

XLI. MISCELLANEOUS PERSONNEL BENEFITS FUND

Appropriations/Obligations

(In Thousand Pesos)

	(Cash-Based)		
Description	2019	2020	2021
New General Appropriations	35,529,267	56,578,765	29,273,591
General Fund	35,529,267	56,578,765	29,273,591
Continuing Appropriations	199,249	198,289	
Unreleased Appropriation for MOOE			
R.A. No. 11260		198,289	
R.A. No. 10964	199,249		
Budgetary Adjustment(s)	(31,176,306)		
Transfer(s) to:			
Congress of the Philippines (CONGRESS)			
Senate Electoral Tribunal	(693)		
Commission on Appointments	(1,981)		
House of Representatives	(778,333)		
House of Representatives Electoral Tribunal	(770)		
Office of the President (OP)			
The President's Offices	(32,095)		
Office of the Vice-President (OVP)			
Office of the Vice-President (OVP)	(3,000)		
Department of Agrarian Reform (DAR)			
Office of the Secretary	(347,082)		
Department of Agriculture (DA)			
Office of the Secretary	(82,699)		
Agricultural Credit Policy Council	(259)		
Bureau of Fisheries and Aquatic Resources	(94,967)		
Fertilizer and Pesticide Authority	(6,574)		
National Meat Inspection Service	(2,107)		
Philippine Carabao Center	(9,174)		
Philippine Center for Post-Harvest Development and Mechanization	(2,787)		
Philippine Fiber Industry Development Authority	(2,490)		
Philippine Council for Agriculture and Fisheries	(7,696)		
Department of Budget and Management (DBM)			
Office of the Secretary	(9,409)		
Government Procurement Policy Board-Technical Support Office	(3,487)		
Department of Education (DepEd)			
Office of the Secretary	(12,160,649)		
National Book Development Board	(279)		
National Council for Children's Television	(35)		
National Museum of the Philippines	(32,075)		
Philippine High School for the Arts	(378)		
Early Childhood Care and Development Council	(105)		
State Universities and Colleges (SUCs)			
Eulogio 'Amang' Rodriguez Institute of Science and Technology	(2,275)		
Marikina Polytechnic College	(2,596)		
Philippine State College of Aeronautics	(1,344)		

Polytechnic University of the Philippines	(	14,995)
Rizal Technological University	(	7,221)
Technological University of the Philippines	(	13,578)
University of the Philippines System	(	948,689)
Don Mariano Marcos Memorial State University	(	9,118)
Ilocos Sur Polytechnic State College	(	2,387)
Mariano Marcos State University	(	6,071)
North Luzon Philippines State College	(	708)
Pangasinan State University	(	5,935)
University of Northern Philippines	(	4,156)
Abra State Institute of Science and Technology	(	1,565)
Apayao State College	(	795)
Benguet State University	(	5,247)
Ifugao State University	(	9,724)
Kalinga State University	(	1,985)
Batanes State College	(	692)
Cagayan State University	(	7,266)
Isabela State University	(	8,176)
Nueva Vizcaya State University	(	4,032)
Quirino State University	(	1,918)
Aurora State College of Technology	(	1,928)
Bataan Peninsula State University	(	10,287)
Bulacan Agricultural State College	(	3,977)
Bulacan State University	(	21,039)
Central Luzon State University	(	30,451)
Don Honorio Ventura State University	(	15,988)
Nueva Ecija University of Science and Technology	(	22,179)
Pampanga State Agricultural University	(	17,504)
Philippine Merchant Marine Academy	(	1,290)
President Ramon Magsaysay State University	(	12,338)
Tarlac Agricultural University	(	10,912)
Tarlac State University	(	17,788)
Batangas State University	(	4,942)
Cavite State University	(	5,355)
Laguna State Polytechnic University	(	4,151)
Southern Luzon State University	(	2,632)
University of Rizal System	(	4,529)
Marinduque State College	(	3,217)
Mindoro State College of Agriculture and Technology	(	2,027)
Occidental Mindoro State College	(	21,167)
Palawan State University	(	4,242)
Romblon State University	(	2,694)
Western Philippines University	(	2,611)
Bicol University	(	6,839)
Bicol State College of Applied Sciences and Technology	(	1,134)
Camarines Sur Polytechnic Colleges	(	1,267)
Catanduanes State University	(	2,814)
Central Bicol State University of Agriculture	(	3,024)
Dr. Emilio B. Espinosa, Sr. Memorial State College of Agriculture and Technology	(	1,064)
Partido State University	(	2,443)
Sorsogon State College	(	2,464)
Carlos C. Hilado Memorial State College	(	3,255)
Guimaras State College	(	714)
Iloilo State College of Fisheries	(	2,520)
Central Philippines State University	(	1,876)
Northern Iloilo Polytechnic State College	(	3,430)
Iloilo Science and Technology University	(	4,410)
West Visayas State University	(	10,892)
Bohol Island State University	(	3,637)

Cebu Normal University	(	5,060)
Cebu Technological University	(	7,165)
Negros Oriental State University	(	3,055)
Siquijor State College	(	714)
Eastern Samar State University	(	4,793)
Eastern Visayas State University	(	4,080)
Leyte Normal University	(	1,922)
Biliran Province State University	(	2,179)
Northwest Samar State University	(	1,827)
Palompon Institute of Technology	(	1,701)
Samar State University	(	2,727)
Southern Leyte State University	(	3,087)
University of Eastern Philippines	(	4,536)
Visayas State University	(	6,947)
J. H. Cerilles State College	(	1,897)
Jose Rizal Memorial State University	(	3,352)
Western Mindanao State University	(	5,828)
Zamboanga City State Polytechnic College	(	1,326)
Zamboanga State College of Marine Sciences and Technology	(	1,716)
Bukidnon State University	(	2,656)
Camiguin Polytechnic State College	(	1,318)
Central Mindanao University	(	5,680)
MSU-Iligan Institute of Technology	(	5,096)
University of Science and Technology of Southern Philippines - Northwestern Mindanao State College of Science and Technology	(	477)
Davao del Norte State College	(	2,936)
Davao Oriental State College of Science and Technology	(	3,794)
Southern Philippines Agri-Business and Marine and Aquatic School of University of Southeastern Philippines	(	1,056)
Cotabato City State Polytechnic College	(	8,765)
Cotabato Foundation College of Science and Technology	(	1,536)
Sultan Kudarat State University	(	1,533)
University of Southern Mindanao	(	2,653)
Agusan del Sur State College of Agriculture and Technology	(	4,711)
Caraga State University	(	1,674)
Surigao del Sur State University	(	17,314)
Surigao State College of Technology	(	9,014)
Adiong Memorial Polytechnic State College	(	2,052)
Basilan State College	(	378)
Mindanao State University	(	861)
MSU-Tawi-Tawi College of Technology and Oceanography	(	30,352)
Sulu State College	(	6,349)
Tawi-Tawi Regional Agricultural College	(	1,146)
Compostela Valley State College	(	1,472)
Department of Energy (DOE) Office of the Secretary	(	877)
Department of Environment and Natural Resources (DENR) Office of the Secretary	(	53,663)
Environmental Management Bureau	(	517,505)
Mines and Geosciences Bureau	(	31,802)
National Mapping and Resource Information Authority	(	50,197)
National Water Resources Board	(	15,738)
Palawan Council for Sustainable Development Staff	(	1,818)
Department of Finance (DOF) Office of the Secretary	(	2,639)
Bureau of Customs	(	28,216)
Bureau of Internal Revenue	(	135,007)
Bureau of Local Government Finance	(	976,721)
	(	11,713)

Bureau of the Treasury	(	7,810)
Central Board of Assessment Appeals	(	140)
National Tax Research Center	(	567)
Privatization and Management Office	(	483)
Securities and Exchange Commission	(	41,855)
Department of Foreign Affairs (DFA)		
Office of the Secretary	(	291,349)
Foreign Service Institute	(	601)
Technical Cooperation Council of the Philippines	(	395)
UNESCO National Commission of the Philippines	(	86)
Department of Health (DOH)		
Office of the Secretary	(	4,360,299)
Commission on Population	(	12,520)
National Nutrition Council	(	555)
Department of the Interior and Local Government (DILG)		
Office of the Secretary	(	120,520)
Bureau of Fire Protection	(	199,171)
Bureau of Jail Management and Penology	(	223,554)
Local Government Academy	(	315)
National Police Commission	(	6,636)
Philippine National Police	(	1,774,975)
Philippine Public Safety College	(	13,664)
National Commission on Muslim Filipinos (Office on Muslim Affairs)	(	63,635)
National Youth Commission	(	3,028)
Philippine Commission on Women (National Commission on the Role of Filipino Women)	(	1,602)
Department of Justice (DOJ)		
Office of the Secretary	(	33,487)
Bureau of Corrections	(	427,533)
Bureau of Immigration	(	70,685)
Land Registration Authority	(	57,082)
National Bureau of Investigation	(	10,989)
Office of the Government Corporate Counsel	(	834)
Office of the Solicitor General	(	72,388)
Parole and Probation Administration	(	17,323)
Presidential Commission on Good Government	(	6,288)
Public Attorney's Office	(	149,817)
Department of Labor and Employment (DOLE)		
Office of the Secretary	(	44,012)
Institute for Labor Studies	(	4,173)
National Conciliation and Mediation Board	(	5,146)
National Labor Relations Commission	(	82,690)
National Maritime Polytechnic	(	519)
National Wages and Productivity Commission	(	1,157)
Philippine Overseas Employment Administration	(	50,530)
Professional Regulation Commission	(	119,018)
Department of National Defense (DND)		
Office of the Secretary - Proper	(	13,467)
Government Arsenal	(	1,169)
National Defense College of the Philippines	(	361)
Office of Civil Defense	(	37,642)
Philippine Veterans Affairs Office (PVAO) - Proper	(	6,840)
Veterans Memorial Medical Center	(	8,655)
Philippine Army (Land Forces )	(	1,372,153)
Philippine Air Force (Air Forces )	(	380,222)
Philippine Navy (Naval Forces )	(	176,393)
General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUs)	(	353,606)
Department of Public Works and Highways (DPWH)		
Office of the Secretary	(	346,770)

Department of Science and Technology (DOST)		
Office of the Secretary	(	29,539)
Advanced Science and Technology Institute	(	1,785)
Food and Nutrition Research Institute	(	1,120)
Forest Products Research and Development Institute	(	1,501)
Metals Industry Research and Development Center	(	1,505)
National Academy of Science and Technology	(	1,903)
National Research Council of the Philippines	(	252)
Philippine Atmospheric, Geophysical and Astronomical Services Administration	(	5,663)
Philippine Council for Health Research and Development	(	1,452)
Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)	(	7,396)
Philippine Institute of Volcanology and Seismology	(	1,379)
Philippine Nuclear Research Institute	(	1,649)
Philippine Science High School	(	8,708)
Philippine Textile Research Institute	(	1,614)
Science Education Institute	(	336)
Science and Technology Information Institute	(	378)
Technology Application and Promotion Institute	(	2,345)
Department of Social Welfare and Development (DSWD)		
Office of the Secretary	(	1,186)
Council for the Welfare of Children	(	154)
Inter-Country Adoption Board	(	204)
National Council on Disability Affairs	(	291)
Juvenile Justice and Welfare Council	(	2,080)
National Anti-Poverty Commission	(	295)
National Commission on Indigenous Peoples	(	23,569)
Presidential Commission for the Urban Poor	(	1,006)
Department of Tourism (DOT)		
Office of the Secretary	(	3,745)
Intramuros Administration	(	3,167)
National Parks Development Committee	(	4,438)
Department of Trade and Industry (DTI)		
Office of the Secretary	(	143,036)
Board of Investments	(	16,260)
Construction Industry Authority of the Philippines	(	5,765)
Cooperative Development Authority Technical Education and Skills Development Authority	(	166,507)
National Economic and Development Authority (NEDA)		
Office of the Director-General	(	44,768)
Philippine National Volunteer Service Coordinating Agency	(	445)
Public-Private Partnership Center of the Philippines	(	8,325)
Philippine Statistical Research and Training Institute (formerly Statistical Research and Training Center)	(	11,550)
Philippine Statistics Authority	(	110,126)
Presidential Communications Operations Office (PCOO)		
Presidential Communications Operations Office (Proper)	(	60,034)
Bureau of Broadcast Services	(	25,772)

Bureau of Communications Services	(	13,665)		
National Printing Office	(	2,772)		
News and Information Bureau	(	2,142)		
Presidential Broadcast Staff (RTVM)	(	5,371)		
Other Executive Offices (OEOs)				
Climate Change Commission	(	2,116)		
Commission on Filipinos Overseas	(	16,795)		
Commission on Higher Education	(	20,269)		
Commission on the Filipino Language	(	1,207)		
Dangerous Drugs Board	(	4,581)		
Energy Regulatory Commission	(	40,949)		
Games and Amusements Board	(	987)		
Governance Commission for Government-Owned or Controlled	(	598)		
Housing and Land Use Regulatory Board	(	3,326)		
Housing and Urban Development Coordinating Council	(	525)		
Mindanao Development Authority	(	616)		
National Commission for Culture and the Arts-Proper	(	214)		
National Historical Commission of the Philippines	(	6,952)		
National Library of the Philippines	(	840)		
National Archives of the Philippines	(	811)		
National Intelligence Coordinating Agency	(	14,792)		
National Security Council	(	6,223)		
Office of the Presidential Adviser on the Peace Process	(	1,221)		
Optical Media Board	(	2,298)		
Pasig River Rehabilitation Commission	(	105)		
Philippine Drug Enforcement Agency	(	331,771)		
Philippine Racing Commission	(	497)		
Philippine Sports Commission	(	2,736)		
Presidential Legislative Liaison Office	(	8,080)		
Presidential Management Staff	(	29,816)		
Anti-Red Tape Authority	(	3,106)		
Autonomous Region in Muslim Mindanao (ARMM)				
Autonomous Regional Government in Muslim Mindanao	(	668,566)		
Joint Legislative-Executive Councils (JLEC)				
Legislative-Executive Development Advisory Council	(	122)		
Civil Service Commission (CSC)				
Career Executive Service Board	(	2,476)		
Commission on Human Rights (CHR)				
Commission on Human Rights (CHR) Human Rights Violations Victims' Memorial Commission	(	94,072)		
Allocations to Local Government Units (ALGU)				
Metropolitan Manila Development Authority	(	2,458)		
Department of Information and Communications Technology (DICT)				
Office of the Secretary	(	5,768)		
National Telecommunications Commission	(	3,234)		
National Privacy Commission	(	13,106)		
Department of Transportation (DOTr)				
Office of the Secretary	(	191,689)		
Civil Aeronautics Board	(	2,670)		
Maritime Industry Authority (MARINA)	(	45,020)		
Office of Transportation Cooperatives	(	287)		
Office for Transportation Security	(	23,589)		
Philippine Coast Guard	(	970,350)		
Toll Regulatory Board	(	189)		
Total Available Appropriations		4,552,210	56,777,054	29,273,591

Unused Appropriations	(4,552,210)	(198,289)	
Unreleased Appropriation	(4,552,210)	(198,289)	
TOTAL OBLIGATIONS		56,578,765	29,273,591
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**EXPENDITURE PROGRAM
(in pesos)**

	(Cash-Based)		

PURPOSE	2019 Actual	2020 Current	2021 Proposed
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TOTAL NEW APPROPRIATIONS		56,578,765,000	29,273,591,000
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PS		56,378,765,000	29,073,591,000
MOOE		200,000,000	200,000,000

Proposed New Appropriations Language

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees.....
P 29,273,591,000

**EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 (Cash-Based)
(in pesos)**

REGION	PS	MOOE	CO	TOTAL
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Regional Allocation	29,073,591,000	200,000,000		29,273,591,000
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Nationwide	29,073,591,000	200,000,000		29,273,591,000
TOTAL AGENCY BUDGET	29,073,591,000	200,000,000		29,273,591,000
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SPECIAL PROVISION(S)

1. Payment of Personnel Benefits. The amount of Twenty Nine Billion Seventy Three Million Five Hundred Ninety One Thousand Pesos (P29,073,591,000) appropriated herein for the payment of personnel benefits shall be used for deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for the filling and creation of positions as may be authorized by law, the President of the Philippines, or the DBM. Of this amount, Six Hundred Seventy Million Two Hundred Seventeen Thousand Pesos (P670,217,000) shall cover the increase in government counterpart contributions to PhilHealth pursuant to R.A. No. 11223.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 45 of the General Provisions of this Act.

2. Legal Defense Fund. The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expense of officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The claims that may be charged against this Fund shall include the claims duly filed starting FY 2016, which have not been released without the fault of the claimant, and limited to the amounts provided in the guidelines issued for this purpose. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case.

The amount of legal expenses charged against this Fund shall be refunded to the government when the claimant is found guilty by final judgment by the Court in relation to the offense charged.

Implementation of this special provision shall be subject to the guidelines issued by the DBM and such other guidelines to be issued for the purpose.

New Appropriations, by Purpose (Cash-Based)

		<u>Current Operating Expenditures</u>			
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
400700000000000	Miscellaneous Personnel Benefits Fund	P 29,073,591,000	P 200,000,000		P 29,273,591,000
400700000001000	Performance-Based Bonus	7,000,000,000			7,000,000,000
400700000002000	Funding Requirements for the Filling up of Unfilled Positions	11,677,799,000			11,677,799,000
400700000003000	Legal Defense Fund		200,000,000		200,000,000
400700000004000	For Payment of Other Personnel Benefits	165,317,000			165,317,000
400700000005000	For Payment of Compensation Adjustment	1,196,729,000			1,196,729,000
400700000006000	Funding Requirements for Staffing Modifications and Upgrading of Salaries	8,363,529,000			8,363,529,000
400700000008000	For Payment of Contributions to Philippine Health Insurance Corporation	670,217,000			670,217,000
Sub-total, PROGRAMS		29,073,591,000	200,000,000		29,273,591,000
TOTAL NEW APPROPRIATIONS		P 29,073,591,000 =====	P 200,000,000 =====		P 29,273,591,000 =====

Obligations, by Object of Expenditures

CYs 2019-2021
(In Thousand Pesos)

<u>(Cash-Based)</u>		
<u>2019</u>	<u>2020</u>	<u>2021</u>

Current Operating Expenditures

Personnel Services

Civilian Personnel

Other Compensation Common to All

Overtime Pay	367,579	125,303
Performance Based Bonus	7,000,000	7,000,000
Step Increment	39,438	40,014

Total Other Compensation Common to All	<u>7,407,017</u>	<u>7,165,317</u>
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Other Compensation for Specific Groups		
Lump-sum for Compensation Adjustment	35,759,543	1,196,729
Lump-sum for filling of Positions - Civilian	7,116,742	11,677,799
Lump-sum for Personnel Services	5,469,092	8,363,529
Total Other Compensation for Specific Groups	<u>48,345,377</u>	<u>21,238,057</u>
Other Benefits		
PhilHealth Contributions	626,371	670,217
Total Other Benefits	<u>626,371</u>	<u>670,217</u>
TOTAL PERSONNEL SERVICES	<u>56,378,765</u>	<u>29,073,591</u>
Maintenance and Other Operating Expenses		
Professional Services	200,000	200,000
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>200,000</u>	<u>200,000</u>
GRAND TOTAL	<u>56,578,765</u>	<u>29,273,591</u>

GENERAL SUMMARY (Cash-Based)
 MISCELLANEOUS PERSONNEL BENEFITS FUND

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. MISCELLANEOUS PERSONNEL BENEFITS FUND	P 29,073,591,000	P 200,000,000	_____	P 29,273,591,000
TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL BENEFITS FUND	P 29,073,591,000	P 200,000,000	=====	P 29,273,591,000