

E.11. TARLAC AGRICULTURAL UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Cash-Based)</u>		
	<u>2023</u>	<u>2024</u>	<u>2025</u>
New General Appropriations	<u>378,672</u>	<u>440,347</u>	<u>450,040</u>
General Fund	378,672	440,347	450,040
Automatic Appropriations	<u>19,334</u>	<u>19,046</u>	<u>19,993</u>
Retirement and Life Insurance Premiums	19,334	19,046	19,993
Continuing Appropriations	<u>67,074</u>	<u>67,698</u>	
Unreleased Appropriation for Capital Outlays			
R.A. No. 11639	6,000		
Unreleased Appropriation for MOOE			
R.A. No. 11639	55,116		
R.A. No. 11936		55,816	
Unobligated Releases for Capital Outlays			
R.A. No. 11639	2,596		
R.A. No. 11936		11,851	
Unobligated Releases for MOOE			
R.A. No. 11639	3,362		
R.A. No. 11936		31	
Budgetary Adjustment(s)	<u>12,903</u>		
Release(s) from:			
Miscellaneous Personnel Benefits Fund	5,220		
Pension and Gratuity Fund	7,683		
Total Available Appropriations	<u>477,983</u>	<u>527,091</u>	<u>470,033</u>
Unused Appropriations	<u>(81,315)</u>	<u>(67,698)</u>	
Unreleased Appropriation	<u>(67,990)</u>	<u>(55,816)</u>	
Unobligated Allotment	<u>(13,325)</u>	<u>(11,882)</u>	
TOTAL OBLIGATIONS	<u>=====</u> 396,668	<u>=====</u> 459,393	<u>=====</u> 470,033

EXPENDITURE PROGRAM
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	Cash-Based		
	2023 Actual	2024 Current	2025 Proposed
General Administration and Support	122,351,000	135,535,000	143,443,000
Regular	122,351,000	135,535,000	143,443,000
PS	90,883,000	96,270,000	102,975,000
MOOE	31,468,000	35,265,000	36,868,000
CO		4,000,000	3,600,000
Support to Operations	10,506,000	10,766,000	7,917,000
Regular	10,506,000	10,766,000	7,917,000
PS	6,915,000	7,079,000	4,163,000
MOOE	3,591,000	3,687,000	3,754,000
Operations	263,811,000	313,092,000	318,673,000
Regular	197,459,000	235,492,000	243,553,000
PS	163,932,000	168,246,000	174,987,000
MOOE	31,319,000	47,246,000	48,566,000
CO	2,208,000	20,000,000	20,000,000
Projects / Purpose	66,352,000	77,600,000	75,120,000
Locally-Funded Project(s)	66,352,000	77,600,000	75,120,000
MOOE	53,203,000	57,600,000	59,720,000
CO	13,149,000	20,000,000	15,400,000
TOTAL AGENCY BUDGET	396,668,000	459,393,000	470,033,000
Regular	330,316,000	381,793,000	394,913,000
PS	261,730,000	271,595,000	282,125,000
MOOE	66,378,000	86,198,000	89,188,000
CO	2,208,000	24,000,000	23,600,000
Projects / Purpose	66,352,000	77,600,000	75,120,000
Locally-Funded Project(s)	66,352,000	77,600,000	75,120,000
MOOE	53,203,000	57,600,000	59,720,000
CO	13,149,000	20,000,000	15,400,000

STAFFING SUMMARY

	2023	2024	2025
TOTAL STAFFING			
Total Number of Authorized Positions	482	482	482
Total Number of Filled Positions	369	370	370

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 450,040,000
=====

OPERATIONS BY PROGRAM	PROPOSED 2025 (Cash-Based)			
	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	145,307,000	89,058,000	35,400,000	269,765,000
ADVANCED EDUCATION PROGRAM	3,644,000	2,006,000		5,650,000
RESEARCH PROGRAM	6,632,000	10,969,000		17,601,000
TECHNICAL ADVISORY EXTENSION PROGRAM	4,436,000	6,253,000		10,689,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2025 (Cash-Based)
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	262,132,000	148,908,000	39,000,000	450,040,000
Region III - Central Luzon	262,132,000	148,908,000	39,000,000	450,040,000
TOTAL AGENCY BUDGET	262,132,000	148,908,000	39,000,000	450,040,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.REGULAR PROGRAMS				
1000000000000000 General Administration and Support	98,285,000	36,868,000	3,600,000	138,753,000
100000100001000 General Management and Supervision	53,721,000	36,868,000	3,600,000	94,189,000
100000100002000 Administration of Personnel Benefits	44,564,000			44,564,000
Sub-total, General Administration and Support	98,285,000	36,868,000	3,600,000	138,753,000
2000000000000000 Support to Operations	3,828,000	3,754,000		7,582,000
200000100001000 Auxiliary Services	3,828,000	3,754,000		7,582,000
Sub-total, Support to Operations	3,828,000	3,754,000		7,582,000

3000000000000000	Operations	<u>160,019,000</u>	<u>48,566,000</u>	<u>20,000,000</u>	<u>228,585,000</u>
3101000000000000	HIGHER EDUCATION PROGRAM	<u>145,307,000</u>	<u>29,338,000</u>	<u>20,000,000</u>	<u>194,645,000</u>
310100100002000	Provision of Higher Education Services	145,307,000	29,338,000	20,000,000	194,645,000
3201000000000000	ADVANCED EDUCATION PROGRAM	<u>3,644,000</u>	<u>2,006,000</u>		<u>5,650,000</u>
320100100001000	Provision of Advanced Education Services	3,644,000	2,006,000		5,650,000
3202000000000000	RESEARCH PROGRAM	<u>6,632,000</u>	<u>10,969,000</u>		<u>17,601,000</u>
320200100001000	Conduct of Research Services	6,632,000	10,969,000		17,601,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	<u>4,436,000</u>	<u>6,253,000</u>		<u>10,689,000</u>
330100100001000	Provision of Extension Services	4,436,000	6,253,000		10,689,000
Sub-total, Operations		<u>160,019,000</u>	<u>48,566,000</u>	<u>20,000,000</u>	<u>228,585,000</u>
Sub-total, Program(s)		P <u>262,132,000</u>	P <u>89,188,000</u>	P <u>23,600,000</u>	P <u>374,920,000</u>

B. PROJECTS

B.1 LOCALLY-FUNDED PROJECT(S)

310100200032000	Free Higher Education		58,920,000		58,920,000
310100200041000	Development and Implementation of TAU Information Systems		800,000	400,000	1,200,000
310100200046000	Upgrading of College of Agriculture Animal Science Department Swine Laboratory with Facilities, Furniture and Equipment			<u>15,000,000</u>	<u>15,000,000</u>
Sub-total, Locally-Funded Project(s)			<u>59,720,000</u>	<u>15,400,000</u>	<u>75,120,000</u>
Sub-total, Project(s)			P <u>59,720,000</u>	P <u>15,400,000</u>	P <u>75,120,000</u>

TOTAL NEW APPROPRIATIONS	P <u>262,132,000</u>	P <u>148,908,000</u>	P <u>39,000,000</u>	P <u>450,040,000</u>
--------------------------	----------------------	----------------------	---------------------	----------------------

Obligations, by Object of Expenditures

CYs 2023-2025
(In Thousand Pesos)

	(Cash-Based)		
	<u>2023</u>	<u>2024</u>	<u>2025</u>

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions			
Basic Salary	154,306	158,720	166,623
Total Permanent Positions	<u>154,306</u>	<u>158,720</u>	<u>166,623</u>

Other Compensation Common to All Personnel			
Economic Relief Allowance	7,850	8,808	8,880
Representation Allowance	1,097	120	144

Transportation Allowance	1,097	120	144
Clothing and Uniform Allowance	1,995	2,202	2,590
Honoraria	9,156	1,285	1,285
Overtime Pay	26		
Mid-Year Bonus - Civilian	12,830	13,226	13,885
Year End Bonus	12,924	13,226	13,885
Cash Gift	1,800	1,835	1,850
Productivity Enhancement Incentive	1,774	1,835	1,850
Performance Based Bonus	5,220		
Step Increment		396	416
Collective Negotiation Agreement	10,830		
Total Other Compensation Common to All	66,599	43,053	44,929
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	548	615	482
Lump-sum for filling of Positions - Civilian		44,550	43,193
Other Personnel Benefits	7,084		
Anniversary Bonus - Civilian		1,059	
Total Other Compensation for Specific Groups	7,632	46,224	43,675
Other Benefits			
Retirement and Life Insurance Premiums	18,415	19,046	19,993
PAG-IBIG Contributions	393	441	888
PhilHealth Contributions	2,939	3,406	4,017
Employees Compensation Insurance Premiums	429	441	444
Loyalty Award - Civilian	285	210	185
Terminal Leave	10,732	54	1,371
Total Other Benefits	33,193	23,598	26,898
TOTAL PERSONNEL SERVICES	261,730	271,595	282,125
Maintenance and Other Operating Expenses			
Travelling Expenses	2,119	7,164	7,164
Training and Scholarship Expenses	6,734	8,746	8,124
Supplies and Materials Expenses	13,244	16,844	17,544
Utility Expenses	16,560	26,044	28,512
Communication Expenses	1,957	1,116	2,016
Survey, Research, Exploration and Development Expenses	1,000	2,000	
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	132	132	132
Professional Services	1,701	792	1,592
General Services	107		
Repairs and Maintenance	1,480	5,018	5,018
Financial Assistance/Subsidy	50,816	55,600	58,920
Taxes, Insurance Premiums and Other Fees	2,018	896	1,125
Labor and Wages	113	398	398
Other Maintenance and Operating Expenses			
Advertising Expenses	3	88	88
Printing and Publication Expenses		300	300
Representation Expenses	540	485	485
Membership Dues and Contributions to Organizations	326	672	522
Subscription Expenses	125	175	675
Donations	10	50	50
Bank Transaction Fee	24		
Other Maintenance and Operating Expenses	20,572	17,278	16,243
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	119,581	143,798	148,908
TOTAL CURRENT OPERATING EXPENDITURES	381,311	415,393	431,033
Capital Outlays			
Property, Plant and Equipment Outlay			
Infrastructure Outlay		20,000	
Buildings and Other Structures	13,149		11,000
Machinery and Equipment Outlay	1,459	20,000	23,400

Transportation Equipment Outlay		4,000	3,600
Furniture, Fixtures and Books Outlay	749		1,000
TOTAL CAPITAL OUTLAYS	<u>15,357</u>	<u>44,000</u>	<u>39,000</u>
GRAND TOTAL	<u>396,668</u>	<u>459,393</u>	<u>470,033</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
 Higher education research improved to promote economic productivity and innovation
 Community engagement increased

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)</u>	<u>2023 GAA Targets</u>	<u>Actual</u>
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 233,315,000
HIGHER EDUCATION PROGRAM		P 233,315,000
Outcome Indicator(s)		
1. Percentage of first-time licensure exam takers that pass the licensure exams	40.05%	67.77%
2. Percentage of graduates (2 years prior) that are employed	34.97%	36.61%
Output Indicator(s)		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	84.59%	94.43%
2. Percentage of undergraduate programs with accreditation	100.00%	100.00%
Higher education research improved to promote economic productivity and innovation		P 21,161,000
ADVANCED EDUCATION PROGRAM		P 5,483,000
Outcome Indicator(s)		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	33.33%	33.33%
a. pursuing advanced research degree programs (Ph.D.) or		
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or		
c. producing technologies for commercialization or livelihood improvement or		
d. whose research work resulted in an extension program		
Output Indicator(s)		
1. Percentage of graduate students enrolled in research degree programs	100.00%	100.00%
2. Percentage of accredited graduate programs	100.00%	87.50%

RESEARCH PROGRAM		P 15,678,000
Outcome Indicator(s)		
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	4	4
Output Indicator(s)		
1. Number of research outputs completed within the year	9	9
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	12.00%	20.00%

Community engagement increased P 9,335,000

TECHNICAL ADVISORY EXTENSION PROGRAM P 9,335,000

Outcome Indicator(s)		
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	22	23
Output Indicator(s)		
1. Number of trainees weighted by the length of training	6,064	9,218
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	5	5
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	96.00%	96.62%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2024 Targets	2025 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 277,751,000	P 283,408,000
HIGHER EDUCATION PROGRAM		P 277,751,000	P 283,408,000
Outcome Indicator(s)			
1. Percentage of first-time licensure exam takers that pass the licensure exams	41.17%	50.00%	50.00%
2. Percentage of graduates (2 years prior) that are employed	54.97%	37.16%	38.00%
Output Indicator(s)			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100.00%	70.33%	70.33%
2. Percentage of undergraduate programs with accreditation	100.00%	100.00%	100.00%
Higher education research improved to promote economic productivity and innovation		P 24,415,000	P 24,177,000
ADVANCED EDUCATION PROGRAM		P 4,359,000	P 5,985,000
Outcome Indicator(s)			
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	N/A	33.33%	36.11%
a. pursuing advanced research degree programs (Ph.D.) or			

- b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or
- c. producing technologies for commercialization or livelihood improvement or
- d. whose research work resulted in an extension program

Output Indicator(s)

1. Percentage of graduate students enrolled in research degree programs	N/A	100.00%	100.00%
2. Percentage of accredited graduate programs	88.89%	100.00%	100.00%

RESEARCH PROGRAM

P 20,056,000 P 18,192,000

Outcome Indicator(s)

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	102	4	5
--	-----	---	---

Output Indicator(s)

1. Number of research outputs completed within the year	18	9	9
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	N/A	19.23%	19.23%

Community engagement increased

P 10,926,000 P 11,088,000

TECHNICAL ADVISORY EXTENSION PROGRAM

P 10,926,000 P 11,088,000

Outcome Indicator(s)

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	15	23	23
--	----	----	----

Output Indicator(s)

1. Number of trainees weighted by the length of training	9,500	6,367	6,685
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	5	6	5
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	95.00%	96.01%	96.00%