

E.12. TARLAC STATE UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Cash-Based)</u>		
	<u>2019</u>	<u>2020</u>	<u>2021</u>
New General Appropriations	476,324	551,155	543,820
General Fund	476,324	551,155	543,820
Automatic Appropriations	24,727	24,102	25,723
Retirement and Life Insurance Premiums	24,727	24,102	25,723
Continuing Appropriations	5,856	7,426	
Unreleased Appropriation for Personnel Services			
R.A. No. 11260		1,772	
Unobligated Releases for Capital Outlays			
R.A. No. 11260		5,038	
R.A. No. 10964	1,196		
Unobligated Releases for MOOE			
R.A. No. 11260		616	
R.A. No. 10964	4,660		
Budgetary Adjustment(s)	18,362		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	17,788		
Pension and Gratuity Fund	574		
Total Available Appropriations	525,269	582,683	569,543
Unused Appropriations	(9,030)	(7,426)	
Unreleased Appropriation	(1,772)	(1,772)	
Unobligated Allotment	(7,258)	(5,654)	
TOTAL OBLIGATIONS	516,239	575,257	569,543

**EXPENDITURE PROGRAM
(in pesos)**

GAS / STO / OPERATIONS / PROJECTS	<u>(Cash-Based)</u>		
	<u>2019 Actual</u>	<u>2020 Current</u>	<u>2021 Proposed</u>
General Administration and Support	96,947,000	97,098,000	121,400,000
Regular	96,947,000	97,098,000	121,400,000
PS	64,681,000	52,322,000	64,160,000
MOOE	32,266,000	44,776,000	57,240,000

Support to Operations	<u>22,236,000</u>	<u>22,647,000</u>	<u>20,429,000</u>
Regular	<u>22,236,000</u>	<u>22,647,000</u>	<u>20,429,000</u>
PS	19,060,000	18,774,000	15,151,000
MOOE	3,176,000	3,873,000	5,278,000
Operations	<u>397,056,000</u>	<u>455,512,000</u>	<u>427,714,000</u>
Regular	<u>311,186,000</u>	<u>320,012,000</u>	<u>381,199,000</u>
PS	235,016,000	222,390,000	241,600,000
MOOE	71,443,000	81,622,000	99,927,000
CO	4,727,000	16,000,000	39,672,000
Projects / Purpose	<u>85,870,000</u>	<u>135,500,000</u>	<u>46,515,000</u>
MOOE		500,000	515,000
CO	85,870,000	135,000,000	46,000,000
TOTAL AGENCY BUDGET	<u>516,239,000</u>	<u>575,257,000</u>	<u>569,543,000</u>
Regular	<u>430,369,000</u>	<u>439,757,000</u>	<u>523,028,000</u>
PS	318,757,000	293,486,000	320,911,000
MOOE	106,885,000	130,271,000	162,445,000
CO	4,727,000	16,000,000	39,672,000
Projects / Purpose	<u>85,870,000</u>	<u>135,500,000</u>	<u>46,515,000</u>
MOOE		500,000	515,000
CO	85,870,000	135,000,000	46,000,000

STAFFING SUMMARY

	<u>2019</u>	<u>2020</u>	<u>2021</u>
TOTAL STAFFING			
Total Number of Authorized Positions	443	443	443
Total Number of Filled Positions	420	416	416

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 543,820,000
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OPERATIONS BY PROGRAM	<u>PROPOSED 2021 (Cash-Based)</u>			
	<u>PS</u>	<u>MOOE</u>	<u>CO</u>	<u>TOTAL</u>
HIGHER EDUCATION PROGRAM	206,182,000	92,990,000	85,672,000	384,844,000
ADVANCED EDUCATION PROGRAM	3,142,000	1,747,000		4,889,000
RESEARCH PROGRAM	7,054,000	3,237,000		10,291,000
TECHNICAL ADVISORY EXTENSION PROGRAM	4,676,000	2,468,000		7,144,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 (Cash-Based)
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	295,188,000	162,960,000	85,672,000	543,820,000
Region III - Central Luzon	295,188,000	162,960,000	85,672,000	543,820,000
TOTAL AGENCY BUDGET	295,188,000	162,960,000	85,672,000	543,820,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		<u>Current Operating Expenditures</u>			
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
1000000000000000	General Administration and Support	60,282,000	57,240,000		117,522,000
100000100001000	General Management and Supervision	48,367,000	57,240,000		105,607,000
100000100002000	Administration of Personnel Benefits	11,915,000			11,915,000
Sub-total, General Administration and Support		60,282,000	57,240,000		117,522,000
2000000000000000	Support to Operations	13,852,000	5,278,000		19,130,000
200000100001000	Auxiliary Services	13,852,000	5,278,000		19,130,000
Sub-total, Support to Operations		13,852,000	5,278,000		19,130,000
3000000000000000	Operations	221,054,000	100,442,000	85,672,000	407,168,000
3100000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased	206,182,000	92,990,000	85,672,000	384,844,000
3101000000000000	HIGHER EDUCATION PROGRAM	206,182,000	92,990,000	85,672,000	384,844,000
310100100001000	Provision of Higher Education Services	206,182,000	92,475,000	39,672,000	338,329,000
Project(s)					
Locally-Funded Project(s)			515,000	46,000,000	46,515,000
310100200016000	Conduct of Activities for Sports and Culture Development		515,000		515,000
310100200017000	Refurbishment of Classrooms, Phase V			30,000,000	30,000,000
310100200026000	Completion of Food Technology and Research Center Building			16,000,000	16,000,000

3200000000000000	00 : Higher education research improved to promote economic productivity and innovation	10,196,000	4,984,000	15,180,000
3201000000000000	ADVANCED EDUCATION PROGRAM	3,142,000	1,747,000	4,889,000
320100100001000	Provision of Advanced Education Services	3,142,000	1,747,000	4,889,000
3202000000000000	RESEARCH PROGRAM	7,054,000	3,237,000	10,291,000
320200100001000	Conduct of Research Services	7,054,000	3,237,000	10,291,000
3300000000000000	00 : Community engagement increased	4,676,000	2,468,000	7,144,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	4,676,000	2,468,000	7,144,000
330100100001000	Provision of Extension Services	4,676,000	2,468,000	7,144,000
Sub-total, Operations		221,054,000	100,442,000	85,672,000
TOTAL NEW APPROPRIATIONS		P 295,188,000	P 162,960,000	P 85,672,000
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Obligations, by Object of Expenditures

CYs 2019-2021
(In Thousand Pesos)

(Cash-Based)		
2019	2020	2021

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions			
Basic Salary	209,320	200,848	214,354
Total Permanent Positions	209,320	200,848	214,354

Other Compensation Common to All

Personnel Economic Relief Allowance	9,792	10,152	9,984
Representation Allowance	300	300	240
Transportation Allowance	300	300	240
Clothing and Uniform Allowance	2,448	2,538	2,496
Honoraria	8,644	8,644	8,644
Mid-Year Bonus - Civilian	15,947	16,737	17,862
Year End Bonus	16,737	16,737	17,862
Cash Gift	2,040	2,115	2,080
Productivity Enhancement Incentive	2,040	2,115	2,080
Performance Based Bonus	7,663		
Step Increment		502	535
Collective Negotiation Agreement	10,771		
Total Other Compensation Common to All	76,682	60,140	62,023

Other Compensation for Specific Groups

Magna Carta for Public Health Workers	847	847	707
Longevity Pay			320
Lump-sum for filling of Positions - Civilian		2,241	10,492
Other Personnel Benefits	3,024		
Anniversary Bonus - Civilian			1,260
Total Other Compensation for Specific Groups	3,871	3,088	12,779

Other Benefits			
Retirement and Life Insurance Premiums	23,501	24,102	25,723
PAG-IBIG Contributions	489	507	499
PhilHealth Contributions	1,958	2,002	2,107
Employees Compensation Insurance Premiums	489	507	499
Loyalty Award - Civilian			280
Terminal Leave	1,306	1,151	1,423
Total Other Benefits	<u>27,743</u>	<u>28,269</u>	<u>30,531</u>
Non-Permanent Positions	<u>1,141</u>	<u>1,141</u>	<u>1,224</u>
TOTAL PERSONNEL SERVICES	<u>318,757</u>	<u>293,486</u>	<u>320,911</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	3,416	8,656	11,595
Training and Scholarship Expenses	8,274	7,074	7,851
Supplies and Materials Expenses	18,313	27,568	40,620
Utility Expenses	23,502	36,928	38,034
Communication Expenses	617	1,905	4,405
Awards/Rewards and Prizes	10	1,010	10
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	132	132	136
Professional Services	6,519	10,126	14,392
General Services	37,062	22,591	24,615
Repairs and Maintenance	487	1,723	2,403
Taxes, Insurance Premiums and Other Fees	340	350	345
Other Maintenance and Operating Expenses			
Advertising Expenses	18	55	45
Printing and Publication Expenses	263	795	581
Representation Expenses	498	512	512
Rent/Lease Expenses	109	192	190
Membership Dues and Contributions to Organizations	187	191	191
Subscription Expenses	158	964	5,560
Donations	21	21	21
Other Maintenance and Operating Expenses	6,959	9,978	11,454
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>106,885</u>	<u>130,771</u>	<u>162,960</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>425,642</u>	<u>424,257</u>	<u>483,871</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Land Improvements Outlay		27,000	
Buildings and Other Structures	85,870	103,000	46,000
Machinery and Equipment Outlay	927	16,000	39,672
Transportation Equipment Outlay	3,800	5,000	
TOTAL CAPITAL OUTLAYS	<u>90,597</u>	<u>151,000</u>	<u>85,672</u>
GRAND TOTAL	<u>516,239</u>	<u>575,257</u>	<u>569,543</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation
Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2019 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		
HIGHER EDUCATION PROGRAM		
Outcome Indicators		
1. Percentage of first-time licensure exam takers that pass the licensure exams	66.51%	61%
2. Percentage of graduates (2 years prior) that are employed	80%	83%
Output Indicators		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	63%	69.23%
2. Percentage of undergraduate programs with accreditation	90%	100%
Higher education research improved to promote economic productivity and innovation		
ADVANCED EDUCATION PROGRAM		
Outcome Indicator		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D.) or	100%	100%
b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	48%	N/A
c. producing technologies for commercialization or livelihood improvement or	6%	N/A
d. whose research work resulted in an extension program	3%	N/A
Output Indicators		
1. Percentage of graduate students enrolled in research degree programs	98.70%	100%
2. Percentage of accredited graduate programs	100%	100%
RESEARCH PROGRAM		
Outcome Indicator		
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	13	23
Output Indicators		
1. Number of research outputs completed within the year	39	63
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	40%	31.19%
Community engagement increased		
TECHNICAL ADVISORY EXTENSION PROGRAM		
Outcome Indicator		
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	28	29
Output Indicators		
1. Number of trainees weighted by the length of training	2,417	2,418

2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	100	102
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	100%	100%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2020 Targets	2021 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased			
HIGHER EDUCATION PROGRAM			
Outcome Indicators			
1. Percentage of first-time licensure exam takers that pass the licensure exams	66.04%	60%	60% (210/350)
2. Percentage of graduates (2 years prior) that are employed	75%	85%	85% (1,370/1,605)
Output Indicators			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	61.90%	68%	68% (11,164/16,418)
2. Percentage of undergraduate programs with accreditation	90.24%	100%	100% (33/33)
Higher education research improved to promote economic productivity and innovation			
ADVANCED EDUCATION PROGRAM			
Outcome Indicator			
1. Percentage of graduate school faculty engaged in research work applied in any of the following:			
a. pursuing advanced research degree programs (Ph.D.) or	100%	100%	100% (1/1)
b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	47.36%	N/A	N/A
c. producing technologies for commercialization or livelihood improvement or	N/A	N/A	N/A
d. whose research work resulted in an extension program	2.63%	N/A	N/A
Output Indicators			
1. Percentage of graduate students enrolled in research degree programs	98.70%	100%	100% (10/10)
2. Percentage of accredited graduate programs	100%	100%	100% (10/10)
RESEARCH PROGRAM			
Outcome Indicator			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	9	14	14
Output Indicators			
1. Number of research outputs completed within the year	38	40	40
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	15%	15%	15% (15/99)

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities

26

30

33

Output Indicators

1. Number of trainees weighted by the length of training
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance

2,300

2,538

2,665

91

105

110

100%

100%

100% (1,846/1,846)