

N.4. UNIVERSITY OF SOUTHEASTERN PHILIPPINES

Appropriations/Obligations

(In Thousand Pesos)

| <u>Description</u> | <u>(Cash-Based)</u> | | |
|---|-----------------------|-------------|-------------|
| | <u>2019</u> | <u>2020</u> | <u>2021</u> |
| New General Appropriations | 692,698 | 467,249 | 1,010,447 |
| General Fund | 692,698 | 467,249 | 1,010,447 |
| Automatic Appropriations | 29,754 | 27,730 | 30,548 |
| Retirement and Life Insurance Premiums | 29,754 | 27,730 | 30,548 |
| Continuing Appropriations | 96,431 | 69,554 | |
| Unreleased Appropriation for Personnel Services | | | |
| R.A. No. 11260 | | 34,004 | |
| Unobligated Releases for Capital Outlays | | | |
| R.A. No. 11260 | | 21,062 | |
| R.A. No. 10964 | 96,427 | | |
| Unobligated Releases for MOOE | | | |
| R.A. No. 11260 | | 1 | |
| R.A. No. 10964 | 4 | | |
| Unobligated Releases for PS | | | |
| R.A. No. 11260 | | 14,487 | |
| Budgetary Adjustment(s) | 9,929 | | |
| Transfer(s) from: | | | |
| Miscellaneous Personnel Benefits Fund | 8,765 | | |
| Pension and Gratuity Fund | 1,164 | | |
| Total Available Appropriations | 828,812 | 564,533 | 1,040,995 |
| Unused Appropriations | (95,203) | (69,554) | |
| Unreleased Appropriation | (34,004) | (34,004) | |
| Unobligated Allotment | (61,199) | (35,550) | |
| TOTAL OBLIGATIONS | 733,609 | 494,979 | 1,040,995 |
| | ===== | ===== | ===== |

EXPENDITURE PROGRAM
(in pesos)

| GAS / STO / OPERATIONS / PROJECTS | <u>(Cash-Based)</u> | | |
|--------------------------------------|------------------------|-------------------------|--------------------------|
| | <u>2019 Actual</u> | <u>2020 Current</u> | <u>2021 Proposed</u> |
| General Administration and Support | 78,620,000 | 101,768,000 | 140,198,000 |
| Regular | 78,620,000 | 101,768,000 | 140,198,000 |
| PS | 45,380,000 | 65,135,000 | 104,164,000 |
| MOOE | 33,240,000 | 36,633,000 | 36,034,000 |

| | | | |
|-----------------------|-------------|-------------|---------------|
| Support to Operations | 4,352,000 | 4,251,000 | 5,507,000 |
| Regular | 4,352,000 | 4,251,000 | 5,507,000 |
| PS | 2,531,000 | 2,378,000 | 3,527,000 |
| MOOE | 1,821,000 | 1,873,000 | 1,980,000 |
| Operations | 650,637,000 | 388,960,000 | 895,290,000 |
| Regular | 372,830,000 | 373,460,000 | 450,752,000 |
| PS | 301,952,000 | 295,217,000 | 321,049,000 |
| MOOE | 45,878,000 | 68,243,000 | 68,972,000 |
| CO | 25,000,000 | 10,000,000 | 60,731,000 |
| Projects / Purpose | 277,807,000 | 15,500,000 | 444,538,000 |
| MOOE | | 500,000 | 39,406,000 |
| CO | 277,807,000 | 15,000,000 | 405,132,000 |
| TOTAL AGENCY BUDGET | 733,609,000 | 494,979,000 | 1,040,995,000 |
| Regular | 455,802,000 | 479,479,000 | 596,457,000 |
| PS | 349,863,000 | 362,730,000 | 428,740,000 |
| MOOE | 80,939,000 | 106,749,000 | 106,986,000 |
| CO | 25,000,000 | 10,000,000 | 60,731,000 |
| Projects / Purpose | 277,807,000 | 15,500,000 | 444,538,000 |
| MOOE | | 500,000 | 39,406,000 |
| CO | 277,807,000 | 15,000,000 | 405,132,000 |

STAFFING SUMMARY

| | 2019 | 2020 | 2021 |
|--------------------------------------|------|------|------|
| TOTAL STAFFING | | | |
| Total Number of Authorized Positions | 595 | 595 | 595 |
| Total Number of Filled Positions | 515 | 501 | 501 |

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 1,010,447,000
 =====

| OPERATIONS BY PROGRAM | PROPOSED 2021 (Cash-Based) | | | |
|--------------------------------------|------------------------------|------------|-------------|-------------|
| | PS | MOOE | CO | TOTAL |
| HIGHER EDUCATION PROGRAM | 271,461,000 | 73,099,000 | 325,863,000 | 670,423,000 |
| ADVANCED EDUCATION PROGRAM | 19,671,000 | 1,427,000 | 140,000,000 | 161,098,000 |
| RESEARCH PROGRAM | 1,700,000 | 32,115,000 | | 33,815,000 |
| TECHNICAL ADVISORY EXTENSION PROGRAM | 537,000 | 1,737,000 | | 2,274,000 |

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 (Cash-Based)
(in pesos)

| REGION | PS | MOOE | CO | TOTAL |
|---------------------|-------------|-------------|-------------|---------------|
| Regional Allocation | 398,192,000 | 146,392,000 | 465,863,000 | 1,010,447,000 |
| Region XI - Davao | 398,192,000 | 146,392,000 | 465,863,000 | 1,010,447,000 |
| TOTAL AGENCY BUDGET | 398,192,000 | 146,392,000 | 465,863,000 | 1,010,447,000 |

New Appropriations, by Programs/Activities/Projects (Cash-Based)

| | | Current Operating Expenditures | | | |
|---|--|--------------------------------|--|-----------------|-------------|
| | | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | Total |
| PROGRAMS | | | | | |
| 1000000000000000 | General Administration and Support | 101,593,000 | 36,034,000 | | 137,627,000 |
| 100000100001000 | General Management and Supervision | 30,093,000 | 36,034,000 | | 66,127,000 |
| 100000100002000 | Administration of Personnel Benefits | 71,500,000 | | | 71,500,000 |
| Sub-total, General Administration and Support | | 101,593,000 | 36,034,000 | | 137,627,000 |
| 2000000000000000 | Support to Operations | 3,230,000 | 1,980,000 | | 5,210,000 |
| 200000100001000 | Auxiliary Services | 3,230,000 | 1,980,000 | | 5,210,000 |
| Sub-total, Support to Operations | | 3,230,000 | 1,980,000 | | 5,210,000 |
| 3000000000000000 | Operations | 293,369,000 | 108,378,000 | 465,863,000 | 867,610,000 |
| 3100000000000000 | 00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased | 271,461,000 | 73,099,000 | 325,863,000 | 670,423,000 |
| 3101000000000000 | HIGHER EDUCATION PROGRAM | 271,461,000 | 73,099,000 | 325,863,000 | 670,423,000 |
| 310100100002000 | Provision of Higher Education Services | 271,461,000 | 60,949,000 | 10,731,000 | 343,141,000 |
| Project(s) | | | | | |
| Locally-Funded Project(s) | | | 12,150,000 | 315,132,000 | 327,282,000 |
| 310100200040000 | Construction of Academic Building, Tagum Unit, Tagum-Mabini Campus (Phase 1of3) | | | 14,132,000 | 14,132,000 |
| 310100200042000 | Construction of Administrative Building, USEP Obrero Campus | | | 90,000,000 | 90,000,000 |

| | | | | | |
|--------------------------|---|---------------|---------------|---------------|-----------------|
| 310100200044000 | Construction of 7-Storey Multi-Media Learning Resource Center, USEP Obrero Campus | | | 50,000,000 | 50,000,000 |
| 310100200045000 | Completion of SAec Building, USEP Obrero Campus | | | 30,000,000 | 30,000,000 |
| 310100200046000 | Construction of Technology and Business Incubator | | | 25,000,000 | 25,000,000 |
| 310100200047000 | Completion of IT Building, USEP Obrero Campus | | | 15,000,000 | 15,000,000 |
| 310100200049000 | Establishment of Smart Facility in the Newly Completed IT Building in USEP Obrero | | 7,320,000 | | 7,320,000 |
| 310100200050000 | Turnstile with ID System for Mintal Campus | | 652,000 | | 652,000 |
| 310100200052000 | Construction of Academic Building, USEP Tagum Unit, Tagum-Mabini Campus | | | 90,000,000 | 90,000,000 |
| 310100200057000 | OneUSEP, oneDATA: Turning Data Into Information With Data Warehousing | | 4,178,000 | 1,000,000 | 5,178,000 |
| 320000000000000 | 00 : Higher education research improved to promote economic productivity and innovation | 21,371,000 | 33,542,000 | 140,000,000 | 194,913,000 |
| 320100000000000 | ADVANCED EDUCATION PROGRAM | 19,671,000 | 1,427,000 | 140,000,000 | 161,098,000 |
| 320100100001000 | Provision of Advanced Education Services | 19,671,000 | 1,427,000 | 50,000,000 | 71,098,000 |
| | Project(s) | | | | |
| | Locally-Funded Project(s) | | | 90,000,000 | 90,000,000 |
| 320100200004000 | Construction of School of Medicine Building, USEP Tagum Unit, Tagum-Mabini Campus | | | 90,000,000 | 90,000,000 |
| 320200000000000 | RESEARCH PROGRAM | 1,700,000 | 32,115,000 | | 33,815,000 |
| 320200100001000 | Conduct of Research Services | 1,700,000 | 5,859,000 | | 7,559,000 |
| | Project(s) | | | | |
| | Locally-Funded Project(s) | | 26,256,000 | | 26,256,000 |
| 320200200010000 | Conduct of Various Research Programs | | 26,256,000 | | 26,256,000 |
| 330000000000000 | 00 : Community engagement increased | 537,000 | 1,737,000 | | 2,274,000 |
| 330100000000000 | TECHNICAL ADVISORY EXTENSION PROGRAM | 537,000 | 1,737,000 | | 2,274,000 |
| 330100100001000 | Provision of Extension Services | 537,000 | 737,000 | | 1,274,000 |
| | Project(s) | | | | |
| | Locally-Funded Project(s) | | 1,000,000 | | 1,000,000 |
| 330100200004000 | Conduct of Extension Programs | | 1,000,000 | | 1,000,000 |
| Sub-total, Operations | | 293,369,000 | 108,378,000 | 465,863,000 | 867,610,000 |
| TOTAL NEW APPROPRIATIONS | | P 398,192,000 | P 146,392,000 | P 465,863,000 | P 1,010,447,000 |
| | | ===== | ===== | ===== | ===== |

Obligations, by Object of Expenditures

CYs 2019-2021
(In Thousand Pesos)

| | (Cash-Based) | | |
|---|----------------|----------------|----------------|
| | 2019 | 2020 | 2021 |
| Current Operating Expenditures | | | |
| Personnel Services | | | |
| Civilian Personnel | | | |
| Permanent Positions | | | |
| Basic Salary | 232,081 | 231,079 | 254,560 |
| Total Permanent Positions | <u>232,081</u> | <u>231,079</u> | <u>254,560</u> |
| Other Compensation Common to All | | | |
| Personnel Economic Relief Allowance | 11,735 | 12,720 | 12,024 |
| Representation Allowance | 252 | 228 | 228 |
| Transportation Allowance | 244 | 228 | 228 |
| Clothing and Uniform Allowance | 2,750 | 3,180 | 3,006 |
| Honoraria | 2,603 | 2,943 | 2,943 |
| Overtime Pay | 374 | | |
| Mid-Year Bonus - Civilian | 17,802 | 19,256 | 21,213 |
| Year End Bonus | 18,475 | 19,256 | 21,213 |
| Cash Gift | 2,347 | 2,650 | 2,505 |
| Productivity Enhancement Incentive | 2,442 | 2,650 | 2,505 |
| Step Increment | | 577 | 637 |
| Total Other Compensation Common to All | <u>59,024</u> | <u>63,688</u> | <u>66,502</u> |
| Other Compensation for Specific Groups | | | |
| Magna Carta for Public Health Workers | 493 | 602 | 614 |
| Lump-sum for filling of Positions - Civilian | | 33,303 | 68,290 |
| Other Personnel Benefits | 25,402 | | |
| Total Other Compensation for Specific Groups | <u>25,895</u> | <u>33,905</u> | <u>68,904</u> |
| Other Benefits | | | |
| Retirement and Life Insurance Premiums | 26,668 | 27,730 | 30,548 |
| PAG-IBIG Contributions | 608 | 636 | 600 |
| PhilHealth Contributions | 2,282 | 2,468 | 2,527 |
| Employees Compensation Insurance Premiums | 589 | 636 | 600 |
| Loyalty Award - Civilian | 495 | 235 | 365 |
| Terminal Leave | 2,221 | 2,353 | 3,210 |
| Total Other Benefits | <u>32,863</u> | <u>34,058</u> | <u>37,850</u> |
| Non-Permanent Positions | | | <u>924</u> |
| TOTAL PERSONNEL SERVICES | <u>349,863</u> | <u>362,730</u> | <u>428,740</u> |
| Maintenance and Other Operating Expenses | | | |
| Travelling Expenses | 4,787 | 9,010 | 9,203 |
| Training and Scholarship Expenses | 1,465 | 2,675 | 5,828 |
| Supplies and Materials Expenses | 11,812 | 17,577 | 19,650 |
| Utility Expenses | 16,098 | 32,100 | 33,738 |
| Communication Expenses | 1,638 | 4,566 | 7,157 |
| Awards/Rewards and Prizes | | 1,000 | |
| Confidential, Intelligence and Extraordinary Expenses | | | |
| Extraordinary and Miscellaneous Expenses | 180 | 108 | 108 |
| Professional Services | 11,960 | 15,795 | 19,448 |
| General Services | 6,161 | 9,550 | 9,533 |
| Repairs and Maintenance | 752 | 2,055 | 3,552 |
| Taxes, Insurance Premiums and Other Fees | 224 | 340 | 340 |

| | | | |
|--|----------------|----------------|------------------|
| Other Maintenance and Operating Expenses | | | |
| Advertising Expenses | 170 | 50 | 50 |
| Printing and Publication Expenses | 174 | 110 | 930 |
| Representation Expenses | 5,063 | 4,050 | 8,621 |
| Membership Dues and Contributions to Organizations | 61 | 100 | 20 |
| Other Maintenance and Operating Expenses | 20,394 | 8,163 | 28,214 |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | <u>80,939</u> | <u>107,249</u> | <u>146,392</u> |
| TOTAL CURRENT OPERATING EXPENDITURES | <u>430,802</u> | <u>469,979</u> | <u>575,132</u> |
| Capital Outlays | | | |
| Property, Plant and Equipment Outlay | | | |
| Buildings and Other Structures | 277,807 | 15,000 | 404,132 |
| Machinery and Equipment Outlay | 25,000 | 9,700 | 51,851 |
| Furniture, Fixtures and Books Outlay | | 300 | 9,880 |
| TOTAL CAPITAL OUTLAYS | <u>302,807</u> | <u>25,000</u> | <u>465,863</u> |
| GRAND TOTAL | <u>733,609</u> | <u>494,979</u> | <u>1,040,995</u> |

STRATEGIC OBJECTIVES

SECTOR OUTCOME : 1. Relevant and quality tertiary education ensured to achieve inclusive growth and access to poor, but deserving students to quality tertiary education increased.
 2. Higher education research improved to promote economic productivity and innovations.
 3. Community engagement increased.

ORGANIZATIONAL OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased
 Higher education research improved to promote economic productivity and innovation
 Community engagement increased

PERFORMANCE INFORMATION

| ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs) | 2019 GAA Targets | Actual |
|---|----------------------|----------------------|
| Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased | | |
| HIGHER EDUCATION PROGRAM | | |
| Outcome Indicators | | |
| 1. Percentage of first-time licensure exam takers that pass the licensure exams | 58% (1,314/2,266) | 81% (1,845/2,266) |
| 2. Percentage of graduates (2 years prior) that are employed | 2% (59/2,952) | 30% (885/2,952) |
| Output Indicators | | |
| 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs | 75% (4,704/6,272) | 92% (5,792/6,272) |
| 2. Percentage of undergraduate programs with accreditation | 85% (32.3/38) | 92% (35/38) |

Higher education research improved to promote economic productivity and innovation

ADVANCED EDUCATION PROGRAM

Outcome Indicator

| | | |
|---|-----------------|-----------------|
| 1. Percentage of graduate school faculty engaged in research work applied in any of the following: | 10% (18/182) | 27% (50/182) |
| a) pursuing advanced research degree programs (Ph.D.) or | | |
| b) actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or | | |
| c) producing technologies for commercialization or livelihood improvement or | | |
| d) whose research work resulted in an extension program | | |

Output Indicators

| | | |
|---|----------------------|-----------------------|
| 1. Percentage of graduate students enrolled in research degree programs | 70% (1,982/2,831) | 100% (2,831/2,831) |
| 2. Percentage of accredited graduate programs | 81% (25/31) | 81% (25/31) |

RESEARCH PROGRAM

Outcome Indicator

| | | |
|--|---|---|
| 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 1 | 3 |
|--|---|---|

Output Indicators

| | | |
|--|---------------|------------------|
| 1. Number of research outputs completed within the year | 35 | 35 |
| 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | 16% (6/37) | 16.22% (6/37) |

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator

| | | |
|--|----|----|
| 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 22 | 24 |
|--|----|----|

Output Indicators

| | | |
|---|----------------------|----------------------|
| 1. Number of trainees weighted by the length of training | 3,960 | 4,740.25 |
| 2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | 13 | 14 |
| 3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance | 91% (2,870/3,154) | 99% (3,122/3,154) |

PERFORMANCE INFORMATION

| | | | |
|--|----------|--------------|------------------|
| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | Baseline | 2020 Targets | 2021 NEP Targets |
|--|----------|--------------|------------------|

Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased

HIGHER EDUCATION PROGRAM

Outcome Indicators

| | | | |
|---|----------------------|----------------------|----------------|
| 1. Percentage of first-time licensure exam takers that pass the licensure exams | 81% (1,845/2,266) | 75% (1,661/2,215) | 75% (38/51) |
|---|----------------------|----------------------|----------------|

| | | | |
|---|-----------------------|-----------------------|-----------------------|
| 2. Percentage of graduates (2 years prior) that are employed | 30% (885/2,952) | 10% (369/3,693) | 30% (886/2,952) |
| Output Indicators | | | |
| 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs | 92% (5,792/6,272) | 75% (5,561/7,415) | 75% (5,838/7,785) |
| 2. Percentage of undergraduate programs with accreditation | 92% (35/38) | 87.50% (30/34) | 88% (30/34) |
| Higher education research improved to promote economic productivity and innovation | | | |
| ADVANCED EDUCATION PROGRAM | | | |
| Outcome Indicator | | | |
| 1. Percentage of graduate school faculty engaged in research work applied in any of the following: | 27% (50/182) | 50% (90/180) | 27% (50/182) |
| a) pursuing advanced research degree programs (Ph.D.) or | | | |
| b) actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or | | | |
| c) producing technologies for commercialization or livelihood improvement or | | | |
| d) whose research work resulted in an extension program | | | |
| Output Indicators | | | |
| 1. Percentage of graduate students enrolled in research degree programs | 100% (2,831/2,831) | 100% (2,910/2,910) | 100% (3,055/3,055) |
| 2. Percentage of accredited graduate programs | 81% (25/31) | 81% (25/31) | 60% (20/33) |
| RESEARCH PROGRAM | | | |
| Outcome Indicator | | | |
| 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 3 | 19 | 3 |
| Output Indicators | | | |
| 1. Number of research outputs completed within the year | 35 | 40 | 35 |
| 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | 16.22% (6/37) | 31% (18/57) | 16% (11/70) |
| Community engagement increased | | | |
| TECHNICAL ADVISORY EXTENSION PROGRAM | | | |
| Outcome Indicator | | | |
| 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 24 | 32 | 24 |
| Output Indicators | | | |
| 1. Number of trainees weighted by the length of training | 4,740.25 | 4,320 | 4,500 |
| 2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | 14 | 15 | 10 |
| 3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance | 99% (3,122/3,154) | 92% (3,892/4,230) | 93% (4,185/4,500) |