

E.11. TARLAC AGRICULTURAL UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Cash-Based)</u>		
	<u>2019</u>	<u>2020</u>	<u>2021</u>
New General Appropriations	<u>298,917</u>	<u>446,580</u>	<u>348,507</u>
General Fund	298,917	446,580	348,507
Automatic Appropriations	<u>15,606</u>	<u>14,930</u>	<u>16,687</u>
Retirement and Life Insurance Premiums	15,606	14,930	16,687
Continuing Appropriations	<u>1,779</u>	<u>12,804</u>	
Unreleased Appropriation for Personnel Services			
R.A. No. 11260		12,701	
Unobligated Releases for Capital Outlays			
R.A. No. 11260		78	
R.A. No. 10964	1,652		
Unobligated Releases for MOOE			
R.A. No. 11260		25	
R.A. No. 10964	127		

Budgetary Adjustment(s)	<u>11,116</u>		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	10,912		
Pension and Gratuity Fund	<u>204</u>		
Total Available Appropriations	327,418	474,314	365,194
Unused Appropriations	(13,555)	(12,804)	
Unreleased Appropriation	(12,701)	(12,701)	
Unobligated Allotment	(854)	(103)	
TOTAL OBLIGATIONS	<u>313,863</u>	<u>461,510</u>	<u>365,194</u>
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**EXPENDITURE PROGRAM
(in pesos)**

	(Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	<u>2019 Actual</u>	<u>2020 Current</u>	<u>2021 Proposed</u>
General Administration and Support	<u>88,622,000</u>	<u>92,709,000</u>	<u>117,384,000</u>
Regular	<u>86,638,000</u>	<u>92,709,000</u>	<u>117,384,000</u>
PS	63,628,000	61,770,000	79,354,000
MOOE	23,010,000	30,939,000	33,030,000
CO			5,000,000
Projects / Purpose	<u>1,984,000</u>		
CO	1,984,000		
Support to Operations	<u>6,905,000</u>	<u>7,359,000</u>	<u>9,321,000</u>
Regular	<u>6,905,000</u>	<u>7,359,000</u>	<u>9,321,000</u>
PS	5,390,000	5,459,000	5,827,000
MOOE	1,515,000	1,900,000	3,494,000
Operations	<u>218,336,000</u>	<u>361,442,000</u>	<u>238,489,000</u>
Regular	<u>167,159,000</u>	<u>158,371,000</u>	<u>201,345,000</u>
PS	131,166,000	128,142,000	144,255,000
MOOE	23,535,000	30,229,000	36,700,000
CO	12,458,000		20,390,000
Projects / Purpose	<u>51,177,000</u>	<u>203,071,000</u>	<u>37,144,000</u>
MOOE		500,000	
CO	51,177,000	202,571,000	37,144,000
TOTAL AGENCY BUDGET	<u>313,863,000</u>	<u>461,510,000</u>	<u>365,194,000</u>
Regular	<u>260,702,000</u>	<u>258,439,000</u>	<u>328,050,000</u>
PS	200,184,000	195,371,000	229,436,000
MOOE	48,060,000	63,068,000	73,224,000
CO	12,458,000		25,390,000

Projects / Purpose	<u>53,161,000</u>	<u>203,071,000</u>	<u>37,144,000</u>
MOOE		500,000	
CO	53,161,000	202,571,000	37,144,000

STAFFING SUMMARY

	<u>2019</u>	<u>2020</u>	<u>2021</u>
TOTAL STAFFING			
Total Number of Authorized Positions	383	383	383
Total Number of Filled Positions	318	323	323

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 348,507,000
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OPERATIONS BY PROGRAM	PROPOSED 2021 (Cash-Based)			
	<u>PS</u>	<u>MOOE</u>	<u>CO</u>	<u>TOTAL</u>
HIGHER EDUCATION PROGRAM	121,512,000	21,685,000	57,534,000	200,731,000
ADVANCED EDUCATION PROGRAM	1,183,000	2,458,000		3,641,000
RESEARCH PROGRAM	7,252,000	6,738,000		13,990,000
TECHNICAL ADVISORY EXTENSION PROGRAM	1,805,000	5,819,000		7,624,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 (Cash-Based)
(in pesos)

REGION	<u>PS</u>	<u>MOOE</u>	<u>CO</u>	<u>TOTAL</u>
Regional Allocation	<u>212,749,000</u>	<u>73,224,000</u>	<u>62,534,000</u>	<u>348,507,000</u>
Region III - Central Luzon	212,749,000	73,224,000	62,534,000	348,507,000
TOTAL AGENCY BUDGET	<u>212,749,000</u>	<u>73,224,000</u>	<u>62,534,000</u>	<u>348,507,000</u>

New Appropriations, by Programs/Activities/Projects (Cash-Based)

PROGRAMS	Current Operating Expenditures			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
10000000000000000000 General Administration and Support	<u>75,653,000</u>	<u>33,030,000</u>	<u>5,000,000</u>	<u>113,683,000</u>
100000100001000 General Management and Supervision	42,921,000	33,030,000	5,000,000	80,951,000
100000100002000 Administration of Personnel Benefits	<u>32,732,000</u>			<u>32,732,000</u>
Sub-total, General Administration and Support	<u>75,653,000</u>	<u>33,030,000</u>	<u>5,000,000</u>	<u>113,683,000</u>

810 EXPENDITURE PROGRAM FY 2021 VOLUME I

2000000000000000	Support to Operations	<u>5,344,000</u>	<u>3,494,000</u>		<u>8,838,000</u>
200000100001000	Auxiliary Services	<u>5,344,000</u>	<u>3,494,000</u>		<u>8,838,000</u>
	Sub-total, Support to Operations	<u>5,344,000</u>	<u>3,494,000</u>		<u>8,838,000</u>
3000000000000000	Operations	<u>131,752,000</u>	<u>36,700,000</u>	<u>57,534,000</u>	<u>225,986,000</u>
3100000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased	<u>121,512,000</u>	<u>21,685,000</u>	<u>57,534,000</u>	<u>200,731,000</u>
3101000000000000	HIGHER EDUCATION PROGRAM	<u>121,512,000</u>	<u>21,685,000</u>	<u>57,534,000</u>	<u>200,731,000</u>
310100100002000	Provision of Higher Education Services	<u>121,512,000</u>	<u>21,685,000</u>	<u>20,390,000</u>	<u>163,587,000</u>
	Project(s)				
	Locally-Funded Project(s)			<u>37,144,000</u>	<u>37,144,000</u>
310100200025000	Expansion and Upgrading of Artificial Insemination (AI) Center			<u>15,000,000</u>	<u>15,000,000</u>
310100200026000	Expansion of the College of Veterinary Medicine Building and Upgrading of Laboratory Facilities			<u>8,000,000</u>	<u>8,000,000</u>
310100200027000	Expansion of the College of Education Technology Building and Upgrading of Laboratory Facilities			<u>14,144,000</u>	<u>14,144,000</u>
3200000000000000	00 : Higher education research improved to promote economic productivity and innovation	<u>8,435,000</u>	<u>9,196,000</u>		<u>17,631,000</u>
3201000000000000	ADVANCED EDUCATION PROGRAM	<u>1,183,000</u>	<u>2,458,000</u>		<u>3,641,000</u>
320100100001000	Provision of Advanced Education Services	<u>1,183,000</u>	<u>2,458,000</u>		<u>3,641,000</u>
3202000000000000	RESEARCH PROGRAM	<u>7,252,000</u>	<u>6,738,000</u>		<u>13,990,000</u>
320200100001000	Conduct of Research Services	<u>7,252,000</u>	<u>6,738,000</u>		<u>13,990,000</u>
3300000000000000	00 : Community engagement increased	<u>1,805,000</u>	<u>5,819,000</u>		<u>7,624,000</u>
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	<u>1,805,000</u>	<u>5,819,000</u>		<u>7,624,000</u>
330100100001000	Provision of Extension Services	<u>1,805,000</u>	<u>5,819,000</u>		<u>7,624,000</u>
	Sub-total, Operations	<u>131,752,000</u>	<u>36,700,000</u>	<u>57,534,000</u>	<u>225,986,000</u>
	TOTAL NEW APPROPRIATIONS	<u>P 212,749,000</u>	<u>P 73,224,000</u>	<u>P 62,534,000</u>	<u>P 348,507,000</u>
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Obligations, by Object of Expenditures

CYs 2019-2021
(In Thousand Pesos)

	(Cash-Based)		
	2019	2020	2021
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	140,077	124,422	139,060
Total Permanent Positions	<u>140,077</u>	<u>124,422</u>	<u>139,060</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	7,152	7,536	7,752
Representation Allowance	293	240	120
Transportation Allowance	173	240	120
Clothing and Uniform Allowance	1,734	1,884	1,938
Honoraria	502	1,285	1,285
Mid-Year Bonus - Civilian	9,977	10,369	11,588
Year End Bonus	10,126	10,369	11,588
Cash Gift	1,490	1,570	1,615
Productivity Enhancement Incentive	1,490	1,570	1,615
Step Increment		310	346
Collective Negotiation Agreement	8,320		
Total Other Compensation Common to All	<u>41,257</u>	<u>35,373</u>	<u>37,967</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	389	420	512
Lump-sum for filling of Positions - Civilian		13,979	32,693
Other Personnel Benefits	905		
Total Other Compensation for Specific Groups	<u>1,294</u>	<u>14,399</u>	<u>33,205</u>
Other Benefits			
Retirement and Life Insurance Premiums	15,310	14,930	16,687
PAG-IBIG Contributions	358	376	387
PhilHealth Contributions	1,256	1,297	1,449
Employees Compensation Insurance Premiums	358	376	387
Loyalty Award - Civilian		215	255
Terminal Leave	274	3,983	39
Total Other Benefits	<u>17,556</u>	<u>21,177</u>	<u>19,204</u>
TOTAL PERSONNEL SERVICES	<u>200,184</u>	<u>195,371</u>	<u>229,436</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	1,258	5,618	7,450
Training and Scholarship Expenses	3,600	4,614	7,881
Supplies and Materials Expenses	8,273	8,673	14,609
Utility Expenses	11,978	17,974	17,492
Communication Expenses	1,144	1,100	1,133
Awards/Rewards and Prizes		1,000	
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	121	132	132
Professional Services	324	1,852	779
Repairs and Maintenance	3,464	5,379	5,880
Taxes, Insurance Premiums and Other Fees	933	673	519
Labor and Wages	161	234	304
Other Maintenance and Operating Expenses			
Advertising Expenses	14	93	95
Printing and Publication Expenses	174	315	324
Representation Expenses	270	337	348

Transportation and Delivery Expenses		212	212
Membership Dues and Contributions to Organizations	1,152	276	701
Subscription Expenses	78	121	121
Donations	42	35	35
Other Maintenance and Operating Expenses	15,074	14,930	15,209
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>48,060</u>	<u>63,568</u>	<u>73,224</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>248,244</u>	<u>258,939</u>	<u>302,660</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Land Outlay	27,000		
Infrastructure Outlay	3,000		
Buildings and Other Structures	23,161	168,928	37,144
Machinery and Equipment Outlay		33,643	25,390
Transportation Equipment Outlay	12,458		
TOTAL CAPITAL OUTLAYS	<u>65,619</u>	<u>202,571</u>	<u>62,534</u>
GRAND TOTAL	<u>313,863</u>	<u>461,510</u>	<u>365,194</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
 Higher education research improved to promote economic productivity and innovation
 Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2019 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		
HIGHER EDUCATION PROGRAM		
Outcome Indicators		
1. Percentage of first-time licensure exam takers that pass the licensure exams	46.58%	48.97%
2. Percentage of graduates (2 years prior) that are employed	54.36%	72.59%
Output Indicators		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100%	100%
2. Percentage of undergraduate programs with accreditation	100%	100%
Higher education research improved to promote economic productivity and innovation		
ADVANCED EDUCATION PROGRAM		
Outcome Indicator		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D.) or	N/A	N/A

b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	N/A	N/A
c. producing technologies for commercialization or livelihood improvement or	N/A	N/A
d. whose research work resulted in an extension program	N/A	N/A
Output Indicators		
1. Percentage of graduate students enrolled in research degree programs	N/A	N/A
2. Percentage of accredited graduate programs	100%	100%

RESEARCH PROGRAM

Outcome Indicator

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	110	198
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Output Indicators

1. Number of research outputs completed within the year	6	7
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	N/A	N/A

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	18	18
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Output Indicators

1. Number of trainees weighted by the length of training	5,000	9,921
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	5	5
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	95%	96%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2020 Targets	2021 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased			
HIGHER EDUCATION PROGRAM			
Outcome Indicators			
1. Percentage of first-time licensure exam takers that pass the licensure exams	41.17%	30%	30% (77/254)
2. Percentage of graduates (2 years prior) that are employed	54.97%	35%	35% (399/1,327)
Output Indicators			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100%	100%	100% (6,196/6,196)
2. Percentage of undergraduate programs with accreditation	100%	100%	100% (15/15)

Higher education research improved to promote economic productivity and innovation

ADVANCED EDUCATION PROGRAM

Outcome Indicator

1. Percentage of graduate school faculty engaged in research work applied in any of the following:			
a. pursuing advanced research degree programs (Ph.D.) or	N/A	N/A	N/A
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	N/A	30%	30% (13/42)
c. producing technologies for commercialization or livelihood improvement or	N/A	N/A	N/A
d. whose research work resulted in an extension program	N/A	N/A	N/A

Output Indicators

1. Percentage of graduate students enrolled in research degree programs	N/A	N/A	100% (380/380)
2. Percentage of accredited graduate programs	88.89%	100%	100% (8/8)

RESEARCH PROGRAM

Outcome Indicator

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	102	118	118
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Output Indicators

1. Number of research outputs completed within the year	18	6	7
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	N/A	N/A	5.88% (2/34)

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	15	19	19
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Output Indicators

1. Number of trainees weighted by the length of training	9,500	5,500	5,500
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	4	5	5
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	95%	96%	96% (11,520/12,000)