### H.5. CATANDUANES STATE UNIVERSITY

## Appropriations/Obligations

(In Thousand Pesos)

	(	Cash-Based	)
Description	2023	2024	2025
New General Appropriations	545,702	577,041	710,167
General Fund	545,702	577,041	710,167
Automatic Appropriations	27,957	27,249	30,231
Retirement and Life Insurance Premiums	27,957	27,249	30,231
Continuing Appropriations	45,337	5,755	
Unobligated Releases for Capital Outlays R.A. No. 11639 R.A. No. 11936	25,021	1,207	
Unobligated Releases for MOOE R.A. No. 11639 R.A. No. 11936	20,316	4,548	

Budgetary Adjustment(s)	2,644		
Release(s) from: Pension and Gratuity Fund	2,644		
Total Available Appropriations	621,640	610,045	740,398
Unused Appropriations	( 13,355)	( 5,755)	
Unreleased Appropriation Unobligated Allotment	( 3,695) ( 9,660)	( 5,755)	
TOTAL OBLIGATIONS	608,285	604,290	740,398 =======

# EXPENDITURE PROGRAM (in pesos)

	(	Cash-Based	)
GAS / STO / OPERATIONS / PROJECTS	2023 Actual	2024 Current	2025 Proposed
General Administration and Support	165,423,000	217,627,000	242,086,000
Regular	165,423,000	217,627,000	242,086,000
PS MOOE CO	110,670,000 54,753,000	150,709,000 66,918,000	168,225,000 70,161,000 3,700,000
Support to Operations	2,641,000	9,144,000	9,480,000
Regular	2,641,000	9,144,000	9,480,000
PS MOOE	2,641,000	2,640,000 6,504,000	2,781,000 6,699,000
Operations	440,221,000	377,519,000	488,832,000
Regular	310,731,000	280,980,000	316,293,000
PS MOOE CO	296,111,000 14,620,000	254,914,000 26,066,000	274,597,000 26,696,000 15,000,000
Projects / Purpose	129,490,000	96,539,000	172,539,000
Locally-Funded Project(s)	129,490,000	96,539,000	172,539,000
MOOE CO	66,964,000 62,526,000	66,539,000 30,000,000	63,539,000 109,000,000
TOTAL AGENCY BUDGET	608,285,000	604,290,000	740,398,000
Regular	478,795,000	507,751,000	567,859,000
PS MOOE CO	409,422,000 69,373,000	408,263,000 99,488,000	445,603,000 103,556,000 18,700,000

129,490,000	96,539,000	172,539,000
129,490,000	96,539,000	172,539,000
66,964,000 62,526,000	66,539,000 30,000,000	63,539,000 109,000,000
	129,490,000	129,490,000 96,539,000 66,964,000 66,539,000

### STAFFING SUMMARY

	2023	2023 2024	
TOTAL STAFFING			
Total Number of Authorized Positions	726	726	726
Total Number of Filled Positions	589	624	624

PROPOSED 2025 ( Cash-Based )

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OPERATIONS BY PROGRAM	PS	MOOE	СО	TOTAL		
HIGHER EDUCATION PROGRAM	243,628,000	84,967,000	124,000,000	452,595,000		
ADVANCED EDUCATION PROGRAM	3,256,000	2,715,000		5,971,000		
RESEARCH PROGRAM	3,070,000	1,930,000		5,000,000		
TECHNICAL ADVISORY EXTENSION PROGRAM	2,363,000	623,000		2,986,000		

# EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2025 ( Cash-Based ) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	415,372,000	167,095,000	127,700,000	710,167,000
Region V - Bicol	415,372,000	167,095,000	127,700,000	710,167,000
TOTAL AGENCY BUDGET	415,372,000	167,095,000	127,700,000	710,167,000

		_Cı	urrent Operating	Expenditures		
		_	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRA	MS					
1000000000000000	General Administration and Support	_	160,488,000	70,161,000	3,700,000	234,349,000
100000100001000	General Management and Supervision		88,387,000	70,161,000	3,700,000	162,248,000
100000100002000	Administration of Personnel Benefits		72,101,000			72,101,000
Sub-total, Gener	al Administration and Support	_	160,488,000	70,161,000	3,700,000	234,349,000
2000000000000000	Support to Operations	_	2,567,000	6,699,000	-	9,266,000
200000100001000	Auxiliary Services	_	2,567,000	6,699,000	_	9,266,000
Sub-total, Suppo	rt to Operations	_	2,567,000	6,699,000	-	9,266,000
300000000000000	Operations	_	252,317,000	26,696,000	15,000,000	294,013,000
310100000000000	HIGHER EDUCATION PROGRAM	_	243,628,000	21,428,000	15,000,000	280,056,000
310100100001000	Provision of Higher Education Services		243,628,000	21,428,000	15,000,000	280,056,000
3201000000000000	ADVANCED EDUCATION PROGRAM	_	3,256,000	2,715,000	-	5,971,000
320100100001000	Provision of Advanced Education Services		3,256,000	2,715,000		5,971,000
320200000000000	RESEARCH PROGRAM	_	3,070,000	1,930,000	-	5,000,000
320200100001000	Conduct of Research Services		3,070,000	1,930,000		5,000,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM		2,363,000	623,000	-	2,986,000
330100100001000	Provision of Extension Services	_	2,363,000	623,000		2,986,000
Sub-total, Opera	ations	_	252,317,000	26,696,000	15,000,000	294,013,000
Sub-total, Prog	ram(s)	P =	415,372,000 F		P 18,700,000 P	537,628,000
B.PROJECTS						
B.1 LOCALLY-FUNI	DED PROJECT(S)					
310100200027000	Free Higher Education			63,539,000		63,539,000
310100200037000	Repair/Rehabilitation/Retrofitting of Panganiban Campus Academic Building, Phase 2				30,000,000	30,000,000
310100200038000	Modernization/Renovation/Repair and Rehabilitation/Retrofitting of Main Campus Library Services				79,000,000	79,000,000
Sub-total, Loca	lly-Funded Project(s)			63,539,000	109,000,000	172,539,000
Sub-total, Proj	ect(s)			P 63,539,000	P 109,000,000 P	
TOTAL NEW APPRO	PRIATIONS	P =	415,372,000			710,167,000

CYs 2023-2025 (In Thousand Pesos)

	(	Cash-Based	)
	2023	2024	2025
Current Operating Expenditures			2023
Personnel Services			
Civilian Personnel			
Permanent Positions Basic Salary	258,628	227,074	251,931
Total Permanent Positions	258,628	227,074	251,931
Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Productivity Enhancement Incentive Step Increment Collective Negotiation Agreement  Total Other Compensation Common to All  Other Compensation for Specific Groups Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Other Personnel Benefits	13,527 1,037 1,037 3,216 27,760 930 18,676 19,412 2,886 2,827 13,922 105,230	13,344 240 240 3,336 12,240 18,923 18,923 2,780 2,780 568 73,374	14,976 282 282 4,368 12,240 20,994 20,994 3,120 3,120 628 81,004
			70.054
Total Other Compensation for Specific Groups _	9,018	72,071	70,951
Other Benefits Retirement and Life Insurance Premiums PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave	27,632 688 4,496 682 340 2,457	27,249 666 5,020 666 320 1,384	30,231 1,497 6,226 749 310 2,260
Total Other Benefits	36,295	35,305	41,273
Non-Permanent Positions	251	439	444
TOTAL PERSONNEL SERVICES	409,422	408,263	445,603
Maintenance and Other Operating Expenses			
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses Confidential, Intelligence and Extraordinary	5,379 3,005 8,964 13,501 985 522	6,160 5,130 17,790 23,000 1,600 1,000	6,080 4,750 17,200 23,000 4,350 1,000
Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services	150 17,107 10,300	150 13,700 12,600	150 13,318 14,000

Repairs and Maintenance	1,653	4,330	4,195
Financial Assistance/Subsidy	48,235	64,539	63,539
Taxes, Insurance Premiums and Other Fees	3,400	4,500	5,050
Labor and Wages	519	1,500	1,537
Other Maintenance and Operating Expenses			
Printing and Publication Expenses	618	1,010	1,335
Transportation and Delivery Expenses		45	
Membership Dues and Contributions to			
Organizations	256	625	600
Subscription Expenses	189	1,850	2,462
Other Maintenance and Operating Expenses	20,119	4,498	4,529
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	136,337	166,027	167,095
TOTAL CURRENT OPERATING EXPENDITURES	545,759	574,290	612,698
Capital Outlays			
Decreety Dient and Equipment Outlay			
Property, Plant and Equipment Outlay	13,793		
Infrastructure Outlay	29,845	30,000	109,000
Buildings and Other Structures	18,619	30,000	15,000
Machinery and Equipment Outlay	18,019		3,700
Transportation Equipment Outlay	269		3,700
Furniture, Fixtures and Books Outlay	209		
TOTAL CAPITAL OUTLAYS	62,526	30,000	127,700
GRAND TOTAL	608,285	604,290	740,398

### STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

Higher education research improved to promote economic productivity and innovation

Community engagement increased

#### PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2023 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 420,474,000
HIGHER EDUCATION PROGRAM		P 420,474,000
Outcome Indicator(s)  1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior)	62.00%	69.00%
that are employed	70.00%	88.00%
Output Indicator(s) 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-		
identified priority programs  2. Percentage of undergraduate programs	90.00%	77.00%
with accreditation	73.00%	100.00%

Higher education research improved to promote economic productivity and innovation		P 15,335,000
ADVANCED EDUCATION PROGRAM		P 10,092,000
Outcome Indicator(s)  1. Percentage of graduate school faculty engaged in research work applied in any of the following:  a. pursuing advanced research degree programs (Ph.D.) or b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or c. producing technologies for commercialization or livelihood	30.00%	61.00%
<pre>improvement or d. whose research work resulted in an     extension program</pre>		
Output Indicator(s)  1. Percentage of graduate students enrolled in research degree programs  2. Percentage of accredited graduate programs	97.00%	99.00% 64.00%
RESEARCH PROGRAM		P 5,243,000
Outcome Indicator(s)  1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	2	0
Output Indicator(s)  1. Number of research outputs completed within the year  2. Percentage of research outputs published	16	30
in internationally-refereed or CHED recognized journal within the year	33.00%	49.00%
Community engagement increased		P 4,412,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 4,412,000
Outcome Indicator(s)  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	16	18
Output Indicator(s)  1. Number of trainees weighted by the length of training  2. Number of extension programs organized	2,900	5,270
<ul><li>and supported consistent with the SUC's mandated and priority programs</li><li>3. Percentage of beneficiaries who rate the</li></ul>	10	14
training course/s as satisfactory or higher in terms of quality and relevance	80.00%	100.00%

### PERFORMANCE INFORMATION

PERFORMANCE INFORMATION							
ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2024 Targets	2025 NEP Targets				
Relevant and quality tertiary education ensured to							
achieve inclusive growth and access of poor but							
deserving students to quality tertiary education		D 250 926 000	B 474 453 000				
increased		P 359,826,000	P 474,453,000				
HIGHED EDUCATION DOCUM		P 359,826,000	P 474,453,000				
HIGHER EDUCATION PROGRAM		F 339,820,000	F 474,433,000				
Outcome Indicator(s) 1. Percentage of first-time licensure exam							
takers that pass the licensure exams	60.31%	62.00%	62.00%				
2. Percentage of graduates (2 years prior)	70.00%	70.00%	70.00%				
that are employed	70.00%	70.00%	70.00%				
Output Indicator(s) 1. Percentage of undergraduate students							
enrolled in CHED-identified and RDC-							
identified priority programs	89.00%	90.00%	90.00%				
<ol><li>Percentage of undergraduate programs with accreditation</li></ol>	68.00%	73.00%	73.00%				
Higher education research improved to promote economic							
productivity and innovation		P 13,887,000	P 11,182,000				
		5 0 745 000	B E 003 000				
ADVANCED EDUCATION PROGRAM		P 8,745,000	P 5,992,000				
Outcome Indicator(s)							
<ol> <li>Percentage of graduate school faculty engaged in research work applied in any of</li> </ol>							
the following:	18.00%	30.00%	30.00%				
<ul> <li>a. pursuing advanced research degree</li> </ul>							
<pre>programs (Ph.D.) or b. actively pursuing within the last three (3)</pre>							
years (investigative research, basic and							
applied scientific research, policy research,							
<pre>social science research) or c. producing technologies for</pre>							
commercialization or livelihood							
<pre>improvement or d. whose research work resulted in an</pre>							
extension program							
Output Indicator(s)							
<ol> <li>Percentage of graduate students enrolled</li> </ol>	07 00%	97.00%	97.00%				
<pre>in research degree programs 2. Percentage of accredited graduate</pre>	97.00%	97.00%	37.00%				
programs	42.00%	50.00%	50.00%				
RESEARCH PROGRAM		P 5,142,000	P 5,190,000				
Outcome Indicator(s)							
1. Number of research outputs in the last							
three years utilized by the industry or by other beneficiaries	· <b>1</b>	2	2				
Output Indicator(s) 1. Number of research outputs completed							
within the year	13	16	16				
<ol><li>Percentage of research outputs published in internationally-refereed or CHED</li></ol>							
recognized journal within the year	33.00%	33.00%	33.00%				

Community engagement increased		P 3,806,000	P 3,197,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 3,806,000	P 3,197,000
Outcome Indicator(s)  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	16	16	16

2,857

0.00%

10

Output Indicator(s)

length of training

1. Number of trainees weighted by the

mandated and priority programs

Number of extension programs organized and supported consistent with the SUC's

Percentage of beneficiaries who rate the training course/s as satisfactory

or higher in terms of quality and relevance

STATE UNIVERSITIES AND COLLEGES 989

2,900

80.00%

10

2,900

80.00%

10