

D.3. ISABELA STATE UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Cash-Based)</u>		
	<u>2019</u>	<u>2020</u>	<u>2021</u>
New General Appropriations	<u>1,054,683</u>	<u>1,001,576</u>	<u>1,025,852</u>
General Fund	1,054,683	1,001,576	1,025,852
Automatic Appropriations	<u>66,742</u>	<u>65,988</u>	<u>70,405</u>
Retirement and Life Insurance Premiums	66,742	65,988	70,405
Continuing Appropriations	<u>4,046</u>	<u>116,917</u>	
Unreleased Appropriation for Personnel Services			
R.A. No. 11260		114,953	
Unobligated Releases for Capital Outlays			
R.A. No. 11260		1,954	
R.A. No. 10964	46		
Unobligated Releases for MOOE			
R.A. No. 10964	4,000		
Unobligated Releases for PS			
R.A. No. 11260		10	
Budgetary Adjustment(s)	<u>24,562</u>		
Transfer(s) from:			
National Disaster Risk Reduction and Management Fund (Calamity Fund)	14,563		
Miscellaneous Personnel Benefits Fund	8,176		
Pension and Gratuity Fund	<u>1,823</u>		
Total Available Appropriations	1,150,033	1,184,481	1,096,257
Unused Appropriations	<u>(123,923)</u>	<u>(116,917)</u>	
Unreleased Appropriation	<u>(114,953)</u>	<u>(114,953)</u>	
Unobligated Allotment	<u>(8,970)</u>	<u>(1,964)</u>	
TOTAL OBLIGATIONS	<u>1,026,110</u>	<u>1,067,564</u>	<u>1,096,257</u>

EXPENDITURE PROGRAM
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	(Cash-Based)		
	2019 Actual	2020 Current	2021 Proposed
General Administration and Support	167,775,000	170,926,000	199,886,000
Regular	167,775,000	170,926,000	199,886,000
PS	147,263,000	152,728,000	181,349,000
MOOE	11,886,000	18,198,000	18,537,000
CO	8,626,000		
Support to Operations	49,678,000	38,348,000	47,111,000
Regular	16,593,000	13,348,000	27,711,000
PS	6,834,000	7,576,000	8,115,000
MOOE	3,996,000	5,772,000	13,596,000
CO	5,763,000		6,000,000
Projects / Purpose	33,085,000	25,000,000	19,400,000
CO	33,085,000	25,000,000	19,400,000
Operations	808,657,000	858,290,000	849,260,000
Regular	738,677,000	787,226,000	791,260,000
PS	669,617,000	664,498,000	707,229,000
MOOE	43,406,000	71,988,000	76,897,000
CO	25,654,000	50,740,000	7,134,000
Projects / Purpose	69,980,000	71,064,000	58,000,000
MOOE		500,000	
CO	69,980,000	70,564,000	58,000,000
TOTAL AGENCY BUDGET	1,026,110,000	1,067,564,000	1,096,257,000
Regular	923,045,000	971,500,000	1,018,857,000
PS	823,714,000	824,802,000	896,693,000
MOOE	59,288,000	95,958,000	109,030,000
CO	40,043,000	50,740,000	13,134,000
Projects / Purpose	103,065,000	96,064,000	77,400,000
MOOE		500,000	
CO	103,065,000	95,564,000	77,400,000

STAFFING SUMMARY

	2019	2020	2021
TOTAL STAFFING			
Total Number of Authorized Positions	1,289	1,289	1,289
Total Number of Filled Positions	1,201	1,181	1,181

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 1,025,852,000
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OPERATIONS BY PROGRAM	PROPOSED 2021 (Cash-Based)			
	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	604,059,000	63,610,000	55,000,000	722,669,000
ADVANCED EDUCATION PROGRAM	12,190,000	3,794,000		15,984,000
RESEARCH PROGRAM	6,741,000	7,732,000	10,134,000	24,607,000
TECHNICAL ADVISORY EXTENSION PROGRAM	22,992,000	1,761,000		24,753,000

REGION	EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 (Cash-Based) (in pesos)			
	PS	MOOE	CO	TOTAL
Regional Allocation	826,288,000	109,030,000	90,534,000	1,025,852,000
Region II - Cagayan Valley	826,288,000	109,030,000	90,534,000	1,025,852,000
TOTAL AGENCY BUDGET	826,288,000	109,030,000	90,534,000	1,025,852,000
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New Appropriations, by Programs/Activities/Projects (Cash-Based)

PROGRAMS	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
10000000000000000000 General Administration and Support	172,832,000	18,537,000		191,369,000
100000100001000 General Management and Supervision	101,159,000	18,537,000		119,696,000
100000100002000 Administration of Personnel Benefits	71,673,000			71,673,000
Sub-total, General Administration and Support	172,832,000	18,537,000		191,369,000
20000000000000000000 Support to Operations	7,474,000	13,596,000	25,400,000	46,470,000
200000100001000 Auxiliary Services	7,474,000	13,596,000	6,000,000	27,070,000

	Project(s)				
	Locally-Funded Project(s)			<u>19,400,000</u>	<u>19,400,000</u>
200000200040000	Construction of Hostel, San Mariano			<u>19,400,000</u>	<u>19,400,000</u>
Sub-total, Support to Operations		<u>7,474,000</u>	<u>13,596,000</u>	<u>25,400,000</u>	<u>46,470,000</u>
300000000000000	Operations	<u>645,982,000</u>	<u>76,897,000</u>	<u>65,134,000</u>	<u>788,013,000</u>
310000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased	<u>604,059,000</u>	<u>63,610,000</u>	<u>55,000,000</u>	<u>722,669,000</u>
310100000000000	HIGHER EDUCATION PROGRAM	<u>604,059,000</u>	<u>63,610,000</u>	<u>55,000,000</u>	<u>722,669,000</u>
310100100002000	Provision of Higher Education Services	<u>604,059,000</u>	<u>63,610,000</u>	<u>5,000,000</u>	<u>672,669,000</u>
	Project(s)				
	Locally-Funded Project(s)			<u>50,000,000</u>	<u>50,000,000</u>
310100200066000	Construction of Multi-Purpose Building, University Main Campus (50 Million)-MYP			<u>30,000,000</u>	<u>30,000,000</u>
310100200072000	Construction of 5-Storey Academic Building, Phase 2, Santiago Extension			<u>20,000,000</u>	<u>20,000,000</u>
320000000000000	00 : Higher education research improved to promote economic productivity and innovation	<u>18,931,000</u>	<u>11,526,000</u>	<u>10,134,000</u>	<u>40,591,000</u>
320100000000000	ADVANCED EDUCATION PROGRAM	<u>12,190,000</u>	<u>3,794,000</u>		<u>15,984,000</u>
320100100001000	Provision of Advanced Education Services	<u>12,190,000</u>	<u>3,794,000</u>		<u>15,984,000</u>
320200000000000	RESEARCH PROGRAM	<u>6,741,000</u>	<u>7,732,000</u>	<u>10,134,000</u>	<u>24,607,000</u>
320200100001000	Conduct of Research Services	<u>6,741,000</u>	<u>7,732,000</u>	<u>2,134,000</u>	<u>16,607,000</u>
	Project(s)				
	Locally-Funded Project(s)			<u>8,000,000</u>	<u>8,000,000</u>
320200200020000	Completion of RDET Building, Cabagan Campus			<u>8,000,000</u>	<u>8,000,000</u>
330000000000000	00 : Community engagement increased	<u>22,992,000</u>	<u>1,761,000</u>		<u>24,753,000</u>
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	<u>22,992,000</u>	<u>1,761,000</u>		<u>24,753,000</u>
330100100001000	Provision of Extension Services	<u>22,992,000</u>	<u>1,761,000</u>		<u>24,753,000</u>
Sub-total, Operations		<u>645,982,000</u>	<u>76,897,000</u>	<u>65,134,000</u>	<u>788,013,000</u>
TOTAL NEW APPROPRIATIONS		<u>P 826,288,000</u>	<u>P 109,030,000</u>	<u>P 90,534,000</u>	<u>P 1,025,852,000</u>

Obligations, by Object of Expenditures

CYs 2019-2021
(In Thousand Pesos)

	(Cash-Based)		
	2019	2020	2021
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	536,508	549,905	586,716
Total Permanent Positions	<u>536,508</u>	<u>549,905</u>	<u>586,716</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	28,094	28,776	28,344
Representation Allowance	263	252	252
Transportation Allowance	263	252	252
Clothing and Uniform Allowance	6,654	7,194	7,086
Honoraria	21,968	2,452	2,452
Overtime Pay	2,411		
Mid-Year Bonus - Civilian	41,437	45,825	48,892
Year End Bonus	41,235	45,825	48,892
Cash Gift	5,856	5,995	5,905
Productivity Enhancement Incentive	5,710	5,995	5,905
Step Increment		1,374	1,466
Collective Negotiation Agreement	28,104		
Total Other Compensation Common to All	<u>181,995</u>	<u>143,940</u>	<u>149,446</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	2,544	2,544	2,544
Night Shift Differential Pay	38		
Lump-sum for filling of Positions - Civilian		33,197	62,948
Other Personnel Benefits	19,158		
Total Other Compensation for Specific Groups	<u>21,740</u>	<u>35,741</u>	<u>65,492</u>
Other Benefits			
Retirement and Life Insurance Premiums	63,783	65,988	70,405
PAG-IBIG Contributions	1,419	1,438	1,417
PhilHealth Contributions	5,455	5,523	5,831
Employees Compensation Insurance Premiums	1,540	1,438	1,417
Loyalty Award - Civilian	570	595	1,230
Terminal Leave	4,992	15,088	8,725
Total Other Benefits	<u>77,759</u>	<u>90,070</u>	<u>89,025</u>
Non-Permanent Positions	<u>5,712</u>	<u>5,146</u>	<u>6,014</u>
TOTAL PERSONNEL SERVICES	<u>823,714</u>	<u>824,802</u>	<u>896,693</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	2,603	4,576	5,076
Training and Scholarship Expenses	3,405	5,866	5,866
Supplies and Materials Expenses	8,225	27,756	28,756
Utility Expenses	8,372	16,234	29,571
Communication Expenses	1,761	4,912	4,912
Awards/Rewards and Prizes		1,000	
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	180	401	401
Professional Services	11,813	3,283	3,283
General Services	13,502	12,712	12,712
Repairs and Maintenance	1,307	10,078	10,078

Taxes, Insurance Premiums and Other Fees	757	998	998
Labor and Wages	3,965	3,419	3,419
Other Maintenance and Operating Expenses			
Advertising Expenses	15	30	30
Printing and Publication Expenses	105	562	562
Representation Expenses	2,191	2,010	2,010
Transportation and Delivery Expenses	26	69	69
Rent/Lease Expenses	147	306	306
Membership Dues and Contributions to Organizations	227	94	94
Subscription Expenses	169	1,388	765
Other Maintenance and Operating Expenses	518	764	122
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>59,288</u>	<u>96,458</u>	<u>109,030</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>883,002</u>	<u>921,260</u>	<u>1,005,723</u>
 Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	117,628	90,564	77,400
Machinery and Equipment Outlay	20,000	48,740	13,134
Transportation Equipment Outlay	5,480	5,000	
Furniture, Fixtures and Books Outlay		2,000	
TOTAL CAPITAL OUTLAYS	<u>143,108</u>	<u>146,304</u>	<u>90,534</u>
 GRAND TOTAL	<u>1,026,110</u>	<u>1,067,564</u>	<u>1,096,257</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
 Higher education research improved to promote economic productivity and innovation
 Community engagement increased

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)</u>	<u>2019 GAA Targets</u>	<u>Actual</u>
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		
HIGHER EDUCATION PROGRAM		
Outcome Indicators		
1. Percentage of first-time licensure exam-takers that pass the licensure exams	0.5444	52.81% (1,816/3,439)
2. Percentage of graduates (2 years prior) that are employed	0.32	33% (1,658/5,022)
Output Indicators		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	32.63% (3,947/12,094)	59.86% (16,106/25,906)
2. Percentage of undergraduate programs with accreditation	36.67% (11/30)	87.05% (74/85)

Higher education research improved to promote economic productivity and innovation

ADVANCED EDUCATION PROGRAM

Outcome Indicator

1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D) or	N/A	N/A
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	49.23% (32/65)	78.68% (48/61)
c. producing technologies for commercialization or livelihood improvement or	N/A	18% (9/50)
d. whose research work resulted in an extension program	N/A	12% (6/50)

Output Indicators

1. Percentage of graduate students enrolled in research degree programs	86.31% (877/1,016)	91% (1,704/1,872)
2. Percentage of accredited graduate programs	100% (2/2)	100% (2/2)

RESEARCH PROGRAM

Outcome Indicator

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	8	10
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Output Indicators

1. Number of research outputs completed within the year	26	28
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	14.67% (11/75)	16.88% (13/77)

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	39	43
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Output Indicators

1. Number of trainees weighted by the length of training	1,135	1,334
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	136	140
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	96% (438/456)	115% (560/486)

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2020 Targets	2021 NEP Targets
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Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

HIGHER EDUCATION PROGRAM

Outcome Indicators

1. Percentage of first-time licensure exam-takers that pass the licensure exams	44.00%	55% (2,090/3,800)	54% (1,944/3,600)
2. Percentage of graduates (2 years prior) that are employed	33%	35% (2,275/6,500)	25% (1,700/6,800)

Output Indicators

1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	50% (15,663/31,326)	59.82% (14,361/24,253)	60% (15,116/25,193)
2. Percentage of undergraduate programs with accreditation	78.82% (67/85)	52.94% (45/85)	68.24% (58/85)

Higher education research improved to promote economic productivity and innovation

ADVANCED EDUCATION PROGRAM

Outcome Indicator

1. Percentage of graduate school faculty engaged in research work applied in any of the following:			
a. pursuing advanced research degree programs (Ph.D) or	N/A	N/A	N/A
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	46% (28/61)	42.37% (25/59)	53.33% (32/60)
c. producing technologies for commercialization or livelihood improvement or	16% (8/50)	13.56% (8/59)	10% (6/60)
d. whose research work resulted in an extension program	12% (6/50)	10.17% (6/59)	8.33% (5/60)

Output Indicators

1. Percentage of graduate students enrolled in research degree programs	80% (812.80/1,016)	84.93% (902/1,062)	85% (1,352/1,590)
2. Percentage of accredited graduate programs	100% (2/2)	100% (4/4)	60% (15/25)

RESEARCH PROGRAM

Outcome Indicator

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	9	10	7
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Output Indicators

1. Number of research outputs completed within the year	27	28	30
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	15.58% (12/77)	15.58% (12/77)	10.39% (8/77)

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	40	77	35
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Output Indicators

1. Number of trainees weighted by the length of training	1,192	1,360	1,000
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	138	150	100
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	98% (478/486)	96% (480/500)	95% (480/505)