

A.8. UNIVERSITY OF THE PHILIPPINES SYSTEM

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>( Cash-Based )</u>		
	<u>2023</u>	<u>2024</u>	<u>2025</u>
New General Appropriations	<u>24,263,577</u>	<u>24,771,903</u>	<u>22,337,123</u>
General Fund	24,263,577	24,771,903	22,337,123
Automatic Appropriations	<u>1,253,243</u>	<u>1,296,173</u>	<u>1,322,481</u>
Retirement and Life Insurance Premiums	1,253,243	1,296,173	1,322,481

Continuing Appropriations	<u>5,195,467</u>	<u>4,464,957</u>	
Unreleased Appropriation for Capital Outlays			
R.A. No. 11639	1,172,359		
R.A. No. 11936		1,002,736	
Unreleased Appropriation for MOOE			
R.A. No. 11639	231,926		
R.A. No. 11936		121,734	
Unobligated Releases for Capital Outlays			
R.A. No. 11639	336,971		
R.A. No. 11936		691,892	
Unobligated Releases for MOOE			
R.A. No. 11639	3,454,211		
R.A. No. 11936		2,648,595	
Budgetary Adjustment(s)	<u>474,116</u>		
Release(s) from:			
Department of Health (DOH)			
Office of the Secretary	145,550		
Miscellaneous Personnel Benefits Fund	324,756		
Pension and Gratuity Fund	<u>3,810</u>		
Total Available Appropriations	31,186,403	30,533,033	23,659,604
Unused Appropriations	<u>( 6,801,811)</u>	<u>( 4,464,957)</u>	
Unreleased Appropriation	<u>( 1,689,720)</u>	<u>( 1,124,470)</u>	
Unobligated Allotment	<u>( 5,112,091)</u>	<u>( 3,340,487)</u>	
TOTAL OBLIGATIONS	<u>24,384,592</u>	<u>26,068,076</u>	<u>23,659,604</u>
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EXPENDITURE PROGRAM  
(in pesos)

	(	Cash-Based	)
GAS / STO / OPERATIONS / PROJECTS	2023 Actual	2024 Current	2025 Proposed
General Administration and Support	<u>1,996,265,000</u>	<u>2,209,992,000</u>	<u>2,638,741,000</u>
Regular	<u>1,996,265,000</u>	<u>2,209,992,000</u>	<u>2,638,741,000</u>
PS	1,404,466,000	1,693,835,000	2,115,188,000
MOOE	591,799,000	514,157,000	523,553,000
CO		2,000,000	
Support to Operations	<u>480,207,000</u>	<u>557,710,000</u>	<u>575,269,000</u>
Regular	<u>471,361,000</u>	<u>557,710,000</u>	<u>575,269,000</u>
PS	464,321,000	555,548,000	573,068,000
MOOE	7,040,000	2,162,000	2,201,000
Projects / Purpose	<u>8,846,000</u>		
Locally-Funded Project(s)	<u>8,846,000</u>		
MOOE	4,464,000		
CO	4,382,000		

Operations	<u>21,908,120,000</u>	<u>23,300,374,000</u>	<u>20,445,594,000</u>
Regular	<u>17,474,262,000</u>	<u>17,103,411,000</u>	<u>17,502,429,000</u>
PS	14,214,768,000	13,795,654,000	14,121,255,000
MOOE	3,251,149,000	3,282,757,000	3,356,174,000
CO	8,345,000	25,000,000	25,000,000
Projects / Purpose	<u>4,433,858,000</u>	<u>6,196,963,000</u>	<u>2,943,165,000</u>
Locally-Funded Project(s)	<u>4,433,858,000</u>	<u>6,196,963,000</u>	<u>2,943,165,000</u>
PS	126,990,000	102,087,000	
MOOE	3,468,546,000	3,024,381,000	2,765,636,000
CO	838,322,000	3,070,495,000	177,529,000
TOTAL AGENCY BUDGET	<u>24,384,592,000</u>	<u>26,068,076,000</u>	<u>23,659,604,000</u>
Regular	<u>19,941,888,000</u>	<u>19,871,113,000</u>	<u>20,716,439,000</u>
PS	16,083,555,000	16,045,037,000	16,809,511,000
MOOE	3,849,988,000	3,799,076,000	3,881,928,000
CO	8,345,000	27,000,000	25,000,000
Projects / Purpose	<u>4,442,704,000</u>	<u>6,196,963,000</u>	<u>2,943,165,000</u>
Locally-Funded Project(s)	<u>4,442,704,000</u>	<u>6,196,963,000</u>	<u>2,943,165,000</u>
PS	126,990,000	102,087,000	
MOOE	3,473,010,000	3,024,381,000	2,765,636,000
CO	842,704,000	3,070,495,000	177,529,000

STAFFING SUMMARY

	<u>2023</u>	<u>2024</u>	<u>2025</u>
TOTAL STAFFING			
Total Number of Authorized Positions	14,654	14,681	14,654
Total Number of Filled Positions	13,537	13,611	13,611

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), and the operation of the Philippine General Hospital, as indicated hereunder.....P 22,337,123,000  
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OPERATIONS BY PROGRAM	PROPOSED 2025 ( Cash-Based )			
	<u>PS</u>	<u>MOOE</u>	<u>CO</u>	<u>TOTAL</u>
HIGHER EDUCATION PROGRAM	7,585,251,000	3,097,101,000	202,529,000	10,884,881,000
ADVANCED EDUCATION PROGRAM	1,590,154,000	84,812,000		1,674,966,000
RESEARCH PROGRAM	525,564,000	217,857,000		743,421,000
TECHNICAL ADVISORY EXTENSION PROGRAM	320,298,000	64,646,000		384,944,000
HOSPITAL SERVICES PROGRAM	2,907,169,000	2,657,394,000		5,564,563,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2025 ( Cash-Based )  
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	15,487,030,000	6,647,564,000	202,529,000	22,337,123,000
National Capital Region (NCR)	15,487,030,000	6,647,564,000	202,529,000	22,337,123,000
TOTAL AGENCY BUDGET	15,487,030,000	6,647,564,000	202,529,000	22,337,123,000

SPECIAL PROVISION(S)

1. Legal Research Fund. The Legal Research Fund shall be used in support of the University of the Philippines Law Center sourced from one percent (1%) of the filing fees collected by courts as well as agencies or tribunals exercising quasi-judicial functions, in accordance with L.O.I. No. 1182 dated December 16, 1981 and Section 4 of R.A. No. 3870, as amended by P.D. Nos. 200 and 1856.

Disbursements or expenditures by the UPS in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292, s. 1987, and to appropriate criminal action under existing penal laws.

2. Appropriations of the University of the Philippines System. The appropriations authorized herein for the UPS shall be released and disbursed in accordance with budgeting, accounting, and auditing rules and regulations.
3. Reporting and Posting Requirements. The UPS shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
  - (a) URS or other electronic means for reports not covered by the URS; and
  - (b) UPS' website.

The UPS shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects ( Cash-Based )

		<u>Current Operating Expenditures</u>			
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>A. REGULAR PROGRAMS</b>					
1000000000000000	General Administration and Support	2,032,074,000	523,553,000		2,555,627,000
100000100001000	General Management and Supervision	1,124,161,000	523,553,000		1,647,714,000
100000100002000	Administration of Personnel Benefits	907,913,000			907,913,000
Sub-total, General Administration and Support		2,032,074,000	523,553,000		2,555,627,000
2000000000000000	Support to Operations	526,520,000	2,201,000		528,721,000
200000100001000	Auxiliary Services	526,520,000	2,201,000		528,721,000
Sub-total, Support to Operations		526,520,000	2,201,000		528,721,000

3000000000000000	Operations	<u>12,928,436,000</u>	<u>3,356,174,000</u>	<u>25,000,000</u>	<u>16,309,610,000</u>
3101000000000000	HIGHER EDUCATION PROGRAM	<u>7,585,251,000</u>	<u>881,298,000</u>	<u>25,000,000</u>	<u>8,491,549,000</u>
310100100002000	Provision of Higher Education Services	7,585,251,000	881,298,000	25,000,000	8,491,549,000
3201000000000000	ADVANCED EDUCATION PROGRAM	<u>1,590,154,000</u>	<u>84,812,000</u>		<u>1,674,966,000</u>
320100100001000	Provision of Advanced Education Services	1,590,154,000	84,812,000		1,674,966,000
3202000000000000	RESEARCH PROGRAM	<u>525,564,000</u>	<u>217,857,000</u>		<u>743,421,000</u>
320200100001000	Conduct of Research Services	525,564,000	217,857,000		743,421,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	<u>320,298,000</u>	<u>64,646,000</u>		<u>384,944,000</u>
330100100001000	Provision of Extension Services	320,298,000	64,646,000		384,944,000
3401000000000000	HOSPITAL SERVICES PROGRAM	<u>2,907,169,000</u>	<u>2,107,561,000</u>		<u>5,014,730,000</u>
340100100001000	Provision of Medical Services	2,907,169,000	2,107,561,000		5,014,730,000
Sub-total, Operations		<u>12,928,436,000</u>	<u>3,356,174,000</u>	<u>25,000,000</u>	<u>16,309,610,000</u>
Sub-total, Program(s)		P 15,487,030,000	P 3,881,928,000	P 25,000,000	P 19,393,958,000
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B.PROJECTS

B.1 LOCALLY-FUNDED PROJECT(S)

310100200207000	Funding Requirements for Davao City UP Mindanao Sports Complex		15,895,000		15,895,000
310100200277000	Free Higher Education		2,199,908,000		2,199,908,000
310100200430000	Restoration and Renovation of the Lara Hall, Ground and Second Floors, UP Manila			64,700,000	64,700,000
310100200431000	Construction of International Convention Center (ICC) - Phase III, UP Open University			72,829,000	72,829,000
310100200432000	Completion of Existing School of Management Building (Phases 1 & 2) - Remaining Works, UP Mindanao			10,000,000	10,000,000
310100200433000	Completion of UP Visayas Extension Building (Phase 2), Brgy. Nauring, Pandan, Antique			30,000,000	30,000,000
340100200022000	Provision for Medical Assistance for Indigent Patients, UP PGH		<u>549,833,000</u>		<u>549,833,000</u>
Sub-total, Locally-Funded Project(s)			<u>2,765,636,000</u>	<u>177,529,000</u>	<u>2,943,165,000</u>
Sub-total, Project(s)			P 2,765,636,000	P 177,529,000	P 2,943,165,000
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TOTAL NEW APPROPRIATIONS		P 15,487,030,000	P 6,647,564,000	P 202,529,000	P 22,337,123,000
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Obligations, by Object of ExpendituresCYs 2023-2025  
(In Thousand Pesos)

	( Cash-Based )		
	2023	2024	2025
<b>Current Operating Expenditures</b>			
<b>Personnel Services</b>			
<b>Civilian Personnel</b>			
Permanent Positions			
Basic Salary	8,998,423	10,801,448	11,020,670
<b>Total Permanent Positions</b>	<b>8,998,423</b>	<b>10,801,448</b>	<b>11,020,670</b>
Other Compensation Common to All			
Personnel Economic Relief Allowance	344,226	319,452	323,112
Representation Allowance	95,532	11,034	12,780
Transportation Allowance	99,330	9,714	11,220
Clothing and Uniform Allowance	82,866	80,718	95,277
Honoraria	330,505	208,514	208,514
Overtime Pay	24,681		
Mid-Year Bonus - Civilian	719,504	900,121	918,389
Year End Bonus	726,878	900,121	918,389
Cash Gift	68,326	67,265	68,055
Productivity Enhancement Incentive	69,235	67,265	68,055
Performance Based Bonus	329,493		
Step Increment		27,003	27,551
Collective Negotiation Agreement	446,196		
<b>Total Other Compensation Common to All</b>	<b>3,336,772</b>	<b>2,591,207</b>	<b>2,651,342</b>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	525,079	401,807	374,360
Magna Carta for Science & Technology			
Personnel	9,596	11,210	11,210
Laundry Allowance	252		
Hazard Pay	12,500		
Longevity Pay	3,774		
Night Shift Differential Pay	49,272	50,227	
Lump-sum for filling of Positions - Civilian		306,635	528,355
Lump-sum for Personnel Services		24,413	
Other Personnel Benefits	279,105		
Anniversary Bonus - Civilian	38,678		
<b>Total Other Compensation for Specific Groups</b>	<b>918,256</b>	<b>794,292</b>	<b>913,925</b>
Other Benefits			
Retirement and Life Insurance Premiums	1,253,243	1,296,173	1,322,481
PAG-IBIG Contributions	19,316	16,145	32,667
PhilHealth Contributions	160,539	182,045	215,119
Employees Compensation Insurance Premiums	17,132	16,145	16,333
Retirement Gratuity	3,810		
Loyalty Award - Civilian	7,240		3,950
Terminal Leave	583,679	196,203	379,558
<b>Total Other Benefits</b>	<b>2,044,959</b>	<b>1,706,711</b>	<b>1,970,108</b>
<b>Non-Permanent Positions</b>	<b>912,135</b>	<b>253,466</b>	<b>253,466</b>
<b>TOTAL PERSONNEL SERVICES</b>	<b>16,210,545</b>	<b>16,147,124</b>	<b>16,809,511</b>
<b>Maintenance and Other Operating Expenses</b>			
Travelling Expenses	41,501	56,141	37,344
Training and Scholarship Expenses	1,962,780	447,691	160,289
Supplies and Materials Expenses	1,478,245	1,994,958	1,738,782

Utility Expenses	545,528	642,432	687,605
Communication Expenses	152,857	108,121	109,080
Awards/Rewards and Prizes	144,599	52,176	172,744
Survey, Research, Exploration and Development Expenses	40,603	39,770	35,100
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	3,578	3,022	2,802
Professional Services	18,710	9,932	18,383
General Services	828,019	301,701	847,745
Repairs and Maintenance	175,554	168,003	167,161
Financial Assistance/Subsidy	4,380	2,259,292	2,199,908
Taxes, Insurance Premiums and Other Fees	50,442	31,059	43,852
Other Maintenance and Operating Expenses			
Advertising Expenses	738	414	537
Printing and Publication Expenses	7,811	8,691	8,175
Representation Expenses	35,166	4,560	30,930
Transportation and Delivery Expenses	1,519	1,224	1,692
Rent/Lease Expenses	104,617	34,258	135,735
Membership Dues and Contributions to Organizations	2,585	2,607	2,891
Subscription Expenses	817,731	5,595	63,613
Donations		10,098	
Bank Transaction Fee	83		98
Other Maintenance and Operating Expenses	905,952	641,712	183,098
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>7,322,998</u>	<u>6,823,457</u>	<u>6,647,564</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>23,533,543</u>	<u>22,970,581</u>	<u>23,457,075</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Land Improvements Outlay		140,000	
Buildings and Other Structures	443,537	2,630,500	177,529
Machinery and Equipment Outlay	367,512	317,495	25,000
Transportation Equipment Outlay	40,000	9,500	
TOTAL CAPITAL OUTLAYS	<u>851,049</u>	<u>3,097,495</u>	<u>202,529</u>
GRAND TOTAL	<u>24,384,592</u>	<u>26,068,076</u>	<u>23,659,604</u>

## STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL  
OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased  
Higher education research improved to promote economic productivity and innovation  
Community engagement increased  
Quality medical education and hospital services ensured

## PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)	2023 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 11,806,838,000
HIGHER EDUCATION PROGRAM		P 11,806,838,000
Outcome Indicator(s)		
1. Percentage of first-time licensure exam takers that pass the licensure exams	88% (1,603 out of 1,824)	94.63% (2,219 out of 2,345)
2. Percentage of graduates (2 years prior) that are employed	85% (1,826 out of 2,149)	97.30% (793 out of 815)
Output Indicator(s)		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	56% (18,038 out of 32,211)	69.79% (31,140 out of 44,620)
2. Percentage of undergraduate programs with accreditation	N/A	N/A
Higher education research improved to promote economic productivity and innovation		P 3,322,611,000
ADVANCED EDUCATION PROGRAM		P 2,289,697,000
Outcome Indicator(s)		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	65% (967 out of 1,495)	90.30% (1,434 out of 1,588)
a. pursuing advanced research degree programs (Ph.D.) or		
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or		
c. producing technologies for commercialization or livelihood improvement or		
d. whose research work resulted in an extension program		
Output Indicator(s)		
1. Percentage of graduate students enrolled in research degree programs	60% (10,530 out of 17,525)	70.43% (10,783 out of 15,311)
2. Percentage of accredited graduate programs	N/A	N/A
RESEARCH PROGRAM		P 1,032,914,000
Outcome Indicator(s)		
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	1,010	1,563
Output Indicator(s)		
1. Number of research outputs completed within the year	1,017	1,654
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	57% (390 out of 681)	74.97% (632 out of 843)



Community engagement increased P 387,794,000

TECHNICAL ADVISORY EXTENSION PROGRAM P 387,794,000

Outcome Indicator(s)

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities 261 587

Output Indicator(s)

1. Number of trainees weighted by the length of training 75,000 106,916  
 2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs 700 756  
 3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance 95% (61,750 out of 65,000) 99.65% (72,584 out of 72,839)

Quality medical education and hospital services ensured P 6,390,877,000

HOSPITAL SERVICES PROGRAM P 6,390,877,000

Outcome Indicator(s)

1. Hospital infection rate 0.75% (286 out of 38,106 inpatients) 0.58% (295 out of 50,463 inpatients)

Output Indicator(s)

1. Doctor to hospital bed ratio 0.96 (1,044 beds to 1,092 doctors) 1.02 (1,216 beds to 1,187 doctors)  
 2. Bed occupancy rate 80% (304,848 inpatient care days out of 381,060 bed-days) 91.71% (406,926 inpatient care days out of 443,727 bed-days)  
 3. Average inpatient waiting time for elective surgeries 7 weeks 7 weeks

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)	Baseline	2024 Targets	2025 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		P 13,141,007,000	P 11,608,916,000
HIGHER EDUCATION PROGRAM		P 13,141,007,000	P 11,608,916,000
Outcome Indicator(s)			
1. Percentage of first-time licensure exam takers that pass the licensure exams	80%	89.97% (1,893 / 2,104)	90.97% (1,974 / 2,170)
2. Percentage of graduates (2 years prior) that are employed	81%	84.72% (2,246 / 2,651)	88.99% (2,448 / 2,751)
Output Indicator(s)			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	70%	60% (28,987 / 48,350)	63% (28,959 / 45,968)
2. Percentage of undergraduate programs with accreditation	N/A	N/A	N/A

Higher education research improved to promote economic productivity and innovation		P 2,459,159,000	P 2,613,342,000
ADVANCED EDUCATION PROGRAM		P 1,647,980,000	P 1,826,856,000
Outcome Indicator(s)			
1. Percentage of graduate school faculty engaged in research work applied in any of the following:	40%	67.96% (997 / 1,467)	74.98% (1,112 / 1,483)
a. pursuing advanced research degree programs (Ph.D.) or			
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or			
c. producing technologies for commercialization or livelihood improvement or			
d. whose research work resulted in an extension program			
Output Indicator(s)			
1. Percentage of graduate students enrolled in research degree programs	40%	63% (12,897 / 20,472)	68% (12,414 / 18,256)
2. Percentage of accredited graduate programs	N/A	N/A	N/A
RESEARCH PROGRAM		P 811,179,000	P 786,486,000
Outcome Indicator(s)			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	888	1,061	1,114
Output Indicator(s)			
1. Number of research outputs completed within the year	868	1,200	1,311
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	37%	60% (525 / 875)	65.98% (576 / 873)
Community engagement increased		P 411,762,000	P 414,195,000
TECHNICAL ADVISORY EXTENSION PROGRAM		P 411,762,000	P 414,195,000
Outcome Indicator(s)			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	300	274	500
Output Indicator(s)			
1. Number of trainees weighted by the length of training	50,000	78,750	82,688
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	1,500	700	684
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	85%	94.68% (92,393 / 97,581)	96% (57,259 / 59,645)

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Quality medical education and hospital services ensured		P 7,288,446,000	P 5,809,141,000
HOSPITAL SERVICES PROGRAM		P 7,288,446,000	P 5,809,141,000
Outcome Indicator(s)			
1. Hospital infection rate	0.92%	0.75% (340 / 45,360 inpatients)	0.75% (389 / 51,874 inpatients)
Output Indicator(s)			
1. Doctor to hospital bed ratio	1.99	0.89 (1,080 doctors to 1,214 beds)	0.97 (1,212 doctors to 1,250 beds)
2. Bed occupancy rate	78%	82% (364,346 inpatient care days / 444,324 bed-days)	82% (374,125 inpatient care days / 456,250 bed-days)
3. Average inpatient waiting time for elective surgeries	12 weeks	7 weeks	9 weeks