

XLIII. MISCELLANEOUS PERSONNEL BENEFITS FUND

Appropriations/Obligations

(In Thousand Pesos)

| <u>Description</u> | <u>2016</u> | <u>2017</u> | <u>2018</u> |
|---|----------------------|----------------|-------------|
| New General Appropriations | 96,261,997 | 89,101,603 | 84,446,295 |
| General Fund | 96,261,997 | 89,101,603 | 84,446,295 |
| Continuing Appropriations | | <u>200,000</u> | |
| Unreleased Appropriation for MOOE R.A. No. 10717 | | 200,000 | |
| Budgetary Adjustment(s) | <u>(82,228,522)</u> | | |
| Transfer(s) to: | | | |
| Congress of the Philippines | | | |
| Senate | (182,534) | | |
| Senate Electoral Tribunal | (9,484) | | |
| Commission on Appointments | (24,253) | | |
| House of Representatives | (396,701) | | |
| House of Representatives Electoral Tribunal | (10,481) | | |
| Office of the President (OP) | | | |
| The President's Offices | (68,386) | | |
| Office of the Vice-President (OVP) | | | |
| Office of the Vice-President (OVP) | (12,654) | | |
| Department of Agrarian Reform (DAR) | | | |
| Office of the Secretary | (887,285) | | |
| Department of Agriculture (DA) | | | |
| Office of the Secretary | (821,019) | | |
| Agricultural Credit Policy Council | (4,779) | | |
| Bureau of Fisheries and Aquatic Resources | (159,365) | | |
| Fiber Industry Development Authority | (36,664) | | |
| National Meat Inspection Service | (21,179) | | |
| Philippine Carabao Center | (19,082) | | |
| Philippine Center for Post-Harvest Development and Mechanization | (9,445) | | |
| Philippine Council for Agriculture and Fisheries | (4,410) | | |
| Department of Budget and Management (DBM) | | | |
| Office of the Secretary | (70,428) | | |
| Government Procurement Policy Board-Technical Support Office | (3,341) | | |
| Department of Education (DepEd) | | | |
| Office of the Secretary | (32,375,527) | | |
| National Book Development Board | (6,393) | | |
| National Council for Children's Television | (522) | | |
| National Museum | (13,630) | | |
| Philippine High School for the Arts | (2,196) | | |
| State Universities and Colleges (SUCs) | | | |
| Eulogio 'Amang' Rodriguez Institute of Science and Technology | (15,053) | | |
| Marikina Polytechnic College | (10,096) | | |
| Philippine Normal University | (38,914) | | |
| Philippine State College of Aeronautics | (7,884) | | |
| Polytechnic University of the Philippines | (125,201) | | |
| Rizal Technological University | (23,150) | | |
| Technological University of the Philippines | (51,110) | | |
| University of the Philippines System | (1,378,638) | | |

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| Don Mariano Marcos Memorial State University | (| 73,977) |
| Ilocos Sur Polytechnic State College | (| 21,047) |
| Mariano Marcos State University | (| 48,319) |
| North Luzon Philippines State College | (| 4,097) |
| Pangasinan State University | (| 73,656) |
| University of Northern Philippines | (| 59,868) |
| Abra State Institute of Science and Technology | (| 13,869) |
| Apayao State College | (| 6,097) |
| Benguet State University | (| 43,214) |
| Ifugao State University | (| 18,443) |
| Kalinga State University | (| 15,495) |
| Mountain Province State University | (| 14,204) |
| Batanes State College | (| 3,216) |
| Cagayan State University | (| 50,352) |
| Isabela State University | (| 80,440) |
| Nueva Vizcaya State University | (| 31,136) |
| Quirino State University | (| 11,547) |
| Aurora State College of Technology | (| 6,849) |
| Bataan Peninsula State University | (| 26,174) |
| Bulacan Agricultural State College | (| 10,388) |
| Bulacan State University | (| 44,657) |
| Central Luzon State University | (| 60,530) |
| Don Honorio Ventura Technological State University | (| 17,652) |
| Nueva Ecija University of Science and Technology | (| 32,869) |
| Pampanga State Agricultural University | (| 20,044) |
| Philippine Merchant Marine Academy | (| 7,419) |
| Ramon Magsaysay Technological University | (| 17,807) |
| Tarlac College of Agriculture | (| 17,372) |
| Tarlac State University | (| 26,151) |
| Batangas State University | (| 35,465) |
| Cavite State University | (| 25,079) |
| Laguna State Polytechnic University | (| 25,957) |
| Southern Luzon State University | (| 22,603) |
| University of Rizal System | (| 38,950) |
| Marinduque State College | (| 12,553) |
| Mindoro State College of Agriculture and Technology | (| 12,852) |
| Occidental Mindoro State College | (| 20,613) |
| Palawan State University | (| 26,608) |
| Romblon State University | (| 14,208) |
| Western Philippines University | (| 17,294) |
| Bicol University | (| 73,408) |
| Bicol State College of Applied Sciences and Technology | (| 6,337) |
| Camarines Norte State College | (| 17,758) |
| Camarines Sur Polytechnic Colleges | (| 7,184) |
| Catanduanes State University | (| 26,339) |
| Central Bicol State University of Agriculture | (| 26,666) |
| Dr. Emilio B. Espinosa, Sr. Memorial State College of Agriculture and Technology | (| 7,421) |
| Partido State University | (| 17,909) |
| Sorsogon State College | (| 15,659) |
| Aklan State University | (| 29,453) |
| Capiz State University | (| 57,897) |
| Carlos C. Hilado Memorial State College | (| 19,764) |
| Guimaras State College | (| 4,996) |
| Iloilo State College of Fisheries | (| 19,289) |
| Central Philippines State University | (| 6,864) |
| Northern Iloilo Polytechnic State College | (| 28,223) |
| Northern Negros State College of Science and Technology | (| 7,760) |
| University of Antique | (| 15,600) |

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| Iloilo Science and Technology University | (| 38,500) |
| West Visayas State University | (| 113,664) |
| Bohol Island State University | (| 18,426) |
| Cebu Normal University | (| 16,447) |
| Cebu Technological University | (| 44,090) |
| Negros Oriental State University | (| 23,845) |
| Siquijor State College | (| 5,943) |
| Eastern Samar State University | (| 30,989) |
| Eastern Visayas State University | (| 27,962) |
| Leyte Normal University | (| 11,097) |
| Naval State University | (| 11,270) |
| Northwest Samar State University | (| 13,228) |
| Palompon Polytechnic State University | (| 11,851) |
| Samar State University | (| 20,075) |
| Southern Leyte State University | (| 21,127) |
| University of Eastern Philippines | (| 31,962) |
| Visayas State University | (| 52,207) |
| J. H. Cerilles State College | (| 8,777) |
| Jose Rizal Memorial State University | (| 28,620) |
| Western Mindanao State University | (| 39,663) |
| Zamboanga City State Polytechnic College | (| 10,409) |
| Zamboanga State College of Marine Sciences and Technology | (| 12,239) |
| Bukidnon State University | (| 15,735) |
| Camiguin Polytechnic State College | (| 5,219) |
| Central Mindanao University | (| 23,865) |
| University of Science and Technology of Southern Philippines - Cagayan de Oro Campus | (| 19,357) |
| MSU-Iligan Institute of Technology | (| 73,473) |
| University of Science and Technology of Southern Philippines - Northwestern Mindanao State College of Science and Technology | (| 6,227) |
| Davao del Norte State College | (| 3,127) |
| Davao Oriental State College of Science and Technology | (| 6,343) |
| Southern Philippines Agri-Business and Marine and Aquatic School of University of Southeastern Philippines | (| 6,742) |
| Cotabato State University | (| 28,446) |
| Cotabato Foundation College of Science and Technology | (| 9,987) |
| Sultan Kudarat State University | (| 9,660) |
| University of Southern Mindanao | (| 17,733) |
| Agusan del Sur State College of Agriculture and Technology | (| 43,715) |
| Caraga State University | (| 5,557) |
| Surigao del Sur State University | (| 13,049) |
| Surigao State College of Technology | (| 17,524) |
| Adiong Memorial Polytechnic State College | (| 16,514) |
| Basilan State College | (| 2,114) |
| Mindanao State University | (| 6,696) |
| MSU-Tawi-Tawi College of Technology and Oceanography | (| 265,701) |
| Sulu State College | (| 41,628) |
| Tawi-Tawi Regional Agricultural College | (| 7,370) |
| Compostela Valley State College | (| 5,457) |
| Department of Energy (DOE) Office of the Secretary | (| 1,641) |
| Department of Environment and Natural Resources (DENR) Office of the Secretary | (| 53,316) |
| Environmental Management Bureau | (| 2,668,136) |
| Mines and Geo-Sciences Bureau | (| 419,202) |
| National Mapping and Resource Information Authority | (| 116,464) |
| National Water Resources Board | (| 39,705) |
| | (| 7,998) |

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| Palawan Council for Sustainable Development Staff | (| 5,345) |
| Department of Finance (DOF) | | |
| Office of the Secretary | (| 41,979) |
| Bureau of Customs | (| 116,343) |
| Bureau of Internal Revenue | (| 623,530) |
| Bureau of Local Government Finance | (| 19,273) |
| Bureau of the Treasury | (| 54,485) |
| Central Board of Assessment Appeals | (| 6,946) |
| Cooperative Development Authority | (| 54,398) |
| National Tax Research Center | (| 6,424) |
| Privatization and Management Office | (| 712) |
| Securities and Exchange Commission | (| 4,455) |
| Department of Foreign Affairs (DFA) | | |
| Office of the Secretary | (| 199,155) |
| Foreign Service Institute | (| 6,437) |
| Technical Cooperation Council of the Philippines | (| 92) |
| UNESCO National Commission of the Philippines | (| 980) |
| Department of Health (DOH) | | |
| Office of the Secretary | (| 4,854,271) |
| Commission on Population | (| 25,958) |
| National Nutrition Council | (| 6,582) |
| Department of the Interior and Local Government (DILG) | | |
| Office of the Secretary | (| 375,097) |
| Bureau of Fire Protection | (| 1,022,297) |
| Bureau of Jail Management and Penology | (| 712,256) |
| Local Government Academy | (| 9,232) |
| National Police Commission | (| 76,657) |
| Philippine National Police | (| 11,197,105) |
| Philippine Public Safety College | (| 79,445) |
| Department of Justice (DOJ) | | |
| Office of the Secretary | (| 1,629,459) |
| Bureau of Corrections | (| 84,931) |
| Bureau of Immigration | (| 134,381) |
| Land Registration Authority | (| 102,196) |
| National Bureau of Investigation | (| 146,938) |
| Office of the Government Corporate Counsel | (| 15,429) |
| Office of the Solicitor General | (| 90,942) |
| Parole and Probation Administration | (| 104,179) |
| Presidential Commission on Good Government | (| 7,374) |
| Public Attorney's Office | (| 441,480) |
| Department of Labor and Employment (DOLE) | | |
| Office of the Secretary | (| 244,035) |
| Institute for Labor Studies | (| 2,911) |
| National Conciliation and Mediation Board | (| 17,964) |
| National Labor Relations Commission | (| 176,005) |
| National Maritime Polytechnic | (| 10,452) |
| National Wages and Productivity Commission | (| 15,137) |
| Philippine Overseas Employment Administration | (| 36,201) |
| Professional Regulation Commission | (| 27,600) |
| Technical Education and Skills Development Authority | (| 277,841) |
| Department of National Defense (DND) | | |
| Office of the Secretary - Proper Government Arsenal | (| 23,517) |
| National Defense College of the Philippines | (| 31,670) |
| Office of Civil Defense | (| 3,620) |
| Office of Civil Defense | (| 14,791) |
| Philippine Veterans Affairs Office (PVAO) - Proper | (| 21,284) |
| Veterans Memorial Medical Center | (| 80,008) |
| Philippine Army (Land Forces) | (| 4,307,746) |
| Philippine Air Force (Air Forces) | (| 877,900) |

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| Philippine Navy (Naval Forces) | (| 1,919,716) |
| General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUS) | (| 472,032) |
| Department of Public Works and Highways (DPWH) | | |
| Office of the Secretary | (| 1,616,362) |
| Department of Science and Technology (DOST) | | |
| Office of the Secretary | (| 101,950) |
| Advanced Science and Technology Institute | (| 4,781) |
| Food and Nutrition Research Institute | (| 10,067) |
| Forest Products Research and Development Institute | (| 13,939) |
| Industrial Technology Development Institute | (| 21,060) |
| Information and Communications Technology Office | (| 38,612) |
| Metals Industry Research and Development Center | (| 19,499) |
| National Academy of Science and Technology | (| 1,109) |
| National Research Council of the Philippines | (| 3,217) |
| Philippine Atmospheric, Geophysical and Astronomical Services Administration | (| 41,711) |
| Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development | (| 15,049) |
| Philippine Council for Health Research and Development | (| 4,655) |
| Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD) | (| 5,879) |
| Philippine Institute of Volcanology and Seismology | (| 10,620) |
| Philippine Nuclear Research Institute | (| 13,253) |
| Philippine Science High School | (| 68,459) |
| Philippine Textile Research Institute | (| 4,509) |
| Science Education Institute | (| 3,679) |
| Science and Technology Information Institute | (| 3,487) |
| Technology Application and Promotion Institute | (| 3,988) |
| Department of Social Welfare and Development (DSWD) | | |
| Office of the Secretary | (| 486,228) |
| Council for the Welfare of Children | (| 4,302) |
| Inter-Country Adoption Board | (| 2,144) |
| National Council on Disability Affairs | (| 4,267) |
| National Youth Commission | (| 6,909) |
| Juvenile Justice and Welfare Council | (| 8,853) |
| Department of Tourism (DOT) | | |
| Office of the Secretary | (| 47,630) |
| Intramuros Administration | (| 3,421) |
| National Parks Development Committee | (| 6,833) |
| Department of Trade and Industry (DTI) | | |
| Office of the Secretary | (| 351,641) |
| Board of Investments | (| 26,883) |
| Construction Industry Authority of the Philippines | (| 4,457) |
| Philippine Trade Training Center | (| 4,360) |
| Design Center of the Philippines | (| 2,378) |
| Department of Transportation and Communications (DOTC) | | |
| Office of the Secretary | (| 273,248) |
| Civil Aeronautics Board | (| 4,741) |
| Maritime Industry Authority | (| 84,954) |
| Office of Transportation Cooperatives | (| 2,817) |

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| Office for Transportation Security | (| 19,920) |
| Philippine Coast Guard | (| 406,726) |
| Toll Regulatory Board | (| 2,526) |
| National Economic and Development Authority (NEDA) | | |
| Office of the Director-General | (| 101,328) |
| Philippine National Volunteer Service Coordinating Agency | (| 3,112) |
| Public-Private Partnership Center of the Philippines | (| 15,484) |
| Philippine Statistical Research and Training Institute (formerly Statistical Research and Training Center) | (| 1,757) |
| Tariff Commission | (| 7,172) |
| Philippine Statistics Authority | (| 80,964) |
| Presidential Communications Operations Office (PCOO) | | |
| Presidential Communications Operations Office (Proper) | (| 6,470) |
| Bureau of Broadcast Services | (| 22,252) |
| Bureau of Communications Services | (| 2,543) |
| News and Information Bureau | (| 9,605) |
| Philippine Information Agency | (| 34,925) |
| Presidential Broadcast Staff (RTVM) | (| 9,848) |
| Other Executive Offices | | |
| Climate Change Commission | (| 2,527) |
| Commission on Filipinos Overseas | (| 4,757) |
| Commission on Higher Education | (| 78,133) |
| Commission on the Filipino Language | (| 5,495) |
| Dangerous Drugs Board | (| 6,900) |
| Energy Regulatory Commission | (| 40,442) |
| Film Development Council of the Philippines | (| 2,153) |
| Games and Amusements Board | (| 11,865) |
| Governance Commission for Government-Owned or Controlled | (| 16,134) |
| Housing and Land Use Regulatory Board | (| 33,664) |
| Housing and Urban Development Coordinating Council | (| 5,611) |
| Mindanao Development Authority | (| 10,185) |
| Movie and Television Review and Classification Board | (| 3,256) |
| National Anti-Poverty Commission | (| 5,669) |
| National Commission for Culture and the Arts-Proper | (| 2,980) |
| National Historical Commission of the Philippines | (| 8,478) |
| National Library of the Philippines | (| 6,364) |
| National Archives of the Philippines | (| 6,503) |
| National Commission on Indigenous Peoples | (| 69,671) |
| National Commission on Muslim Filipinos (Office on Muslim Affairs) | (| 58,259) |
| National Intelligence Coordinating Agency | (| 43,983) |
| National Security Council | (| 8,484) |
| National Telecommunications Commission | (| 41,958) |
| Office of the Presidential Adviser on the Peace Process | (| 16,441) |
| Optical Media Board | (| 3,345) |
| Pasig River Rehabilitation Commission | (| 3,072) |
| Philippine Commission on Women (National Commission on the Role of Filipino Women) | (| 4,784) |
| Philippine Drug Enforcement Agency | (| 135,050) |
| Philippine Racing Commission | (| 6,154) |
| Philippine Sports Commission | (| 9,420) |
| Presidential Commission for the Urban Poor | (| 14,970) |
| Presidential Communications Development and Strategic Planning Office | (| 306) |

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|---|-------|---------------------|-------------------|-------------------|--|
| Presidential Legislative Liaison Office | (| 4,531) | | | |
| Presidential Management Staff | (| 32,084) | | | |
| Fertilizer and Pesticide Authority | (| 7,558) | | | |
| Philippine Competition Commission | (| 46,521) | | | |
| National Privacy Commission | (| 12,170) | | | |
| Autonomous Region in Muslim Mindanao (ARMM) | | | | | |
| Autonomous Regional Government in Muslim Mindanao | (| 1,031,973) | | | |
| Joint Legislative-Executive Councils | | | | | |
| Legislative-Executive Development Advisory Council | (| 350) | | | |
| The Judiciary | | | | | |
| Supreme Court of the Philippines and the Lower Courts | (| 1,229,215) | | | |
| Presidential Electoral Tribunal | (| 4,454) | | | |
| Sandiganbayan | (| 42,851) | | | |
| Court of Appeals | (| 130,167) | | | |
| Court of Tax Appeals | (| 22,409) | | | |
| Civil Service Commission (CSC) | | | | | |
| Civil Service Commission | (| 119,326) | | | |
| Career Executive Service Board | (| 3,758) | | | |
| Commission on Audit (COA) | | | | | |
| Commission on Audit (COA) | (| 780,717) | | | |
| Commission on Elections (COMELEC) | | | | | |
| Commission on Elections (COMELEC) | (| 198,163) | | | |
| Office of the Ombudsman | | | | | |
| Office of the Ombudsman | (| 130,965) | | | |
| Commission on Human Rights (CHR) | | | | | |
| Commission on Human Rights (CHR) | (| 43,608) | | | |
| Allocations to Local Government Units | | | | | |
| Metropolitan Manila Development Authority | (| 3,108) | | | |
| Total Available Appropriations | | 14,033,475 | 89,301,603 | 84,446,295 | |
| Unused Appropriations | (| 14,033,475) | (| 200,000) | |
| Unreleased Appropriation | (| 14,033,475) | (| 200,000) | |
| TOTAL OBLIGATIONS | | | 89,101,603 | 84,446,295 | |
| | ===== | | ===== | ===== | |

EXPENDITURE PROGRAM
(in pesos)

| PURPOSE | 2016 Actual | 2017 Current | 2018 Proposed |
|---------------------------------|----------------|-----------------------|-----------------------|
| TOTAL NEW APPROPRIATIONS | | 89,101,603,000 | 84,446,295,000 |
| PS | | 88,901,603,000 | 84,246,295,000 |
| MOOE | | 200,000,000 | 200,000,000 |

Proposed New Appropriations Language
 For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees.....
P 84,446,295,000
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EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2018
(in pesos)

| REGION | PS | MOOE | CO | TOTAL |
|---------------------|----------------|-------------|----|----------------|
| Regional Allocation | 84,246,295,000 | 200,000,000 | | 84,446,295,000 |
| Nationwide | 84,246,295,000 | 200,000,000 | | 84,446,295,000 |
| TOTAL AGENCY BUDGET | 84,246,295,000 | 200,000,000 | | 84,446,295,000 |

SPECIAL PROVISION(S)

1. Payment of Personnel Benefits. The amount of Eighty Four Billion Four Hundred Forty Six Million Two Hundred Ninety Five Thousand Pesos (P84,446,295,000) appropriated herein for the payment of personnel benefits shall be used for deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for the filling and creation of positions as may be authorized by law, the President of the Philippines, or the DBM. Of this amount, Eight Hundred Eighty Three Million Two Hundred Twenty Two Thousand Pesos (P883,222,000) shall cover the increase in government counterpart contributions to PhilHealth and the cost of additional PhilHealth premium contributions for the expanded health benefits of personnel of National Government Agencies to include supplemental inpatient and outpatient care.

The Judiciary, Congress, Constitutional Commissions, the Commission on Human Rights and the Office of the Ombudsman are likewise authorized to use their respective appropriations to avail of the foregoing expanded PhilHealth benefits. The GOCCs and LGUs may also avail of the same coverage with PhilHealth using their own funds, subject to financial capability and compliance with other Personnel Services requirements and limitations under existing laws, rules and regulations.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 44 of the General Provisions of this Act.

2. Legal Defense Fund. The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expenses incurred by officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The authorized legal expenses that may be charged against this Fund shall be those incurred during the year and limited to the amounts provided in the guidelines issued for this purpose. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case. The amount of legal expenses charged against this Fund shall be refunded to the government when the claimant is found guilty by final judgment by the Court in relation to the offense charged.

Release of funds shall be subject to the favorable endorsement by the Legal Defense Fund Claims Board established in each agency to determine the eligibility and compliance with the allowable amounts chargeable from this Fund. Any favorable decision by the Board shall be final and executory while denial of claim shall be appealable directly to the Office of the President.

The Legal Defense Fund may likewise be used for the legal assistance of Bids and Awards Committee member and their support staff authorized under R.A. No. 9184, its IRR and GPPB guidelines.

Implementation of this provision shall be subject to N.B.C. No. 566 dated December 15, 2016 and such other guidelines as may be issued by the DBM for the purpose.

New Appropriations, by Purpose

| | | Current Operating Expenditures | | | |
|--------------------------|---|--------------------------------|--|-----------------|------------------|
| | | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | Total |
| PROGRAMS | | | | | |
| 4007000000000000 | Miscellaneous Personnel Benefits Fund | P 84,246,295,000 | P 200,000,000 | | P 84,446,295,000 |
| 400700000001000 | Performance-Based Bonus | 11,625,270,000 | | | 11,625,270,000 |
| 400700000002000 | Funding Requirements for the Filling up of Unfilled Positions | 11,179,946,000 | | | 11,179,946,000 |
| 400700000005000 | Legal Defense Fund | | 200,000,000 | | 200,000,000 |
| 400700000006000 | For Payment of Other Personnel Benefits | 1,626,442,000 | | | 1,626,442,000 |
| 400700000007000 | For Payment of Compensation Adjustment | 42,808,248,000 | | | 42,808,248,000 |
| 400700000008000 | Funding Requirements for Staffing Modifications and Upgrading of Salaries | 16,123,167,000 | | | 16,123,167,000 |
| 400700000010000 | For Payment of Contributions to Philippine Health Insurance Corporation | 883,222,000 | | | 883,222,000 |
| Sub-total, PROGRAMS | | 84,246,295,000 | 200,000,000 | | 84,446,295,000 |
| TOTAL NEW APPROPRIATIONS | | P 84,246,295,000 | P 200,000,000 | | P 84,446,295,000 |

Obligations, by Object of Expenditures

CYs 2016-2018
(In Thousand Pesos)

| | 2016 | 2017 | 2018 |
|--|------|------------|------------|
| Current Operating Expenditures | | | |
| Personnel Services | | | |
| Civilian Personnel | | | |
| Other Compensation Common to All | | | |
| Clothing and Uniform Allowance | | | 1,119,164 |
| Overtime Pay | | | 379,977 |
| Step Increment | | | 3,244 |
| Performance Based Bonus | | 16,658,527 | 11,625,270 |
| Total Other Compensation Common to All | | 16,658,527 | 13,127,655 |
| Other Compensation for Specific Groups | | | |
| Hazard Pay | | 738,416 | |
| Lump-sum for Compensation Adjustment | | 27,496,620 | 42,808,248 |
| Lump-sum for filling of Positions - Civilian | | 12,236,233 | 11,179,946 |
| Lump-sum for Personnel Services | | 10,902,069 | 16,123,167 |
| Other Personnel Benefits | | 8,518,076 | 124,057 |
| Total Other Compensation for Specific Groups | | 59,891,414 | 70,235,418 |

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| Other Benefits | | |
| PhilHealth Contributions | 251,662 | 883,222 |
| Total Other Benefits | <u>251,662</u> | <u>883,222</u> |
| Military/Uniformed Personnel | | |
| Other Compensation for Specific Groups | | |
| Combat Duty Pay | 6,050,000 | |
| Incentive Pay | 6,050,000 | |
| Total Other Compensation for Specific Groups | <u>12,100,000</u> | |
| TOTAL PERSONNEL SERVICES | <u>88,901,603</u> | <u>84,246,295</u> |
| Maintenance and Other Operating Expenses | | |
| Professional Services | 200,000 | 200,000 |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | <u>200,000</u> | <u>200,000</u> |
| GRAND TOTAL | <u>89,101,603</u> | <u>84,446,295</u> |

GENERAL SUMMARY
 MISCELLANEOUS PERSONNEL BENEFITS FUND

| | <u>Current Operating Expenditures</u> | | | <u>Total</u> |
|---|---------------------------------------|---|------------------------|----------------------------------|
| | <u>Personnel Services</u> | <u>Maintenance and Other Operating Expenses</u> | <u>Capital Outlays</u> | |
| A. MISCELLANEOUS PERSONNEL BENEFITS FUND | P <u>84,246,295,000</u> | P <u>200,000,000</u> | | P <u>84,446,295,000</u> |
| TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL BENEFITS FUND | P <u>84,246,295,000</u> ===== | P <u>200,000,000</u> ===== | | P <u>84,446,295,000</u> ===== |