

B. FOREIGN SERVICE INSTITUTEAppropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Cash-Based)</u>		
	<u>2019</u>	<u>2020</u>	<u>2021</u>
New General Appropriations	100,262	112,513	65,759
General Fund	100,262	112,513	65,759
Automatic Appropriations	3,898	3,950	3,896
Retirement and Life Insurance Premiums	3,898	3,950	3,896
Continuing Appropriations	1,401	10,101	
Unobligated Releases for Capital Outlays			
R.A. No. 11260		2,854	
R.A. No. 10964	22		
Unobligated Releases for MOOE			
R.A. No. 11260		6,133	
R.A. No. 10964	1,379		
Unobligated Releases for PS			
R.A. No. 11260		1,114	
Budgetary Adjustment(s)	1,488		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	601		
Pension and Gratuity Fund	887		
Total Available Appropriations	107,049	126,564	69,655
Unused Appropriations	(10,349)	(10,101)	
Unobligated Allotment	(10,349)	(10,101)	
TOTAL OBLIGATIONS	96,700	116,463	69,655
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**EXPENDITURE PROGRAM
(in pesos)**

	<u>(Cash-Based)</u>		
	<u>2019 Actual</u>	<u>2020 Current</u>	<u>2021 Proposed</u>
GAS / STO / OPERATIONS / PROJECTS			
General Administration and Support	23,448,000	22,607,000	21,759,000
Regular	23,448,000	22,607,000	21,759,000
PS	15,140,000	12,979,000	12,631,000
MOOE	8,307,000	8,952,000	9,127,000
FinEx	1,000	1,000	1,000
CO		675,000	

Operations	73,252,000	93,856,000	47,896,000
Regular	73,252,000	93,856,000	47,896,000
PS	42,320,000	40,630,000	39,638,000
MOOE	28,981,000	48,624,000	8,256,000
FinEx	2,000	2,000	2,000
CO	1,949,000	4,600,000	
TOTAL AGENCY BUDGET	96,700,000	116,463,000	69,655,000
Regular	96,700,000	116,463,000	69,655,000
PS	57,460,000	53,609,000	52,269,000
MOOE	37,288,000	57,576,000	17,383,000
FinEx	3,000	3,000	3,000
CO	1,949,000	5,275,000	

STAFFING SUMMARY

	2019	2020	2021
TOTAL STAFFING			
Total Number of Authorized Positions	96	96	96
Total Number of Filled Positions	86	81	81

Proposed New Appropriations Language

For general administration and support, and operations, as indicated hereunder.....P 65,759,000
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OPERATIONS BY PROGRAM

PROPOSED 2021 (Cash-Based)

	PS	MOOE	FinEx	CO	TOTAL
FOREIGN SERVICE PERSONNEL DEVELOPMENT AND TECHNICAL RESEARCH PROGRAM	36,727,000	8,256,000	2,000		44,985,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 (Cash-Based)
 (in pesos)

REGION	PS	MOOE	FinEx	CO	TOTAL
Regional Allocation	48,373,000	17,383,000	3,000		65,759,000
National Capital Region (NCR)	48,373,000	17,383,000	3,000		65,759,000
TOTAL AGENCY BUDGET	48,373,000	17,383,000	3,000		65,759,000
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SPECIAL PROVISION(S)

1. Reporting and Posting Requirements. The Foreign Service Institute (FSI) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and

(b) FSI's website.

The FSI shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		<u>Current Operating Expenditures</u>				
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS						
1000000000000000	General Administration and Support	11,646,000	9,127,000	1,000		20,774,000
100000100001000	General management and supervision	11,646,000	9,127,000	1,000		20,774,000
Sub-total, General Administration and Support		<u>11,646,000</u>	<u>9,127,000</u>	<u>1,000</u>		<u>20,774,000</u>
3000000000000000	Operations	36,727,000	8,256,000	2,000		44,985,000
3100000000000000	OO : Competency of DFA personnel enhanced	36,727,000	8,256,000	2,000		44,985,000
3101000000000000	FOREIGN SERVICE PERSONNEL DEVELOPMENT AND TECHNICAL RESEARCH PROGRAM	36,727,000	8,256,000	2,000		44,985,000
310100100001000	Formulation, development, conduct of personnel development, and technical research, publication and dissemination of studies on Philippine foreign policy	36,727,000	8,256,000	2,000		44,985,000
Sub-total, Operations		<u>36,727,000</u>	<u>8,256,000</u>	<u>2,000</u>		<u>44,985,000</u>
TOTAL NEW APPROPRIATIONS		P 48,373,000 =====	P 17,383,000 =====	P 3,000 =====		P 65,759,000 =====

Obligations, by Object of Expenditures

CYs 2019-2021
(In Thousand Pesos)

	(Cash-Based)		
	2019	2020	2021
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	31,457	32,913	32,466
Total Permanent Positions	<u>31,457</u>	<u>32,913</u>	<u>32,466</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	2,078	2,184	1,944
Representation Allowance	180	120	120
Transportation Allowance	180	120	120
Clothing and Uniform Allowance	498	546	486
Honoraria	4,193	5,302	5,302
Overtime Pay	89		
Mid-Year Bonus - Civilian	2,638	2,743	2,706
Year End Bonus	2,641	2,743	2,706
Cash Gift	444	455	405
Productivity Enhancement Incentive	421	455	405
Step Increment		82	82
Collective Negotiation Agreement	2,202		
Total Other Compensation Common to All	<u>15,564</u>	<u>14,750</u>	<u>14,276</u>
Other Compensation for Specific Groups			
Other Personnel Benefits	4,084	22	
Total Other Compensation for Specific Groups	<u>4,084</u>	<u>22</u>	
Other Benefits			
Retirement and Life Insurance Premiums	3,798	3,950	3,896
PAG-IBIG Contributions	103	109	97
PhilHealth Contributions	399	417	404
Employees Compensation Insurance Premiums	106	109	97
Loyalty Award - Civilian	115		
Terminal Leave	887	306	
Total Other Benefits	<u>5,408</u>	<u>4,891</u>	<u>4,494</u>
Non-Permanent Positions	<u>947</u>	<u>1,033</u>	<u>1,033</u>
TOTAL PERSONNEL SERVICES	<u>57,460</u>	<u>53,609</u>	<u>52,269</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	1,681	4,616	1,915
Training and Scholarship Expenses	15,307	17,662	1,291
Supplies and Materials Expenses	2,401	1,795	1,813
Utility Expenses	2,484	2,600	2,500
Communication Expenses	904	1,020	1,898
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	296	242	248
Professional Services	6,598	7,111	2,563
General Services	1,894	1,800	1,900
Repairs and Maintenance	130	395	310
Taxes, Insurance Premiums and Other Fees	250	200	200
Other Maintenance and Operating Expenses			
Advertising Expenses		10	24

Printing and Publication Expenses	145	410	410
Representation Expenses	159	215	262
Rent/Lease Expenses	1,089	15,350	1,200
Membership Dues and Contributions to Organizations	13	80	54
Subscription Expenses	3,937	4,070	795
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	37,288	57,576	17,383
Financial Expenses			
Bank Charges	3	3	3
TOTAL FINANCIAL EXPENSES	3	3	3
TOTAL CURRENT OPERATING EXPENDITURES	94,751	111,188	69,655
Capital Outlays			
Property, Plant and Equipment Outlay			
Machinery and Equipment Outlay	1,899	1,275	
Furniture, Fixtures and Books Outlay	50		
Leased Assets Improvements		4,000	
TOTAL CAPITAL OUTLAYS	1,949	5,275	
GRAND TOTAL	96,700	116,463	69,655

STRATEGIC OBJECTIVES

SECTOR OUTCOME : People-centered, innovative, clean, efficient, effective, and inclusive delivery of public goods and services

ORGANIZATIONAL
OUTCOME : Competency of DFA personnel enhanced

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)	2019 GAA Targets	Actual
Competency of DFA personnel enhanced		
FOREIGN SERVICE PERSONNEL DEVELOPMENT AND TECHNICAL RESEARCH PROGRAM		
Outcome Indicators		
1. Percentage of training programs conducted within the prescribed period	95%	91.30%
2. Percentage of training programs rated useful by the personnel trained	95%	99.84%
3. Percentage of policy inputs adopted by the DFA	95%	95%
Output Indicators		
1. Number of training programs conducted/implemented	75	105
2. Number of personnel trained	2,091	1,704
3. Number of research/policy papers completed and accepted by the requesting entity	70	104

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>Baseline</u>	<u>2020 Targets</u>	<u>2021 NEP Targets</u>
Competency of DFA personnel enhanced			
FOREIGN SERVICE PERSONNEL DEVELOPMENT AND TECHNICAL RESEARCH PROGRAM			
Outcome Indicators			
1. Percentage of training programs conducted within the prescribed period	100%	95%	95%
2. Percentage of training programs rated useful by the personnel trained	99%	95%	95%
3. Percentage of policy inputs adopted by the DFA	94%	95%	95%
Output Indicators			
1. Number of training programs conducted/implemented	100	80	74
2. Number of personnel trained	1,364	1,981	1,634
3. Number of research/policy papers completed and accepted by the requesting entity	85	71	72