

M.3. CENTRAL MINDANAO UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Cash-Based)</u>		
	<u>2023</u>	<u>2024</u>	<u>2025</u>
New General Appropriations	<u>863,527</u>	<u>914,723</u>	<u>979,087</u>
General Fund	863,527	914,723	979,087
Automatic Appropriations	<u>48,299</u>	<u>48,698</u>	<u>49,251</u>
Retirement and Life Insurance Premiums	48,299	48,698	49,251
Continuing Appropriations	<u>18,798</u>	<u>35,890</u>	
Unreleased Appropriation for MOOE			
R.A. No. 11639	2,000		
Unobligated Releases for Capital Outlays			
R.A. No. 11639	15,737		
R.A. No. 11936		24,744	
Unobligated Releases for MOOE			
R.A. No. 11639	1,061		
R.A. No. 11936		11,146	

Budgetary Adjustment(s)	<u>26,730</u>		
Release(s) from:			
Miscellaneous Personnel Benefits Fund	15,594		
Pension and Gratuity Fund	<u>11,136</u>		
Total Available Appropriations	957,354	999,311	1,028,338
Unused Appropriations	(43,893)	(35,890)	
Unreleased Appropriation	(7,689)		
Unobligated Allotment	(36,204)	(35,890)	
TOTAL OBLIGATIONS	<u>913,461</u>	<u>963,421</u>	<u>1,028,338</u>

EXPENDITURE PROGRAM
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	(Cash-Based)
	<u>2023</u> Actual	<u>2024</u> Current	<u>2025</u> Proposed
General Administration and Support	<u>252,459,000</u>	<u>216,820,000</u>	<u>233,803,000</u>
Regular	<u>236,426,000</u>	<u>216,820,000</u>	<u>233,803,000</u>
PS	164,375,000	111,978,000	124,772,000
MOOE	72,051,000	104,842,000	109,031,000
Projects / Purpose	<u>16,033,000</u>		
Locally-Funded Project(s)	<u>16,033,000</u>		
CO	16,033,000		
Support to Operations	<u>87,062,000</u>	<u>87,466,000</u>	<u>101,595,000</u>
Regular	<u>87,062,000</u>	<u>87,466,000</u>	<u>101,595,000</u>
PS	82,878,000	82,169,000	83,481,000
MOOE	4,184,000	5,297,000	18,114,000
Operations	<u>573,940,000</u>	<u>659,135,000</u>	<u>692,940,000</u>
Regular	<u>425,200,000</u>	<u>501,202,000</u>	<u>515,807,000</u>
PS	393,834,000	430,646,000	436,382,000
MOOE	31,366,000	50,556,000	59,425,000
CO		20,000,000	20,000,000
Projects / Purpose	<u>148,740,000</u>	<u>157,933,000</u>	<u>177,133,000</u>
Locally-Funded Project(s)	<u>148,740,000</u>	<u>157,933,000</u>	<u>177,133,000</u>
MOOE	129,040,000	137,933,000	134,933,000
CO	19,700,000	20,000,000	42,200,000

TOTAL AGENCY BUDGET	<u>913,461,000</u>	<u>963,421,000</u>	<u>1,028,338,000</u>
Regular	<u>748,688,000</u>	<u>805,488,000</u>	<u>851,205,000</u>
PS	641,087,000	624,793,000	644,635,000
MOOE	107,601,000	160,695,000	186,570,000
CO		20,000,000	20,000,000
Projects / Purpose	<u>164,773,000</u>	<u>157,933,000</u>	<u>177,133,000</u>
Locally-Funded Project(s)	<u>164,773,000</u>	<u>157,933,000</u>	<u>177,133,000</u>
MOOE	129,040,000	137,933,000	134,933,000
CO	35,733,000	20,000,000	42,200,000

STAFFING SUMMARY

	<u>2023</u>	<u>2024</u>	<u>2025</u>
TOTAL STAFFING			
Total Number of Authorized Positions	1,000	1,000	1,000
Total Number of Filled Positions	855	839	839

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 979,087,000
=====

OPERATIONS BY PROGRAM	PROPOSED 2025 (Cash-Based)			
	<u>PS</u>	<u>MOOE</u>	<u>CO</u>	<u>TOTAL</u>
HIGHER EDUCATION PROGRAM	374,597,000	190,574,000	62,200,000	627,371,000
RESEARCH PROGRAM	11,680,000	2,344,000		14,024,000
TECHNICAL ADVISORY EXTENSION PROGRAM	12,389,000	1,440,000		13,829,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2025 (Cash-Based)
(in pesos)

REGION	<u>PS</u>	<u>MOOE</u>	<u>CO</u>	<u>TOTAL</u>
Regional Allocation	<u>595,384,000</u>	<u>321,503,000</u>	<u>62,200,000</u>	<u>979,087,000</u>
Region X - Northern Mindanao	595,384,000	321,503,000	62,200,000	979,087,000
TOTAL AGENCY BUDGET	<u>595,384,000</u>	<u>321,503,000</u>	<u>62,200,000</u>	<u>979,087,000</u>
	=====	=====	=====	=====

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		<u>Current Operating Expenditures</u>			
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS					
1000000000000000	General Administration and Support	119,446,000	109,031,000		228,477,000
100000100001000	General Management and Supervision	61,891,000	109,031,000		170,922,000
100000100002000	Administration of Personnel Benefits	57,555,000			57,555,000
Sub-total, General Administration and Support		119,446,000	109,031,000		228,477,000
2000000000000000	Support to Operations	77,272,000	18,114,000		95,386,000
200000100001000	Auxiliary Services	77,272,000	18,114,000		95,386,000
Sub-total, Support to Operations		77,272,000	18,114,000		95,386,000
3000000000000000	Operations	398,666,000	59,425,000	20,000,000	478,091,000
3101000000000000	HIGHER EDUCATION PROGRAM	374,597,000	55,641,000	20,000,000	450,238,000
310100100002000	Provision of Higher Education Services	374,597,000	55,641,000	20,000,000	450,238,000
3202000000000000	RESEARCH PROGRAM	11,680,000	2,344,000		14,024,000
320200100001000	Conduct of Research Services	11,680,000	2,344,000		14,024,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	12,389,000	1,440,000		13,829,000
330100100001000	Provision of Extension Services	12,389,000	1,440,000		13,829,000
Sub-total, Operations		398,666,000	59,425,000	20,000,000	478,091,000
Sub-total, Program(s)		P 595,384,000	P 186,570,000	P 20,000,000	P 801,954,000
=====					
B. PROJECTS					
B.1 LOCALLY-FUNDED PROJECT(S)					
310100200044000	Free Higher Education		134,933,000		134,933,000
310100200052000	Completion of the Veterinary Medicine Academic Building			32,200,000	32,200,000
310100200054000	Completion of College of Agriculture Integrated Laboratory			5,000,000	5,000,000
310100200055000	Completion of New College of Education and University Laboratory High School (ULHS) K - 12 Building (Phase III)			5,000,000	5,000,000
Sub-total, Locally-Funded Project(s)			134,933,000	42,200,000	177,133,000
Sub-total, Project(s)			P 134,933,000	P 42,200,000	P 177,133,000
=====					
TOTAL NEW APPROPRIATIONS		P 595,384,000	P 321,503,000	P 62,200,000	P 979,087,000
=====					

Obligations, by Object of Expenditures

CYs 2023-2025
(In Thousand Pesos)

	(Cash-Based)		
	2023	2024	2025
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	396,303	405,822	410,418
Total Permanent Positions	<u>396,303</u>	<u>405,822</u>	<u>410,418</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	20,782	20,952	20,136
Representation Allowance	249	120	294
Transportation Allowance	249	120	294
Clothing and Uniform Allowance	4,992	5,238	5,873
Honoraria	5,196	2,454	2,454
Mid-Year Bonus - Civilian	31,066	33,817	34,202
Year End Bonus	35,176	33,817	34,202
Cash Gift	4,225	4,365	4,195
Productivity Enhancement Incentive	4,210	4,365	4,195
Performance Based Bonus	15,594		
Step Increment		1,014	1,026
Collective Negotiation Agreement	22,960		
Total Other Compensation Common to All	<u>144,699</u>	<u>106,262</u>	<u>106,871</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	2,081	1,975	1,975
Lump-sum for filling of Positions - Civilian		27,977	47,775
Other Personnel Benefits	17,200		
Total Other Compensation for Specific Groups	<u>19,281</u>	<u>29,952</u>	<u>49,750</u>
Other Benefits			
Retirement and Life Insurance Premiums	48,299	48,698	49,251
PAG-IBIG Contributions	996	1,047	2,015
PhilHealth Contributions	7,231	8,392	9,474
Employees Compensation Insurance Premiums	1,039	1,047	1,007
Loyalty Award - Civilian	855	805	630
Terminal Leave	17,804	17,843	9,780
Total Other Benefits	<u>76,224</u>	<u>77,832</u>	<u>72,157</u>
Non-Permanent Positions	<u>4,580</u>	<u>4,925</u>	<u>5,439</u>
TOTAL PERSONNEL SERVICES	<u>641,087</u>	<u>624,793</u>	<u>644,635</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	6,307	12,802	12,802
Training and Scholarship Expenses	15,178	36,872	36,872
Supplies and Materials Expenses	13,077	35,125	35,125
Utility Expenses	20,151	18,737	18,737
Communication Expenses	2,153	2,513	2,513
Survey, Research, Exploration and Development Expenses	1,605	2,000	
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	310	310	310
Professional Services	11,286	1,663	5,286

General Services	28,797	15,055	15,055
Repairs and Maintenance	3,164	19,407	41,659
Financial Assistance/Subsidy	124,845	135,933	134,933
Taxes, Insurance Premiums and Other Fees	511	2,098	2,098
Other Maintenance and Operating Expenses			
Advertising Expenses	49	111	111
Printing and Publication Expenses	153	221	221
Representation Expenses	177	310	310
Membership Dues and Contributions to Organizations	209	209	209
Other Maintenance and Operating Expenses	8,669	15,262	15,262
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>236,641</u>	<u>298,628</u>	<u>321,503</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>877,728</u>	<u>923,421</u>	<u>966,138</u>
 Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	20,497	10,500	52,200
Machinery and Equipment Outlay	15,215	14,500	6,000
Furniture, Fixtures and Books Outlay	21	15,000	4,000
TOTAL CAPITAL OUTLAYS	<u>35,733</u>	<u>40,000</u>	<u>62,200</u>
GRAND TOTAL	<u>913,461</u>	<u>963,421</u>	<u>1,028,338</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
 Higher education research improved to promote economic productivity and innovation
 Community engagement increased

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)</u>	<u>2023 GAA Targets</u>	<u>Actual</u>
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 547,299,000
HIGHER EDUCATION PROGRAM		P 547,299,000
Outcome Indicator(s)		
1. Percentage of first-time licensure exam takers that pass the licensure exams	60.00%	82.37%
2. Percentage of graduates (2 years prior) that are employed	20.00%	18.00%
Output Indicator(s)		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	40.00%	66.11%
2. Percentage of undergraduate programs with accreditation	94.00%	97.00%

Higher education research improved to promote economic productivity and innovation P 12,993,000

RESEARCH PROGRAM P 12,993,000

Outcome Indicator(s)

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries 5 8

Output Indicator(s)

1. Number of research outputs completed within the year 30 40
 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year 15.00% 15.33%

Community engagement increased P 13,648,000

TECHNICAL ADVISORY EXTENSION PROGRAM P 13,648,000

Outcome Indicator(s)

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities 150 150

Output Indicator(s)

1. Number of trainees weighted by the length of training 3,500 4,591
 2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs 10 10
 3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance 97.00% 99.68%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2024 Targets	2025 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 620,678,000	P 662,958,000
HIGHER EDUCATION PROGRAM		P 620,678,000	P 662,958,000
Outcome Indicator(s)			
1. Percentage of first-time licensure exam takers that pass the licensure exams	64.00%	60.00%	60.00%
2. Percentage of graduates (2 years prior) that are employed	54.00%	20.00%	20.00%
Output Indicator(s)			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	40.00%	40.00%	40.00%
2. Percentage of undergraduate programs with accreditation	93.00%	94.00%	94.00%
Higher education research improved to promote economic productivity and innovation		P 22,383,000	P 15,021,000

RESEARCH PROGRAM		P 22,383,000	P 15,021,000
Outcome Indicator(s)			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	5	8	8
Output Indicator(s)			
1. Number of research outputs completed within the year	20	40	40
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	10.00%	23.00%	23.00%
Community engagement increased		P 16,074,000	P 14,961,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 16,074,000	P 14,961,000
Outcome Indicator(s)			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	85	150	150
Output Indicator(s)			
1. Number of trainees weighted by the length of training	4,099	3,500	3,500
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	10	10	10
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	97.00%	97.00%	97.00%