRES4 | SUC President IV | 30 |
| | | UPREX | UP President | 31 |
| | | TRNCS1 | Training Center Superintendent I | 22 |
| | | TRNCS2 | Training Center Superintendent II | 24 |

SCUT

School, College and University Teaching

| | | |
|---------|--------------------------|----|
| GUIDC1 | Guidance Counselor I | 11 |
| GUIDC2 | Guidance Counselor II | 12 |
| GUIDC3 | Guidance Counselor III | 13 |
| GCOOR1 | Guidance Coordinator I | 14 |
| GCOOR2 | Guidance Coordinator II | 15 |
| GCOOR3 | Guidance Coordinator III | 16 |
| TCH1 | Teacher I | 11 |
| TCH2 | Teacher II | 12 |
| TCH3 | Teacher III | 13 |
| HTEACH1 | Head Teacher I | 14 |
| HTEACH2 | Head Teacher II | 15 |
| HTEACH3 | Head Teacher III | 16 |
| HTEACH4 | Head Teacher IV | 17 |
| HTEACH5 | Head Teacher V | 18 |
| HTEACH6 | Head Teacher VI | 19 |
| MTCHR1 | Master Teacher I | 18 |
| MTCHR2 | Master Teacher II | 19 |
| MTCHR3 | Master Teacher III | 20 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|---------------------------------------|-----------------|
| | | MTCHR4 | Master Teacher IV | 21 |
| | | SPET1 | Special Education Teacher I | 14 |
| | | SPET2 | Special Education Teacher II | 15 |
| | | SPET3 | Special Education Teacher III | 16 |
| | | SPET4 | Special Education Teacher IV | 17 |
| | | SPET5 | Special Education Teacher V | 18 |
| | | SPST1 | Special Science Teacher I | 13 |
| | | SPST2 | Special Science Teacher II | 16 |
| | | SPST3 | Special Science Teacher III | 19 |
| | | SPST4 | Special Science Teacher IV | 22 |
| | | SPST5 | Special Science Teacher V | 24 |
| | | SFC1 | School Farming Coordinator I | 13 |
| | | SFC2 | School Farming Coordinator II | 14 |
| | | SFC3 | School Farming Coordinator III | 15 |
| | | VOCIS1 | Vocational Instruction Supervisor I | 16 |
| | | VOCIS2 | Vocational Instruction Supervisor II | 17 |
| | | VOCIS3 | Vocational Instruction Supervisor III | 18 |
| | | INST1 | Instructor I | 12 |
| | | INST2 | Instructor II | 13 |
| | | INST3 | Instructor III | 14 |
| | | AP1 | Assistant Professor I | 15 |
| | | AP2 | Assistant Professor II | 16 |
| | | AP3 | Assistant Professor III | 17 |
| | | AP4 | Assistant Professor IV | 18 |
| | | APRO1 | Associate Professor I | 19 |
| | | APRO2 | Associate Professor II | 20 |
| | | APRO3 | Associate Professor III | 21 |
| | | APRO4 | Associate Professor IV | 22 |
| | | APRO5 | Associate Professor V | 23 |
| | | PROF1 | Professor I | 24 |
| | | PROF2 | Professor II | 25 |
| | | PROF3 | Professor III | 26 |
| | | PROF4 | Professor IV | 27 |
| | | PROF5 | Professor V | 28 |
| | | PROF6 | Professor VI | 29 |
| | | CPROF | College Professor | 30 |
| | | UNIPROF | University Professor | 30 |

SES

Science Education Services

| | | |
|------|----------------------------------|----|
| SEA1 | Science Education Associate I | 12 |
| SEA2 | Science Education Associate II | 14 |
| SES1 | Science Education Specialist I | 16 |
| SES2 | Science Education Specialist II | 18 |
| SES3 | Science Education Specialist III | 20 |
| SES4 | Science Education Specialist IV | 22 |
| SES5 | Science Education Specialist V | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|--------------------------------------|-------------------------------------|-----------------|
| <hr/> | | | | |
| SPT | | Specialized Training | | |
| | | TRNA | Training Assistant | 8 |
| | | TRNSP1 | Training Specialist I | 11 |
| | | TRNSP2 | Training Specialist II | 15 |
| | | TRNSP3 | Training Specialist III | 18 |
| | | TRNSP4 | Training Specialist IV | 22 |
| | | TRNSP5 | Training Specialist V | 24 |
| TE | | Technician Education | | |
| | | TES1 | Technician Education Specialist I | 11 |
| | | TES2 | Technician Education Specialist II | 15 |
| | | TES3 | Technician Education Specialist III | 18 |
| | | TES4 | Technician Education Specialist IV | 22 |
| | | TES5 | Technician Education Specialist V | 24 |
| UES | | University Extension Services | | |
| | | UEXA1 | University Extension Associate I | 12 |
| | | UEXA2 | University Extension Associate II | 14 |
| | | UEXSP1 | University Extension Specialist I | 16 |
| | | UEXSP2 | University Extension Specialist II | 18 |
| | | UEXSP3 | University Extension Specialist III | 20 |
| | | UEXSP4 | University Extension Specialist IV | 22 |
| | | UEXSP5 | University Extension Specialist V | 24 |
| URS | | University Research Services | | |
| | | UNIRA1 | University Research Associate I | 12 |
| | | UNIRA2 | University Research Associate II | 14 |
| | | UNIR1 | University Researcher I | 16 |
| | | UNIR2 | University Researcher II | 18 |
| | | UNIR3 | University Researcher III | 20 |
| | | UNIR4 | University Researcher IV | 22 |
| | | UNIR5 | University Researcher V | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

11-AA AGRARIAN, AGRICULTURAL AND ENVIRONMENT RESOURCES SERVICE

This Service includes occupations concerned with the allocation and distribution of natural wealth; conduct of environmental and agricultural researches and studies; transfer of agricultural technology and techniques; enforcement of applicable laws and regulations to enhance agricultural activity, conserve the country's natural resources and maintain ecological balance; and the evaluation of petitions on privately-owned lands to determine conflicts of titles of ownership and conformance with laws and regulations. It also includes occupations concerned with supportive tasks in agricultural farms, fish farms, forest ranges and mining reservations.

| AGR | Agrarian | |
|------------|---|----|
| ARPT | Agrarian Reform Program Technologist | 10 |
| SARPT | Senior Agrarian Reform Program Technologist | 14 |
| ARPO1 | Agrarian Reform Program Officer I | 11 |
| ARPO2 | Agrarian Reform Program Officer II | 15 |
| SARPO | Senior Agrarian Reform Program Officer | 18 |
| SVARPO | Supervising Agrarian Reform Program Officer | 22 |
| CARPO | Chief Agrarian Reform Program Officer | 24 |
| MARPO | Municipal Agrarian Reform Program Officer | 20 |
| PARPO1 | Provincial Agrarian Reform Program Officer I | 25 |
| PARPO2 | Provincial Agrarian Reform Program Officer II | 26 |
| PARAD | Provincial Agrarian Reform Adjudicator | 27 |
| RARAD | Regional Agrarian Reform Adjudicator | 28 |
| AGD | Agricultural Development | |
| AG1 | Agriculturist I | 11 |
| AG2 | Agriculturist II | 15 |
| SRAG | Senior Agriculturist | 18 |
| SVAG | Supervising Agriculturist | 22 |
| CAGR | Chief Agriculturist | 24 |
| ACC1 | Agricultural Center Chief I | 18 |
| ACC2 | Agricultural Center Chief II | 20 |
| ACC3 | Agricultural Center Chief III | 22 |
| ACC4 | Agricultural Center Chief IV | 24 |
| API1 | Agricultural Products Inspector I | 6 |
| API2 | Agricultural Products Inspector II | 8 |
| API3 | Agricultural Products Inspector III | 11 |
| AGT1 | Agricultural Technician I | 6 |
| AGT2 | Agricultural Technician II | 8 |
| AGTG | Agricultural Technologist | 10 |
| FAWK1 | Farm Worker I | 2 |
| FAWK2 | Farm Worker II | 4 |
| FAFM | Farm Foreman | 6 |
| FASU | Farm Supervisor | 8 |
| FAS1 | Farm Superintendent I | 11 |
| FAS2 | Farm Superintendent II | 15 |
| FAS3 | Farm Superintendent III | 18 |
| DPS | Dairy Plant Superintendent | 15 |
| MAGO | Municipal Agricultural Officer | 20 |
| PAO | Provincial Agricultural Officer | 26 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|--|--|-----------------|
| <hr/> | | | | |
| AQD | | Aquacultural Development | | |
| | | AQT1 | Aquacultural Technician I | 6 |
| | | AQT2 | Aquacultural Technician II | 8 |
| | | AQTG | Aquacultural Technologist | 10 |
| | | AQ1 | Aquaculturist I | 11 |
| | | AQ2 | Aquaculturist II | 15 |
| | | SRAQ | Senior Aquaculturist | 18 |
| | | SVAQ | Supervising Aquaculturist | 22 |
| | | CAQT | Chief Aquaculturist | 24 |
| | | FISM | Fisherman | 3 |
| | | MFISH1 | Master Fisherman I | 5 |
| | | MFISH2 | Master Fisherman II | 8 |
| | | FIRO1 | Fishing Regulations Officer I | 11 |
| | | FIRO2 | Fishing Regulations Officer II | 15 |
| | | SRFRO | Senior Fishing Regulations Officer | 18 |
| | | SVFRO | Supervising Fishing Regulations Officer | 22 |
| | | CFHRO | Chief Fishing Regulations Officer | 24 |
| EERM | | Ecosystems and Environment Management | | |
| | | ECOMS1 | Ecosystems Management Specialist I | 11 |
| | | ECOMS2 | Ecosystems Management Specialist II | 15 |
| | | SREMS | Senior Ecosystems Management Specialist | 18 |
| | | SVEMS | Supervising Ecosystems Management Specialist | 22 |
| | | CECMS | Chief Ecosystems Management Specialist | 24 |
| | | EMR | Environmental Management Researcher | 9 |
| | | EMS1 | Environmental Management Specialist I | 11 |
| | | EMS2 | Environmental Management Specialist II | 15 |
| | | SRENM | Senior Environmental Management Specialist | 18 |
| | | SVENMS | Supervising Environmental Management Specialist | 22 |
| | | CEVNMS | Chief Environmental Management Specialist | 24 |
| | | CENRO | Community Environment and Natural Resources Officer | 24 |
| | | PENRO | Provincial Environment and Natural Resources Officer | 26 |
| ER | | Energy Regulation | | |
| | | ERA | Energy Regulation Assistant | 8 |
| | | ERO1 | Energy Regulation Officer I | 11 |
| | | ERO2 | Energy Regulation Officer II | 15 |
| | | SRERO | Senior Energy Regulation Officer | 18 |
| | | SVRERO | Supervising Energy Regulation Officer | 22 |
| | | CERO | Chief Energy Regulation Officer | 24 |
| FD | | Fiber Development | | |
| | | FIT | Fiber Technician | 6 |
| | | FIDO1 | Fiber Development Officer I | 11 |
| | | FIDO2 | Fiber Development Officer II | 15 |
| | | SRFDO | Senior Fiber Development Officer | 18 |
| | | SVFDO | Supervising Fiber Development Officer | 22 |
| | | CFDO | Chief Fiber Development Officer | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|--------------------------------|--|-----------------|
| <hr/> | | | | |
| FA | | Forestry Administration | | |
| | | FORST1 | Forester I | 11 |
| | | FORST2 | Forester II | 15 |
| | | FORST3 | Forester III | 18 |
| | | FORST4 | Forester IV | 22 |
| | | FORST5 | Forester V | 24 |
| | | FMS1 | Forest Management Specialist I | 11 |
| | | FMS2 | Forest Management Specialist II | 15 |
| | | SRFMS | Senior Forest Management Specialist | 18 |
| | | SVFMS | Supervising Forest Management Specialist | 22 |
| | | CFMOS | Chief Forest Management Specialist | 24 |
| | | FORT1 | Forest Technician I | 6 |
| | | FORT2 | Forest Technician II | 8 |
| | | TMRK | Tree Marker | 2 |
| | | FORA | Forest Ranger | 4 |
| | | LUMBG | Lumber Grader | 5 |
| | | SC | Scaler | 5 |
| | | | | |
| LM | | Land Management | | |
| | | LAMI | Land Management Inspector | 6 |
| | | LAME | Land Management Examiner | 10 |
| | | LAMO1 | Land Management Officer I | 11 |
| | | LAMO2 | Land Management Officer II | 15 |
| | | LAMO3 | Land Management Officer III | 18 |
| | | LAMO4 | Land Management Officer IV | 22 |
| | | LAMO5 | Land Management Officer V | 24 |
| | | | | |
| LREG | | Land Registration | | |
| | | ALRE | Assistant Land Registration Examiner | 7 |
| | | LARE1 | Land Registration Examiner I | 10 |
| | | LARE2 | Land Registration Examiner II | 14 |
| | | DRI1 | Deeds Registry Inspector I | 16 |
| | | DRI2 | Deeds Registry Inspector II | 18 |
| | | DRI3 | Deeds Registry Inspector III | 21 |
| | | DRI4 | Deeds Registry Inspector IV | 23 |
| | | DRI5 | Deeds Registry Inspector V | 25 |
| | | DRD1 | Deputy Register of Deeds I | 19 |
| | | DRD2 | Deputy Register of Deeds II | 21 |
| | | DRD3 | Deputy Register of Deeds III | 23 |
| | | DRD4 | Deputy Register of Deeds IV | 25 |
| | | RD1 | Register of Deeds I | 21 |
| | | RD2 | Register of Deeds II | 23 |
| | | RD3 | Register of Deeds III | 25 |
| | | RD4 | Register of Deeds IV | 27 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|----------------------------------|---|-----------------|
| | | | | |
| MCE | | Mining Claims Examination | | |
| | | AMCE | Assistant Mining Claims Examiner | 7 |
| | | MINC1 | Mining Claims Examiner I | 10 |
| | | MINC2 | Mining Claims Examiner II | 14 |
| | | MINC3 | Mining Claims Examiner III | 18 |
| RST | | Remote Sensing Technology | | |
| | | ARST | Assistant Remote Sensing Technologist | 8 |
| | | RST1 | Remote Sensing Technologist I | 11 |
| | | RST2 | Remote Sensing Technologist II | 15 |
| | | SRST | Senior Remote Sensing Technologist | 18 |
| | | SVRST | Supervising Remote Sensing Technologist | 22 |
| | | CRST | Chief Remote Sensing Technologist | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

12-TT TRADE, TOURISM AND INDUSTRY SERVICE

This Service includes occupations concerned with developing, promoting and regulating trade, tourism, cooperatives and other commercial and industrial activities. It also includes occupations concerned with the grant and regulation of exclusive rights to make, sell or use a devise and/or commercial identification; the enforcement of laws and regulations governing securities trading and operations of insurance companies; and marketing or selling commodities or services.

CD Cooperatives Development

| | | |
|--------|---|----|
| CODES1 | Cooperatives Development Specialist I | 11 |
| CODES2 | Cooperatives Development Specialist II | 15 |
| SRCDS | Senior Cooperatives Development Specialist | 18 |
| SVCDS | Supervising Cooperatives Development Specialist | 22 |
| CCDS | Chief Cooperatives Development Specialist | 24 |

FPM Fish Port Management

| | | |
|-------|----------------------|----|
| FPSUP | Fish Port Supervisor | 15 |
|-------|----------------------|----|

IA Investment Analysis

| | | |
|--------|------------------------------------|----|
| IMENTA | Investments Analyst | 11 |
| IMENTS | Investments Specialist | 15 |
| SRIWS | Senior Investments Specialist | 18 |
| SVINS | Supervising Investments Specialist | 22 |
| CINS | Chief Investments Specialist | 24 |

IR Insurance Regulation

| | | |
|------|----------------------------------|----|
| AR | Actuarial Researcher | 9 |
| INS1 | Insurance Specialist I | 11 |
| INS2 | Insurance Specialist II | 15 |
| SRIS | Senior Insurance Specialist | 18 |
| SVIS | Supervising Insurance Specialist | 22 |
| CIS | Chief Insurance Specialist | 24 |

MOR Market Operations and Research

| | | |
|-------|-----------------------|----|
| MKT11 | Market Inspector I | 6 |
| MKT12 | Market Inspector II | 8 |
| MKTS1 | Market Specialist I | 11 |
| MKTS2 | Market Specialist II | 15 |
| MKTS3 | Market Specialist III | 18 |
| MKTS4 | Market Specialist IV | 22 |
| MKTS5 | Market Specialist V | 24 |
| MSUP1 | Market Supervisor I | 10 |
| MSUP2 | Market Supervisor II | 14 |
| MSUP3 | Market Supervisor III | 18 |
| MSUP4 | Market Supervisor IV | 22 |
| MSUP5 | Market Supervisor V | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|--|--|-----------------|
| | | | | |
| | | SHM1 | Slaughterhouse Master I | 10 |
| | | SHM2 | Slaughterhouse Master II | 14 |
| | | SHM3 | Slaughterhouse Master III | 18 |
| | | SHM4 | Slaughterhouse Master IV | 22 |
| | | SHS | Slaughterhouse Superintendent | 15 |
| | | | | |
| | PTCE | Patent, Trademark and Copyright Examination | | |
| | | CPYE | Copyright Examiner | 11 |
| | | IPRS1 | Intellectual Property Rights Specialist I | 14 |
| | | IPRS2 | Intellectual Property Rights Specialist II | 17 |
| | | IPRS3 | Intellectual Property Rights Specialist III | 20 |
| | | IPRS4 | Intellectual Property Rights Specialist IV | 23 |
| | | IPRS5 | Intellectual Property Rights Specialist V | 25 |
| | | | | |
| | SPR | Sales Promotion | | |
| | | AVO1 | Advertising Officer I | 10 |
| | | AVO2 | Advertising Officer II | 14 |
| | | AVO3 | Advertising Officer III | 18 |
| | | AVO4 | Advertising Officer IV | 20 |
| | | SPS1 | Sales and Promotion Supervisor I | 10 |
| | | SPS2 | Sales and Promotion Supervisor II | 14 |
| | | SPS3 | Sales and Promotion Supervisor III | 18 |
| | | SPS4 | Sales and Promotion Supervisor IV | 22 |
| | | SPS5 | Sales and Promotion Supervisor V | 24 |
| | | SR1 | Sales Representative I | 6 |
| | | SR2 | Sales Representative II | 8 |
| | | SR3 | Sales Representative III | 10 |
| | | SR4 | Sales Representative IV | 14 |
| | | | | |
| | SER | Securities and Exchange Regulation | | |
| | | SECA | Securities and Exchange Analyst | 11 |
| | | SECS1 | Securities and Exchange Specialist I | 13 |
| | | SECS2 | Securities and Exchange Specialist II | 16 |
| | | SRSECS | Senior Securities and Exchange Specialist | 19 |
| | | SVSECS | Supervising Securities and Exchange Specialist | 22 |
| | | CSES | Chief Securities and Exchange Specialist | 24 |
| | | | | |
| | TO | Tourism Operations | | |
| | | TR1 | Tourist Receptionist I | 8 |
| | | TR2 | Tourist Receptionist II | 10 |
| | | TR3 | Tourist Receptionist III | 13 |
| | | TOA | Tourism Operations Assistant | 7 |
| | | TOO1 | Tourism Operations Officer I | 11 |
| | | TOO2 | Tourism Operations Officer II | 15 |
| | | SRTOO | Senior Tourism Operations Officer | 18 |
| | | SVTOO | Supervising Tourism Operations Officer | 22 |
| | | CTOO | Chief Tourism Operations Officer | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---|---|-----------------|
| TIDR | | Trade, Industry Development and Regulation | | |
| | | TRCE1 | Trade Control Examiner I | 11 |
| | | TRCE2 | Trade Control Examiner II | 15 |
| | | TRCE3 | Trade Control Examiner III | 18 |
| | | TRIDA | Trade-Industry Development Analyst | 11 |
| | | TRIDS | Trade-Industry Development Specialist | 15 |
| | | SRTIDS | Senior Trade-Industry Development Specialist | 18 |
| | | SVTIDS | Supervising Trade-Industry Development Specialist | 22 |
| | | CTIDS | Chief Trade-Industry Development Specialist | 24 |
| | | PTIO | Provincial Trade and Industry Officer | 26 |
| | | TRCOM | Trade Commissioner | 29 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

13-MP MATHEMATICS, PHYSICAL AND BIOLOGICAL SCIENCES SERVICE

This Service includes occupations concerned with the application of mathematical and statistical techniques; investigation of astronomical, atmospheric and celestial phenomena; investigation of the composition, structure, physical and biological history of the earth, and of the laws on matter and energy and their application to scientific problems and situations; research and development of the physical properties and compositional changes of substances; and research on the structure, life process, behavior and classification of, and the application of findings to the prevention of disease and in the promotion of health in plants and animals.

BT Bacteriology

| | | |
|-------|--------------------|----|
| BARL1 | Bacteriologist I | 11 |
| BARL2 | Bacteriologist II | 15 |
| BARL3 | Bacteriologist III | 18 |
| BARL4 | Bacteriologist IV | 22 |
| BARL5 | Bacteriologist V | 24 |
| VIRO | Virologist | 11 |

BL BIOLOGY

| | | |
|-------|-----------------------|----|
| BIO1 | Biologist I | 11 |
| BIO2 | Biologist II | 15 |
| BIO3 | Biologist III | 18 |
| BOTA | Botanist | 11 |
| EIROM | Electron Microscopist | 19 |

C Chemistry

| | | |
|------|------------------|----|
| CMT1 | Chemist I | 11 |
| CMT2 | Chemist II | 15 |
| CMT3 | Chemist III | 18 |
| CMT4 | Chemist IV | 22 |
| CMT5 | Chemist V | 24 |
| TOX1 | Toxicologist I | 11 |
| TOX2 | Toxicologist II | 15 |
| TOX3 | Toxicologist III | 18 |

G Geology

| | | |
|-------|-----------------------|----|
| GEOLA | Geologic Aide | 4 |
| GEOL1 | Geologist I | 11 |
| GEOL2 | Geologist II | 15 |
| SRGEO | Senior Geologist | 18 |
| SVGEO | Supervising Geologist | 22 |
| CG | Chief Geologist | 24 |
| MINA | Mineral Analyst | 11 |

GP Geophysics

| | | |
|-------|-----------------|----|
| GEOP1 | Geophysicist I | 11 |
| GEOP2 | Geophysicist II | 15 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|----------------------------|---|-----------------|
| | | GEOP3 | Geophysicist III | 18 |
| | | GEOP4 | Geophysicist IV | 22 |
| | | GEOP5 | Geophysicist V | 24 |
| | MM | Mathematics | | |
| | | MTHA1 | Mathematician Aide I | 6 |
| | | MTHA2 | Mathematician Aide II | 8 |
| | | MTH1 | Mathematician I | 10 |
| | | MTH2 | Mathematician II | 14 |
| | ML | Metallurgy | | |
| | | MTEK1 | Metals Technologist I | 6 |
| | | MTEK2 | Metals Technologist II | 8 |
| | | MTEK3 | Metals Technologist III | 10 |
| | | MTEK4 | Metals Technologist IV | 12 |
| | | MTEK5 | Metals Technologist V | 14 |
| | | MTLL1 | Metallurgist I | 11 |
| | | MTLL2 | Metallurgist II | 15 |
| | | SRMET | Senior Metallurgist | 18 |
| | | SVM | Supervising Metallurgist | 22 |
| | | CM | Chief Metallurgist | 24 |
| | | MOO | Mining Operations Officer | 24 |
| | OC | Oceanography | | |
| | | O1 | Oceanographer I | 11 |
| | | O2 | Oceanographer II | 15 |
| | | O3 | Oceanographer III | 18 |
| | | O4 | Oceanographer IV | 22 |
| | | O5 | Oceanographer V | 24 |
| | P | Physics | | |
| | | HPT | Health Physics Technician | 6 |
| | | HPHY1 | Health Physicist I | 15 |
| | | HPHY2 | Health Physicist II | 18 |
| | | HPHY3 | Health Physicist III | 22 |
| | | HPHY4 | Health Physicist IV | 24 |
| | | PHY1 | Physicist I | 11 |
| | | PHY2 | Physicist II | 15 |
| | SD | Science Development | | |
| | | ISRO1 | International Science Relations Officer I | 10 |
| | | ISRO2 | International Science Relations Officer II | 14 |
| | | ISRO3 | International Science Relations Officer III | 18 |
| | | ISRO4 | International Science Relations Officer IV | 22 |
| | | ISRO5 | International Science Relations Officer V | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|---|-----------------|
| | | SCA | Science Aide | 4 |
| | | SRAS | Science Research Assistant | 9 |
| | | SRAN | Science Research Analyst | 11 |
| | | SRAS1 | Science Research Specialist I | 13 |
| | | SRAS2 | Science Research Specialist II | 16 |
| | | SRSRS | Senior Science Research Specialist | 19 |
| | | SVSRS | Supervising Science Research Specialist | 22 |
| | | CSRS | Chief Science Research Specialist | 24 |
| | | SRT1 | Science Research Technician I | 9 |
| | | SRT2 | Science Research Technician II | 11 |
| | | SRT3 | Science Research Technician III | 13 |
| | | SRT4 | Science Research Technician IV | 16 |
| | | SDO1 | Science Documentation Officer I | 10 |
| | | SDO2 | Science Documentation Officer II | 14 |
| | | SDO3 | Science Documentation Officer III | 18 |
| | | SDO4 | Science Documentation Officer IV | 22 |
| | | SDO5 | Science Documentation Officer V | 24 |
| | | ATSCIEN | Assistant Scientist | 24 |
| | | ASSCIEN | Associate Scientist | 25 |
| | | SCIEN1 | Scientist I ^c | 26 |
| | | SCIEN2 | Scientist II ^c | 27 |
| | | SCIEN3 | Scientist III ^c | 28 |
| | | SCIEN4 | Scientist IV ^c | 29 |
| | | SCIEN5 | Scientist V ^c | 30 |
| WO Weather Observation | | | | |
| | | WOA | Weather Observation Aide | 4 |
| | | WOB1 | Weather Observer I | 9 |
| | | WOB2 | Weather Observer II | 11 |
| | | WOB3 | Weather Observer III | 13 |
| | | WOB4 | Weather Observer IV | 15 |
| | | WFT1 | Weather Facilities Technician I | 9 |
| | | WFT2 | Weather Facilities Technician II | 11 |
| | | WFT3 | Weather Facilities Technician III | 13 |
| | | WFS1 | Weather Facilities Specialist I | 15 |
| | | WFS2 | Weather Facilities Specialist II | 17 |
| | | WFS3 | Weather Facilities Specialist III | 19 |
| | | SWWFS | Supervising Weather Facilities Specialist | 21 |
| | | WSP1 | Weather Specialist I | 15 |
| | | WSP2 | Weather Specialist II | 17 |
| | | SRWS | Senior Weather Specialist | 19 |
| | | SWWS | Supervising Weather Specialist | 21 |
| | | AWSC | Assistant Weather Services Chief | 22 |
| | | WSCH | Weather Services Chief | 24 |

^c Use of the class title is subject to the provisions of **Executive Order No. 901** (Scientific Career System)

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|----------------|--------------------|-----------------|
| Z | | Zoology | | |
| | | AK1 | Animal Keeper I | 4 |
| | | AK2 | Animal Keeper II | 6 |
| | | AK3 | Animal Keeper III | 9 |
| | | ENTO1 | Entomologist I | 11 |
| | | ENTO2 | Entomologist II | 15 |
| | | ENTO3 | Entomologist III | 18 |
| | | MCL1 | Malacologist I | 11 |
| | | MCL2 | Malacologist II | 15 |
| | | ZOOT | Zoology Technician | 6 |
| | | ZOOL1 | Zoologist I | 11 |
| | | ZOOL2 | Zoologist II | 15 |
| | | ZOOL3 | Zoologist III | 18 |
| | | ZOOL4 | Zoologist IV | 22 |
| | | ZOOL5 | Zoologist V | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

14-DS DEFENSE AND SECURITY SERVICE

This Service includes occupations concerned with the safety and protection of the public against crime through the maintenance of peace and order; and custodial and security services. It also includes occupations concerned with intelligence and investigative activities, fire fighting and investigation; ballistics, polygraph and document examination; identification and analysis of handwritings and fingerprints; manufacture and repair of guns and gun parts; and investigation and negotiation of water rights and right-of-way.

CDA

Civil Defense Administration

| | | |
|------|---------------------------|----|
| CDA | Civil Defense Assistant | 8 |
| CDO1 | Civil Defense Officer I | 11 |
| CDO2 | Civil Defense Officer II | 15 |
| CDO3 | Civil Defense Officer III | 18 |
| CDO4 | Civil Defense Officer IV | 22 |
| CDO5 | Civil Defense Officer V | 24 |

CSS

Civil Security Services

| | | |
|--------|--------------------------------------|----|
| BALF1 | Bailiff I | 5 |
| BALF2 | Bailiff II | 7 |
| BALF3 | Bailiff III | 10 |
| CGTK | Customs Gatekeeper | 3 |
| PRISG1 | Prison Guard I | 5 |
| PRISG2 | Prison Guard II | 7 |
| PRISG3 | Prison Guard III | 10 |
| APW | Assistant Provincial Warden | 18 |
| PW | Provincial Warden | 22 |
| PISU | Penal Institution Supervisor | 18 |
| PIS1 | Penal Institution Superintendent I | 20 |
| PIS2 | Penal Institution Superintendent II | 22 |
| PIS3 | Penal Institution Superintendent III | 24 |
| PIS4 | Penal Institution Superintendent IV | 26 |
| SECG1 | Security Guard I | 3 |
| SECG2 | Security Guard II | 5 |
| SECG3 | Security Guard III | 8 |
| SECAG1 | Security Agent I | 8 |
| SECAG2 | Security Agent II | 10 |
| SECO1 | Security Officer I | 11 |
| SECO2 | Security Officer II | 15 |
| SECO3 | Security Officer III | 18 |
| SECO4 | Security Officer IV | 22 |
| SECO5 | Security Officer V | 24 |
| SGT1 | Sergeant-At-Arms I | 24 |
| SGT2 | Sergeant-At-Arms II | 26 |
| SGT3 | Sergeant-At-Arms III | 28 |
| SGT4 | Sergeant-At-Arms IV | 30 |
| SHE1 | Sheriff I | 5 |
| SHE2 | Sheriff II | 7 |
| SHE3 | Sheriff III | 10 |
| SHE4 | Sheriff IV | 12 |
| WARD1 | Wardress I | 5 |
| WARD2 | Wardress II | 7 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---|-------------------------------|-------------|--------------------------------------|-----------------|
| | | WCHM1 | Watchman I | 2 |
| | | WCHM2 | Watchman II | 4 |
| | | WCHM3 | Watchman III | 7 |
| CI Crime Investigation | | | | |
| | | BALST1 | Ballistician I | 10 |
| | | BALST2 | Ballistician II | 14 |
| | | BALST3 | Ballistician III | 18 |
| | | BALST4 | Ballistician IV | 22 |
| | | BALST5 | Ballistician V | 24 |
| | | CRIG1 | Crime Investigator I | 11 |
| | | CRIG2 | Crime Investigator II | 15 |
| | | CRIG3 | Crime Investigator III | 18 |
| | | CRIG4 | Crime Investigator IV | 22 |
| | | CRIG5 | Crime Investigator V | 24 |
| | | INVA1 | Investigation Agent I | 18 |
| | | INVA2 | Investigation Agent II | 20 |
| | | INVA3 | Investigation Agent III | 22 |
| | | INVA4 | Investigation Agent IV | 23 |
| | | INVA5 | Investigation Agent V | 24 |
| | | INVA6 | Investigation Agent VI | 25 |
| | | POLEX1 | Polygraph Examiner I | 10 |
| | | POLEX2 | Polygraph Examiner II | 14 |
| | | POLEX3 | Polygraph Examiner III | 18 |
| | | POLEX4 | Polygraph Examiner IV | 22 |
| | | POLEX5 | Polygraph Examiner V | 24 |
| DR Defense Research | | | | |
| | | DRO1 | Defense Research Officer I | 11 |
| | | DRO2 | Defense Research Officer II | 15 |
| | | SRDRO | Senior Defense Research Officer | 18 |
| | | SVDRO | Supervising Defense Research Officer | 22 |
| | | CDRO | Chief Defense Research Officer | 24 |
| FDE Fingerprint and Document Examination | | | | |
| | | CYLY | Cryptanalyst | 11 |
| | | DOCEX1 | Document Examiner I | 10 |
| | | DOCEX2 | Document Examiner II | 14 |
| | | DOCEX3 | Document Examiner III | 18 |
| | | DOCEX4 | Document Examiner IV | 22 |
| | | DOCEX5 | Document Examiner V | 24 |
| | | IDO1 | Identification Officer I | 22 |
| | | IDO2 | Identification Officer II | 24 |
| | | FPTA | Fingerprinting Aide | 4 |
| | | FPTEx1 | Fingerprinting Examiner I | 7 |
| | | FPTEx2 | Fingerprinting Examiner II | 9 |
| | | FPTEx3 | Fingerprinting Examiner III | 11 |
| | | FPTEx4 | Fingerprinting Examiner IV | 15 |
| | | FPTEx5 | Fingerprinting Examiner V | 18 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|--|--|-----------------|
| <hr/> | | | | |
| F | | Firefighting | | |
| | | FF1 | Firefighter I | 6 |
| | | FF2 | Firefighter II | 8 |
| | | FF3 | Firefighter III | 10 |
| | | FF4 | Firefighter IV | 14 |
| | | FM1 | Fire Marshall I | 18 |
| | | FM2 | Fire Marshall II | 22 |
| IN | | Intelligence | | |
| | | IAA | Intelligence Agent Aide | 4 |
| | | IA1 | Intelligence Agent I | 8 |
| | | IA2 | Intelligence Agent II | 10 |
| | | INTELO1 | Intelligence Officer I | 11 |
| | | INTELO2 | Intelligence Officer II | 15 |
| | | INTELO3 | Intelligence Officer III | 18 |
| | | INTELO4 | Intelligence Officer IV | 22 |
| | | INTELO5 | Intelligence Officer V | 24 |
| NI | | National Intelligence | | |
| | | NIA1 | National Intelligence Assistant I | 8 |
| | | NIA2 | National Intelligence Assistant II | 10 |
| | | NIS1 | National Intelligence Specialist I | 11 |
| | | NIS2 | National Intelligence Specialist II | 15 |
| | | NIS3 | National Intelligence Specialist III | 18 |
| | | NIS4 | National Intelligence Specialist IV | 22 |
| | | NIS5 | National Intelligence Specialist V | 24 |
| NS | | National Security | | |
| | | NSS1 | National Security Specialist I | 12 |
| | | NSS2 | National Security Specialist II | 16 |
| | | NSS3 | National Security Specialist III | 19 |
| | | NSS4 | National Security Specialist IV | 22 |
| | | NSS5 | National Security Specialist V | 24 |
| OMRR | | Ordnance Manufacture, Regulation and Repair | | |
| | | AW1 | Ammunition Worker I | 2 |
| | | AW2 | Ammunition Worker II | 4 |
| | | ARM1 | Armorer I | 2 |
| | | ARM2 | Armorer II | 4 |
| | | FEI1 | Firearms and Explosives Inspector I | 6 |
| | | FEI2 | Firearms and Explosives Inspector II | 8 |
| | | FEP1 | Firearms and Explosives Processor I | 6 |
| | | FEP2 | Firearms and Explosives Processor II | 8 |
| | | FEP3 | Firearms and Explosives Processor III | 10 |
| | | FEP4 | Firearms and Explosives Processor IV | 14 |
| | | FEPC | Firearms and Explosives Production Coordinator | 18 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|-----------------------------------|-------------------------------|-------------|---|-----------------|
| | | MO1 | Munitions Operator I | 4 |
| | | MO2 | Munitions Operator II | 6 |
| | | MOF | Munitions Operator Foreman | 9 |
| | | MOGF | Munitions Operator General Foreman | 11 |
| | | MUNPT1 | Munitions Production Technician I | 6 |
| | | MUNPT2 | Munitions Production Technician II | 8 |
| | | MUNPS | Munitions Production Supervisor | 12 |
| | | ORDT1 | Ordinance Technician I | 6 |
| | | ORDT2 | Ordinance Technician II | 8 |
| | | ORDT3 | Ordinance Technician III | 11 |
| PA Police Administration | | | | |
| | | LEEO1 | Law Enforcement Evaluation Officer I | 11 |
| | | LEEO2 | Law Enforcement Evaluation Officer II | 15 |
| | | LEEO3 | Law Enforcement Evaluation Officer III | 18 |
| | | LEEO4 | Law Enforcement Evaluation Officer IV | 22 |
| | | LEEO5 | Law Enforcement Evaluation Officer V | 24 |
| | | CPRAB | Chairman, Police Regional Appellate Board | 27 |
| | | POL1 | Police Inspector I | 11 |
| | | POL2 | Police Inspector II | 15 |
| | | POL3 | Police Inspector III | 18 |
| | | POL4 | Police Inspector IV | 22 |
| | | POL5 | Police Inspector V | 24 |
| SI Special Investigation | | | | |
| | | SPAG1 | Special Agent I | 8 |
| | | SPAG2 | Special Agent II | 10 |
| | | SPI1 | Special Investigator I | 11 |
| | | SPI2 | Special Investigator II | 15 |
| | | SPI3 | Special Investigator III | 18 |
| | | SPI4 | Special Investigator IV | 22 |
| | | SPI5 | Special Investigator V | 24 |
| SPS Special Police Service | | | | |
| | | SPPOL | Special Policeman | 4 |
| | | SPC | Special Police Corporal | 6 |
| | | SPPSGT | Special Police Sergeant | 8 |
| | | SPL | Special Police Lieutenant | 11 |
| | | SPPC | Special Police Captain | 13 |
| | | SPPN | Special Police Major | 15 |
| | | SPATS | Sea Patrol Supervisor | 17 |
| | | SPPAS | Special Police Area Supervisor | 19 |
| | | SPPAC | Special Police Assistant Chief | 22 |
| | | SPPCH | Special Police Chief | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|--------------------------------------|-----------------|
| | TRO | | Traffic Operations | |
| | | TRFA1 | Traffic Aide I | 3 |
| | | TRFA2 | Traffic Aide II | 5 |
| | | TRFA3 | Traffic Aide III | 7 |
| | | ATOO | Assistant Traffic Operations Officer | 8 |
| | | TRFOO1 | Traffic Operations Officer I | 11 |
| | | TRFOO2 | Traffic Operations Officer II | 15 |
| | | TRFOO3 | Traffic Operations Officer III | 18 |
| | | TRFOO4 | Traffic Operations Officer IV | 22 |
| | | TRFOO5 | Traffic Operations Officer V | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

15-LJ LEGAL AND JUDICIAL SERVICE

This Service includes occupations concerned with prosecution services and adjudication of constitutional questions appealed and other cases including graft and corrupt practices of public officials, employees and accomplices; tax, customs and assessment cases; and administration of judicial system in a court of law. It also includes occupations involved in legal counseling; and investigation and prosecution of illegal, unjust and improper acts or omissions of any public official or agency.

ATTY

Attorneys

| | | |
|------|--------------|----|
| ATY1 | Attorney I | 16 |
| ATY2 | Attorney II | 18 |
| ATY3 | Attorney III | 21 |
| ATY4 | Attorney IV | 23 |
| ATY5 | Attorney V | 25 |
| ATY6 | Attorney VI | 26 |

GCC

Government Corporate Counsels

| | | |
|--------|--|----|
| AGCA1 | Associate Government Corporate Attorney I | 18 |
| AGCA2 | Associate Government Corporate Attorney II | 22 |
| GOVCA1 | Government Corporate Attorney I | 25 |
| GOVCA2 | Government Corporate Attorney II | 26 |
| GOVCA3 | Government Corporate Attorney III | 27 |
| GOVCA4 | Government Corporate Attorney IV | 28 |
| AGCC | Assistant Government Corporate Counsel | 29 |
| DGCC | Deputy Government Corporate Counsel | 29 |
| GOVCOR | Government Corporate Counsel | 30 |

GI

Graft Investigation and Prosecution

| | | |
|-------|---|----|
| AGIO1 | Associate Graft Investigation Officer I | 15 |
| AGIO2 | Associate Graft Investigation Officer II | 18 |
| AGIO3 | Associate Graft Investigation Officer III | 22 |
| GIO1 | Graft Investigation Officer I | 26 |
| GIO2 | Graft Investigation Officer II | 27 |
| GIO3 | Graft Investigation Officer III | 28 |
| GIPO1 | Graft Investigation and Prosecution Officer I | 25 |
| GIPO2 | Graft Investigation and Prosecution Officer II | 26 |
| GIPO3 | Graft Investigation and Prosecution Officer III | 27 |
| GIPO4 | Graft Investigation and Prosecution Officer IV | 28 |
| AO | Assistant Ombudsman | 29 |
| DOMB | Deputy Ombudsman | 30 |
| ODO | Overall Deputy Ombudsman | 30 |
| OMB | Ombudsman | 31 |

JJ

Judges and Justices

| | | |
|-------|-------------------------------------|----|
| MCTCJ | Municipal Circuit Trial Court Judge | 26 |
| MTCJ | Municipal Trial Court Judge | 26 |
| SCCJ | Sharia Circuit Court Judge | 26 |
| CTCJ | City Trial Court Judge | 27 |
| METCJ | Metro Trial Court Judge | 28 |
| RTCJ | Regional Trial Court Judge | 29 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|--|-------------------------------|-------------|--|-----------------|
| | | SDCJ | Sharia District Court Judge | 29 |
| | | AJ | Associate Justice | 30 |
| | | AJS | Associate Justice, Sandiganbayan | 30 |
| | | AJCA | Associate Justice, Court of Appeals | 30 |
| | | PJ | Presiding Justice | 31 |
| | | PJS | Presiding Justice, Sandiganbayan | 31 |
| | | PJCA | Presiding Justice, Court of Appeals | 31 |
| | | AJSC | Associate Justice of the Supreme Court | 31 |
| | | CJSC | Chief Justice of the Supreme Court | 32 |
| JA Judicial Administration | | | | |
| | | CKC1 | Clerk of Court I | 15 |
| | | CKC2 | Clerk of Court II | 18 |
| | | CKC3 | Clerk of Court III | 22 |
| | | CKC4 | Clerk of Court IV | 23 |
| | | CKC5 | Clerk of Court V | 24 |
| | | CKC6 | Clerk of Court VI | 25 |
| | | CKC7 | Clerk of Court VII | 26 |
| | | CTAT1 | Court Attorney I | 22 |
| | | CTAT2 | Court Attorney II | 23 |
| | | CTAT3 | Court Attorney III | 24 |
| | | CTAT4 | Court Attorney IV | 25 |
| | | CTAT5 | Court Attorney V | 26 |
| | | CTAT6 | Court Attorney VI | 27 |
| | | CLR1 | Court Legal Researcher I | 12 |
| | | CLR2 | Court Legal Researcher II | 15 |
| | | CLR3 | Court Legal Researcher III | 18 |
| | | DCET | Deputy Clerk of the Electoral Tribunal | 29 |
| | | CET | Clerk of the Electoral Tribunal | 30 |
| | | CAR1 | Court of Appeals Reporter I | 26 |
| | | CAR2 | Court of Appeals Reporter II | 27 |
| | | ECC1 | Executive Clerk of Court I | 26 |
| | | ECC2 | Executive Clerk of Court II | 27 |
| | | ECC3 | Executive Clerk of Court III | 28 |
| | | ECC4 | Executive Clerk of Court IV | 29 |
| | | ECC5 | Executive Clerk of Court V | 30 |
| | | DCASC | Deputy Court Administrator of the Supreme Court | 30 |
| | | CASC | Court Administrator of the Supreme Court | 30 |
| | | ACASC | Assistant Court Administrator of the Supreme Court | 30 |
| | | JUCON | Jurisconsult | 30 |
| LAWE Law Education | | | | |
| | | LES1 | Law Education Specialist I | 16 |
| | | LES2 | Law Education Specialist II | 18 |
| | | LES3 | Law Education Specialist III | 20 |
| | | LES4 | Law Education Specialist IV | 22 |
| | | LES5 | Law Education Specialist V | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------------------|-----------------------------------|-----------------|
| <hr/> | | | | |
| LR | | Law Reform | | |
| | | LWRA1 | Law Reform Associate I | 12 |
| | | LWRA2 | Law Reform Associate II | 14 |
| | | LWRS1 | Law Reform Specialist I | 16 |
| | | LWRS2 | Law Reform Specialist II | 18 |
| | | LWRS3 | Law Reform Specialist III | 20 |
| | | LWRS4 | Law Reform Specialist IV | 22 |
| | | LWRS5 | Law Reform Specialist V | 24 |
| | | LWRS6 | Law Reform Specialist VI | 26 |
| LC | | Legal Assistance | | |
| | | LEAD | Legal Aide | 5 |
| | | LEA1 | Legal Assistant I | 10 |
| | | LEA2 | Legal Assistant II | 12 |
| | | LEA3 | Legal Assistant III | 14 |
| PE | | Prosecution | | |
| | | ASPRO1 | Associate Prosecution Attorney I | 18 |
| | | ASPRO2 | Associate Prosecution Attorney II | 22 |
| | | PROATTY | Prosecution Attorney | 25 |
| | | PROSEC1 | Prosecutor I | 26 |
| | | PROSEC2 | Prosecutor II | 27 |
| | | PROSEC3 | Prosecutor III | 28 |
| | | PROSEC4 | Prosecutor IV | 29 |
| | | PROSEC5 | Prosecutor V | 30 |
| | | PROGEN | Prosecutor General | 30 |
| PAT | | Public Attorneys | | |
| | | ASPA1 | Associate Public Attorney I | 18 |
| | | ASPA2 | Associate Public Attorney II | 22 |
| | | PATTY1 | Public Attorney I | 25 |
| | | PATTY2 | Public Attorney II | 26 |
| | | PATTY3 | Public Attorney III | 27 |
| | | PATTY4 | Public Attorney IV | 28 |
| | | PATTY5 | Public Attorney V | 29 |
| | | DCPA | Deputy Chief Public Attorney | 29 |
| | | CPATY | Chief Public Attorney | 30 |
| SL | | Solicitors | | |
| | | ASOL1 | Associate Solicitor I | 24 |
| | | ASOL2 | Associate Solicitor II | 25 |
| | | ASOL3 | Associate Solicitor III | 26 |
| | | SSOL1 | State Solicitor I | 27 |
| | | SSOL2 | State Solicitor II | 28 |
| | | SRSSOL | Senior State Solicitor | 29 |
| | | ASOLIGEN | Assistant Solicitor General | 30 |
| | | SOLIGEN | Solicitor General | 31 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|----------------------------|--|-----------------|
| | | | | |
| | SP | Special Prosecution | | |
| | | ASPO1 | Associate Special Prosecution Officer I | 18 |
| | | ASPO2 | Associate Special Prosecution Officer II | 22 |
| | | SPP01 | Special Prosecution Officer I | 26 |
| | | SPP02 | Special Prosecution Officer II | 27 |
| | | SPP03 | Special Prosecution Officer III | 28 |
| | | DSP | Deputy Special Prosecutor | 29 |
| | | SPPROS | Special Prosecutor | 30 |
| | SC | State Counsels | | |
| | | ASC1 | Associate State Counsel I | 18 |
| | | ASC2 | Associate State Counsel II | 22 |
| | | STCL1 | State Counsel I | 24 |
| | | STCL2 | State Counsel II | 25 |
| | | STCL3 | State Counsel III | 26 |
| | | STCL4 | State Counsel IV | 27 |
| | | STCL5 | State Counsel V | 28 |
| | | ACSC | Assistant Chief State Counsel | 29 |
| | | CSTC | Chief State Counsel | 30 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

16-FR FOREIGN RELATIONS SERVICE

This Service includes occupations concerned with the planning, formulation, administration, coordination and implementation of the country's foreign policy and the conduct of relations with foreign countries and international organizations; protecting and advancing economic, commercial and political interests of the country; and rendering of consular services. It also includes occupations concerned with attaché services.

AS

Attaché Service

| | | |
|-------|------------|----|
| ACHE1 | Attaché I | 24 |
| ACHE2 | Attaché II | 25 |

FAR

Foreign Affairs Research

| | | |
|--------|---|----|
| FOARS1 | Foreign Affairs Research Specialist I | 11 |
| FOARS2 | Foreign Affairs Research Specialist II | 15 |
| SRFARS | Senior Foreign Affairs Research Specialist | 18 |
| SVFARS | Supervising Foreign Affairs Research Specialist | 22 |
| CFARS | Chief Foreign Affairs Research Specialist | 24 |

FS

Foreign Service

| | | |
|--------|-------------------------------------|----|
| CONSO1 | Consular Officer I | 11 |
| CONSO2 | Consular Officer II | 13 |
| CONSO3 | Consular Officer III | 15 |
| FSSE3 | Foreign Service Staff Employee III | 7 |
| FSSE2 | Foreign Service Staff Employee II | 9 |
| FSSE1 | Foreign Service Staff Employee I | 11 |
| FSSO4 | Foreign Service Staff Officer IV | 13 |
| FSSO3 | Foreign Service Staff Officer III | 17 |
| FSSO2 | Foreign Service Staff Officer II | 20 |
| FSSO1 | Foreign Service Staff Officer I | 24 |
| FSOC4 | Foreign Service Officer, Class IV | 24 |
| FSOC3 | Foreign Service Officer, Class III | 25 |
| FSOC2 | Foreign Service Officer, Class II | 26 |
| FSOC1 | Foreign Service Officer, Class I | 27 |
| CRMS | Career Minister | 28 |
| CMIC2 | Chief of Mission, Class II | 29 |
| CMIC1 | Chief of Mission, Class I | 30 |
| FOAF1 | Foreign Affairs Adviser | 22 |
| SRFAA | Senior Foreign Affairs Adviser | 24 |
| CSLR | Counsellor | 26 |
| SPR | Special Presidential Representative | 29 |

FTS

Foreign Trade Service

| | | |
|--------|--|----|
| FTSSO | Foreign Trade Service Staff Officer | 15 |
| FTSOC4 | Foreign Trade Service Officer, Class IV | 24 |
| FTSOC3 | Foreign Trade Service Officer, Class III | 25 |
| FTSOC2 | Foreign Trade Service Officer, Class II | 26 |
| FTSOC1 | Foreign Trade Service Officer, Class I | 27 |
| SPTR | Special Trade Representative | 28 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

17-MS MISCELLANEOUS SERVICE

This Service includes occupations concerned with domestic services, preparing and servicing food and drinks; and providing laundry, grooming, cosmetic and other related personal care services. It also includes occupations involved in providing and managing lodging facilities such as dormitories, guesthouses and camps; park administration; parking operations; and poundkeeping.

BC Barbering and Cosmetology

| | | |
|------|----------------|---|
| BB | Barber | 2 |
| MUPA | Make-up Artist | 2 |

FOS Food Service

| | | |
|-------|-----------------------------|----|
| COK1 | Cook I | 3 |
| COK2 | Cook II | 5 |
| ACF | Assistant Chef | 8 |
| CF | Chef | 11 |
| FOSS1 | Food Service Supervisor I | 9 |
| FOSS2 | Food Service Supervisor II | 11 |
| FOSS3 | Food Service Supervisor III | 15 |
| FOSS4 | Food Service Supervisor IV | 18 |
| FOSM | Food Service Manager | 22 |
| STEW | Steward | 5 |
| WAIT1 | Waiter I | 2 |
| WAIT2 | Waiter II | 4 |

LW Laundry Working

| | | |
|------|--------------------|---|
| LAW1 | Laundry Worker I | 1 |
| LAW2 | Laundry Worker II | 3 |
| LAW3 | Laundry Worker III | 6 |

LDS Lodging Service

| | | |
|--------|---|----|
| DORMA | Dormitory Attendant | 3 |
| DORMG1 | Dormitory Manager I | 9 |
| DORMG2 | Dormitory Manager II | 11 |
| DORMG3 | Dormitory Manager III | 15 |
| DORMG4 | Dormitory Manager IV | 18 |
| GUESTC | Guesthouse Caretaker | 2 |
| HHA1 | Household Attendant I | 3 |
| HHA2 | Household Attendant II | 5 |
| HHA3 | Household Attendant III | 8 |
| HHM | Household Manager | 10 |
| HHKPER | Hospital Housekeeper | 8 |
| HP1 | Houseparent I | 4 |
| HP2 | Houseparent II | 6 |
| HP3 | Houseparent III | 9 |
| HP4 | Houseparent IV | 11 |
| NM1 | Nurse Maid I | 2 |
| NM2 | Nurse Maid II | 4 |
| ATCS | Assistant Teachers' Camp Superintendent | 22 |
| TCSUP | Teachers' Camp Superintendent | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|----------------------------|------------------------------------|-----------------|
| <hr/> | | | | |
| PTA | | Park Administration | | |
| | | PA1 | Park Attendant I | 2 |
| | | PA2 | Park Attendant II | 4 |
| | | PA3 | Park Attendant III | 6 |
| | | PMF | Park Maintenance Foreman | 8 |
| | | PMGF | Park Maintenance General Foreman | 10 |
| | | PMS | Park Maintenance Supervisor | 14 |
| | | POS1 | Park Operations Superintendent I | 16 |
| | | POS2 | Park Operations Superintendent II | 18 |
| | | POS3 | Park Operations Superintendent III | 20 |
| | | POS4 | Park Operations Superintendent IV | 22 |
| | | POS5 | Park Operations Superintendent V | 24 |
| PO | | Parking Operations | | |
| | | PAID1 | Parking Aide I | 2 |
| | | PAID2 | Parking Aide II | 4 |
| | | PAID3 | Parking Aide III | 6 |
| | | PAID4 | Parking Aide IV | 7 |
| PK | | Poundkeeping | | |
| | | PK1 | Poundkeeper I | 3 |
| | | PK2 | Poundkeeper II | 6 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

18-ES EXECUTIVE SERVICE

This Service includes occupations involved in planning, organizing, staffing, directing, controlling and executing laws, rules and regulations of the national and local governments; rendering advice on the promulgation of laws, rules and regulations relative to matters of national and local importance; establishing policies and standards for the operation of all government entities pursuant to the program of government; promulgation of rules and regulations to carry out government objectives, policies and functions and management of special development projects. It also includes occupations involved in planning, administering, supervising and coordinating the activities of a department in a local government unit.

CE Chief Executive

| | | |
|------|-----------------------------------|----|
| VEEP | Vice President of the Philippines | 32 |
| PRES | President of the Philippines | 33 |

CES Chief Executive Support

| | | |
|--------|---|----|
| AES | Assistant Executive Secretary | 29 |
| DEXS | Deputy Executive Secretary | 30 |
| EXECS | Executive Secretary | 31 |
| ACS | Assistant Cabinet Secretary | 29 |
| CABUS | Cabinet Undersecretary | 30 |
| CABS | Cabinet Secretary | 31 |
| CEXS | Chief Executive Staff | 28 |
| ACSVF | Assistant Chief of Staff (OVP) | 29 |
| CSFVP | Chief of Staff (OVP) | 30 |
| PROTO | Presidential Protocol Officer | 28 |
| PRAS1 | Presidential Assistant I | 30 |
| PRAS2 | Presidential Assistant II | 31 |
| PRLA | Presidential Legislative Assistant | 30 |
| PRAD | Presidential Legislative Adviser | 30 |
| PRALA | Presidential Adviser on Legislative Affairs | 31 |
| PRADR | Presidential Adviser | 31 |
| APSEC | Assistant Press Secretary | 29 |
| DPSEC | Deputy Press Secretary | 30 |
| PRESEC | Press Secretary | 31 |
| PRESP | Presidential Spokesman | 31 |

LEXE Local Executives

| | | |
|--------|---|----|
| CVM1 | City Vice Mayor I | 26 |
| CVM2 | City Vice Mayor II | 28 |
| CIMA | City Mayor | 30 |
| CGADH1 | City Government Assistant Department Head I | 23 |
| CGADH2 | City Government Assistant Department Head II | 24 |
| CGADH3 | City Government Assistant Department Head III | 25 |
| CGDH1 | City Government Department Head I | 25 |
| CGDH2 | City Government Department Head II | 26 |
| CGDH3 | City Government Department Head III | 27 |
| CGOH | City Government Office Head | 26 |
| MGADH1 | Municipal Government Assistant Department Head I | 22 |
| MGADH2 | Municipal Government Assistant Department Head II | 23 |
| MGDH1 | Municipal Government Department Head I | 24 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|---|-----------------|
| | | | | |
| | | MGDH2 | Municipal Government Department Head II | 25 |
| | | MVM1 | Municipal Vice Mayor I | 25 |
| | | MVM2 | Municipal Vice Mayor II | 26 |
| | | MTR1 | Municipal Mayor I | 27 |
| | | MTR2 | Municipal Mayor II | 28 |
| | | PGADH | Provincial Government Assistant Department Head | 24 |
| | | PGDH | Provincial Government Department Head | 26 |
| | | VGOV | Provincial Vice-Governor | 28 |
| | | GOV | Provincial Governor | 30 |

OM Operating Management

| | | |
|---------|--|----|
| DTYAD1 | Deputy Administrator I | 27 |
| DTYAD2 | Deputy Administrator II | 28 |
| DTYAD3 | Deputy Administrator III | 29 |
| AD1 | Administrator I | 28 |
| AD2 | Administrator II | 29 |
| AD3 | Administrator III | 30 |
| CKCOM | Clerk of the Commission | 27 |
| DCOM1 | Deputy Commissioner I | 27 |
| DCOM2 | Deputy Commissioner II | 28 |
| DCOM3 | Deputy Commissioner III | 29 |
| COM1 | Commissioner I | 28 |
| COM2 | Commissioner II | 29 |
| COM3 | Commissioner III | 30 |
| DED1 | Deputy Executive Director I | 25 |
| DED2 | Deputy Executive Director II | 26 |
| DED3 | Deputy Executive Director III | 27 |
| DED4 | Deputy Executive Director IV | 28 |
| DED5 | Deputy Executive Director V | 29 |
| EXED1 | Executive Director I | 26 |
| EXED2 | Executive Director II | 27 |
| EXED3 | Executive Director III | 28 |
| EXED4 | Executive Director IV | 29 |
| EXED5 | Executive Director V | 30 |
| DIR1 | Director I | 25 |
| DIR2 | Director II | 26 |
| DIR3 | Director III | 27 |
| DIR4 | Director IV | 28 |
| DIR5 | Director V | 29 |
| DIR6 | Director VI | 30 |
| IG | Inspector-General | 29 |
| DLLO | Department Legislative Liaison Officer | 29 |
| DTPH | Deputy Treasurer of the Philippines | 29 |
| TREAS | Treasurer of the Philippines | 30 |
| ASCOMIR | Assistant Commissioner of Internal Revenue | 27 |
| DCIR | Deputy Commissioner of Internal Revenue | 28 |
| CIR | Commissioner of Internal Revenue | 30 |
| DCC | Deputy Commissioner of Customs | 28 |
| CCTM | Commissioner of Customs | 30 |
| AGM | Assistant General Manager | 29 |
| GM | General Manager | 30 |
| DPRCOM | Deputy Privacy Commissioner | 30 |
| PRCOM | Privacy Commissioner | 31 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|---------------------------------------|--|-----------------|
| <hr/> | | | | |
| PM | | Project Management | | |
| | | PM1 | Project Manager I | 25 |
| | | PM2 | Project Manager II | 26 |
| | | PM3 | Project Manager III | 27 |
| | | PM4 | Project Manager IV | 28 |
| RGE | | Regional Government Executives | | |
| | | RTREAS | Regional Treasurer | 27 |
| | | RCS | Regional Chief of Staff | 28 |
| | | SRCA | Secretary of the Regional Commission on Appointments | 28 |
| | | RLS | Regional Legislative Secretary | 29 |
| | | ARCS | Assistant Regional Cabinet Secretary | 27 |
| | | RCSEC | Regional Cabinet Secretary | 29 |
| | | ARES | Assistant Regional Executive Secretary | 27 |
| | | RES | Regional Executive Secretary | 29 |
| | | DRGOV | Deputy Regional Governor | 29 |
| | | RVGOV | Regional Vice Governor | 30 |
| | | RGOV | Regional Governor | 31 |
| TMG | | Top Management | | |
| | | CHPN | Chairperson | 31 |
| | | DASEC | Department Assistant Secretary | 29 |
| | | DEUSEC | Department Undersecretary | 30 |
| | | DESEC | Department Secretary | 31 |
| | | DSECGEN | Deputy Secretary-General of the House of Representatives | 30 |
| | | SECGEN | Secretary-General of the House of Representatives | 31 |
| | | DSECS | Deputy Secretary of the Senate | 30 |
| | | SECSEN | Secretary of the Senate | 31 |
| | | DSECCA | Deputy Secretary of the Commission on Appointments | 30 |
| | | SECCA | Secretary of the Commission of Appointments | 31 |
| | | DSECHET | Deputy Secretary of the House Electoral Tribunal | 29 |
| | | SECHET | Secretary of the House Electoral Tribunal | 30 |
| | | DSECSET | Deputy Secretary of the Senate Electoral Tribunal | 29 |
| | | SECSET | Secretary of the Senate Electoral Tribunal | 30 |
| | | ADG | Assistant Director-General | 29 |
| | | DDG | Deputy Director-General | 30 |
| | | DG | Director-General | 31 |
| | | BG | Board Governor | 29 |
| | | ACOM | Assistant Commissioner, Constitutional Commission | 29 |
| | | COMCC | Commissioner, Constitutional Commission | 30 |
| | | MCC | Member, Constitutional Commission | 30 |
| | | CCBC3 | Council/Commission/Board Chairman III | 30 |
| | | CCCM | Chairman, Constitutional Commission | 31 |
| | | BOME1 | Board Member I | 27 |
| | | BOME2 | Board Member II | 28 |
| | | BOME3 | Board Member III | 29 |
| | | BOME4 | Board Member IV | 30 |
| | | BOCH1 | Board Chairman I | 28 |
| | | BOCH2 | Board Chairman II | 29 |
| | | BOCH3 | Board Chairman III | 30 |
| | | BOCH4 | Board Chairman IV | 31 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------------------------|-----------------|
| | | | | |
| | | COME1 | Commission Member I | 27 |
| | | COME2 | Commission Member II | 28 |
| | | COME3 | Commission Member III | 29 |
| | | COME4 | Commission Member IV | 30 |
| | | COCH1 | Commission Chairman I | 28 |
| | | COCH2 | Commission Chairman II | 29 |
| | | COCH3 | Commission Chairman III | 30 |
| | | COCH4 | Commission Chairman IV | 31 |
| | | COUME1 | Council Member I | 27 |
| | | COUME2 | Council Member II | 28 |
| | | COUME3 | Council Member III | 29 |
| | | COUME4 | Council Member IV | 30 |
| | | COUCH1 | Council Chairman I | 28 |
| | | COUCH2 | Council Chairman II | 29 |
| | | COUCH3 | Council Chairman III | 30 |
| | | COUCH4 | Council Chairman IV | 31 |
| | | LUPM | Lupon Member | 26 |
| | | LUPC | Lupon Chairman | 27 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

19-LS LEGISLATIVE SERVICE

This Service includes occupations involved in the legislation of laws, ordinances, rules and regulations of national and local concern.

CG Congress

| | | |
|--------|---|----|
| MHREP | Member of the House of Representatives | 31 |
| SPKHR | Speaker of the House of Representatives | 32 |
| SEN | Senator | 31 |
| PRESEN | President of the Senate | 32 |

RLA Regional Legislative Assembly

| | | |
|-------|----------------------------|----|
| MREGA | Member, Regional Assembly | 29 |
| SPKRA | Speaker, Regional Assembly | 30 |

SM Sangguniang Members

| | | |
|------|-----------------------------------|----|
| SBM1 | Sangguniang Bayan Member I | 24 |
| SBM2 | Sangguniang Bayan Member II | 25 |
| SPM1 | Sangguniang Panglungsod Member I | 25 |
| SPM2 | Sangguniang Panglungsod Member II | 27 |
| SPMN | Sangguniang Panglalawigan Member | 27 |

| Occupational Service Code | Occupational Group Code | Class ID | Class | Salary Grade |
|---------------------------------|-------------------------------|-------------|-------|-----------------|
| ----- | ----- | ----- | ----- | ----- |

20-CG

CORPORATE GOVERNANCE

This Service includes occupations involved in the formulation of corporate policies; organizing, planning, controlling and directing government resources to achieve policy objectives.

| CGA | Corporate Governance Affairs | |
|------|----------------------------------|----|
| CG01 | Corporate Governance Officer I | 11 |
| CG02 | Corporate Governance Officer II | 15 |
| CG03 | Corporate Governance Officer III | 18 |
| CG04 | Corporate Governance Officer IV | 22 |
| CG05 | Corporate Governance Officer V | 24 |