

A.3. PHILIPPINE NORMAL UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Cash-Based)</u>		
	<u>2019</u>	<u>2020</u>	<u>2021</u>
New General Appropriations	<u>704,161</u>	<u>856,008</u>	<u>842,984</u>
General Fund	704,161	856,008	842,984
Automatic Appropriations	<u>33,537</u>	<u>32,708</u>	<u>37,244</u>
Retirement and Life Insurance Premiums	33,537	32,708	37,244
Continuing Appropriations	<u>5,363</u>	<u>95,316</u>	
Unreleased Appropriation for Personnel Services			
R.A. No. 11260		58,944	
Unobligated Releases for Capital Outlays			
R.A. No. 10964	442		
Unobligated Releases for MOOE			
R.A. No. 11260		5,824	
R.A. No. 10964	4,921		
Unobligated Releases for PS			
R.A. No. 11260		30,548	
Total Available Appropriations	<u>743,061</u>	<u>984,032</u>	<u>880,228</u>
Unused Appropriations	<u>(98,351)</u>	<u>(95,316)</u>	
Unreleased Appropriation	(58,944)	(58,944)	
Unobligated Allotment	(39,407)	(36,372)	
TOTAL OBLIGATIONS	<u>644,710</u>	<u>888,716</u>	<u>880,228</u>
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EXPENDITURE PROGRAM
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	(Cash-Based)		
	2019 Actual	2020 Current	2021 Proposed
General Administration and Support	172,931,000	225,429,000	279,129,000
Regular	172,931,000	225,429,000	279,129,000
PS	90,220,000	129,705,000	182,136,000
MOOE	82,711,000	95,724,000	96,993,000
Support to Operations	22,351,000	25,964,000	26,345,000
Regular	22,351,000	25,964,000	26,345,000
PS	10,925,000	14,312,000	14,370,000
MOOE	11,426,000	11,652,000	11,975,000
Operations	449,428,000	637,323,000	574,754,000
Regular	439,428,000	469,823,000	512,220,000
PS	376,513,000	395,819,000	437,475,000
MOOE	62,915,000	74,004,000	74,745,000
Projects / Purpose	10,000,000	167,500,000	62,534,000
MOOE		500,000	
CO	10,000,000	167,000,000	62,534,000
TOTAL AGENCY BUDGET	644,710,000	888,716,000	880,228,000
Regular	634,710,000	721,216,000	817,694,000
PS	477,658,000	539,836,000	633,981,000
MOOE	157,052,000	181,380,000	183,713,000
Projects / Purpose	10,000,000	167,500,000	62,534,000
MOOE		500,000	
CO	10,000,000	167,000,000	62,534,000

STAFFING SUMMARY

	2019	2020	2021
TOTAL STAFFING			
Total Number of Authorized Positions	615	615	615
Total Number of Filled Positions	541	536	536

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 842,984,000

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OPERATIONS BY PROGRAM	PROPOSED 2021 (Cash-Based)			
	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	294,642,000	63,179,000	62,534,000	420,355,000
ADVANCED EDUCATION PROGRAM	63,538,000	5,464,000		69,002,000
RESEARCH PROGRAM	12,812,000	2,744,000		15,556,000
TECHNICAL ADVISORY EXTENSION PROGRAM	35,910,000	3,358,000		39,268,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 (Cash-Based)
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	596,737,000	183,713,000	62,534,000	842,984,000
National Capital Region (NCR)	596,737,000	183,713,000	62,534,000	842,984,000
TOTAL AGENCY BUDGET	596,737,000	183,713,000	62,534,000	842,984,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

PROGRAMS	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
1000000000000000 General Administration and Support	176,367,000	96,993,000		273,360,000
100000100001000 General Management and Supervision	86,707,000	96,993,000		183,700,000
100000100002000 Administration of Personnel Benefits	89,660,000			89,660,000
Sub-total, General Administration and Support	176,367,000	96,993,000		273,360,000
2000000000000000 Support to Operations	13,468,000	11,975,000		25,443,000
200000100001000 Auxiliary Services	13,468,000	11,975,000		25,443,000
Sub-total, Support to Operations	13,468,000	11,975,000		25,443,000
3000000000000000 Operations	406,902,000	74,745,000	62,534,000	544,181,000
3100000000000000 00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased	294,642,000	63,179,000	62,534,000	420,355,000
3101000000000000 HIGHER EDUCATION PROGRAM	294,642,000	63,179,000	62,534,000	420,355,000
310100100002000 Provision of Higher Education Services	294,642,000	63,179,000		357,821,000

Project(s)					
	Locally-Funded Project(s)			<u>62,534,000</u>	<u>62,534,000</u>
310100200023000	Sewerage Treatment Plant and Improvement of Drainage System			62,534,000	62,534,000
3200000000000000	00 : Higher education research improved to promote economic productivity and innovation	<u>76,350,000</u>	<u>8,208,000</u>		<u>84,558,000</u>
3201000000000000	ADVANCED EDUCATION PROGRAM	<u>63,538,000</u>	<u>5,464,000</u>		<u>69,002,000</u>
320100100001000	Provision of Advanced Education Services	63,538,000	5,464,000		69,002,000
3202000000000000	RESEARCH PROGRAM	<u>12,812,000</u>	<u>2,744,000</u>		<u>15,556,000</u>
320200100001000	Conduct of Research Services	12,812,000	2,744,000		15,556,000
3300000000000000	00 : Community engagement increased	<u>35,910,000</u>	<u>3,358,000</u>		<u>39,268,000</u>
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	<u>35,910,000</u>	<u>3,358,000</u>		<u>39,268,000</u>
330100100001000	Provision of Extension Services	35,910,000	3,358,000		39,268,000
	Sub-total, Operations	<u>406,902,000</u>	<u>74,745,000</u>	<u>62,534,000</u>	<u>544,181,000</u>
TOTAL NEW APPROPRIATIONS		P 596,737,000	P 183,713,000	P 62,534,000	P 842,984,000
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Obligations, by Object of Expenditures

CYs 2019-2021
(In Thousand Pesos)

	(Cash-Based)		
	<u>2019</u>	<u>2020</u>	<u>2021</u>
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	297,052	272,573	310,363
Total Permanent Positions	<u>297,052</u>	<u>272,573</u>	<u>310,363</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	11,409	13,128	12,864
Representation Allowance	169	60	180
Transportation Allowance	139	60	180
Clothing and Uniform Allowance	2,940	3,282	3,216
Honoraria	73,894	113,859	113,859
Mid-Year Bonus - Civilian	22,078	22,715	25,862
Year End Bonus	21,819	22,715	25,862
Cash Gift	2,448	2,735	2,680
Per Diems	42		
Productivity Enhancement Incentive	2,421	2,735	2,680
Step Increment		681	777
Collective Negotiation Agreement	2,445		
Total Other Compensation Common to All	<u>139,804</u>	<u>181,970</u>	<u>188,160</u>

Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	215	218	218
Lump-sum for filling of Positions - Civilian		43,456	85,941
Anniversary Bonus - Civilian			1,608
Total Other Compensation for Specific Groups	<u>215</u>	<u>43,674</u>	<u>87,767</u>
Other Benefits			
Retirement and Life Insurance Premiums	32,854	32,708	37,244
PAG-IBIG Contributions	560	657	644
PhilHealth Contributions	2,380	2,625	2,762
Employees Compensation Insurance Premiums	561	657	644
Loyalty Award - Civilian	355	315	500
Terminal Leave	303	653	1,611
Total Other Benefits	<u>37,013</u>	<u>37,615</u>	<u>43,405</u>
Non-Permanent Positions	<u>3,574</u>	<u>4,004</u>	<u>4,286</u>
TOTAL PERSONNEL SERVICES	<u>477,658</u>	<u>539,836</u>	<u>633,981</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	6,058	6,611	1,000
Training and Scholarship Expenses	10,574	16,804	16,804
Supplies and Materials Expenses	28,081	26,290	31,041
Utility Expenses	32,561	32,535	32,535
Communication Expenses	3,150	5,908	5,908
Awards/Rewards and Prizes		1,000	
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	166	635	635
Professional Services	3,519	4,448	4,448
General Services	33,777	40,662	40,985
Repairs and Maintenance	30,897	34,997	34,997
Taxes, Insurance Premiums and Other Fees	2,250	3,740	3,740
Labor and Wages	257		2,870
Other Maintenance and Operating Expenses			
Advertising Expenses	260	272	272
Printing and Publication Expenses	192	805	805
Representation Expenses	1,547	2,503	2,503
Rent/Lease Expenses	1,377	530	530
Membership Dues and Contributions to Organizations	563	1,551	1,551
Subscription Expenses	1,823	2,089	3,089
Other Maintenance and Operating Expenses		500	
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>157,052</u>	<u>181,880</u>	<u>183,713</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>634,710</u>	<u>721,716</u>	<u>817,694</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Infrastructure Outlay		22,000	62,534
Buildings and Other Structures	10,000	145,000	
TOTAL CAPITAL OUTLAYS	<u>10,000</u>	<u>167,000</u>	<u>62,534</u>
GRAND TOTAL	<u>644,710</u>	<u>888,716</u>	<u>880,228</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
Higher education research improved to promote economic productivity and innovation
Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)	2019 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		
HIGHER EDUCATION PROGRAM		
Outcome Indicators		
1. Percentage of first-time licensure exam takers that pass the licensure exams	90%	87.18%
2. Percentage of graduates (2 years prior) that are employed	85%	69.74%
Output Indicators		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100%	100%
2. Percentage of undergraduate programs with accreditation	100%	100%
Higher education research improved to promote economic productivity and innovation		
ADVANCED EDUCATION PROGRAM		
Outcome Indicator		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D.) or	0	0
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	90%	100%
c. producing technologies for commercialization or livelihood improvement or	0	0
d. whose research work resulted in an extension program	0	0
Output Indicators		
1. Percentage of graduate students enrolled in research degree programs	98%	100%
2. Percentage of accredited graduate programs	40%	39%
RESEARCH PROGRAM		
Outcome Indicator		
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	0	0
Output Indicators		
1. Number of research outputs completed within the year	66	98

2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	52%	56%
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Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator		
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	38	61
Output Indicators		
1. Number of trainees weighted by the length of training	1,100	2,753
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	38	45
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	100%	100%

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>Baseline</u>	<u>2020 Targets</u>	<u>2021 NEP Targets</u>
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Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased

HIGHER EDUCATION PROGRAM

Outcome Indicators			
1. Percentage of first-time licensure exam takers that pass the licensure exams	90% (1,917/2,133)	90%	90%
2. Percentage of graduates (2 years prior) that are employed	85% (1,818/2,139)	85%	85%
Output Indicators			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100% (5,206/5,206)	100%	100%
2. Percentage of undergraduate programs with accreditation	94% (32/34)	100%	100%

Higher education research improved to promote economic productivity and innovation

ADVANCED EDUCATION PROGRAM

Outcome Indicator			
1. Percentage of graduate school faculty engaged in research work applied in any of the following:			
a. pursuing advanced research degree programs (Ph.D.) or	0	0	0
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	81% (17/21)	90%	90%
c. producing technologies for commercialization or livelihood improvement or	0	0	0
d. whose research work resulted in an extension program	0	0	0
Output Indicators			
1. Percentage of graduate students enrolled in research degree programs	98% (2,109/2,160)	98%	98%

2. Percentage of accredited graduate programs	40% (24/60)	40%	40%
RESEARCH PROGRAM			
Outcome Indicator			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	0	0	0
Output Indicators			
1. Number of research outputs completed within the year	65	66	66
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	51%	52%	52%
Community engagement increased			
TECHNICAL ADVISORY EXTENSION PROGRAM			
Outcome Indicator			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	37	38	38
Output Indicators			
1. Number of trainees weighted by the length of training	1,000	1,100	1,100
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	37	38	38
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	100% (10/10)	100%	100%