

A.3. PHILIPPINE NORMAL UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Obligation-Based)</u>	<u>(Cash-Based)</u>	
	<u>2018</u>	<u>2019</u>	<u>2020</u>
New General Appropriations	<u>792,255</u>	<u>704,161</u>	<u>854,508</u>
General Fund	792,255	704,161	854,508
Automatic Appropriations	<u>28,915</u>	<u>31,910</u>	<u>32,708</u>
Retirement and Life Insurance Premiums	28,915	31,910	32,708
Continuing Appropriations		<u>5,363</u>	
Unobligated Releases for Capital Outlays R.A. No. 10964		442	
Unobligated Releases for MOOE R.A. No. 10964		4,921	
Budgetary Adjustment(s)	<u>8,590</u>		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	7,865		
Pension and Gratuity Fund	<u>725</u>		
Total Available Appropriations	<u>829,760</u>	<u>741,434</u>	<u>887,216</u>
Unused Appropriations	<u>(114,911)</u>	<u>(5,363)</u>	
Unreleased Appropriation	(67,328)		
Unobligated Allotment	<u>(47,583)</u>	<u>(5,363)</u>	
TOTAL OBLIGATIONS	<u>714,849</u>	<u>736,071</u>	<u>887,216</u>
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EXPENDITURE PROGRAM
(in pesos)

GAS / STO / OPERATIONS / PROJECTS	(Obligation-Based)	(Cash-Based)	
	2018 Actual	2019 Current	2020 Proposed
General Administration and Support	164,195,000	234,996,000	225,429,000
Regular	164,195,000	234,996,000	225,429,000
PS	78,636,000	151,413,000	129,705,000
MOOE	85,559,000	83,583,000	95,724,000
Support to Operations	20,505,000	23,505,000	25,964,000
Regular	20,505,000	23,505,000	25,964,000
PS	9,437,000	11,935,000	14,312,000
MOOE	11,068,000	11,570,000	11,652,000
Operations	530,149,000	477,570,000	635,823,000
Regular	399,036,000	467,570,000	468,823,000
PS	330,588,000	400,413,000	395,819,000
MOOE	68,448,000	67,157,000	73,004,000
Projects / Purpose	131,113,000	10,000,000	167,000,000
CO	131,113,000	10,000,000	167,000,000
TOTAL AGENCY BUDGET	714,849,000	736,071,000	887,216,000
Regular	583,736,000	726,071,000	720,216,000
PS	418,661,000	563,761,000	539,836,000
MOOE	165,075,000	162,310,000	180,380,000
Projects / Purpose	131,113,000	10,000,000	167,000,000
CO	131,113,000	10,000,000	167,000,000

STAFFING SUMMARY

	2018	2019	2020
TOTAL STAFFING			
Total Number of Authorized Positions	615	615	615
Total Number of Filled Positions	544	547	547

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 854,508,000
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OPERATIONS BY PROGRAM	PROPOSED 2020 (Cash-Based)			
	PS	MOOE	CO	TOTAL
HIGHER EDUCATION PROGRAM	260,217,000	61,696,000	167,000,000	488,913,000
ADVANCED EDUCATION PROGRAM	66,273,000	5,346,000		71,619,000
RESEARCH PROGRAM	10,883,000	2,684,000		13,567,000
TECHNICAL ADVISORY EXTENSION PROGRAM	31,778,000	3,278,000		35,056,000

REGION	EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2020 (Cash-Based) (in pesos)			
	PS	MOOE	CO	TOTAL
Regional Allocation	507,128,000	180,380,000	167,000,000	854,508,000
National Capital Region (NCR)	507,128,000	180,380,000	167,000,000	854,508,000
TOTAL AGENCY BUDGET	507,128,000	180,380,000	167,000,000	854,508,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

PROGRAMS	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
1000000000000000 General Administration and Support	124,550,000	95,724,000		220,274,000
100000100001000 General Management and Supervision	80,441,000	95,724,000		176,165,000
100000100002000 Administration of Personnel Benefits	44,109,000			44,109,000
Sub-total, General Administration and Support	124,550,000	95,724,000		220,274,000
2000000000000000 Support to Operations	13,427,000	11,652,000		25,079,000
200000100001000 Auxiliary Services	13,427,000	11,652,000		25,079,000
Sub-total, Support to Operations	13,427,000	11,652,000		25,079,000
3000000000000000 Operations	369,151,000	73,004,000	167,000,000	609,155,000
3100000000000000 00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased	260,217,000	61,696,000	167,000,000	488,913,000
3101000000000000 HIGHER EDUCATION PROGRAM	260,217,000	61,696,000	167,000,000	488,913,000
310100100002000 Provision of Higher Education Services	260,217,000	61,696,000		321,913,000

Project(s)				
Locally-Funded Project(s)			<u>167,000,000</u>	<u>167,000,000</u>
310100200007000 Completion of Environment and Green Technology Education Building, PNU Visayas			71,000,000	71,000,000
310100200008000 Completion of Science & Mathematics Building for Multicultural Education Hub, PNU Mindanao			74,000,000	74,000,000
310100200010000 Upgrading and Modifications of Main Service Feeders for Six (6) Buildings			22,000,000	22,000,000
320000000000000 00 : Higher education research improved to promote economic productivity and innovation	<u>77,156,000</u>	<u>8,030,000</u>		<u>85,186,000</u>
320100000000000 ADVANCED EDUCATION PROGRAM	<u>66,273,000</u>	<u>5,346,000</u>		<u>71,619,000</u>
320100100001000 Provision of Advanced Education Services	66,273,000	5,346,000		71,619,000
320200000000000 RESEARCH PROGRAM	<u>10,883,000</u>	<u>2,684,000</u>		<u>13,567,000</u>
320200100001000 Conduct of Research Services	10,883,000	2,684,000		13,567,000
330000000000000 00 : Community engagement increased	<u>31,778,000</u>	<u>3,278,000</u>		<u>35,056,000</u>
330100000000000 TECHNICAL ADVISORY EXTENSION PROGRAM	<u>31,778,000</u>	<u>3,278,000</u>		<u>35,056,000</u>
330100100001000 Provision of Extension Services	31,778,000	3,278,000		35,056,000
Sub-total, Operations	<u>369,151,000</u>	<u>73,004,000</u>	<u>167,000,000</u>	<u>609,155,000</u>
TOTAL NEW APPROPRIATIONS	P 507,128,000	P 180,380,000	P 167,000,000	P 854,508,000
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Obligations, by Object of Expenditures

CYs 2018-2020
(In Thousand Pesos)

	(Obligation-Based)		(Cash-Based)	
	2018	2019	2018	2020
Current Operating Expenditures				
Personnel Services				
Civilian Personnel				
Permanent Positions				
Basic Salary	248,739	265,920		272,573
Total Permanent Positions	<u>248,739</u>	<u>265,920</u>		<u>272,573</u>
Other Compensation Common to All				
Personnel Economic Relief Allowance	12,163	11,832		13,128
Representation Allowance	272	60		60
Transportation Allowance	248	60		60
Clothing and Uniform Allowance	2,911	2,958		3,282
Honoraria	62,867	113,859		113,859
Mid-Year Bonus - Civilian	20,016	22,160		22,715
Year End Bonus	20,567	22,160		22,715
Cash Gift	2,646	2,465		2,735

Productivity Enhancement Incentive	2,617	2,465	2,735
Performance Based Bonus	7,255		
Step Increment		665	681
Collective Negotiation Agreement	800		
Total Other Compensation Common to All	<u>132,362</u>	<u>178,684</u>	<u>181,970</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	145	218	218
Lump-sum for filling of Positions - Civilian		55,267	43,456
Anniversary Bonus - Civilian		1,497	
Total Other Compensation for Specific Groups	<u>145</u>	<u>56,982</u>	<u>43,674</u>
Other Benefits			
Retirement and Life Insurance Premiums	28,776	31,910	32,708
PAG-IBIG Contributions	603	592	657
PhilHealth Contributions	2,497	2,507	2,625
Employees Compensation Insurance Premiums	605	592	657
Retirement Gratuity		21,684	
Loyalty Award - Civilian	400	425	315
Terminal Leave	946	461	653
Total Other Benefits	<u>33,827</u>	<u>58,171</u>	<u>37,615</u>
Non-Permanent Positions	<u>3,588</u>	<u>4,004</u>	<u>4,004</u>
TOTAL PERSONNEL SERVICES	<u>418,661</u>	<u>563,761</u>	<u>539,836</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	7,505	6,611	6,611
Training and Scholarship Expenses	18,292	11,304	16,804
Supplies and Materials Expenses	25,221	22,300	26,290
Utility Expenses	30,534	32,535	32,535
Communication Expenses	4,338	5,908	5,908
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	150	635	635
Professional Services	1,980	4,448	4,448
General Services	30,466	36,162	40,662
Repairs and Maintenance	37,804	30,917	34,997
Taxes, Insurance Premiums and Other Fees	2,931	3,740	3,740
Other Maintenance and Operating Expenses			
Advertising Expenses	55	272	272
Printing and Publication Expenses	20	805	805
Representation Expenses	1,703	2,503	2,503
Rent/Lease Expenses	369	530	530
Membership Dues and Contributions to Organizations	1,801	1,551	1,551
Subscription Expenses	1,906	2,089	2,089
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>165,075</u>	<u>162,310</u>	<u>180,380</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>583,736</u>	<u>726,071</u>	<u>720,216</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Infrastructure Outlay			22,000
Buildings and Other Structures	126,161	10,000	145,000
Machinery and Equipment Outlay	4,952		
TOTAL CAPITAL OUTLAYS	<u>131,113</u>	<u>10,000</u>	<u>167,000</u>
GRAND TOTAL	<u>714,849</u>	<u>736,071</u>	<u>887,216</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
 Higher education research improved to promote economic productivity and innovation
 Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2018 GAA Targets	Actual
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		
HIGHER EDUCATION PROGRAM		
Outcome Indicators		
1. Percentage of first-time licensure exam takers that pass the licensure exams	90%	87.5%
2. Percentage of graduates (2 years prior) that are employed	85%	85%
Output Indicators		
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100% (3,500/3,500)	100%
2. Percentage of undergraduate programs with accreditation	100% (34/34)	82.3%
Higher education research improved to promote economic productivity and innovation		
ADVANCED EDUCATION PROGRAM		
Outcome Indicator		
1. Percentage of graduate school faculty engaged in research work applied in any of the following:		
a. pursuing advanced research degree programs (Ph.D.) or	0	0
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	90% (19/21)	100%
c. producing technologies for commercialization or livelihood improvement or	0	0
d. whose research work resulted in an extension program	0	0
Output Indicators		
1. Percentage of graduate students enrolled in research degree programs	98% (1,800/1,800)	100%
2. Percentage of accredited graduate programs	40% (17/42)	54.5%
RESEARCH PROGRAM		
Outcome Indicator		
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	0	0
Output Indicators		
1. Number of research outputs completed within the year	66	66

2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year 52% 46.4%

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM

Outcome Indicator
 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities 38 38

Output Indicators
 1. Number of trainees weighted by the length of training 1,100 1,700
 2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs 38 38
 3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance 100% (10/10) 100%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2019 Targets	2020 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased			
HIGHER EDUCATION PROGRAM			
Outcome Indicators			
1. Percentage of first-time licensure exam takers that pass the licensure exams	90% (1,917/2,133)	90%	90%
2. Percentage of graduates (2 years prior) that are employed	85% (1,818/2,139)	85%	85%
Output Indicators			
1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100% (5,206/5,206)	100%	100%
2. Percentage of undergraduate programs with accreditation	94% (32/34)	100%	100%
Higher education research improved to promote economic productivity and innovation			
ADVANCED EDUCATION PROGRAM			
Outcome Indicator			
1. Percentage of graduate school faculty engaged in research work applied in any of the following:			
a. pursuing advanced research degree programs (Ph.D.) or	0	0	0
b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or	81% (17/21)	90%	90%
c. producing technologies for commercialization or livelihood improvement or	0	0	0
d. whose research work resulted in an extension program	0	0	0
Output Indicators			
1. Percentage of graduate students enrolled in research degree programs	98% (2,109/2,160)	98%	98%

2. Percentage of accredited graduate programs	40% (24/60)	40%	42%
RESEARCH PROGRAM			
Outcome Indicator			
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	0	0	0
Output Indicators			
1. Number of research outputs completed within the year	65	66	66
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	51%	52%	52%
Community engagement increased			
TECHNICAL ADVISORY EXTENSION PROGRAM			
Outcome Indicator			
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	37	38	38
Output Indicators			
1. Number of trainees weighted by the length of training	1,000	1,100	1,100
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	37	38	38
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	100% (10/10)	100%	100%