

A.3. PHILIPPINE NORMAL UNIVERSITY

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
New General Appropriations	<u>669,086</u>	<u>760,883</u>	<u>756,150</u>
General Fund	669,086	760,883	756,150
Automatic Appropriations	<u>22,453</u>	<u>19,949</u>	<u>25,142</u>
Retirement and Life Insurance Premiums	22,453	19,949	25,142
Continuing Appropriations	<u>94,724</u>	<u>223,575</u>	
Unreleased Appropriation for Capital Outlays			
R.A. No. 10651		55,000	
Unreleased Appropriation for MOOE			
R.A. No. 10651		25,100	
Unobligated Releases for Capital Outlays			
R.A. No. 10633	87,481		
R.A. No. 10651		139,101	
Unobligated Releases for MOOE			
R.A. No. 10633	7,243		
R.A. No. 10651		4,374	
Budgetary Adjustment(s)	<u>29,362</u>		
Transfer(s) from:			
Miscellaneous Personnel Benefits Fund	26,569		
Pension and Gratuity Fund	2,793		
Total Available Appropriations	<u>815,625</u>	<u>1,004,407</u>	<u>781,292</u>

Unused Appropriations	(257,837)	(223,575)	
Unreleased Appropriation	(80,100)	(80,100)	
Unobligated Allotment	(177,737)	(143,475)	
TOTAL OBLIGATIONS	557,788	780,832	781,292

EXPENDITURE PROGRAM
(in pesos)

No./ Code	GASS / STO / OPERATIONS / PROJECTS	2015 Actual	2016 Current	2017 Proposed
00000100000000	General Administration and Support	135,689,000	163,227,000	292,719,000
	PS	76,381,000	100,192,000	223,210,000
	MOOE	59,308,000	63,035,000	69,509,000
00000200000000	Support to Operations	19,253,000	21,484,000	21,411,000
	PS	8,351,000	9,074,000	9,086,000
	MOOE	10,902,000	12,410,000	12,325,000
00000300000000	Operations	318,521,000	306,723,000	384,752,000
	PS	235,578,000	225,042,000	285,891,000
	MOOE	82,943,000	81,681,000	98,861,000
	Projects	84,325,000	289,398,000	82,410,000
	MOOE		25,000,000	
	CO	84,325,000	264,398,000	82,410,000
TOTAL AGENCY BUDGET		557,788,000	780,832,000	781,292,000
	PS	320,310,000	334,308,000	518,187,000
	MOOE	153,153,000	182,126,000	180,695,000
	CO	84,325,000	264,398,000	82,410,000

STAFFING SUMMARY

	2015	2016	2017
TOTAL STAFFING			
Total Number of Authorized Positions	615	615	615
Total Number of Filled Positions	458	465	465

Proposed New Appropriations Language

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder.....P 756,150,000

OPERATIONS BY MFO	PROPOSED 2017			TOTAL
	PS	MOOE	CO	
MFO 1: HIGHER EDUCATION SERVICES	203,965,000	88,144,000		292,109,000
MFO 2: ADVANCED EDUCATION SERVICES	32,264,000	4,639,000		36,903,000

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MFO 3: RESEARCH SERVICES	8,769,000	2,696,000	11,465,000
MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES	20,187,000	3,382,000	23,569,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2017
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation (net of Central Office):	493,045,000	180,695,000	82,410,000	756,150,000
National Capital Region (NCR)	493,045,000	180,695,000	82,410,000	756,150,000
TOTAL AGENCY BUDGET	493,045,000	180,695,000	82,410,000	756,150,000

New Appropriations, by Programs/Activities/Projects

PROGRAMS	Current Operating Expenditures			Total
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	
0000010000000000 General Administration and Support	219,401,000	69,509,000		288,910,000
1030010001000000 General Management and Supervision	P 50,233,000	P 69,509,000		P 119,742,000
1030010002000000 Administration of Personnel Benefits	169,168,000			169,168,000
Sub-total, General Administration and Support	219,401,000	69,509,000		288,910,000
0000020000000000 Support to Operations	8,459,000	12,325,000		20,784,000
2640020001000000 Auxiliary Services	8,459,000	12,325,000		20,784,000
Sub-total, Support to Operations	8,459,000	12,325,000		20,784,000
0000030000000000 Operations	265,185,000	98,861,000		364,046,000
0000030100000000 MFO 1: HIGHER EDUCATION SERVICES	203,965,000	88,144,000		292,109,000
2640030101000000 Provision of Higher Education Services including P22,543,000 for Scholarships of Poor and Deserving Students (Expanded Students' Grants-in-Aid Program for Poverty Alleviation-ESGP-PA) and P4,560,000 for Tulong Dunong	203,965,000	88,144,000		292,109,000
0000030200000000 MFO 2: ADVANCED EDUCATION SERVICES	32,264,000	4,639,000		36,903,000
2640030201000000 Provision of Advanced Education Services	32,264,000	4,639,000		36,903,000
0000030300000000 MFO 3: RESEARCH SERVICES	8,769,000	2,696,000		11,465,000

267003030100000	Conduct of Research Services	8,769,000	2,696,000	11,465,000
000003040000000	MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES	20,187,000	3,382,000	23,569,000
265003040100000	Provision of Extension Services	20,187,000	3,382,000	23,569,000
Sub-total, Operations		265,185,000	98,861,000	364,046,000
TOTAL PROGRAMS AND ACTIVITIES		P 493,045,000	P 180,695,000	P 673,740,000
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000004000000000	Locally-Funded Projects		82,410,000	82,410,000
000004010000000	Buildings and Other Structures		82,410,000	82,410,000
000004010100000	School Buildings		82,410,000	82,410,000
268004010100018	Construction of Teacher Education Heritage Campus Laboratories		82,410,000	82,410,000
Sub-total, Locally-Funded Project(s)			82,410,000	82,410,000
TOTAL PROJECTS			P 82,410,000	P 82,410,000
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TOTAL NEW APPROPRIATIONS		P 493,045,000	P 180,695,000	P 756,150,000
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Obligations, by Object of Expenditures

CYs 2015-2017
(In Thousand Pesos)

	<u>2015</u>	<u>2016</u>	<u>2017</u>
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	161,126	166,245	209,518
Total Permanent Positions	<u>161,126</u>	<u>166,245</u>	<u>209,518</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	10,813	10,920	11,160
Representation Allowance	132	192	192
Transportation Allowance	67	192	192
Clothing and Uniform Allowance	2,281	2,275	2,325
Productivity Incentive Allowance	896		
Honoraria	69,842	53,789	53,789
Overtime Pay	12,193		
Mid-Year Bonus - Civilian			17,459
Year End Bonus	13,935	13,854	17,459
Cash Gift	2,328	2,275	2,325
Step Increment		756	1,208
Productivity Enhancement Incentive	13,805	2,275	2,325
Performance Based Bonus	4,478		
Total Other Compensation Common to All	<u>130,770</u>	<u>86,528</u>	<u>108,434</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	127	184	184
Laundry Allowance	12		
Lump-sum for filling of Positions - Civilian		44,257	68,955
Other Lump-sums			99,528
Other Personnel Benefits	354		
Total Other Compensation for Specific Groups	<u>493</u>	<u>44,441</u>	<u>168,667</u>

Other Benefits			
Retirement and Life Insurance Premiums	19,374	19,949	25,142
PAG-IBIG Contributions	552	545	558
PhilHealth Contributions	1,796	1,437	1,530
Employees Compensation Insurance Premiums	506	543	558
Retirement Gratuity		10,727	
Terminal Leave	2,923	933	820
Total Other Benefits	<u>25,151</u>	<u>34,134</u>	<u>28,608</u>
Non-Permanent Positions	<u>2,770</u>	<u>2,960</u>	<u>2,960</u>
TOTAL PERSONNEL SERVICES	<u>320,310</u>	<u>334,308</u>	<u>518,187</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	8,416	4,590	8,282
Training and Scholarship Expenses	37,463	59,621	39,503
Supplies and Materials Expenses	17,828	20,051	21,782
Utility Expenses	31,627	34,992	36,250
Communication Expenses	3,890	3,628	3,984
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	340	419	418
Professional Services	1,885	1,912	1,900
General Services	22,870	25,853	25,499
Repairs and Maintenance	22,694	21,083	33,844
Taxes, Insurance Premiums and Other Fees	2,215	2,612	2,674
Other Maintenance and Operating Expenses			
Advertising Expenses	311	615	600
Printing and Publication Expenses	101	548	550
Representation Expenses	1,383	3,024	2,424
Rent/Lease Expenses	349	385	400
Membership Dues and Contributions to Organizations	1,628	1,763	1,800
Subscription Expenses	153	1,030	785
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>153,153</u>	<u>182,126</u>	<u>180,695</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>473,463</u>	<u>516,434</u>	<u>698,882</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	31,042	264,398	82,410
Machinery and Equipment Outlay	53,283		
TOTAL CAPITAL OUTLAYS	<u>84,325</u>	<u>264,398</u>	<u>82,410</u>
GRAND TOTAL	<u>557,788</u>	<u>780,832</u>	<u>781,292</u>

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Enhanced knowledge and skills, attitudes and values of filipinos to lead productive lives

ORGANIZATIONAL OUTCOME

1. Relevant and quality tertiary education ensured to achieve inclusive growth
2. Access of deserving but poor students to quality tertiary education increased
3. Higher education research improved to promote economic productivity and innovation
4. Community engagement increased

PERFORMANCE INFORMATION

KEY STRATEGIES :

All MFO of the University shall be fulfilled vis-a-vis PNU's Strategic Performance Development System (SPMS)

ORGANIZATIONAL OUTCOMES (Oos) / PERFORMANCE INDICATORS (PIs)	Baseline	2017 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth		
Average percentage passing in licensure exam by the SUC graduates/national average percentage passing in board programs covered by the SUC	148.26% (90.036% / 60.73%)	150% (91.10% / 60.73%)
Percentage change in graduates tracked who are employed in jobs related to their undergraduate program	890	.04%(894)
Percentage change in number of graduates in priority programs	2,224	.09%(2,226)
Access of deserving but poor students to quality tertiary education increased		
Percentage change in number of students in priority programs awarded financial aid	773	.09%(777)
Percentage change of students awarded financial aid who completed their degrees	34	5%(36)
Higher education research improved to promote economic productivity and innovation		
Number of R&D outputs patented/commercialized/used by the industry or by other beneficiaries a. Applied for patenting; b. Patented or Commercialized; c. Adopted by industry/small and medium enterprises/LGU/Community-based Organizations	a. 5 b. - c. 21	a. 6 b. - c. - 22
Number of faculty engaged in research work applied in any of the following: a. Pursuing advanced research degree program (Ph.D.) or; b. Publishing (investigating of basic and applied scientific research) or; c. Producing technologies for commercialization or livelihood improvement	a. - b. 34 c. -	a. - b. 38 c. -
Community engagement increased		
Number of partnerships with LGUs, industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development	6	33.33%(8)
Number of poor beneficiaries* of technology transfer/extension programs and activities leading to livelihood improvement	6	33.33%(8)
MFO / PIs		2017 Targets

MFO 1: HIGHER EDUCATION SERVICES

Total number of graduates	2140
Percentage of total graduates that are in priority courses	100%
Average passing percentage of licensure exams by SUC graduates/national average percentage across all disciplines covered by SUC	132%
Percentage of programs accredited at: Level 1	12%
Percentage of programs accredited at: Level 2	15%
Percentage of graduates who finished academic programs according to the prescribed timeframe	95%

MFO 2: ADVANCED EDUCATION SERVICES

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Total number of graduates	179
Percentage of graduates engaged in employment within 6 months of graduation	90%
Percentage of students who rate timeliness of education delivery/supervision as good or better	85%
MFO 3: RESEARCH SERVICES	
Number of research studies completed	55
Percentage of research projects completed in the last three (3) years	42%
Percentage of research outputs published in a recognized journal or submitted for patenting or patented	79%
Percentage of research projects completed within the original timeframe	90
MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES	
Number of persons trained weighted by the length of training	2500
Number of person provided with technical advice	40
Percentage of trainees who rate the training course as good or better	95%
Percentage of clients who rate the advisory services as good or better	90%
Percentage of requests for training responded to within three (3) days	90%
Percentage of request for technical advice that responded within three (3) days	85%
Percentage of persons who receive training or advisory services who rate timeliness of service delivery as good or better	95%