

XLV. PENSION AND GRATUITY FUND

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
New General Appropriations	109,973,021	141,918,066	145,754,815
General Fund	109,973,021	141,918,066	145,754,815
Budgetary Adjustment(s)	(94,349,719)		
Transfer(s) to:			
Office of the President (OP)			
The President's Offices	(33,923)		
Office of the Vice-President (OVP)			
Office of the Vice-President (OVP)	(1,106)		
Department of Agrarian Reform (DAR)			
Office of the Secretary	(71,624)		
Department of Agriculture (DA)			
Office of the Secretary	(52,240)		
Bureau of Fisheries and Aquatic Resources	(20,648)		
National Meat Inspection Service	(3,483)		
Philippine Fiber Industry Development Authority	(4,149)		
Philippine Council for Agriculture and Fisheries	(444)		
Department of Budget and Management (DBM)			
Office of the Secretary	(17,275)		
Government Procurement Policy Board-Technical Support Office	(1,311)		
Department of Education (DepEd)			
Office of the Secretary	(1,618,172)		
National Book Development Board	(361)		
National Museum	(2,413)		
Philippine High School for the Arts	(1,060)		
State Universities and Colleges (SUCs)			
Eulogio 'Amang' Rodriguez Institute of Science and Technology	(124)		
Marikina Polytechnic College	(1,088)		
Philippine Normal University	(577)		
Philippine State College of Aeronautics	(169)		
Polytechnic University of the Philippines	(5,887)		
Technological University of the Philippines	(3,152)		
University of the Philippines System	(47,327)		
Don Mariano Marcos Memorial State University	(15,830)		
Ilocos Sur Polytechnic State College	(2,976)		
Mariano Marcos State University	(9,448)		
North Luzon Philippines State College	(626)		
Pangasinan State University	(13,348)		
University of Northern Philippines	(18,807)		
Abra State Institute of Science and Technology	(5,325)		
Apayao State College	(1,828)		
Benguet State University	(1,274)		
Ifugao State University	(9,790)		
Kalinga State University	(10,199)		
Mountain Province State University	(1,466)		
Batanes State College	(517)		
Cagayan State University	(16,001)		
Isabela State University	(35,542)		
Nueva Vizcaya State University	(6,069)		

Quirino State University	(	4,282)
Aurora State College of Technology	(	3,402)
Bataan Peninsula State University	(	3,792)
Bulacan Agricultural State College	(	5,095)
Bulacan State University	(	6,851)
Central Luzon State University	(	47,980)
Don Honorio Ventura Technological State University	(	7,443)
Nueva Ecija University of Science and Technology	(	360)
Pampanga State Agricultural University	(	8,967)
Philippine Merchant Marine Academy	(	1,263)
Ramon Magsaysay Technological University	(	7,366)
Tarlac College of Agriculture	(	2,350)
Tarlac State University	(	5,476)
Batangas State University	(	3,972)
Cavite State University	(	1,775)
Laguna State Polytechnic University	(	2,192)
Southern Luzon State University	(	1,978)
Marinduque State College	(	903)
Mindoro State College of Agriculture and Technology	(	1,937)
Occidental Mindoro State College	(	466)
Palawan State University	(	702)
Romblon State University	(	944)
Western Philippines University	(	3,919)
Bicol University	(	6,418)
Camarines Norte State College	(	213)
Central Bicol State University of Agriculture	(	96)
Dr. Emilio B. Espinosa, Sr. Memorial State College of Agriculture and Technology	(	797)
Partido State University	(	311)
Sorsogon State College	(	2,536)
Capiz State University	(	25,579)
Guimaras State College	(	3,542)
Iloilo State College of Fisheries	(	3,763)
Central Philippines State University	(	1,529)
Northern Iloilo Polytechnic State College	(	8,719)
Northern Negros State College of Science and Technology	(	220)
Iloilo Science and Technology University	(	2,996)
West Visayas State University	(	12,663)
Bohol Island State University	(	699)
Cebu Normal University	(	365)
Cebu Technological University	(	7,599)
Negros Oriental State University	(	252)
Siquijor State College	(	449)
Eastern Samar State University	(	7,838)
Eastern Visayas State University	(	8,776)
Leyte Normal University	(	3,439)
Naval State University	(	3,326)
Northwest Samar State University	(	1,347)
Palompon Polytechnic State University	(	920)
Samar State University	(	4,431)
Southern Leyte State University	(	741)
University of Eastern Philippines	(	21,353)
Visayas State University	(	2,904)
J. H. Cerilles State College	(	1,093)
Jose Rizal Memorial State University	(	4,651)
Western Mindanao State University	(	8,295)
Zamboanga City State Polytechnic College	(	7,498)
Zamboanga State College of Marine Sciences and Technology	(	3,978)
Bukidnon State University	(	1,361)
Camiguin Polytechnic State College	(	1,785)

Central Mindanao University	(	12,091)
University of Science and Technology of Southern Philippines - Cagayan de Oro Campus	(	3,550)
MSU-Iligan Institute of Technology	(	3,516)
University of Science and Technology of Southern Philippines - Northwestern Mindanao State College	(	3,193)
of Science and Technology	(	2,031)
Davao del Norte State College	(	2,020)
Davao Oriental State College of Science and Technology	(	2,428)
Southern Philippines Agri-Business and Marine and Aquatic School of	(	545)
University of Southeastern Philippines	(	3,208)
Cotabato State University	(	193)
Cotabato Foundation College of Science and Technology	(	8,593)
Sultan Kudarat State University	(	2,109)
University of Southern Mindanao	(	19,769)
Agusan del Sur State College of Agriculture and Technology	(	1,797)
Caraga State University	(	4,839)
Surigao del Sur State University	(	544)
Surigao State College of Technology	(	4,841)
Adiong Memorial Polytechnic State College	(	756)
Basilan State College	(	1,549)
Mindanao State University	(	48,605)
MSU-Tawi-Tawi College of Technology and Oceanography	(	14,036)
Sulu State College	(	3,159)
Tawi-Tawi Regional Agricultural College	(	4,021)
Department of Energy (DOE)		
Office of the Secretary	(	6,601)
Department of Environment and Natural Resources (DENR)		
Office of the Secretary	(	57,204)
Environmental Management Bureau	(	3,222)
Mines and Geo-Sciences Bureau	(	4,266)
National Mapping and Resource Information Authority	(	30,983)
National Water Resources Board	(	621)
Palawan Council for Sustainable Development Staff	(	3,808)
Department of Finance (DOF)		
Office of the Secretary	(	8,761)
Bureau of Customs	(	40,265)
Bureau of Internal Revenue	(	51,977)
Bureau of Local Government Finance	(	2,233)
Bureau of the Treasury	(	35,062)
Central Board of Assessment Appeals	(	681)
Cooperative Development Authority	(	25,044)
National Tax Research Center	(	973)
Securities and Exchange Commission	(	28,046)
Department of Foreign Affairs (DFA)		
Office of the Secretary	(	31,272)
Foreign Service Institute	(	3,391)
Department of Health (DOH)		
Office of the Secretary	(	422,762)
Commission on Population	(	3,719)
National Nutrition Council	(	1,984)
Department of the Interior and Local Government (DILG)		
Office of the Secretary	(	113,591)
Bureau of Fire Protection	(	2,441,538)
Bureau of Jail Management and Penology	(	1,125,819)
National Police Commission	(	5,836)
Philippine National Police	(	29,386,566)
Department of Justice (DOJ)		
Office of the Secretary	(	504,736)

Bureau of Corrections	(45,905)
Bureau of Immigration	(7,359)
Land Registration Authority	(9,034)
National Bureau of Investigation	(73,200)
Office of the Government Corporate Counsel	(33,195)
Office of the Solicitor General	(36,023)
Parole and Probation Administration	(55,896)
Public Attorney's Office	(19,077)
Department of Labor and Employment (DOLE)	
Office of the Secretary	(55,371)
Institute for Labor Studies	(265)
National Conciliation and Mediation Board	(2,158)
National Labor Relations Commission	(123,983)
National Maritime Polytechnic	(747)
National Wages and Productivity Commission	(5,150)
Philippine Overseas Employment Administration	(6,779)
Professional Regulation Commission	(9,575)
Technical Education and Skills Development Authority	(59,415)
Department of National Defense (DND)	
Office of the Secretary - Proper	(3,167)
Government Arsenal	(2,344)
National Defense College of the Philippines	(10)
Office of Civil Defense	(3,210)
Philippine Veterans Affairs Office (PVAO) - Proper	(14,536,890)
Veterans Memorial Medical Center	(16,348)
Philippine Army (Land Forces)	(1,284,624)
Philippine Air Force (Air Forces)	(1,043,044)
Philippine Navy (Naval Forces)	(714,253)
General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUS)	(36,239,288)
Department of Public Works and Highways (DPWH)	
Office of the Secretary	(140,930)
Department of Science and Technology (DOST)	
Office of the Secretary	(16,504)
Advanced Science and Technology Institute	(610)
Food and Nutrition Research Institute	(3,022)
Forest Products Research and Development Institute	(287)
Industrial Technology Development Institute	(1,426)
Information and Communications Technology Office	(1,147)
Metals Industry Research and Development Center	(5,238)
National Research Council of the Philippines	(3,012)
Philippine Atmospheric, Geophysical and Astronomical Services Administration	(889)
Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development	(9,728)
Philippine Council for Health Research and Development	(567)
Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)	(1,563)
Philippine Institute of Volcanology and Seismology	(4,060)
Philippine Nuclear Research Institute	(1,065)
Philippine Science High School	(669)
Philippine Textile Research Institute	(761)

Science and Technology Information Institute	(	1,324)
Technology Application and Promotion Institute	(	1,039)
Department of Social Welfare and Development (DSWD)		
Office of the Secretary	(	20,090)
Council for the Welfare of Children	(	205)
Inter-Country Adoption Board	(	701)
National Council on Disability Affairs	(	2,614)
National Youth Commission	(	2,609)
Juvenile Justice and Welfare Council	(	883)
Department of Tourism (DOT)		
Office of the Secretary	(	11,793)
National Parks Development Committee	(	9,055)
Department of Trade and Industry (DTI)		
Office of the Secretary	(	17,184)
Board of Investments	(	2,435)
Construction Industry Authority of the Philippines (CIAP)	(	303)
Department of Transportation and Communications (DOTC)		
Office of the Secretary	(	47,791)
Maritime Industry Authority	(	10,987)
Office of Transportation Cooperatives	(	461)
Philippine Coast Guard	(	798,499)
Toll Regulatory Board	(	137)
National Economic and Development Authority (NEDA)		
Office of the Director-General	(	18,485)
Public-Private Partnership Center of the Philippines	(	1,748)
Tariff Commission	(	1,411)
Philippine Statistics Authority	(	684,366)
Presidential Communications Operations Office (PCOO)		
Presidential Communications Operations Office (Proper)	(	6,808)
Bureau of Broadcast Services	(	8,223)
National Printing Office	(	457)
News and Information Bureau	(	2,049)
Philippine Information Agency	(	2,429)
Presidential Broadcast Staff (RTVM)	(	111)
Other Executive Offices		
Commission on Filipinos Overseas	(	1,453)
Commission on Higher Education	(	9,537)
Commission on the Filipino Language	(	61)
Dangerous Drugs Board	(	4,755)
Energy Regulatory Commission	(	30,899)
Games and Amusements Board	(	1,451)
Governance Commission for Government-Owned or Controlled Housing and Land Use Regulatory Board	(	1,206)
Movie and Television Review and Classification Board	(	3,288)
National Historical Commission of the Philippines	(	622)
National Library of the Philippines	(	2,141)
National Archives of the Philippines	(	2,232)
National Commission on Indigenous Peoples	(	1,472)
National Commission on Muslim Filipinos (Office on Muslim Affairs)	(	39,761)
National Intelligence Coordinating Agency	(	12,583)
National Telecommunications Commission	(	12,288)
Office of the Presidential Adviser on the Peace Process	(	2,254)
Optical Media Board	(	2,584)
		678)

Pasig River Rehabilitation Commission	(	231)		
Philippine Commission on Women (National Commission on the Role of Filipino Women)	(	1,130)		
Philippine Drug Enforcement Agency	(	31,648)		
Philippine Racing Commission	(	494)		
Philippine Sports Commission	(	5,182)		
Presidential Commission for the Urban Poor	(	4,241)		
Presidential Legislative Liaison Office	(	468)		
Presidential Management Staff	(	4,291)		
Fertilizer and Pesticide Authority	(	4,839)		
Autonomous Region in Muslim Mindanao (ARMM)				
Autonomous Regional Government in Muslim Mindanao	(	244,369)		
The Judiciary				
Supreme Court of the Philippines and the Lower Courts	(	300,684)		
Presidential Electoral Tribunal	(	1,136)		
Sandiganbayan	(	32,378)		
Court of Appeals	(	2,314)		
Civil Service Commission (CSC)				
Civil Service Commission	(	26,307)		
Commission on Audit (COA)				
Commission on Audit (COA)	(	147,277)		
Commission on Elections (COMELEC)				
Commission on Elections (COMELEC)	(	103,111)		
Office of the Ombudsman				
Office of the Ombudsman	(	729)		
Commission on Human Rights (CHR)				
Commission on Human Rights (CHR)	(	6,854)		
Budgetary Support to Government Corporations				
Light Rail Transit Authority	(	60,695)		
People's Television Network, Inc.	(	139,350)		
Allocations to Local Government Units				
Metropolitan Manila Development Authority	(	2,698)		
Local Government Support Fund	(	58,213)		
Total Available Appropriations		15,623,302	141,918,066	145,754,815
Unused Appropriations	(	15,623,302)		
Unreleased Appropriation	(15,623,302)		
TOTAL OBLIGATIONS			141,918,066	145,754,815
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EXPENDITURE PROGRAM
(in pesos)

PURPOSE	2016 Actual	2017 Current	2018 Proposed
	_____	_____	_____
TOTAL NEW APPROPRIATIONS		141,918,066,000	145,754,815,000
PS		141,285,953,000	144,622,702,000
MOOE		632,113,000	1,132,113,000

Proposed New Appropriations Language

For payment of pension and retirement and terminal leave benefits, including separation benefits and/or incentives, as indicated hereunder.....P 145,754,815,000
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EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2018
 (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	144,622,702,000	1,132,113,000		145,754,815,000
Nationwide	144,622,702,000	1,132,113,000		145,754,815,000
TOTAL AGENCY BUDGET	144,622,702,000	1,132,113,000		145,754,815,000

SPECIAL PROVISION(S)

1. Pension and Gratuity Fund. The amount of One Hundred Forty Five Billion Seven Hundred Fifty Four Million Eight Hundred Fifteen Thousand Pesos (P145,754,815,000) appropriated herein shall cover the payment for the following:

(a) Pension of: (i) AFP retirees; (ii) war or military veterans of the DND; (iii) uniformed personnel of the DILG, Police Constabulary- Integrated National Police (PC-INP), NAMRIA and Philippine Coast Guard; (iv) war veterans with total administrative disability and are at least eighty (80) years of age; and (v) other retirees of the National Government;

(b) Retirement benefits of: (i) optional retirees of the National Government; (ii) personnel of GOCCs, which are financially unable to pay said benefits, subject to the submission of the streamlining program and measures that will enhance efficiency and effectiveness; and (iii) personnel devolved to LGUs in accordance with NBC Nos. 429 and 429-A dated September 30, 1993 and December 29, 1993, respectively;

(c) Separation benefits and/or incentives of affected personnel pursuant to the implementation of: (i) rationalization in the National Government, including GOCCs which are financially unable to pay the benefits under E.O. No. 366, s. 2004, as amended by E.O. No. 77, s. 2012; (ii) restructuring of agencies affected by the integration and automation of the Budget Treasury and Management System and the operationalization of the Treasury Single Account under E.O. No. 55, s. 2011; and (iii) rightsizing, merger, streamlining, abolition or privatization authorized under applicable laws, rules and regulations;

(d) Monetization of leave credits of National Government personnel and transferred leave credits of National Government personnel devolved to the LGUs in accordance with R.A. No. 7160, as implemented by E.O. No. 503, s. 1992 and NBC Nos. 429 and 429-A; and

(e) Other deficiencies in the authorized appropriations for retirement and terminal leave benefits.

In no case shall this Fund be used to pay any additional compensation component of pension or retirement and terminal leave benefits, such as year-end bonus, cash gifts, bonuses, per diems, allowances, overtime pay or such other, unless otherwise specially authorized under existing laws.

2. Payment of the Special Allowance Component of Retirement Benefits. Notwithstanding any provisions of law to the contrary, payment of any increase in the retirement benefits to entitled personnel of the Judiciary, NLRC, Office of the Solicitor General, National Prosecution Service, and PAO as a result of the payment of special allowance shall be charged against the special trust fund from which said special allowance are drawn.
3. Retirement Benefits and Pension Differentials of Philippine Constabulary - Integrated National Police Retirees. The payment of retirement benefits and pension differential of the PC-INP retirees pursuant to the Supreme Court Decision in DBM vs. Manila's Finest Retirees, G.R. No. 169466 promulgated on May 9, 2007 shall be based on the list of eligible PC-INP retirees with the corresponding computation of their respective retirement benefits and pension. Said list shall be duly authenticated by the PNP and submitted to the DBM for validation of computed benefits. The computation shall exclude retirement benefits and pension previously paid to, or currently being received by, said retirees.
4. Release of Funds. Release of funds shall be made directly to the agencies concerned except for GOCCs and LGUs which shall be made through the BTr.

New Appropriations, by Purpose

		<u>Current Operating Expenditures</u>			
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
4008000000000000	Pension and Gratuity Fund	P144,622,702,000	P 1,132,113,000		P145,754,815,000
400800000001000	For payment of pension	93,907,328,000			93,907,328,000
400800000002000	For payment of retirement and terminal leave benefits	32,967,711,000	500,000,000		33,467,711,000
400800000003000	For payment of separation benefits and/or incentives	16,247,663,000	132,113,000		16,379,776,000
400800000004000	For payment of monetization of leave credits	1,500,000,000	500,000,000		2,000,000,000
Sub-total, PROGRAMS		144,622,702,000	1,132,113,000		145,754,815,000
TOTAL NEW APPROPRIATIONS		P144,622,702,000	P 1,132,113,000		P145,754,815,000
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Obligations, by Object of Expenditures

CYs 2016-2018
(In Thousand Pesos)

	<u>2016</u>	<u>2017</u>	<u>2018</u>
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Other Compensation for Specific Groups			
Other Personnel Benefits		628,729	16,247,663
Total Other Compensation for Specific Groups		628,729	16,247,663
Other Benefits			
Retirement Gratuity		17,180,165	12,550,096
Terminal Leave		21,035,580	9,278,453
Total Other Benefits		38,215,745	21,828,549
Other Personnel Benefits			
Pension, Civilian Personnel		1,157,354	11,733,306
Total Other Personnel Benefits		1,157,354	11,733,306
Military/Uniformed Personnel			
Other Benefits			
Retirement Gratuity			5,246,577
Terminal Leave			7,392,585
Total Other Benefits			12,639,162

Other Personnel Benefits		
Pension, Military/Uniformed Personnel	91,140,371	72,056,289
Pension, Veterans	10,143,754	10,117,733
Total Other Personnel Benefits	<u>101,284,125</u>	<u>82,174,022</u>
TOTAL PERSONNEL SERVICES	<u>141,285,953</u>	<u>144,622,702</u>
Maintenance and Other Operating Expenses		
Financial Assistance/Subsidy	632,113	1,132,113
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>632,113</u>	<u>1,132,113</u>
GRAND TOTAL	<u>141,918,066</u>	<u>145,754,815</u>

GENERAL SUMMARY
PENSION AND GRATUITY FUND

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
A. PENSION AND GRATUITY FUND	<u>P144,622,702,000</u>	<u>P 1,132,113,000</u>		<u>P145,754,815,000</u>
TOTAL NEW APPROPRIATIONS, PENSION AND GRATUITY FUND	<u>P144,622,702,000</u>	<u>P 1,132,113,000</u>		<u>P145,754,815,000</u>