

B. CAREER EXECUTIVE SERVICE BOARDAppropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	(Cash-Based)		
	<u>2019</u>	<u>2020</u>	<u>2021</u>
New General Appropriations	<u>92,107</u>	<u>90,012</u>	<u>86,857</u>
General Fund	92,107	90,012	86,857
Automatic Appropriations	<u>3,241</u>	<u>3,281</u>	<u>2,776</u>
Retirement and Life Insurance Premiums	3,241	3,281	2,776
Continuing Appropriations	<u>4,004</u>	<u>5,101</u>	
Unobligated Releases for Capital Outlays			
R.A. No. 11260		1,429	
R.A. No. 10964	35		
Unobligated Releases for MOOE			
R.A. No. 11260		3,500	
R.A. No. 10964	3,965		
Unobligated Releases for FinEx			
R.A. No. 11260		4	
R.A. No. 10964	4		
Unobligated Releases for PS			
R.A. No. 11260		168	

Budgetary Adjustment(s)	<u>2,810</u>		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	2,476		
Pension and Gratuity Fund	334		
Total Available Appropriations	102,162	98,394	89,633
Unused Appropriations	(6,004)	(5,101)	
Unobligated Allotment	(6,004)	(5,101)	
TOTAL OBLIGATIONS	<u>96,158</u>	<u>93,293</u>	<u>89,633</u>
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**EXPENDITURE PROGRAM
(in pesos)**

GAS / STO / OPERATIONS / PROJECTS	(Cash-Based)		
	2019 Actual	2020 Current	2021 Proposed
General Administration and Support	<u>34,273,000</u>	<u>35,014,000</u>	<u>27,447,000</u>
Regular	<u>34,273,000</u>	<u>35,014,000</u>	<u>27,447,000</u>
PS	16,172,000	15,830,000	10,755,000
MOOE	13,707,000	18,975,000	16,691,000
FinEx		1,000	1,000
CO	4,394,000	208,000	
Support to Operations	<u>15,704,000</u>	<u>13,442,000</u>	<u>23,023,000</u>
Regular	<u>15,704,000</u>	<u>13,442,000</u>	<u>23,023,000</u>
PS	8,306,000	7,275,000	5,956,000
MOOE	7,364,000	6,166,000	7,294,000
FinEx		1,000	1,000
CO	34,000		9,772,000
Operations	<u>46,181,000</u>	<u>44,837,000</u>	<u>39,163,000</u>
Regular	<u>46,181,000</u>	<u>44,837,000</u>	<u>39,163,000</u>
PS	16,497,000	16,128,000	16,309,000
MOOE	29,684,000	28,707,000	22,852,000
FinEx		2,000	2,000
TOTAL AGENCY BUDGET	<u>96,158,000</u>	<u>93,293,000</u>	<u>89,633,000</u>
Regular	<u>96,158,000</u>	<u>93,293,000</u>	<u>89,633,000</u>
PS	40,975,000	39,233,000	33,020,000
MOOE	50,755,000	53,848,000	46,837,000
FinEx		4,000	4,000
CO	4,428,000	208,000	9,772,000

STAFFING SUMMARY

	2019	2020	2021
TOTAL STAFFING			
Total Number of Authorized Positions	50	54	54
Total Number of Filled Positions	46	39	39

Proposed New Appropriations Language
 For general administration and support, support to operations, and operations, as indicated hereunder.....P 86,857,000
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OPERATIONS BY PROGRAM

PROPOSED 2021 (Cash-Based)

	PS	MOOE	FinEx	CO	TOTAL
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	14,915,000	22,852,000	2,000		37,769,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2021 (Cash-Based)
 (in pesos)

REGION	PS	MOOE	FinEx	CO	TOTAL
Regional Allocation	30,244,000	46,837,000	4,000	9,772,000	86,857,000
National Capital Region (NCR)	30,244,000	46,837,000	4,000	9,772,000	86,857,000
TOTAL AGENCY BUDGET	30,244,000	46,837,000	4,000	9,772,000	86,857,000

SPECIAL PROVISION(S)

- Reporting and Posting Requirements. The Career Executive Service Board (CESB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
 - URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
 - CESB's website.

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.
- Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures				
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS						
1000000000000000	General Administration and Support	9,885,000	16,691,000	1,000		26,577,000
100000100001000	General Management and Supervision	9,885,000	16,691,000	1,000		26,577,000
Sub-total, General Administration and Support		9,885,000	16,691,000	1,000		26,577,000
2000000000000000	Support to Operations	5,444,000	7,294,000	1,000	9,772,000	22,511,000
200000100001000	Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES	3,063,000	1,671,000			4,734,000
200000100002000	Information Systems Development and Management	2,381,000	5,623,000	1,000	9,772,000	17,777,000
Sub-total, Support to Operations		5,444,000	7,294,000	1,000	9,772,000	22,511,000
3000000000000000	Operations	14,915,000	22,852,000	2,000		37,769,000
3100000000000000	00 : Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained	14,915,000	22,852,000	2,000		37,769,000
3101000000000000	CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	14,915,000	22,852,000	2,000		37,769,000
310100100001000	CES Eligibility Process and Appointment/Promotion in CESO Rank	4,957,000	9,696,000	1,000		14,654,000
310100100002000	CES Capacity Building	5,336,000	6,893,000			12,229,000
310100100003000	CES Performance Management and External Relations	4,622,000	6,263,000	1,000		10,886,000
Sub-total, Operations		14,915,000	22,852,000	2,000		37,769,000
TOTAL NEW APPROPRIATIONS		P 30,244,000	P 46,837,000	P 4,000	P 9,772,000	P 86,857,000

Obligations, by Object of Expenditures

CYs 2019-2021
(In Thousand Pesos)

	(Cash-Based)		
	2019	2020	2021
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	26,774	27,345	23,145
Total Permanent Positions	<u>26,774</u>	<u>27,345</u>	<u>23,145</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	1,126	1,152	936
Representation Allowance	522	582	444
Transportation Allowance	430	582	444
Clothing and Uniform Allowance	294	288	234
Overtime Pay	81		
Mid-Year Bonus - Civilian	2,211	2,278	1,928
Year End Bonus	2,284	2,278	1,928
Cash Gift	239	240	195
Per Diems	170	384	427
Productivity Enhancement Incentive	222	240	195
Step Increment		68	58
Collective Negotiation Agreement	1,095		
Total Other Compensation Common to All	<u>8,674</u>	<u>8,092</u>	<u>6,789</u>
Other Compensation for Specific Groups			
Provident/Welfare Fund Contributions	670		
Other Personnel Benefits	857		
Total Other Compensation for Specific Groups	<u>1,527</u>		
Other Benefits			
Retirement and Life Insurance Premiums	3,192	3,281	2,776
PAG-IBIG Contributions	58	58	46
PhilHealth Contributions	254	256	218
Employees Compensation Insurance Premiums	56	58	46
Loyalty Award - Civilian	25		
Terminal Leave	415	143	
Total Other Benefits	<u>4,000</u>	<u>3,796</u>	<u>3,086</u>
TOTAL PERSONNEL SERVICES	<u>40,975</u>	<u>39,233</u>	<u>33,020</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	1,960	3,810	1,442
Training and Scholarship Expenses	10,302	8,988	7,327
Supplies and Materials Expenses	8,240	9,150	6,531
Utility Expenses	1,752	2,264	1,960
Communication Expenses	2,558	2,294	2,654
Awards/Rewards and Prizes	603	912	1,233
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	288	310	346
Professional Services	13,093	12,379	13,937
General Services	2,518	2,512	3,020
Repairs and Maintenance	2,738	5,841	2,756
Taxes, Insurance Premiums and Other Fees	363	617	658
Other Maintenance and Operating Expenses			
Advertising Expenses	997	772	718
Printing and Publication Expenses	1,269	1,305	1,141
Representation Expenses	1,372	1,316	1,299

Transportation and Delivery Expenses	69	39	83
Membership Dues and Contributions to Organizations	27	18	20
Subscription Expenses	2,606	1,321	1,712
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>50,755</u>	<u>53,848</u>	<u>46,837</u>
Financial Expenses			
Bank Charges		4	4
TOTAL FINANCIAL EXPENSES		<u>4</u>	<u>4</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>91,730</u>	<u>93,085</u>	<u>79,861</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Machinery and Equipment Outlay	1,605	208	9,772
Furniture, Fixtures and Books Outlay	2,823		
TOTAL CAPITAL OUTLAYS	<u>4,428</u>	<u>208</u>	<u>9,772</u>
GRAND TOTAL	<u>96,158</u>	<u>93,293</u>	<u>89,633</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : People-centered, innovative, clean, efficient, effective, and inclusive delivery of public goods and services

ORGANIZATIONAL

OUTCOME : Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>2019 GAA Targets</u>	<u>Actual</u>
Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained		
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM		
Outcome Indicator		
Percentage of CES positions occupied by CESOs and CES eligibles	50%	50.8%
Output Indicators		
1. Percentage of qualified and commendable officials recommended for appointment/adjustment in CES rank within one (1) month from submission of complete requirements	100%	100%
2. Percentage of officials with complete ratings processed within 30 days after the closing of online submission for all government agencies	100%	100%
3. Percentage of participants rating the training programs conducted at least very satisfactory	90%	99.6%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (Oos) / PERFORMANCE INDICATORS (PIs)	Baseline	2020 Targets	2021 NEP Targets
Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained			
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM			
Outcome Indicator Percentage of CES positions occupied by CESOs and CES eligibles	50%	50%	50%
Output Indicators			
1. Percentage of qualified and commendable officials recommended for appointment/adjustment in CES rank within one (1) month from submission of complete requirements	100%	100%	100%
2. Percentage of officials with complete ratings processed within 30 days after the closing of online submission for all government agencies	100%	100%	100%
3. Percentage of participants rating the training programs conducted at least very satisfactory	90%	90%	90%