## F.5. UNIVERSITY OF RIZAL SYSTEM

35,615

35,615

35,263

35,263

40,060

40,060

(	Cash-Based	)
2019	2020	2021
482,041	489,168	655,089
482,041	489,168	655,089
	482,041	2019 2020 482,041 489,168

Automatic Appropriations

Retirement and Life Insurance Premiums

Continuing Appropriations	13,407	43,477	
Unreleased Appropriation for Personnel			
Services R.A. No. 11260		41,815	
Unreleased Appropriation for Capital		41,013	
Outlays			
R.A. No. 10964	1,129		
Unobligated Releases for Capital Outlays	.,.=3		
R.A. No. 11260		1	
R.A. No. 10964	11,014		
Unobligated Releases for MOOE	•		
R.A. No. 11260		921	
R.A. No. 10964	1,264		
Unobligated Releases for PS			
R.A. No. 11260		740	
Budgetary Adjustment(s)	4,529		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	4,529		
Total Available Appropriations	535,592	567,908	695,149
Unused Appropriations	( 52,390)	( 43,477)	
Unreleased Appropriation	( 42,944)	( 41,815)	
Unobligated Allotment	( 9,446)	( 1,662)	
TOTAL OBLIGATIONS	483,202	524,431	695,149
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# EXPENDITURE PROGRAM (in pesos)

	(	Cash-Based	)
GAS / STO / OPERATIONS / PROJECTS	2019 Actual	2020 Current	2021 Proposed
General Administration and Support	86,214,000	112,007,000	162,602,000
Regular	86,214,000	112,007,000	162,602,000
PS MOOE	66,272,000 19,942,000	87,962,000 24,045,000	138,575,000 24,027,000
Support to Operations	725,000	1,247,000	1,357,000
Regular	725,000	1,247,000	1,357,000
PS MOOE	446,000 279,000	965,000 282,000	1,060,000 297,000
Operations	396,263,000	411,177,000	531,190,000
Regular	381,764,000	384,907,000	438,856,000
PS MOOE	361,949,000 19,815,000	358,717,000 26,190,000	406,402,000 32,454,000
Projects / Purpose	14,499,000	26,270,000	92,334,000
MOOE CO	14,499,000	500,000 25,770,000	92,334,000

TOTAL AGENCY BUDGET	483,202,000	524,431,000	695,149,000
Regular	468,703,000	498,161,000	602,815,000
PS MOOE	428,667,000 40,036,000	447,644,000 50,517,000	546,037,000 56,778,000
Projects / Purpose	14,499,000	26,270,000	92,334,000
MOOE CO	14,499,000	500,000 25,770,000	92,334,000
		STAFFING SUMMARY	
	2019	2020	2021

TOTAL STAFFING
Total Number of Authorized Positions 743 743 743 743 Total Number of Filled Positions 638 649 649

Proposed New Appropriations Language

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OPERATIONS BY PROGRAM	PROPOSED 2021 ( Cash-Based )				
	PS	MOOE	CO	TOTAL	
HIGHER EDUCATION PROGRAM	367,030,000	28,924,000	92,334,000	488,288,000	
ADVANCED EDUCATION PROGRAM	1,828,000	1,095,000		2,923,000	
RESEARCH PROGRAM	2,348,000	1,186,000		3,534,000	
TECHNICAL ADVISORY EXTENSION PROGRAM		1,249,000		1,249,000	

## EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 ( Cash-Based ) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	505,977,000	56,778,000	92,334,000	655,089,000
Region IVA - CALABARZON	505,977,000	56,778,000	92,334,000	655,089,000
TOTAL AGENCY BUDGET	505,977,000	56,778,000	92,334,000	655,089,000
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		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
1000000000000000	General Administration and Support	133,801,000	24,027,000		157,828,000
100000100001000	General Management and Supervision	57,399,000	24,027,000		81,426,000
100000100002000	Administration of Personnel Benefits	76,402,000			76,402,000
Sub-total, Gener	al Administration and Support	133,801,000	24,027,000	-	157,828,000
2000000000000000	Support to Operations	970,000	297,000	-	1,267,000
200000100001000	Auxiliary Services	970,000	297,000		1,267,000
Sub-total, Suppo	rt to Operations	970,000	297,000	-	1,267,000
300000000000000	Operations	371,206,000	32,454,000	92,334,000	495,994,000
3100000000000000	OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving				
	students to quality tertiary education increased	367,030,000	28,924,000	92,334,000	488,288,000
310100000000000	HIGHER EDUCATION PROGRAM	367,030,000	28,924,000	92,334,000	488,288,000
310100100002000	Provision of Higher Education Services	367,030,000	28,924,000		395,954,000
	Project(s)				
	Locally-Funded Project(s)		_	92,334,000	92,334,000
310100200012000	Upgrading of Campus e-Library			29,800,000	29,800,000
310100200013000	Campus Improvement for Student Services (Rehabilitation of Comfort Rooms and Lavatory Facilities) in Angono, Antipolo, Binangonan, Cainta, Cardona, Morong, Pililla, Rodriguez, Tanay and Taytay Campuses			19,000,000	19,000,000
310100200015000	Establishment of Dormitory and Business Center in Antipolo, Morong and Tanay Campuses			43,534,000	43,534,000
3200000000000000	OO : Higher education research improved to promote economic productivity and innovation	4,176,000	2,281,000		6,457,000
3201000000000000	ADVANCED EDUCATION PROGRAM	1,828,000	1,095,000		2,923,000
320100100001000	Provision of Advanced Education Services	1,828,000	1,095,000	-	2,923,000
3202000000000000	RESEARCH PROGRAM	2,348,000	1,186,000		3,534,000
320200000000000	Conduct of Research Services	2,348,000	1,186,000	-	3,534,000
330000000000000		2,340,000	1,100,000		J, JJ4, UUU
220000000000000000000000000000000000000	00 : Community engagement increased		1,249,000	-	1,249,000

33010000000000 TECHNICAL ADVISORY EXTENSION PROGRAM		_	1,249,000	_	1,249,000
330100100001000 Provision of Extension Services	_		1,249,000		1,249,000
Sub-total, Operations	_	371,206,000	32,454,000	92,334,000	495,994,000
TOTAL NEW APPROPRIATIONS	P ==:	505,977,000 P	56,778,000 P	92,334,000 P ==================================	655,089,000

## Obligations, by Object of Expenditures

CYs 2019-2021 (In Thousand Pesos)

-	(	Cash-Based	)
	2019	2020	2021
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	296,668	293,860	333,828
34512 3414. }	250,000	250,000	333   323
Total Permanent Positions	296,668	293,860	333,828
Other Compensation Common to All			
Personnel Economic Relief Allowance	15,104	15,528	15,576
Representation Allowance	225	240	240
Transportation Allowance	100	240	240
Clothing and Uniform Allowance	3,792	3,882	3,894
Honoraria	2,163	2,182	2,182
Mid-Year Bonus - Civilian	24,326	24,488	27,819
Year End Bonus	30,488	24,488	27,819
Cash Gift	3,160	3,235	3,245
Productivity Enhancement Incentive	3,150	3,235	3,245
Step Increment	3,130	736	834
Collective Negotiation Agreement	6,195	730	054
collective negotiation has coment	0,133		
Total Other Compensation Common to All	88,703	78,254	85,094
Other Companyation for Chasific Crowns			
Other Compensation for Specific Groups	254	276	600
Magna Carta for Public Health Workers	254	32,432	
Lump-sum for filling of Positions - Civilian		32,432	76,212
Anniversary Bonus - Civilian			1,968
Total Other Compensation for Specific Groups	254	32,708	78,780
Other Profits			
Other Benefits	25 600	25, 262	40.000
Retirement and Life Insurance Premiums	35,609	35,263	40,060
PAG-IBIG Contributions	756	776	777
PhilHealth Contributions	3,171	3,235	3,470
Employees Compensation Insurance Premiums	756	776	777
Loyalty Award - Civilian	540	425	625
Terminal Leave		137	190
Total Other Benefits	40,832	40,612	45,899
Non-Permanent Positions	2,210	2,210	2,436
TOTAL PERSONNEL SERVICES	428,667	447,644	546,037
TOTAL TENSONNEL SERVICES	420,007		340,037

#### Maintenance and Other Operating Expenses

Travelling Expenses	1,320	1,662	1,682
Training and Scholarship Expenses	3,011	3,787	3,303
Supplies and Materials Expenses	9,837	11,853	13,206
Utility Expenses	15,430	19,633	21,092
Communication Expenses	3,908	4,000	7,777
Awards/Rewards and Prizes	2	1,002	2
Confidential, Intelligence and Extraordinary			
Expenses			
Extraordinary and Miscellaneous Expenses	94	122	122
Professional Services	117	665	236
General Services	1,174	1,200	1,200
Repairs and Maintenance	2,093	2,535	2,670
Taxes, Insurance Premiums and Other Fees	385	602	628
Labor and Wages	835	1,324	1,324
Other Maintenance and Operating Expenses			
Advertising Expenses	15	60	65
Printing and Publication Expenses	41	150	155
Representation Expenses	644	650	685
Transportation and Delivery Expenses	44	50	54
Membership Dues and Contributions to			
Organizations	1,086	1,110	1,110
Subscription Expenses		112	1,467
Other Maintenance and Operating Expenses		500	
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	40,036	51,017	56,778
TOTAL CURRENT OPERATING EXPENDITURES	468,703	498,661	602,815
Capital Outlays			
Property, Plant and Equipment Outlay			
Land Improvements Outlay	9,999		
Infrastructure Outlay			4,500
Buildings and Other Structures			62,534
Machinery and Equipment Outlay	4,500	23,920	25,300
Furniture, Fixtures and Books Outlay		1,850	
TOTAL CAPITAL OUTLAYS	14,499	25,770	92,334
GRAND TOTAL	483,202	524,431	695,149
GIVIND TOTAL	405,202	J24,4J1	093,143

#### STRATEGIC OBJECTIVES

SECTOR OUTCOME: Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving

students to quality tertiary education increased

Higher education research improved to promote economic productivity and innovation

Community engagement increased

#### PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) 2019 GAA Targets Actual

Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

#### HIGHER EDUCATION PROGRAM

Outcome Indicators  1. Percentage of first-time licensure exam	53%	55%
<pre>takers that pass the licensure exams 2. Percentage of graduates (2 years prior)     that are employed</pre>	21%	30%
Output Indicators  1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified	97%	98.73%
<ul><li>priority programs</li><li>Percentage of undergraduate programs</li><li>with accreditation</li></ul>	77%	80.77%
Higher education research improved to promote economic productivity and innovation		
ADVANCED EDUCATION PROGRAM		
Outcome Indicator  1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
<ul> <li>a. pursuing advanced research degree programs (Ph.D) or</li> </ul>	38%	34.92%
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	46%	47.62%
<ul><li>c. producing technologies for commercialization or livelihood</li></ul>	31%	7.94%
<pre>improvement or d. whose research work resulted in an   extension program</pre>	12%	19.04%
Output Indicators		
<ol> <li>Percentage of graduate students enrolled in research degree programs</li> </ol>	40%	89.21%
<ol><li>Percentage of accredited graduate programs</li></ol>	90%	90.48%
RESEARCH PROGRAM		
Outcome Indicator  1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	4	4
Output Indicators	20	20
<ol> <li>Number of research outputs completed within the year</li> </ol>	28	28
<ol><li>Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year</li></ol>	17%	17.86%
Community engagement increased		
TECHNICAL ADVISORY EXTENSION PROGRAM		
Outcome Indicator  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	12	15
Output Indicators 1. Number of trainees weighted by the	3,950	4,000
length of training  2. Number of extension programs organized	12	20
and supported consistent with the SUC's mandated and priority programs		
<ol><li>Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance</li></ol>	85%	100%

#### PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2020 Targets	2021 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased			
HIGHER EDUCATION PROGRAM			
Outcome Indicators 1. Percentage of first-time licensure exam takers that pass the licensure exams	51.71%	54%	55%
<ol><li>Percentage of graduates (2 years prior) that are employed</li></ol>	17.16%	22%	23%
Output Indicators 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	95.61%	98%	98%
Percentage of undergraduate programs     with accreditation	75.50%	78%	79%
Higher education research improved to promote economic productivity and innovation			
ADVANCED EDUCATION PROGRAM			
Outcome Indicator  1. Percentage of graduate school faculty engaged in research work applied in any of the following:			
a. pursuing advanced research degree programs (Ph.D) or	(11/37) 30%	38%	38%
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	(15/37) 40%	47%	47%
c. producing technologies for commercialization or livelihood improvement or	(1/37) 2.70%	31%	31%
d. whose research work resulted in an extension program	(4/37) 11%	13%	14%
Output Indicators 1. Percentage of graduate students enrolled in research degree programs	2.60%	40%	41%
Percentage of accredited graduate programs	10%	91%	91%
RESEARCH PROGRAM			
Outcome Indicator  1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	3	5	5
Output Indicators 1. Number of research outputs completed	26	29	29
<pre>within the year 2. Percentage of research outputs published   in internationally-refereed or CHED   recognized journal within the year</pre>	15.30%	18%	18%
Community engagement increased			
TECHNICAL ADVISORY EXTENSION PROGRAM			
Outcome Indicator  1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	10	13	14

Output Indicators 1. Number of trainees weighted by the length of training	3,862	4,039	4,100
2. Number of extension programs organized	10	13	14
<pre>and supported consistent with the SUC's mandated and priority programs</pre>			
3. Percentage of beneficiaries who rate the	83%	86%	87%
training course/s as satisfactory or higher in terms of quality and relevance			