

J. GENERAL HEADQUARTERS, AFP AND AFP WIDE SERVICE SUPPORT UNITS (AFPWSSUS)

STRATEGIC OBJECTIVES

- MANDATE : 1. GHQ : GHQ, AFP shall prepare strategic plans and provide for the strategic direction of the AFP, including the direction of operations of unified or specified commands (Executive Order No. 292).
2. AFPMC: The AFPMC provides comprehensive quality tertiary health care services to AFP personnel, dependents, and authorized civilians through consultation and treatment in all health care fields of specialties; and complete diagnostic, therapeutic, and ancillary services.
3. PMA : The PMA is mandated to instruct, train and develop cadets to possess the character, the broad and basic military skills, and the education essential to the successful pursuit of a progressive military career.
4. PSG : The PSG is tasked to provide security to the President of the Republic of the Philippines. It secures and protects the members of the First Family; visiting heads of States and Governments; the President's residences, offices, and places of presidential engagements and its environs.
- VISION : 1. GHQ : A world class AFP, source of national pride by 2028.
2. AFPMC: To sustain quality health care and allied medical services to the members of the AFP and other beneficiaries
3. PMA : To attain the institutional vision to be the premier leadership school of the country
4. PSG : To sustain security services provided to the President of the Republic of the Philippines, official First Family and visiting Heads of States and Governments
- MISSION : 1. GHQ : To exercise command, direction of all AFP units to protect and secure the sovereignty of the state and the integrity of the national territory
2. AFPMC: To provide comprehensive quality tertiary health care services to AFP personnel and other beneficiaries
3. PMA : To instruct, train and develop cadets to possess the character, the broad and basic military skills, and the education essential to the successful pursuit of a progressive military career
4. PSG : To protect the President of the Republic of the Philippines and his immediate family; visiting heads of state, government and other dignitaries as the President may direct

KEY RESULT
 AREAS : Just and lasting peace and the rule of law

SECTOR OUTCOME : Stable national security environment achieved

ORGANIZATIONAL
 OUTCOME : 1. Sovereignty of the State and the Filipino people protected

**SECTION 1 : EXPENDITURE PROGRAM
 (in pesos)**

No. / Code	GASS / STO / OPERATIONS / PROJECTS	2014 Actual	2015 Current	2016 Proposed
000001000000000	General Administration and Support	36,697,921,000	1,104,832,000	2,666,989,000
	PS	34,951,135,000	665,073,000	2,224,719,000
	MOOE	1,021,694,000	423,898,000	442,270,000
	CO	725,092,000	15,861,000	
000003000000000	Operations	5,205,909,000	5,149,057,000	5,287,321,000
	PS	1,762,577,000	1,661,576,000	1,752,697,000
	MOOE	3,246,486,000	3,413,327,000	3,508,769,000
	FinEx		19,000	19,000
	CO	196,846,000	74,135,000	25,836,000
	Projects	9,763,932,000	20,024,000,000	25,000,000,000
	CO	9,763,932,000	20,024,000,000	25,000,000,000
TOTAL AGENCY BUDGET		51,667,762,000	26,277,889,000	32,954,310,000
	PS	36,713,712,000	2,326,649,000	3,977,416,000
	MOOE	4,268,180,000	3,837,225,000	3,951,039,000
	FinEx		19,000	19,000
	CO	10,685,870,000	20,113,996,000	25,025,836,000

STAFFING SUMMARY

	2014	2015	2016
TOTAL STAFFING			
Civilian Personnel			
Total Number of Authorized Positions	3,946	3,946	3,946
Total Number of Filled Positions	1,752	2,557	2,557
Military			
Total Number of Authorized Positions	3,510	3,031	3,031
Total Number of Filled Positions	2,762	2,457	2,457

OPERATIONS BY MFO	PROPOSED 2016				
	PS	MOOE	FinEx	CO	TOTAL
MFO 1: MILITARY POLICY ADVISORY SERVICES	276,378,000	421,368,000			697,746,000
MFO 2: JOINT FORCE STRATEGIC PLANNING, LOGISTICS AND RESOURCE MANAGEMENT SERVICES	426,372,000	1,597,285,000	19,000		2,023,676,000
MFO 3: TERTIARY HEALTH CARE SERVICES	374,340,000	1,040,767,000			1,415,107,000
MFO 4: MILITARY EDUCATION SERVICES	487,703,000	199,093,000		24,000,000	710,796,000
MFO 5: PRESIDENTIAL SECURITY AND PROTECTION SERVICES	163,763,000	250,256,000		1,836,000	415,855,000

SECTION 2 : EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2016
(in pesos)

REGION	PS	MOOE	FinEx	CO	TOTAL
Regional Allocation (net of Central Office):	3,915,201,000	3,951,039,000	19,000	25,025,836,000	32,892,095,000
National Capital Region (NCR)	3,343,608,000	3,790,704,000	19,000	25,001,836,000	32,136,167,000
Cordillera Administrative Region (CAR)	571,593,000	160,335,000		24,000,000	755,928,000
TOTAL AGENCY BUDGET	3,915,201,000	3,951,039,000	19,000	25,025,836,000	32,892,095,000

SECTION 3 : SPECIAL PROVISION(S)

- Budget Priorities Framework. The Secretary of National Defense is authorized to allocate the amounts appropriated herein in pursuance of the modernization of the AFP in accordance with the Budget Priorities Framework under National Budget Memorandum No. 124 dated March 30, 2015 in order to sustain rapid growth and inclusive development subject to budgeting laws, rules and regulations.
- Hospital Income. In addition to the amounts appropriated herein, all income generated from the operations of the AFP Medical Center shall be deposited in an authorized government depository bank and used to augment the hospital's MOOE and Capital Outlay requirements: PROVIDED, That at least twenty-five percent (25%) of the said income shall be used to purchase and upgrade hospital equipment used directly in the delivery of health services.

In no case shall said income be used for the payment of salaries, allowances and other benefits.

Disbursements or expenditures by the hospital in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5 and Section 80, Chapter 7, Book VI of E.O. No. 292, and to appropriate criminal action under existing penal laws.

The General Headquarters of the AFP shall prepare and submit to the DBM not later than November 15 of the preceding year, the annual operating budget for the current year covering said income and the corresponding expenditures. Likewise, it shall submit to the DBM not later than March 1 of the current year its audited financial statement for the immediately preceding year. The AFP Chief of Staff and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that the foregoing documents are likewise posted on the AFP website.

- Trust Receipts from the Use of Equipment and Facilities. Fees and charges from the use of equipment and facilities collected by the AFP and recorded as trust receipts shall be used to augment its operating requirements in accordance with Sections 1 and 2 of E.O. No. 1002.

The General Headquarters of the AFP shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, either in printed form or by way of electronic document, quarterly reports on the status of the trust receipts. The AFP-Chief of Staff and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are likewise posted on the AFP website.

- Trust Receipts from Firearms License Fees. Thirty percent (30%) net proceeds of the firearms license fees collected by the PNP and recorded as trust receipts shall be used for the scholarship privileges to surviving children of deceased or permanently incapacitated military personnel in accordance with R.A. No. 6963. Said fees shall be deposited with the National Treasury in accordance with DBM-DILG JC No. 1-92 dated May 8, 1992 and E.O. No. 338, s. 1996.

The AFP shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, either in printed form or by way of electronic document, quarterly reports on the status of the trust receipts, including the list of beneficiaries of the scholarship program. The AFP Chief of Staff and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are likewise posted on the AFP website.

- Trust Receipts for the United Nations Peacekeeping Operations. The funds provided by the United Nations for the peacekeeping operations shall be recorded as trust receipts and used to cover the allowance, uniform, gear and equipment, weaponry and training ammunition, pre-deployment expenses, and maintenance of the Peacekeeping Training Center: PROVIDED, That the trust receipts shall first be used to reimburse any advances made by the National Government to fund the foregoing requirements.
- Armed Forces of the Philippines Modernization Program. The amount of Twenty Five Billion Pesos (P25,000,000,000) appropriated herein for the Revised AFP Modernization Program shall be used exclusively to support the funding requirements for the modernization projects in accordance with R.A. No. 10349.

The allotment for the purpose shall be issued only upon submission by the DND of the recommendation by the appropriate bids and awards committee for the award of contracts for the modernization projects.

The DND shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, either in printed form or by way of electronic document, quarterly Program Accountability Report. The Secretary of National Defense and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are likewise posted on the DND website.

- Intelligence and Confidential Funds. No appropriations authorized under the AFP shall be released or disbursed for intelligence activities, including amounts sourced from savings, unless approved by the President of the Philippines, or specifically identified and authorized as intelligence fund. The use of savings to augment intelligence funds is subject to prior approval of the President of the Philippines, upon joint recommendation by the Secretary of National Defense and the Secretary of Budget and Management.

Confidential funds authorized under the AFP shall be released or disbursed only upon approval of the Secretary of National Defense.

Implementation of this provision shall be subject to COA-DBM-DILG-GCG-DND JC No. 2015-01 dated January 8, 2015 and such other guidelines issued by agencies concerned.

8. **Bilateral Engagements.** The amounts appropriated for bilateral engagements shall be administered by the General Headquarters of the AFP. Any material, supplies, equipment, facilities and other property received by the General Headquarters in connection with the activities undertaken pursuant to said bilateral engagements shall be recorded or booked-up as government property.
9. **Combat Expenses.** An amount not exceeding One Hundred Thousand Pesos (P100,000) per quarter for each company or its equivalent in the General Headquarters of the AFP may be utilized by its tactical units for incidental and necessary expenses during operational exigencies. Such amount, chargeable against MOOE for combat expenses, shall be treated as cash advance subject to disbursement and liquidation in accordance with COA Circular Nos. 97-002 and 2004-006 dated February 10, 1997 and September 9, 2004, respectively.
10. **Restriction on Use of Funds Allotted for Petroleum, Oil and Lubricants.** The amounts appropriated herein for the purchase or acquisition of petroleum, oil and lubricants for the Major Services and the General Headquarters of the AFP shall be used exclusively for said purposes.
11. **Restriction on Armed Forces of the Philippines Expenditures.** No amount appropriated herein shall be used to fund expenditures of military personnel in excess of those authorized and required based on the actual troop strength of the General Headquarters of the AFP.
12. **Reimbursement of Expenses Incurred in Anti-Smuggling and Economic Subversion Operations.** Expenses incurred by the Major Services and the General Headquarters of the AFP in anti-smuggling, economic subversion or similar operations may be reimbursed out of the proceeds from the sale of items seized or confiscated by the AFP upon recommendation of the Secretary of National Defense and approval by the President of the Philippines, subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292 and budgeting, accounting and auditing rules and regulations.
13. **Appropriations for Programs and Specific Activities.** The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

SECTION 4 : PERFORMANCE INFORMATION

KEY STRATEGIES :

- a) GHQ : AFP Internal Peace and Security Plan "Bayanihan"
- b) AFPMC: To sustain quality health care and allied medical services to the members of the AFP and other beneficiaries
- c) PMA : To attain the institutional vision to be the premier leadership school of the country
- d) PSG : To sustain security services provided to the President of the Republic of the Philippines, official First Family and visiting Heads of States and Governments

ORGANIZATIONAL OUTCOMES (Oos) / PERFORMANCE INDICATORS (PIs)	Baseline	2016 Targets
Sovereignty of the State and the Filipino people protected		
Sovereign area covered for detection and identification of intrusions in the West Philippine Sea (WPS)		33% Air Domain in WPS 18% Maritime Domain
Number of Provinces normalized where the LGU can be primarily responsible for law and order		17
Operational readiness of AFP Units for Humanitarian Assistance and Disaster Response (Training and MEE)		80%
<u>MFO / PIs</u>		<u>2016 Targets</u>
MFO 1: MILITARY POLICY ADVISORY SERVICES		
Number of military plans and policies formulated and adopted/issued		43
Percentage of adopted/issued military plans and policies rated satisfactory or better by both external and internal clients		90%
Percentage of adopted/issued military plans and policies implemented within fifteen (15) days after official issuance thereof		90%
MFO 2: JOINT FORCE STRATEGIC PLANNING, LOGISTICS AND RESOURCE MANAGEMENT SERVICES		
Number of command and control activities undertaken		82,573
Percentage of C2 activities successfully undertaken		90%
Average number of hours spent in a day to fully implement a single C2 activity		24 hours

MFO 3: TERTIARY HEALTH CARE SERVICES	
TREATMENT PROCEDURES	
Number of patients that received treatment	10,852
Percentage of patients treated and return to duty	90%
Percentage of patients treated within the accepted Length of Stay (LOS) per case	90%
HEALTH SERVICE EDUCATION & TRAINING	
Number of trainings conducted	211
Percentage of trainings conducted that contribute to training readiness	90%
Percentage of trainings conducted within the prescribed training procedures	100%
JOINT MEDICAL SERVICE SUPPORT OPERATIONS	
Number of Medical and Surgical Team Dispatch	50
Percentage of readiness of team dispatched	90%
Percentage of team dispatched within 24 hours upon notice	80%
MFO 4: MILITARY EDUCATION SERVICES	
PRE-COMMISSION TRAINING AND EDUCATION	
Number of cadets/students trained	1,036
Percentage of cadets who rated the course satisfactory or better	95%
POST-COMMISSION TRAINING	
Number of personnel trained	150
Number of reservist training to be conducted	60
MFO 5: PRESIDENTIAL SECURITY AND PROTECTION SERVICES	
SECURITY OPERATIONS DURING PRESIDENTIAL ENGAGEMENTS	
Number of security operations for presidential engagement	432
Percentage of successful security operations for presidential engagement	100%
Percentage of presidential engagement wherein security have been deployed on the required period in accordance with the Command's SOP	100%
SECURITY OPERATIONS DURING FIRST FAMILY ENGAGEMENTS	
Number of security operations for first family engagement	5,500
Percentage of successful security operations for first family engagements	100%
SECURITY OPERATIONS FOR FOREIGN VISITING HEADS OF STATE/GOVERNMENT	
Number of security operations during head of state/government visit	28
Percentage of successful security operations during head of state/government visit	100%

Appropriations/Obligations

(In Thousand Pesos)

Description	2014	2015	2016
New General Appropriations	11,316,201	26,235,210	32,892,095
General Fund		26,235,210	32,892,095
R.A. No. 10633	11,316,201		
Automatic Appropriations	3,132,066	42,679	62,215
Customs Duties and Taxes, including Tax Expenditures	640,001		
Military Camps Sales Proceeds Fund	1,584,293		
Retirement and Life Insurance Premiums	47,143	42,679	62,215
Special Account	860,629		
Continuing Appropriations	225,529	421,820	
Unreleased Appropriation for Capital Outlays			
R.A. No. 10633		200,000	
Unobligated Releases for Capital Outlays			
R.A. No. 10352	222,653		
R.A. No. 10633		38,998	
Unobligated Releases for MOOE			
R.A. No. 10352	2,876		
R.A. No. 10633		182,822	
Budgetary Adjustment(s)	39,528,464		
Transfer(s) from:			
Contingent Fund	291,969		
Miscellaneous Personnel Benefits Fund	236,592		
Pension and Gratuity Fund	34,055,471		
Unprogrammed Fund (AFPMP)	4,944,432		
Total Available Appropriations	54,202,260	26,699,709	32,954,310

Unused Appropriations	(2,534,498)	(421,820)	
Unreleased Appropriation	(200,000)	(200,000)	
Unobligated Allotment	(2,334,498)	(221,820)	
TOTAL OBLIGATIONS	51,667,762	26,277,889	32,954,310
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Proposed New Appropriations Language
 For general administration and support, and operations, including locally-funded project, as indicated hereunder.....
P 32,892,095,000
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New Appropriations, by Programs/Activities/Projects, by Operating Units

		<u>Current Operating Expenditures</u>				
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS						
000001000000000	General Administration and Support	<u>2,186,645,000</u>	<u>442,270,000</u>			<u>2,628,915,000</u>
103001000100000	General management and supervision	P <u>946,897,000</u>	P <u>442,270,000</u>			P <u>1,389,167,000</u>
	National Capital Region (NCR)	<u>946,897,000</u>	<u>442,270,000</u>			<u>1,389,167,000</u>
	General Headquarters - Proper	<u>946,897,000</u>	<u>442,270,000</u>			<u>1,389,167,000</u>
103001000200000	Administration of Personnel Benefits	<u>1,239,748,000</u>				<u>1,239,748,000</u>
	National Capital Region (NCR)	<u>1,152,588,000</u>				<u>1,152,588,000</u>
	Armed Forces of the Philippines Medical Center	<u>60,772,000</u>				<u>60,772,000</u>
	General Headquarters - Proper	<u>1,088,390,000</u>				<u>1,088,390,000</u>
	Presidential Security Group	<u>3,426,000</u>				<u>3,426,000</u>
	Cordillera Administrative Region (CAR)	<u>87,160,000</u>				<u>87,160,000</u>
	Philippine Military Academy	<u>87,160,000</u>				<u>87,160,000</u>
	Sub-total, General Administration and Support	<u>2,186,645,000</u>	<u>442,270,000</u>			<u>2,628,915,000</u>
000003000000000	Operations	<u>1,728,556,000</u>	<u>3,508,769,000</u>	<u>19,000</u>	<u>25,836,000</u>	<u>5,263,180,000</u>
000003010000000	MFO 1: MILITARY POLICY ADVISORY SERVICES	<u>276,378,000</u>	<u>421,368,000</u>			<u>697,746,000</u>
127003010100000	Military policy and plans formulation	<u>276,378,000</u>	<u>421,368,000</u>			<u>697,746,000</u>
	National Capital Region (NCR)	<u>276,378,000</u>	<u>421,368,000</u>			<u>697,746,000</u>
	General Headquarters - Proper	<u>276,378,000</u>	<u>421,368,000</u>			<u>697,746,000</u>

000003020000000	MFO 2: JOINT FORCE STRATEGIC PLANNING, LOGISTICS AND RESOURCE MANAGEMENT SERVICES	<u>426,372,000</u>	<u>1,597,285,000</u>	<u>19,000</u>	<u>2,023,676,000</u>
127003020100000	Strategic lift and mobility		<u>106,715,000</u>		<u>106,715,000</u>
	National Capital Region (NCR)		<u>106,715,000</u>		<u>106,715,000</u>
	General Headquarters - Proper		106,715,000		106,715,000
121003020200000	Joint force preparedness (Bilateral Engagements)		<u>47,071,000</u>		<u>47,071,000</u>
	National Capital Region (NCR)		<u>47,071,000</u>		<u>47,071,000</u>
	General Headquarters - Proper		47,071,000		47,071,000
121003020300000	Ordinance Build-up		<u>4,000,000</u>		<u>4,000,000</u>
	National Capital Region (NCR)		<u>4,000,000</u>		<u>4,000,000</u>
	General Headquarters - Proper		4,000,000		4,000,000
000003020400000	Planning, Command and Management of Joint Military Operations	<u>426,372,000</u>	<u>1,439,499,000</u>	<u>19,000</u>	<u>1,865,890,000</u>
127003020400001	Military strategic planning	<u>202,055,000</u>	<u>117,541,000</u>	<u>19,000</u>	<u>319,615,000</u>
	National Capital Region (NCR)	<u>202,055,000</u>	<u>117,541,000</u>	<u>19,000</u>	<u>319,615,000</u>
	General Headquarters - Proper	202,055,000	117,541,000	19,000	319,615,000
121003020400002	Joint operational command and control	<u>223,318,000</u>	<u>367,266,000</u>		<u>590,584,000</u>
	National Capital Region (NCR)	<u>223,318,000</u>	<u>367,266,000</u>		<u>590,584,000</u>
	General Headquarters - Proper	223,318,000	367,266,000		590,584,000
123003020400003	International humanitarian and peacekeeping operations		<u>8,607,000</u>		<u>8,607,000</u>
	National Capital Region (NCR)		<u>8,607,000</u>		<u>8,607,000</u>
	General Headquarters - Proper		8,607,000		8,607,000
121003020400004	Joint special operations	<u>999,000</u>	<u>946,085,000</u>		<u>947,084,000</u>
	National Capital Region (NCR)	<u>999,000</u>	<u>946,085,000</u>		<u>947,084,000</u>
	General Headquarters - Proper	999,000	946,085,000		947,084,000
000003030000000	MFO 3: TERTIARY HEALTH CARE SERVICES	<u>374,340,000</u>	<u>1,040,767,000</u>		<u>1,415,107,000</u>
223003030100000	Tertiary Health Care (AFP Medical Center)	<u>374,340,000</u>	<u>1,040,767,000</u>		<u>1,415,107,000</u>
	National Capital Region (NCR)	<u>374,340,000</u>	<u>1,040,767,000</u>		<u>1,415,107,000</u>
	Armed Forces of the Philippines Medical Center	374,340,000	1,040,767,000		1,415,107,000
000003040000000	MFO 4: MILITARY EDUCATION SERVICES	<u>487,703,000</u>	<u>199,093,000</u>	<u>24,000,000</u>	<u>710,796,000</u>
264003040100000	Pre-Commission Officer Training (Philippine Military Academy)	<u>484,433,000</u>	<u>160,335,000</u>	<u>24,000,000</u>	<u>668,768,000</u>
	Cordillera Administrative Region (CAR)	<u>484,433,000</u>	<u>160,335,000</u>	<u>24,000,000</u>	<u>668,768,000</u>
	Philippine Military Academy	484,433,000	160,335,000	24,000,000	668,768,000

121003040200000	Joint education and training	<u>1,820,000</u>	<u>28,704,000</u>		<u>30,524,000</u>
	National Capital Region (NCR)	<u>1,820,000</u>	<u>28,704,000</u>		<u>30,524,000</u>
	General Headquarters - Proper	1,820,000	28,704,000		30,524,000
121003040300000	Reserve force administration and training	<u>1,450,000</u>	<u>10,054,000</u>		<u>11,504,000</u>
	National Capital Region (NCR)	<u>1,450,000</u>	<u>10,054,000</u>		<u>11,504,000</u>
	General Headquarters - Proper	1,450,000	10,054,000		11,504,000
000003050000000	MFO 5: PRESIDENTIAL SECURITY AND PROTECTION SERVICES	<u>163,763,000</u>	<u>250,256,000</u>	<u>1,836,000</u>	<u>415,855,000</u>
141003050100000	Presidential Security and Protection (Presidential Security Group)	<u>163,763,000</u>	<u>250,256,000</u>	<u>1,836,000</u>	<u>415,855,000</u>
	National Capital Region (NCR)	<u>163,763,000</u>	<u>250,256,000</u>	<u>1,836,000</u>	<u>415,855,000</u>
	Presidential Security Group	<u>163,763,000</u>	<u>250,256,000</u>	<u>1,836,000</u>	<u>415,855,000</u>
Sub-total, Operations		<u>1,728,556,000</u>	<u>3,508,769,000</u>	<u>19,000</u>	<u>5,263,180,000</u>
TOTAL PROGRAMS AND ACTIVITIES		<u>P 3,915,201,000</u>	<u>P 3,951,039,000</u>	<u>P 19,000</u>	<u>P 7,892,095,000</u>
		=====	=====	=====	=====
000004000000000	Locally-Funded Projects			<u>25,000,000,000</u>	<u>25,000,000,000</u>
000004100000000	Governance			<u>25,000,000,000</u>	<u>25,000,000,000</u>
000004100200000	Defense			<u>25,000,000,000</u>	<u>25,000,000,000</u>
121004100200001	Revised AFP Modernization Program			<u>25,000,000,000</u>	<u>25,000,000,000</u>
	National Capital Region (NCR)			<u>25,000,000,000</u>	<u>25,000,000,000</u>
	General Headquarters - Proper			<u>25,000,000,000</u>	<u>25,000,000,000</u>
Sub-total, Locally-Funded Project(s)				<u>25,000,000,000</u>	<u>25,000,000,000</u>
TOTAL PROJECTS				<u>P 25,000,000,000</u>	<u>P 25,000,000,000</u>
				=====	=====
TOTAL NEW APPROPRIATIONS		<u>P 3,915,201,000</u>	<u>P 3,951,039,000</u>	<u>P 19,000</u>	<u>P 25,025,836,000</u>
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Obligations, by Object of ExpendituresCYs 2014-2016
(In Thousand Pesos)

	<u>2014</u>	<u>2015</u>	<u>2016</u>
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	407,577	355,676	518,464
Total Permanent Positions	<u>407,577</u>	<u>355,676</u>	<u>518,464</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	45,733	41,928	61,368
Representation Allowance	320	360	540
Transportation Allowance	320	360	540
Clothing and Uniform Allowance	9,829	8,735	12,785
Productivity Incentive Allowance	3,834	3,494	
Overtime Pay	1,230		
Year End Bonus	32,273	29,638	43,205
Cash Gift	9,539	8,735	12,785

Step Increment	1,001	882	3,184
Productivity Enhancement Incentive	10,978		12,785
Performance Based Bonus	34,381		
Total Other Compensation Common to All	<u>149,438</u>	<u>94,132</u>	<u>147,192</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	62,241	63,578	63,578
Longevity Pay	9,142	9,142	9,142
Lump-sum for filling of Positions - Civilian			61,396
Other Personnel Benefits	261,039		
Total Other Compensation for Specific Groups	<u>332,422</u>	<u>72,720</u>	<u>134,116</u>
Other Benefits			
Retirement and Life Insurance Premiums	46,555	42,679	62,215
PAG-IBIG Contributions	2,289	2,094	3,069
PhilHealth Contributions	4,431	4,010	5,934
Employees Compensation Insurance Premiums	2,281	2,084	3,060
Retirement Gratuity	4,447		24,717
Terminal Leave	113,678		6,217
Total Other Benefits	<u>173,681</u>	<u>50,867</u>	<u>105,212</u>
Non-Permanent Positions	<u>180,039</u>		
Military/Uniformed Personnel			
Basic Pay			
Base Pay	790,836	877,560	958,169
Total Basic Pay	<u>790,836</u>	<u>877,560</u>	<u>958,169</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	45,771	54,696	58,968
Clothing/ Uniform Allowance	5,553	5,469	5,895
Subsistence Allowance	143,265	127,430	187,086
Laundry Allowance	1,352	1,612	1,769
Quarters Allowance	13,181	10,893	11,434
Productivity Incentive Allowance	3,773	4,558	
Longevity Pay	69,724	129,099	138,204
Year-end Bonus	83,151	73,133	79,847
Cash Gift	13,937	11,395	12,285
Productivity Enhancement Incentive	13,171		12,285
Performance Based Bonus	124,812		
Total Other Compensation Common to All	<u>517,690</u>	<u>418,285</u>	<u>507,773</u>
Other Compensation for Specific Groups			
Hazardous Duty Pay	14,272	17,055	17,055
Overseas Allowance	202,055	202,055	202,055
Hazard Duty Pay	10,500	6,562	7,077
Special Duty Allowance	77,861	78,612	78,612
Combat Incentive Pay	10,000	10,000	10,000
Combat Duty Pay	21,167	21,167	21,167
Incentive Pay	98,233	95,677	95,677
Instructor's Duty Pay	15,395	12,140	12,140
Hospitalization Expenses	1,156		
Lump-sum for Filling of Positions - Military/Uniformed Personnel (MUP)			113,223
Total Other Compensation for Specific Groups	<u>450,639</u>	<u>443,268</u>	<u>557,006</u>
Other Benefits			
Special Group Term Insurance	281	199	178
PAG-IBIG Contributions	2,344	2,736	2,948
PhilHealth Contributions	10,181	8,470	9,215
Employees Compensation Insurance Premiums	3,155	2,736	2,948
Retirement Gratuity	3,404,708		1,034,195
Terminal Leave	69,785		
Total Other Benefits	<u>3,490,454</u>	<u>14,141</u>	<u>1,049,484</u>
Other Personnel Benefits			
Pension, Military/Uniformed Personnel	30,220,936		
Total Other Personnel Benefits	<u>30,220,936</u>		
TOTAL PERSONNEL SERVICES	<u>36,713,712</u>	<u>2,326,649</u>	<u>3,977,416</u>

Maintenance and Other Operating Expenses

Travelling Expenses	200,636	223,141	227,971
Training and Scholarship Expenses	133,993	129,615	133,031
Supplies and Materials Expenses	1,536,535	1,714,819	1,767,750
Utility Expenses	496,148	534,836	550,807
Communication Expenses	91,197	105,244	108,403
Awards/Rewards and Prizes	1,441		
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	31,533	32,033	
Intelligence Expenses	140,648	140,648	140,648
Professional Services	46,810	55,287	44,346
General Services	72,061	73,519	74,539
Repairs and Maintenance	306,913	368,635	374,630
Taxes, Insurance Premiums and Other Fees	664,451	32,863	31,260
Labor and Wages	11,711		14,600
Other Maintenance and Operating Expenses			
Advertising Expenses	279	2,000	1,959
Printing and Publication Expenses	9,088	10,863	10,273
Representation Expenses	301,367	346,345	391,698
Transportation and Delivery Expenses	3,224	8,336	8,586
Rent/Lease Expenses	44,980	52,839	54,795
Membership Dues and Contributions to Organizations	251	936	981
Subscription Expenses	5,128	5,223	4,978
Other Maintenance and Operating Expenses	169,786	43	9,784
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>4,268,180</u>	<u>3,837,225</u>	<u>3,951,039</u>
Financial Expenses			
Bank Charges		19	19
TOTAL FINANCIAL EXPENSES		<u>19</u>	<u>19</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>40,981,892</u>	<u>6,163,893</u>	<u>7,928,474</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Land Improvements Outlay	105,296		
Infrastructure Outlay	14,861		
Buildings and Other Structures	599,193	73,323	1,836
Machinery and Equipment Outlay	9,938,956	20,028,403	25,000,000
Transportation Equipment Outlay	27,564	12,270	24,000
TOTAL CAPITAL OUTLAYS	<u>10,685,870</u>	<u>20,113,996</u>	<u>25,025,836</u>
GRAND TOTAL	<u>51,667,762</u>	<u>26,277,889</u>	<u>32,954,310</u>