

XLII. PENSION AND GRATUITY FUND

Appropriations/Obligations

(In Thousand Pesos)

Description	( Obligation-Based )	( Cash-Based )	
	2018	2019	2020
New General Appropriations	122,254,815	117,001,503	190,223,794
General Fund	122,254,815	117,001,503	190,223,794
Budgetary Adjustment(s)	( 108,994,096)		
Transfer(s) to:			
Office of the President (OP)			
The President's Offices	( 20,678)		
Office of the Vice-President (OVP)			
Office of the Vice-President (OVP)	( 2,182)		
Department of Agrarian Reform (DAR)			
Office of the Secretary	( 113,250)		
Department of Agriculture (DA)			
Office of the Secretary	( 134,179)		
Bureau of Fisheries and Aquatic Resources	( 28,029)		
National Meat Inspection Service	( 5,845)		
Philippine Carabao Center	( 3,608)		
Philippine Center for Post-Harvest Development and Mechanization	( 1,597)		
Philippine Fiber Industry Development Authority	( 2,412)		
Philippine Council for Agriculture and Fisheries	( 1,213)		
Department of Budget and Management (DBM)			
Office of the Secretary	( 25,094)		
Government Procurement Policy Board-Technical Support Office	( 526)		
Department of Education (DepEd)			
Office of the Secretary	( 2,028,710)		
National Museum	( 1,761)		
Philippine High School for the Arts	( 1,402)		
State Universities and Colleges (SUCs)			
Eulogio 'Amang' Rodriguez Institute of Science and Technology	( 684)		
Marikina Polytechnic College	( 391)		
Philippine Normal University	( 725)		
Philippine State College of Aeronautics	( 1,016)		
Polytechnic University of the Philippines	( 9,454)		
Rizal Technological University	( 658)		
Technological University of the Philippines	( 14,349)		
University of the Philippines System	( 59,578)		
Don Mariano Marcos Memorial State University	( 22,745)		
Ilocos Sur Polytechnic State College	( 7,308)		
Mariano Marcos State University	( 5,854)		
North Luzon Philippines State College	( 1,364)		
University of Northern Philippines	( 9,793)		
Apayao State College	( 1,370)		
Benguet State University	( 2,998)		
Ifugao State University	( 5,884)		
Kalinga State University	( 563)		
Cagayan State University	( 13,623)		
Isabela State University	( 14,802)		
Nueva Vizcaya State University	( 4,406)		
Quirino State University	( 1,490)		

Aurora State College of Technology	(	2,101)
Bataan Peninsula State University	(	4,339)
Bulacan Agricultural State College	(	5,025)
Bulacan State University	(	7,339)
Central Luzon State University	(	31,444)
Don Honorio Ventura State University	(	2,718)
Nueva Ecija University of Science and Technology	(	314)
Pampanga State Agricultural University	(	13,441)
Philippine Merchant Marine Academy	(	1,085)
President Ramon Magsaysay State University	(	8,988)
Tarlac Agricultural University	(	3,350)
Tarlac State University	(	3,915)
Batangas State University	(	3,370)
Cavite State University	(	5,062)
Laguna State Polytechnic University	(	8,758)
Southern Luzon State University	(	5,464)
University of Rizal System	(	772)
Marinduque State College	(	1,450)
Mindoro State College of Agriculture and Technology	(	3,788)
Palawan State University	(	119)
Romblon State University	(	1,475)
Western Philippines University	(	2,922)
Bicol University	(	4,884)
Bicol State College of Applied Sciences and Technology	(	980)
Camarines Norte State College	(	1,169)
Camarines Sur Polytechnic Colleges	(	652)
Catanduanes State University	(	2,440)
Central Bicol State University of Agriculture	(	178)
Dr. Emilio B. Espinosa, Sr. Memorial State College of Agriculture and Technology	(	11,586)
Partido State University	(	3,213)
Sorsogon State College	(	5,427)
Aklan State University	(	269)
Capiz State University	(	14,656)
Carlos C. Hilado Memorial State College	(	2,237)
Guimaras State College	(	885)
Iloilo State College of Fisheries	(	192)
Central Philippines State University	(	5,528)
Northern Iloilo Polytechnic State College	(	8,225)
Northern Negros State College of Science and Technology	(	4,593)
West Visayas State University	(	17,878)
Cebu Normal University	(	180)
Cebu Technological University	(	18,043)
Negros Oriental State University	(	2,805)
Siquijor State College	(	554)
Eastern Samar State University	(	6,598)
Eastern Visayas State University	(	9,477)
Leyte Normal University	(	3,186)
Biliran Province State University	(	6,614)
Northwest Samar State University	(	3,471)
Palompon Institute of Technology	(	4,363)
Samar State University	(	3,814)
Southern Leyte State University	(	9,492)
University of Eastern Philippines	(	6,878)
Visayas State University	(	9,823)
J. H. Cerilles State College	(	2,649)
Jose Rizal Memorial State University	(	7,990)
Western Mindanao State University	(	8,468)
Zamboanga City State Polytechnic College	(	2,857)
Zamboanga State College of Marine Sciences and Technology	(	3,108)
Bukidnon State University	(	1,054)
Camiguin Polytechnic State College	(	554)
Central Mindanao University	(	11,034)

University of Science and Technology of Southern Philippines - Cagayan de Oro Campus	(	12,511)
MSU-Iligan Institute of Technology	(	4,468)
University of Science and Technology of Southern Philippines - Claveria Campus	(	2,799)
Northwestern Mindanao State College of Science and Technology	(	3,510)
Davao del Norte State College	(	1,614)
Davao Oriental State College of Science and Technology	(	2,998)
Southern Philippines Agri-Business and Marine and Aquatic School of Technology	(	1,415)
University of Southeastern Philippines	(	6,284)
Cotabato City State Polytechnic College	(	477)
Sultan Kudarat State University	(	6,704)
University of Southern Mindanao	(	8,656)
Agusan del Sur State College of Agriculture and Technology	(	412)
Caraga State University	(	3,918)
Surigao del Sur State University	(	6,850)
Surigao State College of Technology	(	152)
Basilan State College	(	3,152)
Mindanao State University	(	75,816)
MSU-Tawi-Tawi College of Technology and Oceanography	(	27,436)
Sulu State College	(	3,431)
Tawi-Tawi Regional Agricultural College	(	1,470)
Compostela Valley State College	(	210)
Department of Energy (DOE) Office of the Secretary	(	14,465)
Department of Environment and Natural Resources (DENR) Office of the Secretary	(	134,325)
Environmental Management Bureau	(	20,500)
Mines and Geosciences Bureau	(	4,041)
National Mapping and Resource Information Authority	(	42,607)
National Water Resources Board	(	3,429)
Palawan Council for Sustainable Development Staff	(	2,898)
Department of Finance (DOF) Office of the Secretary	(	3,328)
Bureau of Customs	(	55,089)
Bureau of Internal Revenue	(	40,201)
Bureau of Local Government Finance	(	2,344)
Bureau of the Treasury	(	18,704)
Central Board of Assessment Appeals	(	165)
National Tax Research Center	(	1,847)
Securities and Exchange Commission	(	2,463)
Department of Foreign Affairs (DFA) Office of the Secretary	(	92,478)
Foreign Service Institute	(	3,978)
Technical Cooperation Council of the Philippines	(	102)
Department of Health (DOH) Office of the Secretary	(	529,848)
Commission on Population	(	5,811)
National Nutrition Council	(	3,749)
Department of the Interior and Local Government (DILG) Office of the Secretary	(	60,595)
Bureau of Fire Protection	(	2,830,108)
Bureau of Jail Management and Penology	(	1,258,157)
Local Government Academy	(	1,028)
National Police Commission	(	1,210)
Philippine National Police	(	32,379,086)
Department of Justice (DOJ) Office of the Secretary	(	806,179)
Bureau of Corrections	(	77,353)

Bureau of Immigration	(	5,777)
Land Registration Authority	(	13,654)
National Bureau of Investigation	(	77,947)
Office of the Government Corporate Counsel	(	10,372)
Office of the Solicitor General	(	40,578)
Parole and Probation Administration	(	10,482)
Presidential Commission on Good Government	(	899)
Public Attorney's Office	(	103,120)
Department of Labor and Employment (DOLE)		
Office of the Secretary	(	41,329)
Institute for Labor Studies	(	766)
National Conciliation and Mediation Board	(	1,472)
National Labor Relations Commission	(	194,333)
National Maritime Polytechnic	(	1,269)
National Wages and Productivity Commission	(	1,204)
Philippine Overseas Employment Administration	(	6,940)
Professional Regulation Commission	(	13,224)
Overseas Workers Welfare Administration	(	23,374)
Department of National Defense (DND)		
Office of the Secretary - Proper	(	3,240)
Government Arsenal	(	8,411)
Office of Civil Defense	(	10,822)
Philippine Veterans Affairs Office (PVAO) - Proper	(	10,336,855)
Veterans Memorial Medical Center	(	14,250)
Philippine Army ( Land Forces )	(	2,494,405)
Philippine Air Force ( Air Forces )	(	1,278,343)
Philippine Navy ( Naval Forces )	(	868,563)
General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUs)	(	48,316,140)
Department of Public Works and Highways (DPWH)		
Office of the Secretary	(	160,601)
Department of Science and Technology (DOST)		
Office of the Secretary	(	18,187)
Advanced Science and Technology Institute	(	3,864)
Food and Nutrition Research Institute	(	2,708)
Forest Products Research and Development Institute	(	2,233)
Industrial Technology Development Institute	(	6,792)
Metals Industry Research and Development Center	(	2,407)
National Research Council of the Philippines	(	320)
Philippine Atmospheric, Geophysical and Astronomical Services Administration	(	3,399)
Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development	(	2,745)
Philippine Council for Health Research and Development	(	1,784)
Philippine Institute of Volcanology and Seismology	(	4,106)
Philippine Science High School	(	2,704)
Philippine Textile Research Institute	(	193)
Science Education Institute	(	818)
Science and Technology Information Institute	(	2,264)
Technology Application and Promotion Institute	(	1,650)
Department of Social Welfare and Development (DSWD)		
Office of the Secretary	(	41,067)

Inter-Country Adoption Board	(	1,068)
National Council on Disability Affairs	(	348)
Juvenile Justice and Welfare Council	(	1,227)
Department of Tourism (DOT)		
Office of the Secretary	(	2,955)
Intramuros Administration	(	2,121)
National Parks Development Committee	(	1,609)
Department of Trade and Industry (DTI)		
Office of the Secretary	(	50,541)
Board of Investments	(	1,771)
Philippine Trade Training Center	(	836)
National Economic and Development Authority (NEDA)		
Office of the Director-General	(	15,370)
Public-Private Partnership Center of the Philippines	(	2,018)
Philippine Statistical Research and Training Institute (formerly Statistical Research and Training Center)	(	394)
Tariff Commission	(	321)
Philippine Statistics Authority	(	17,082)
Presidential Communications Operations Office (PCOO)		
Presidential Communications Operations Office (Proper)	(	564)
Bureau of Broadcast Services	(	13,702)
News and Information Bureau	(	121)
Philippine Information Agency	(	6,126)
Other Executive Offices (OEOs)		
Climate Change Commission	(	136)
Commission on Filipinos Overseas	(	1,505)
Commission on Higher Education	(	12,492)
Commission on the Filipino Language	(	1,749)
Dangerous Drugs Board	(	919)
Energy Regulatory Commission	(	62,103)
Film Development Council of the Philippines	(	100)
Games and Amusements Board	(	3,143)
Governance Commission for Government-Owned or Controlled Corporations	(	383)
Housing and Land Use Regulatory Board	(	10,325)
Housing and Urban Development Coordinating Council	(	1,742)
Movie and Television Review and Classification Board	(	28)
National Commission for Culture and the Arts-Proper	(	1,596)
National Historical Commission of the Philippines	(	3,059)
National Archives of the Philippines	(	1,796)
National Commission on Indigenous Peoples	(	36,257)
National Commission on Muslim Filipinos (Office on Muslim Affairs)	(	98,505)
National Intelligence Coordinating Agency	(	14,679)
National Security Council	(	2,917)
Office of the Presidential Adviser on the Peace Process	(	758)
Optical Media Board	(	80)
Pasig River Rehabilitation Commission	(	876)
Philippine Commission on Women (National Commission on the Role of Filipino Women)	(	569)
Philippine Drug Enforcement Agency	(	31,612)
Philippine Racing Commission	(	1,231)
Presidential Commission for the Urban Poor	(	5,161)
Presidential Legislative Liaison Office	(	2,932)
Presidential Management Staff	(	6,688)
Fertilizer and Pesticide Authority	(	1,609)

Philippine Competition Commission	(	1,949)		
National Youth Commission	(	1,687)		
Technical Education and Skills Development Authority	(	78,193)		
Cooperative Development Authority	(	21,730)		
Autonomous Region in Muslim Mindanao (ARMM)				
Autonomous Regional Government in Muslim Mindanao	(	314,494)		
The Judiciary (JUD)				
Supreme Court of the Philippines and the Lower Courts	(	865,870)		
Presidential Electoral Tribunal	(	3,323)		
Sandiganbayan	(	16,741)		
Court of Appeals	(	110,857)		
Civil Service Commission (CSC)				
Civil Service Commission	(	60,413)		
Commission on Audit (COA)				
Commission on Audit (COA)	(	173,300)		
Commission on Elections (COMELEC)				
Commission on Elections (COMELEC)	(	104,586)		
Office of the Ombudsman (OMB)				
Office of the Ombudsman	(	25,696)		
Commission on Human Rights (CHR)				
Commission on Human Rights (CHR)	(	12,414)		
Budgetary Support to Government Corporations (BSGC)				
Light Rail Transit Authority	(	11,947)		
Allocations to Local Government Units (ALGU)				
Metropolitan Manila Development Authority	(	2,037)		
Local Government Support Fund	(	30,685)		
Department of Information and Communications Technology (DICT)				
Office of the Secretary	(	6,288)		
National Telecommunications Commission	(	2,308)		
National Privacy Commission	(	1,187)		
Department of Transportation (DOTr)				
Office of the Secretary	(	48,899)		
Maritime Industry Authority (MARINA)	(	13,997)		
Office of Transportation Cooperatives	(	1,191)		
Philippine Coast Guard	(	1,080,414)		
Total Available Appropriations		13,260,719	117,001,503	190,223,794
Unused Appropriations	(	13,260,719)		
Unreleased Appropriation	(	13,260,719)		
TOTAL OBLIGATIONS			117,001,503	190,223,794
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EXPENDITURE PROGRAM  
(in pesos)

PURPOSE	( Obligation-Based )	( Cash-Based )	
	2018 Actual	2019 Current	2020 Proposed
TOTAL NEW APPROPRIATIONS	-----	117,001,503,000	190,223,794,000
PS		116,501,503,000	189,690,410,000
MOOE		500,000,000	533,384,000

Proposed New Appropriations Language

For payment of pension and retirement gratuity and terminal leave benefits, including separation benefits and/or incentives, as indicated hereunder.....P 190,223,794,000  
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EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2020 ( Cash-Based )  
 (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	189,690,410,000	533,384,000		190,223,794,000
Nationwide	189,690,410,000	533,384,000		190,223,794,000
TOTAL AGENCY BUDGET	189,690,410,000	533,384,000		190,223,794,000
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SPECIAL PROVISION(S)

1. Pension and Gratuity Fund. The amount of One Hundred Ninety Billion Two Hundred Twenty Three Million Seven Hundred Ninety Four Thousand Pesos (P190,223,794,000) appropriated herein shall cover the payment of the following:

(a) Pension of: (i) AFP retirees; (ii) war or military veterans of the DND; (iii) retired uniformed personnel of the DILG, Police Constabulary-Integrated National Police (PC-INP), NAMRIA and Philippine Coast Guard; and (iv) other retirees of the National Government;

(b) Retirement benefits of: (i) optional retirees of the National Government; (ii) retired personnel of GOCCs, which are financially unable to pay said benefits, subject to the submission of the streamlining program and measures that will enhance efficiency and effectiveness; and (iii) personnel devolved to LGUs in accordance with N.B.C. Nos. 429 and 429-A dated September 30, 1993 and December 29, 1993, respectively;

(c) Separation benefits or incentives of affected personnel pursuant to the implementation of: (i) restructuring of agencies affected by the integration and automation of the Budget Treasury and Management System and the operationalization of the Treasury Single Account under E.O. No. 55, s. 2011; and (ii) rightsizing, merger, streamlining, abolition or privatization authorized under applicable laws, rules and regulations;

(d) Monetization of leave credits of National Government personnel and transferred leave credits of National Government personnel devolved to the LGUs in accordance with R.A. No. 7160, as implemented by E.O. No. 503, s. 1992 and N.B.C. Nos. 429 and 429-A; and

(e) Other deficiencies in the authorized appropriations for retirement and terminal leave benefits.

In no case shall this Fund be used to pay any additional compensation component of pension or retirement and terminal leave benefits, such as year-end bonus, cash gifts, bonuses, per diems, allowances, overtime pay or such other benefits, unless otherwise specially authorized under existing laws.

2. Payment of the Special Allowance Component of Retirement Benefits. Notwithstanding any provisions of law to the contrary, payment of any increase in the retirement benefits to entitled personnel of the Judiciary, National Prosecution Service, PAO, Office of the Solicitor General, and NLRC as a result of the payment of special allowance shall be charged against the special trust fund from which said special allowance are drawn.
3. Retirement Benefits and Pension Differentials of Philippine Constabulary - Integrated National Police Retirees. The payment of retirement benefits and pension differential of the PC-INP retirees pursuant to the Supreme Court Decision in DBM vs. Manila's Finest Retirees, G.R. No. 169466 promulgated on May 9, 2007 shall be based on the list of eligible PC-INP retirees with the corresponding computation of their respective retirement benefits and pensions. Said list shall be duly authenticated by the PNP and submitted to the DBM for validation of computed benefits. The computation shall exclude retirement benefits and pension previously paid to, or currently being received by, said retirees.
4. Release of Funds. Release of funds shall be made directly to the agencies concerned except for GOCCs and LGUs which shall be made through the BTr.

## New Appropriations, by Purpose ( Cash-Based )

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
PROGRAMS				
4008000000000000 Pension and Gratuity Fund	P189,690,410,000	P 533,384,000		P190,223,794,000
4008000000001000 For payment of pension	134,132,478,000			134,132,478,000
4008000000002000 For payment of retirement and terminal leave benefits	49,098,771,000	33,384,000		49,132,155,000
4008000000003000 For Payment of separation benefits and/or incentives	4,959,161,000			4,959,161,000
4008000000004000 For payment of monetization of leave credits	1,500,000,000	500,000,000		2,000,000,000
Sub-total, PROGRAMS	189,690,410,000	533,384,000		190,223,794,000
TOTAL NEW APPROPRIATIONS	P189,690,410,000	P 533,384,000		P190,223,794,000

Obligations, by Object of Expenditures

CYs 2018-2020  
(In Thousand Pesos)

	<u>( Obligation-Based )</u>	<u>( Cash-Based )</u>	
	<u>2018</u>	<u>2019</u>	<u>2020</u>
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Other Compensation for Specific Groups			
Other Personnel Benefits		5,510,551	4,959,161
Total Other Compensation for Specific Groups		5,510,551	4,959,161
Other Benefits			
Retirement Gratuity		4,275,031	26,081,125
Terminal Leave		7,094,330	13,202,559
Total Other Benefits		11,369,361	39,283,684
Other Personnel Benefits			
Pension, Civilian Personnel		1,099,858	1,239,558
Total Other Personnel Benefits		1,099,858	1,239,558



Military/Uniformed Personnel

Other Benefits

Retirement Gratuity	4,285,699	4,287,877
Terminal Leave	6,616,034	7,027,210

Total Other Benefits	<u>10,901,733</u>	<u>11,315,087</u>
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Other Personnel Benefits

Pension, Military/Uniformed Personnel	77,502,267	122,035,027
Pension, Veterans	10,117,733	10,857,893

Total Other Personnel Benefits	<u>87,620,000</u>	<u>132,892,920</u>
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TOTAL PERSONNEL SERVICES	<u>116,501,503</u>	<u>189,690,410</u>
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Maintenance and Other Operating Expenses

Financial Assistance/Subsidy	500,000	533,384
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TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>500,000</u>	<u>533,384</u>
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GRAND TOTAL	<u>117,001,503</u>	<u>190,223,794</u>
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GENERAL SUMMARY ( Cash-Based )  
 PENSION AND GRATUITY FUND

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. PENSION AND GRATUITY FUND	P189,690,410,000	P 533,384,000	_____	P190,223,794,000
TOTAL NEW APPROPRIATIONS, PENSION AND GRATUITY FUND	P189,690,410,000	P 533,384,000	_____	P190,223,794,000
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