

E.12. TARLAC STATE UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)		
<u>Description</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
New General Appropriations	865,485	847,490	913,586
General Fund	865,485	847,490	913,586
Automatic Appropriations	29,358	28,420	32,575
Retirement and Life Insurance Premiums	29,358	28,420	32,575

Continuing Appropriations	<u>109,922</u>	<u>110,732</u>	
Unreleased Appropriation for Capital Outlays			
R.A. No. 11936		50,000	
Unreleased Appropriation for MOOE			
R.A. No. 11639	7,501		
R.A. No. 11936		6,300	
Unobligated Releases for Capital Outlays			
R.A. No. 11639	31,180		
R.A. No. 11936		31,519	
Unobligated Releases for MOOE			
R.A. No. 11639	71,241		
R.A. No. 11936		22,913	
Budgetary Adjustment(s)	<u>4,846</u>		
Release(s) from:			
Unprogrammed Appropriation			
Miscellaneous Personnel Benefits Fund-Staffing			
Modifications/ Upgrading of Salaries (Civilian)	<u>4,846</u>		
Total Available Appropriations	1,009,611	986,642	946,161
Unused Appropriations	<u>(129,003)</u>	<u>(110,732)</u>	
Unreleased Appropriation	<u>(61,301)</u>	<u>(56,300)</u>	
Unobligated Allotment	<u>(67,702)</u>	<u>(54,432)</u>	
TOTAL OBLIGATIONS	<u>880,608</u>	<u>875,910</u>	<u>946,161</u>

EXPENDITURE PROGRAM
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	(Cash-Based)		
	2023 Actual	2024 Current	2025 Proposed
General Administration and Support	<u>184,756,000</u>	<u>177,545,000</u>	<u>191,646,000</u>
Regular	<u>184,756,000</u>	<u>177,545,000</u>	<u>191,646,000</u>
PS	116,183,000	129,179,000	135,478,000
MOOE	68,573,000	48,366,000	49,247,000
CO			6,921,000
Support to Operations	<u>21,561,000</u>	<u>19,783,000</u>	<u>19,786,000</u>
Regular	<u>21,561,000</u>	<u>19,783,000</u>	<u>19,786,000</u>
PS	16,224,000	14,634,000	14,305,000
MOOE	5,337,000	5,149,000	5,481,000
Operations	<u>674,291,000</u>	<u>678,582,000</u>	<u>734,729,000</u>
Regular	<u>386,907,000</u>	<u>368,870,000</u>	<u>403,966,000</u>
PS	266,853,000	271,406,000	302,971,000
MOOE	120,054,000	82,464,000	85,995,000
CO		15,000,000	15,000,000

Projects / Purpose	<u>287,384,000</u>	<u>309,712,000</u>	<u>330,763,000</u>
Locally-Funded Project(s)	<u>287,384,000</u>	<u>309,712,000</u>	<u>330,763,000</u>
MOOE	248,198,000	264,712,000	290,763,000
CO	39,186,000	45,000,000	40,000,000
TOTAL AGENCY BUDGET	<u>880,608,000</u>	<u>875,910,000</u>	<u>946,161,000</u>
Regular	<u>593,224,000</u>	<u>566,198,000</u>	<u>615,398,000</u>
PS	399,260,000	415,219,000	452,754,000
MOOE	193,964,000	135,979,000	140,723,000
CO		15,000,000	21,921,000
Projects / Purpose	<u>287,384,000</u>	<u>309,712,000</u>	<u>330,763,000</u>
Locally-Funded Project(s)	<u>287,384,000</u>	<u>309,712,000</u>	<u>330,763,000</u>
MOOE	248,198,000	264,712,000	290,763,000
CO	39,186,000	45,000,000	40,000,000

STAFFING SUMMARY

	<u>2023</u>	<u>2024</u>	<u>2025</u>
TOTAL STAFFING			
Total Number of Authorized Positions	588	588	588
Total Number of Filled Positions	485	492	492

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 913,586,000
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OPERATIONS BY PROGRAM	PROPOSED 2025 (Cash-Based)			
	<u>PS</u>	<u>MOOE</u>	<u>CO</u>	<u>TOTAL</u>
HIGHER EDUCATION PROGRAM	263,959,000	373,199,000	55,000,000	692,158,000
ADVANCED EDUCATION PROGRAM	1,341,000	855,000		2,196,000
RESEARCH PROGRAM	7,368,000	1,930,000		9,298,000
TECHNICAL ADVISORY EXTENSION PROGRAM	4,631,000	774,000		5,405,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2025 (Cash-Based)
 (in pesos)

REGION	<u>PS</u>	<u>MOOE</u>	<u>CO</u>	<u>TOTAL</u>
Regional Allocation	<u>420,179,000</u>	<u>431,486,000</u>	<u>61,921,000</u>	<u>913,586,000</u>
Region III - Central Luzon	420,179,000	431,486,000	61,921,000	913,586,000
TOTAL AGENCY BUDGET	<u>420,179,000</u>	<u>431,486,000</u>	<u>61,921,000</u>	<u>913,586,000</u>

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS					
1000000000000000	General Administration and Support	129,777,000	49,247,000	6,921,000	185,945,000
100000100001000	General Management and Supervision	69,345,000	49,247,000	6,921,000	125,513,000
100000100002000	Administration of Personnel Benefits	60,432,000			60,432,000
Sub-total, General Administration and Support		129,777,000	49,247,000	6,921,000	185,945,000
2000000000000000	Support to Operations	13,103,000	5,481,000		18,584,000
200000100001000	Auxiliary Services	13,103,000	5,481,000		18,584,000
Sub-total, Support to Operations		13,103,000	5,481,000		18,584,000
3000000000000000	Operations	277,299,000	85,995,000	15,000,000	378,294,000
3101000000000000	HIGHER EDUCATION PROGRAM	263,959,000	82,436,000	15,000,000	361,395,000
310100100001000	Provision of Higher Education Services	263,959,000	82,436,000	15,000,000	361,395,000
3201000000000000	ADVANCED EDUCATION PROGRAM	1,341,000	855,000		2,196,000
320100100001000	Provision of Advanced Education Services	1,341,000	855,000		2,196,000
3202000000000000	RESEARCH PROGRAM	7,368,000	1,930,000		9,298,000
320200100001000	Conduct of Research Services	7,368,000	1,930,000		9,298,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	4,631,000	774,000		5,405,000
330100100001000	Provision of Extension Services	4,631,000	774,000		5,405,000
Sub-total, Operations		277,299,000	85,995,000	15,000,000	378,294,000
Sub-total, Program(s)		P 420,179,000	P 140,723,000	P 21,921,000	P 582,823,000
B. PROJECTS					
B.1 LOCALLY-FUNDED PROJECT(S)					
310100200026000	Free Higher Education		290,763,000		290,763,000
310100200034000	Construction of Female Dormitory Building (Phase II)			40,000,000	40,000,000
Sub-total, Locally-Funded Project(s)			290,763,000	40,000,000	330,763,000
Sub-total, Project(s)			P 290,763,000	P 40,000,000	P 330,763,000
TOTAL NEW APPROPRIATIONS		P 420,179,000	P 431,486,000	P 61,921,000	P 913,586,000

Obligations, by Object of Expenditures

CYs 2023-2025
(In Thousand Pesos)

	(Cash-Based)		
	2023	2024	2025
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	265,716	236,832	271,454
Total Permanent Positions	<u>265,716</u>	<u>236,832</u>	<u>271,454</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	11,246	10,272	11,808
Representation Allowance	1,202	300	354
Transportation Allowance	1,202	300	354
Clothing and Uniform Allowance	2,682	2,568	3,444
Honoraria	8,644	8,644	8,644
Mid-Year Bonus - Civilian	18,832	19,736	22,622
Year End Bonus	20,910	19,736	22,622
Cash Gift	2,318	2,140	2,460
Productivity Enhancement Incentive	2,582	2,140	2,460
Performance Based Bonus	8,814		
Step Increment		592	679
Collective Negotiation Agreement	6,661		
Total Other Compensation Common to All	<u>85,093</u>	<u>66,428</u>	<u>75,447</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	776	782	781
Longevity Pay	320		
Lump-sum for filling of Positions - Civilian		73,121	59,125
Other Personnel Benefits	9,292		
Total Other Compensation for Specific Groups	<u>10,388</u>	<u>73,903</u>	<u>59,906</u>
Other Benefits			
Retirement and Life Insurance Premiums	29,052	28,420	32,575
PAG-IBIG Contributions	558	514	1,180
PhilHealth Contributions	4,943	4,885	6,300
Employees Compensation Insurance Premiums	558	514	590
Loyalty Award - Civilian	320	255	350
Terminal Leave	1,367	2,259	1,307
Total Other Benefits	<u>36,798</u>	<u>36,847</u>	<u>42,302</u>
Non-Permanent Positions	<u>1,265</u>	<u>1,209</u>	<u>3,645</u>
TOTAL PERSONNEL SERVICES	<u>399,260</u>	<u>415,219</u>	<u>452,754</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	6,019	12,041	5,910
Training and Scholarship Expenses	4,777	967	3,695
Supplies and Materials Expenses	38,652	13,689	17,700
Utility Expenses	35,131	16,564	32,300
Communication Expenses	5,176	5,293	3,800
Awards/Rewards and Prizes	6,059	6,415	7,770
Survey, Research, Exploration and Development Expenses	1,000	2,000	
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	150	150	150
Professional Services	29,181	39,804	22,370
General Services	31,391	22,226	20,300
Repairs and Maintenance	157	650	200

Financial Assistance/Subsidy	246,198	262,712	290,763
Taxes, Insurance Premiums and Other Fees	8,776	4,081	5,090
Other Maintenance and Operating Expenses			
Advertising Expenses		51	
Printing and Publication Expenses	1,947	811	2,600
Representation Expenses	570	443	900
Rent/Lease Expenses	66		60
Membership Dues and Contributions to Organizations	333	235	870
Subscription Expenses	7,609	6,488	3,100
Other Maintenance and Operating Expenses	18,970	6,071	13,908
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>442,162</u>	<u>400,691</u>	<u>431,486</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>841,422</u>	<u>815,910</u>	<u>884,240</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	251	45,000	40,000
Machinery and Equipment Outlay	38,935	15,000	15,000
Transportation Equipment Outlay			6,921
TOTAL CAPITAL OUTLAYS	<u>39,186</u>	<u>60,000</u>	<u>61,921</u>
GRAND TOTAL	<u>880,608</u>	<u>875,910</u>	<u>946,161</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured.

ORGANIZATIONAL

OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation
Community engagement increased

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>2023 GAA Targets</u>	<u>Actual</u>
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 651,669,000
HIGHER EDUCATION PROGRAM		P 651,669,000
Outcome Indicator(s)		
1. Percentage of first-time licensure exam takers that pass the licensure exams	25.06%	73.56%
2. Percentage of graduates (2 years prior) that are employed	86.07%	88.58%
Output Indicator(s)		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	68.00%	86.92%
2. Percentage of undergraduate programs with accreditation	100.00%	100.00%

Higher education research improved to promote economic productivity and innovation P 17,238,000

ADVANCED EDUCATION PROGRAM P 5,234,000

Outcome Indicator(s)

1. Percentage of graduate school faculty engaged in research work applied in any of the following:	100.00%	2.22%
a. pursuing advanced research degree programs (Ph.D.) or		
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or		
c. producing technologies for commercialization or livelihood improvement or		
d. whose research work resulted in an extension program		

Output Indicator(s)

1. Percentage of graduate students enrolled in research degree programs	100.00%	100.00%
2. Percentage of accredited graduate programs	100.00%	100.00%

RESEARCH PROGRAM P 12,004,000

Outcome Indicator(s)

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	5	11
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Output Indicator(s)

1. Number of research outputs completed within the year	30	27
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	9.30%	6.98%

Community engagement increased P 5,384,000

TECHNICAL ADVISORY EXTENSION PROGRAM P 5,384,000

Outcome Indicator(s)

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	35	35
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Output Indicator(s)

1. Number of trainees weighted by the length of training	2,799	2,803
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	116	116
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	100.00%	100.00%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2024 Targets	2025 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 658,553,000	P 716,538,000
HIGHER EDUCATION PROGRAM		P 658,553,000	P 716,538,000
Outcome Indicator(s)			
1. Percentage of first-time licensure exam takers that pass the licensure exams	66.04%	66.25%	73.56%
2. Percentage of graduates (2 years prior) that are employed	75.00%	88.49%	88.58%
Output Indicator(s)			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	61.90%	87.10%	87.10%
2. Percentage of undergraduate programs with accreditation	90.24%	100.00%	100.00%
Higher education research improved to promote economic productivity and innovation		P 15,011,000	P 12,337,000
ADVANCED EDUCATION PROGRAM		P 4,676,000	P 2,322,000
Outcome Indicator(s)			
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	100.00%	2.22%	2.22%
a. pursuing advanced research degree programs (Ph.D.) or			
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or			
c. producing technologies for commercialization or livelihood improvement or			
d. whose research work resulted in an extension program			
Output Indicator(s)			
1. Percentage of graduate students enrolled in research degree programs	98.70%	100.00%	100.00%
2. Percentage of accredited graduate programs	100.00%	100.00%	100.00%
RESEARCH PROGRAM		P 10,335,000	P 10,015,000
Outcome Indicator(s)			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	9	14	14
Output Indicator(s)			
1. Number of research outputs completed within the year	38	33	33
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	15.00%	10.42%	10.42%

Community engagement increased		P 5,018,000	P 5,854,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 5,018,000	P 5,854,000
Outcome Indicator(s)			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	26	44	44
Output Indicator(s)			
1. Number of trainees weighted by the length of training	2,300	3,000	3,000
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	91	129	129
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	100.00%	100.00%	100.00%