

B. CAREER EXECUTIVE SERVICE BOARD

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>( Obligation-Based )</u>	<u>( Cash-Based )</u>	
	<u>2018</u>	<u>2019</u>	<u>2020</u>
New General Appropriations	<u>78,266</u>	<u>92,107</u>	<u>90,012</u>
General Fund	78,266	92,107	90,012
Automatic Appropriations	<u>2,807</u>	<u>3,120</u>	<u>3,281</u>
Retirement and Life Insurance Premiums	2,807	3,120	3,281
Continuing Appropriations		<u>4,004</u>	
Unobligated Releases for Capital Outlays R.A. No. 10964		35	
Unobligated Releases for MOOE R.A. No. 10964		3,965	
Unobligated Releases for FinEx R.A. No. 10964		4	

Budgetary Adjustment(s)	<u>5,063</u>		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	<u>5,063</u>		
Total Available Appropriations	86,136	99,231	93,293
Unused Appropriations	( 4,004 )	( 4,004 )	
Unobligated Allotment	( 4,004 )	( 4,004 )	
TOTAL OBLIGATIONS	<u>82,132</u>	<u>95,227</u>	<u>93,293</u>

**EXPENDITURE PROGRAM  
(in pesos)**

GAS / STO / OPERATIONS / PROJECTS	( Obligation-Based )	( Cash-Based )	
	2018 Actual	2019 Current	2020 Proposed
General Administration and Support	<u>28,100,000</u>	<u>36,141,000</u>	<u>35,014,000</u>
Regular	<u>28,100,000</u>	<u>36,141,000</u>	<u>35,014,000</u>
PS	15,462,000	13,329,000	15,830,000
MOOE	12,290,000	16,988,000	18,975,000
FinEx		1,000	1,000
CO	348,000	5,823,000	208,000
Support to Operations	<u>12,637,000</u>	<u>13,612,000</u>	<u>13,442,000</u>
Regular	<u>12,637,000</u>	<u>13,612,000</u>	<u>13,442,000</u>
PS	7,735,000	7,243,000	7,275,000
MOOE	4,237,000	6,368,000	6,166,000
FinEx		1,000	1,000
CO	665,000		
Operations	<u>41,395,000</u>	<u>45,474,000</u>	<u>44,837,000</u>
Regular	<u>41,395,000</u>	<u>45,474,000</u>	<u>44,837,000</u>
PS	14,099,000	16,590,000	16,128,000
MOOE	27,296,000	28,882,000	28,707,000
FinEx		2,000	2,000
TOTAL AGENCY BUDGET	<u>82,132,000</u>	<u>95,227,000</u>	<u>93,293,000</u>
Regular	<u>82,132,000</u>	<u>95,227,000</u>	<u>93,293,000</u>
PS	37,296,000	37,162,000	39,233,000
MOOE	43,823,000	52,238,000	53,848,000
FinEx		4,000	4,000
CO	1,013,000	5,823,000	208,000

STAFFING SUMMARY

	<u>2018</u>	<u>2019</u>	<u>2020</u>
TOTAL STAFFING			
Total Number of Authorized Positions	50	50	50
Total Number of Filled Positions	47	48	48

Proposed New Appropriations Language  
 For general administration and support, support to operations, and operations, as indicated hereunder.....P 90,012,000  
 =====

OPERATIONS BY PROGRAM	PROPOSED 2020 ( Cash-Based )				
	PS	MOOE	FinEx	CO	TOTAL
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	14,758,000	28,707,000	2,000		43,467,000

REGION	EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2020 ( Cash-Based ) (in pesos)				
	PS	MOOE	FinEx	CO	TOTAL
Regional Allocation	35,952,000	53,848,000	4,000	208,000	90,012,000
National Capital Region (NCR)	35,952,000	53,848,000	4,000	208,000	90,012,000
TOTAL AGENCY BUDGET	35,952,000	53,848,000	4,000	208,000	90,012,000

**SPECIAL PROVISION(S)**

- Reporting and Posting Requirements. The CESB shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
  - Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
  - CESB's website.

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.
- Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

**New Appropriations, by Programs/Activities/Projects ( Cash-Based )**

PROGRAMS	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
1000000000000000 General Administration and Support	14,538,000	18,975,000	1,000	208,000	33,722,000
100000100001000 General Management and Supervision	14,395,000	18,975,000	1,000	208,000	33,579,000
100000100002000 Administration of Personnel Benefits	143,000				143,000
Sub-total, General Administration and Support	14,538,000	18,975,000	1,000	208,000	33,722,000

2000000000000000	Support to Operations	<u>6,656,000</u>	<u>6,166,000</u>	<u>1,000</u>	<u>12,823,000</u>
200000100001000	Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES	4,404,000	1,632,000		6,036,000
200000100002000	Information Systems Development and Management	<u>2,252,000</u>	<u>4,534,000</u>	<u>1,000</u>	<u>6,787,000</u>
	Sub-total, Support to Operations	<u>6,656,000</u>	<u>6,166,000</u>	<u>1,000</u>	<u>12,823,000</u>
3000000000000000	Operations	<u>14,758,000</u>	<u>28,707,000</u>	<u>2,000</u>	<u>43,467,000</u>
3100000000000000	00 : Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained	<u>14,758,000</u>	<u>28,707,000</u>	<u>2,000</u>	<u>43,467,000</u>
3101000000000000	CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	<u>14,758,000</u>	<u>28,707,000</u>	<u>2,000</u>	<u>43,467,000</u>
310100100001000	CES Eligibility Process and Appointment/Promotion in CESO Rank	4,566,000	13,157,000	1,000	17,724,000
310100100002000	CES Capacity Building	5,802,000	7,601,000		13,403,000
310100100003000	CES Performance Management and External Relations	<u>4,390,000</u>	<u>7,949,000</u>	<u>1,000</u>	<u>12,340,000</u>
	Sub-total, Operations	<u>14,758,000</u>	<u>28,707,000</u>	<u>2,000</u>	<u>43,467,000</u>
TOTAL NEW APPROPRIATIONS		P 35,952,000 P	53,848,000 P	4,000 P	208,000 P 90,012,000
		=====	=====	=====	=====

Obligations, by Object of Expenditures

CYs 2018-2020  
(In Thousand Pesos)

	( Obligation-Based )	( Cash-Based )	
	2018	2019	2020
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	23,336	26,008	27,345
Total Permanent Positions	<u>23,336</u>	<u>26,008</u>	<u>27,345</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	1,135	1,152	1,152
Representation Allowance	457	480	582
Transportation Allowance	405	480	582
Clothing and Uniform Allowance	276	288	288
Honoraria	232		
Overtime Pay	76		
Mid-Year Bonus - Civilian	1,917	2,167	2,278
Year End Bonus	1,956	2,167	2,278
Cash Gift	237	240	240
Per Diems		384	384
Productivity Enhancement Incentive	254	240	240
Performance Based Bonus	924		

Step Increment		64	68
Collective Negotiation Agreement	1,178		
Total Other Compensation Common to All	<u>9,047</u>	<u>7,662</u>	<u>8,092</u>
Other Compensation for Specific Groups			
Provident/Welfare Fund Contributions	641		
Other Personnel Benefits	855		
Anniversary Bonus - Civilian	138		
Total Other Compensation for Specific Groups	<u>1,634</u>		
Other Benefits			
Retirement and Life Insurance Premiums	2,824	3,120	3,281
PAG-IBIG Contributions	56	58	58
PhilHealth Contributions	249	256	256
Employees Compensation Insurance Premiums	56	58	58
Loyalty Award - Civilian	20		
Terminal Leave	74		143
Total Other Benefits	<u>3,279</u>	<u>3,492</u>	<u>3,796</u>
TOTAL PERSONNEL SERVICES	<u>37,296</u>	<u>37,162</u>	<u>39,233</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	3,409	3,171	3,810
Training and Scholarship Expenses	8,649	6,802	8,988
Supplies and Materials Expenses	7,735	8,715	9,150
Utility Expenses	1,808	2,141	2,264
Communication Expenses	1,976	1,910	2,294
Awards/Rewards and Prizes	412	890	912
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	278	310	310
Professional Services	10,547	14,597	12,379
General Services	2,064	2,490	2,512
Repairs and Maintenance	1,306	4,497	5,841
Taxes, Insurance Premiums and Other Fees	598	762	617
Other Maintenance and Operating Expenses			
Advertising Expenses	724	283	772
Printing and Publication Expenses	1,209	612	1,305
Representation Expenses	1,263	2,861	1,316
Transportation and Delivery Expenses	28	90	39
Rent/Lease Expenses	529		
Membership Dues and Contributions to Organizations	10	18	18
Subscription Expenses	1,278	2,089	1,321
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>43,823</u>	<u>52,238</u>	<u>53,848</u>
Financial Expenses			
Bank Charges		4	4
TOTAL FINANCIAL EXPENSES		<u>4</u>	<u>4</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>81,119</u>	<u>89,404</u>	<u>93,085</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Machinery and Equipment Outlay	964	703	208
Furniture, Fixtures and Books Outlay	49	5,120	
TOTAL CAPITAL OUTLAYS	<u>1,013</u>	<u>5,823</u>	<u>208</u>
GRAND TOTAL	<u>82,132</u>	<u>95,227</u>	<u>93,293</u>

## STRATEGIC OBJECTIVES

SECTOR OUTCOME : People-centered, innovative, clean, efficient, effective, and inclusive delivery of public goods and services

## ORGANIZATIONAL

OUTCOME : Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained

## PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>2018 GAA Targets</u>	<u>Actual</u>
Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained		
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM		
Outcome Indicator		
Percentage of CES positions occupied by CESOs and CES eligibles	50%	55.90%
Output Indicators		
1. Percentage of qualified and commendable officials recommended for appointment/adjustment in CES rank within one (1) month from submission of complete requirements	100%	100%
2. Percentage of officials with complete ratings processed within 30 days after the closing of online submission for all government agencies	100%	100%
3. Percentage of participants rating the training programs conducted at least very satisfactory	90%	99.25%

## PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>Baseline</u>	<u>2019 Targets</u>	<u>2020 NEP Targets</u>
Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained			
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM			
Outcome Indicator			
Percentage of CES positions occupied by CESOs and CES eligibles	50%	50%	50%
Output Indicators			
1. Percentage of qualified and commendable officials recommended for appointment/adjustment in CES rank within one (1) month from submission of complete requirements	100%	100%	100%
2. Percentage of officials with complete ratings processed within 30 days after the closing of online submission for all government agencies	100%	100%	100%
3. Percentage of participants rating the training programs conducted at least very satisfactory	90%	90%	90%