

XLI. MISCELLANEOUS PERSONNEL BENEFITS FUND

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	(Cash-Based)		
	2021	2022	2023
New General Appropriations	29,273,591	27,718,939	89,041,479
General Fund			89,041,479
Continuing Appropriations	197,358	195,854	
Unreleased Appropriation for MOOE			
R.A. No. 11465	197,358		
R.A. No. 11518		195,854	
Budgetary Adjustment(s)	(29,077,737)		
Transfer(s) to:			
Office of the President (OP)			
The President's Offices	(136,214)		
Office of the Vice-President (OVP)			
Office of the Vice-President (OVP)	(39,755)		
Department of Agrarian Reform (DAR)			
Office of the Secretary	(24,893)		
Department of Agriculture (DA)			
Office of the Secretary	(151,444)		
Bureau of Fisheries and Aquatic Resources	(61,027)		
National Meat Inspection Service	(33,330)		
Philippine Carabao Center	(7,275)		
Philippine Council for Agriculture and Fisheries	(1,941)		
National Fisheries Research and Development Institute	(24,005)		
Department of Budget and Management (DBM)			
Office of the Secretary	(52,230)		
Government Procurement Policy Board-Technical Support Office	(1,974)		
Department of Education (DepEd)			
Office of the Secretary	(12,530,876)		
National Book Development Board	(4,248)		
National Council for Children's Television	(3,077)		
National Museum of the Philippines	(3,193)		
Philippine High School for the Arts	(940)		
State Universities and Colleges (SUCs)			
University of the Philippines System	(329,253)		
University of Northern Philippines	(12,382)		
Bulacan State University	(9,166)		
Central Luzon State University	(17,339)		
Don Honorio Ventura State University	(15,077)		
Nueva Ecija University of Science and Technology	(12,261)		
Pampanga State Agricultural University	(13,357)		
Tarlac Agricultural University	(6,001)		
Tarlac State University	(9,542)		
Southern Luzon State University	(6,952)		
Occidental Mindoro State College	(17,923)		
Romblon State University	(1,143)		
Camarines Norte State College	(6,219)		
Camarines Sur Polytechnic Colleges	(6,836)		
Carlos Hilado Memorial State University	(7,905)		
Guimaras State College	(6,956)		

Northern Iloilo State University	(	9,774)
West Visayas State University	(	31,023)
Cebu Normal University	(	7,934)
Biliran Province State University	(	10,661)
Northwest Samar State University	(	4,142)
Samar State University	(	5,650)
Bukidnon State University	(	7,306)
University of Southeastern Philippines	(	6,515)
Caraga State University	(	7,718)
Mindanao State University	(	1,903)
Davao de Oro State College	(	10,754)
Davao del Sur State College	(	6,551)
Department of Energy (DOE)		
Office of the Secretary	(	38,111)
Department of Environment and Natural Resources (DENR)		
Office of the Secretary	(	142,393)
Environmental Management Bureau	(	28,063)
Mines and Geosciences Bureau	(	41,822)
National Mapping and Resource Information Authority	(	13,518)
National Water Resources Board	(	7,464)
Palawan Council for Sustainable Development Staff	(	7,433)
Department of Finance (DOF)		
Office of the Secretary	(	54,028)
Bureau of Customs	(	227,140)
Bureau of Internal Revenue	(	932,792)
Bureau of Local Government Finance	(	8,818)
Bureau of the Treasury	(	44,550)
Central Board of Assessment Appeals	(	2,619)
National Tax Research Center	(	12,861)
Privatization and Management Office	(	2,077)
Department of Foreign Affairs (DFA)		
Office of the Secretary	(	72,044)
Foreign Service Institute	(	1,807)
Presidential Commission on Visiting Forces	(	16,755)
Department of Health (DOH)		
Office of the Secretary	(	2,286,543)
Department of the Interior and Local Government (DILG)		
Office of the Secretary	(	236,434)
Bureau of Jail Management and Penology	(	14,018)
Local Government Academy	(	1,027)
National Police Commission	(	18,621)
Philippine Public Safety College	(	4,343)
National Commission on Muslim Filipinos (Office on Muslim Affairs)	(	51,911)
National Youth Commission	(	5,670)
Philippine Commission on Women (National Commission on the Role of Filipino Women)	(	5,719)
Department of Justice (DOJ)		
Office of the Secretary	(	258,207)
Bureau of Corrections	(	578,386)
Land Registration Authority	(	25,148)
National Bureau of Investigation	(	57,144)
Office of the Government Corporate Counsel	(	12,215)
Office of the Solicitor General	(	56,634)
Parole and Probation Administration	(	2,695)
Presidential Commission on Good Government	(	6,124)
Public Attorney's Office	(	165,342)
Department of Labor and Employment (DOLE)		
Office of the Secretary	(	56,094)
Institute for Labor Studies	(	3,468)
National Conciliation and Mediation Board	(	16,522)
National Labor Relations Commission	(	96,031)
National Maritime Polytechnic	(	1,544)

National Wages and Productivity Commission	(	11,677)
Philippine Overseas Employment Administration	(	37,974)
Professional Regulation Commission Overseas Workers Welfare Administration	(	48,696)
	(	10,459)
Department of National Defense (DND)		
Office of the Secretary - Proper Government Arsenal	(	22,170)
	(	5,883)
National Defense College of the Philippines	(	2,186)
Office of Civil Defense	(	25,935)
Veterans Memorial Medical Center	(	78,931)
Philippine Army (Land Forces )	(	2,530,138)
Philippine Air Force (Air Forces )	(	590,298)
Philippine Navy (Naval Forces )	(	482,896)
General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUs)	(	103,707)
Department of Public Works and Highways (DPWH)		
Office of the Secretary	(	1,301,848)
Department of Science and Technology (DOST)		
Forest Products Research and Development Institute	(	3,048)
Metals Industry Research and Development Center	(	3,799)
Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development	(	4,005)
Philippine Institute of Volcanology and Seismology	(	5,682)
Philippine Nuclear Research Institute	(	2,441)
Philippine Science High School System	(	27,581)
Philippine Textile Research Institute	(	183)
Science Education Institute	(	1,193)
Science and Technology Information Institute	(	2,403)
Technology Application and Promotion Institute	(	1,355)
Department of Social Welfare and Development (DSWD)		
Office of the Secretary	(	363,951)
Council for the Welfare of Children	(	2,621)
Inter-Country Adoption Board	(	1,555)
Juvenile Justice and Welfare Council	(	1,329)
National Commission on Indigenous Peoples	(	6,277)
Department of Tourism (DOT)		
Office of the Secretary	(	12,566)
Intramuros Administration	(	404)
National Parks Development Committee	(	2,016)
Department of Trade and Industry (DTI)		
Office of the Secretary	(	174,785)
Board of Investments	(	860)
Philippine Trade Training Center	(	1,028)
Design Center of the Philippines	(	16,203)
Cooperative Development Authority	(	32,071)
Technical Education and Skills Development Authority	(	117,672)
National Economic and Development Authority (NEDA)		
Office of the Secretary	(	40,966)
Philippine National Volunteer Service Coordinating Agency	(	3,415)
Public-Private Partnership Center of the Philippines	(	16,294)
Philippine Statistical Research and Training Institute (formerly Statistical Research and Training Center)	(	1,180)
Tariff Commission	(	1,693)

Philippine Statistics Authority	(	156,379)		
Commission on Population and Development	(	9,674)		
Office of the Press Secretary (OPS)				
Office of the Press Secretary (Proper)	(	17,683)		
Bureau of Broadcast Services	(	22,926)		
Bureau of Communications Services	(	1,201)		
News and Information Bureau	(	2,708)		
Philippine Information Agency	(	25,692)		
Presidential Broadcast Staff (RTVM)	(	2,112)		
Other Executive Offices (OEOs)				
Climate Change Commission	(	5,353)		
Commission on Filipinos Overseas	(	1,805)		
Commission on Higher Education	(	5,304)		
Commission on the Filipino Language	(	1,538)		
Dangerous Drugs Board	(	5,876)		
Energy Regulatory Commission	(	14,519)		
Games and Amusements Board	(	11,153)		
Mindanao Development Authority	(	2,146)		
Movie and Television Review and Classification Board	(	2,421)		
National Historical Commission of the Philippines	(	5,258)		
National Intelligence Coordinating Agency	(	46,748)		
National Security Council	(	14,463)		
Optical Media Board	(	1,391)		
Philippine Drug Enforcement Agency	(	55,316)		
Philippine Racing Commission	(	1,775)		
Presidential Legislative Liaison Office	(	1,663)		
Presidential Management Staff	(	8,737)		
Philippine Competition Commission	(	6,269)		
Anti-Red Tape Authority	(	43,100)		
Philippine Space Agency	(	42,794)		
National Commission of Senior Citizens	(	29,999)		
Joint Legislative-Executive Councils (JLEC)				
Legislative-Executive Development Advisory Council	(	248)		
Office of the Ombudsman (OMB)				
Office of the Ombudsman	(	41,850)		
Commission on Human Rights (CHR)				
Commission on Human Rights (CHR)	(	20,623)		
Department of Information and Communications Technology (DICT)				
Office of the Secretary	(	145,621)		
National Telecommunications Commission	(	22,365)		
National Privacy Commission	(	23,272)		
Cybercrime Investigation and Coordination Center	(	29,645)		
Department of Transportation (DOTr)				
Office of the Secretary	(	105,449)		
Civil Aeronautics Board	(	49,909)		
Maritime Industry Authority (MARINA)	(	23,006)		
Office for Transportation Security	(	311,553)		
Philippine Coast Guard	(	2,112,662)		
Toll Regulatory Board	(	517)		
Department of Human Settlements and Urban Development (DHSUD)				
Office of the Secretary	(	192,781)		
Human Settlements Adjudication Commission	(	72,059)		
Total Available Appropriations		393,212	27,914,793	89,041,479
Unused Appropriations	(	393,212)	(195,854)	
Unreleased Appropriation	(393,212)	(195,854)	
TOTAL OBLIGATIONS			27,718,939	89,041,479
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**EXPENDITURE PROGRAM
(in pesos)**

PURPOSE	(Cash-Based)		
	2021 Actual	2022 Current	2023 Proposed
TOTAL NEW APPROPRIATIONS		27,718,939,000	89,041,479,000
PS		27,518,939,000	88,841,479,000
MOOE		200,000,000	200,000,000

Proposed New Appropriations Language

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees.....
P 89,041,479,000
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**EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2023 (Cash-Based)
(in pesos)**

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	88,841,479,000	200,000,000		89,041,479,000
Nationwide	88,841,479,000	200,000,000		89,041,479,000
TOTAL AGENCY BUDGET	88,841,479,000	200,000,000		89,041,479,000
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SPECIAL PROVISION(S)

1. Payment of Personnel Benefits. The amount of Eighty Nine Billion Forty One Million Four Hundred Seventy Nine Thousand Pesos (P89,041,479,000) appropriated herein for the payment of personnel benefits shall be used for deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for the filling and creation of positions as may be authorized by law, the President of the Philippines, or the DBM.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 47 of the General Provisions of this Act.

2. Legal Defense Fund. The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expense of officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The claims that may be charged against this Fund shall include the claims duly filed starting FY 2016, which have not been released without the fault of the claimant, and limited to the amounts provided in the guidelines issued for this purpose. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case.

The amount of legal expenses charged against this Fund shall be refunded to the government when the claimant is found guilty by final judgment by the Court in relation to the offense charged.

Implementation of this special provision shall be subject to the provisions of N.B.C. No. 566 dated December 15, 2016, as amended by N.B.C. No. 582 dated December 29, 2020, and such other guidelines issued thereon.

3. Implementation of the Reclassification of Faculty Positions in State Universities and Colleges and Technical Education Institutions. The amount of One Hundred Million Pesos (P100,000,000) appropriated herein shall be used for the reclassification of faculty positions in SUCs and Technical Education Institutions (TEIs), subject to the guidelines amending N.B.C. No. 461 dated June 1, 1998, to be issued by the CHED and DBM in the case of SUCs, and TESDA and DBM in the case of TEIs: PROVIDED, That any salary adjustment as a result of the reclassification shall only take effect upon the approval by the DBM.

New Appropriations, by Purpose (Cash-Based)

		<u>Current Operating Expenditures</u>			
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A.REGULAR PROGRAMS					
4007000000000000	Miscellaneous Personnel Benefits Fund	P 88,841,479,000	P 200,000,000		P 89,041,479,000
400700000001000	Performance-Based Bonus	10,000,000,000			10,000,000,000
400700000002000	Funding Requirements for the Filling up of Unfilled Positions	13,259,139,000			13,259,139,000
400700000003000	Legal Defense Fund		200,000,000		200,000,000
400700000004000	For Payment of Other Personnel Benefits	175,892,000			175,892,000
400700000006000	Funding Requirements for Staffing Modifications and Upgrading of Salaries	65,306,448,000			65,306,448,000
400700000009000	For the Implementation of National Budget Circular No. 461	100,000,000			100,000,000
Sub-total, PROGRAMS		88,841,479,000	200,000,000		89,041,479,000
TOTAL NEW APPROPRIATIONS		P 88,841,479,000	P 200,000,000		P 89,041,479,000
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Obligations, by Object of Expenditures

CYs 2021-2023
(In Thousand Pesos)

		<u>(Cash-Based)</u>		
		<u>2021</u>	<u>2022</u>	<u>2023</u>
Current Operating Expenditures				
Personnel Services				
Civilian Personnel				
Other Compensation Common to All				
	Overtime Pay		141,343	140,032
	Performance Based Bonus		10,000,000	10,000,000
	Step Increment		41,958	35,860
	Total Other Compensation Common to All		<u>10,183,301</u>	<u>10,175,892</u>

Other Compensation for Specific Groups		
Lump-sum for filling of Positions - Civilian	9,207,802	13,259,139
Lump-sum for Personnel Services	4,134,404	8,900,192
Other Lump-sums		56,506,256
Total Other Compensation for Specific Groups	<u>13,342,206</u>	<u>78,665,587</u>
Other Benefits		
PhilHealth Contributions	723,834	
Total Other Benefits	<u>723,834</u>	
Non-Permanent Positions	<u>3,269,598</u>	
TOTAL PERSONNEL SERVICES	<u>27,518,939</u>	<u>88,841,479</u>
Maintenance and Other Operating Expenses		
Professional Services	200,000	200,000
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>200,000</u>	<u>200,000</u>
GRAND TOTAL	<u>27,718,939</u>	<u>89,041,479</u>

GENERAL SUMMARY (Cash-Based)
 MISCELLANEOUS PERSONNEL BENEFITS FUND

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. MISCELLANEOUS PERSONNEL BENEFITS FUND	P 88,841,479,000	P 200,000,000		P 89,041,479,000
TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL BENEFITS FUND	P 88,841,479,000	P 200,000,000		P 89,041,479,000
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