

XXXIX. MISCELLANEOUS PERSONNEL BENEFITS FUND

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>(Obligation-Based)</u>		<u>(Cash-Based)</u>
	2017	2018	2019
New General Appropriations	89,101,603	99,446,295	51,575,607
General Fund	89,101,603	99,446,295	51,575,607
Continuing Appropriations	200,000		
Unreleased Appropriation for MOOE R.A. No. 10717	200,000		
Budgetary Adjustment(s)	(25,756,195)		
Transfer(s) to:			
Office of the President (OP)			
The President's Offices	(73,553)		
Office of the Vice-President (OVP)			
Office of the Vice-President (OVP)	(16,444)		
Department of Agrarian Reform (DAR)			
Office of the Secretary	(73,729)		
Department of Agriculture (DA)			
Office of the Secretary	(83,518)		
Agricultural Credit Policy Council	(815)		
Bureau of Fisheries and Aquatic Resources	(13,143)		
National Meat Inspection Service	(4,450)		
Philippine Carabao Center	(5,873)		
Philippine Center for Post-Harvest Development and Mechanization	(1,830)		
Philippine Fiber Industry Development Authority	(11,023)		
Philippine Council for Agriculture and Fisheries	(5,497)		
Department of Budget and Management (DBM)			
Office of the Secretary	(17,106)		
Government Procurement Policy Board-Technical Support Office	(756)		
Department of Education (DepEd)			
Office of the Secretary	(1,839,677)		
National Book Development Board	(1,089)		
National Museum	(12,520)		
Philippine High School for the Arts	(5,011)		
State Universities and Colleges (SUCs)			
Eulogio 'Amang' Rodriguez Institute of Science and Technology	(4,900)		
Marikina Polytechnic College	(673)		
Polytechnic University of the Philippines	(52,653)		
Rizal Technological University	(5,535)		
Technological University of the Philippines	(176)		
University of the Philippines System	(263,614)		
Mariano Marcos State University	(12,357)		
North Luzon Philippines State College	(9,058)		
Pangasinan State University	(28,567)		
University of Northern Philippines	(16,161)		
Abra State Institute of Science and Technology	(3,073)		
Benguet State University	(10,809)		
Ifugao State University	(20,891)		
Kalinga State University	(19,203)		

Mountain Province State Polytechnic College	(	1,154)
Batanes State College	(	507)
Cagayan State University	(	67,271)
Isabela State University	(	70,032)
Nueva Vizcaya State University	(	26,034)
Quirino State University	(	21,656)
Aurora State College of Technology	(	11,376)
Bataan Peninsula State University	(	30,595)
Bulacan Agricultural State College	(	15,141)
Bulacan State University	(	71,344)
Central Luzon State University	(	11,036)
Don Honorio Ventura Technological State University	(	24,664)
Nueva Ecija University of Science and Technology	(	7,116)
Pampanga State Agricultural University	(	16,861)
Philippine Merchant Marine Academy	(	2,026)
President Ramon Magsaysay State University	(	24,101)
Tarlac Agricultural University	(	6,202)
Tarlac State University	(	15,172)
Batangas State University	(	10,052)
Cavite State University	(	16,616)
Southern Luzon State University	(	1,175)
University of Rizal System	(	10,136)
Marinduque State College	(	13,877)
Mindoro State College of Agriculture and Technology	(	17,332)
Occidental Mindoro State College	(	6,509)
Palawan State University	(	49,324)
Romblon State University	(	4,978)
Western Philippines University	(	12,018)
Bicol University	(	10,208)
Bicol State College of Applied Sciences and Technology	(	6,278)
Camarines Norte State College	(	4,994)
Camarines Sur Polytechnic Colleges	(	13,521)
Catanduanes State University	(	9,560)
Central Bicol State University of Agriculture	(	21,312)
Dr. Emilio B. Espinosa, Sr. Memorial State College of Agriculture and Technology	(	11,766)
Partido State University	(	18,849)
Sorsogon State College	(	23,121)
Capiz State University	(	12,330)
Carlos C. Hilado Memorial State College	(	1,740)
Guimaras State College	(	3,317)
Iloilo State College of Fisheries	(	4,902)
Central Philippines State University	(	15,282)
Northern Iloilo Polytechnic State College	(	7,182)
Northern Negros State College of Science and Technology	(	10,031)
University of Antique	(	27,867)
Iloilo Science and Technology University	(	25,407)
West Visayas State University	(	21,392)
Bohol Island State University	(	5,972)
Cebu Normal University	(	3,521)
Negros Oriental State University	(	6,036)
Siquijor State College	(	1,487)
Eastern Samar State University	(	21,120)
Leyte Normal University	(	2,099)
Naval State University	(	1,656)
Northwest Samar State University	(	1,420)
Palompon Institute of Technology	(	2,702)
Samar State University	(	7,224)
Southern Leyte State University	(	6,255)
University of Eastern Philippines	(	9,241)
Visayas State University	(	9,732)
J. H. Cerilles State College	(	4,286)
Jose Rizal Memorial State University	(	13,888)
Western Mindanao State University	(	9,145)

Zamboanga State College of Marine Sciences and Technology	(	3,043)
Bukidnon State University	(	44,103)
Camiguin Polytechnic State College	(	2,245)
Central Mindanao University	(	24,886)
University of Science and Technology of Southern Philippines - Cagayan de Oro Campus	(	25,270)
MSU-Iligan Institute of Technology	(	11,107)
University of Science and Technology of Southern Philippines - Claveria Campus	(	1,312)
Northwestern Mindanao State College of Science and Technology	(	6,451)
Davao del Norte State College	(	3,302)
Davao Oriental State College of Science and Technology	(	18,438)
Southern Philippines Agri-Business and Marine and Aquatic School of Technology	(	5,036)
University of Southeastern Philippines	(	12,984)
Sultan Kudarat State University	(	6,858)
Agusan del Sur State College of Agriculture and Technology	(	9,459)
Caraga State University	(	31,841)
Surigao del Sur State University	(	19,996)
Surigao State College of Technology	(	4,069)
Adiong Memorial Polytechnic State College	(	3,623)
Basilan State College	(	1,780)
Mindanao State University	(	15,758)
MSU-Tawi-Tawi College of Technology and Oceanography	(	265)
Tawi-Tawi Regional Agricultural College	(	8,269)
Compostela Valley State College	(	5,812)
Department of Energy (DOE)		
Office of the Secretary	(	45,050)
Department of Environment and Natural Resources (DENR)		
Office of the Secretary	(	563,368)
Environmental Management Bureau	(	72,233)
Mines and Geo-Sciences Bureau	(	52,609)
National Mapping and Resource Information Authority	(	8,190)
National Water Resources Board	(	3,341)
Palawan Council for Sustainable Development Staff	(	3,019)
Department of Finance (DOF)		
Office of the Secretary	(	7,117)
Bureau of Internal Revenue	(	411,835)
Bureau of Local Government Finance	(	3,649)
Bureau of the Treasury	(	19,294)
Central Board of Assessment Appeals	(	390)
National Tax Research Center	(	2,851)
Privatization and Management Office	(	1,242)
Securities and Exchange Commission	(	26,261)
Department of Foreign Affairs (DFA)		
Office of the Secretary	(	508,079)
Foreign Service Institute	(	1,226)
Technical Cooperation Council of the Philippines	(	27)
UNESCO National Commission of the Philippines	(	268)
Department of Health (DOH)		
Office of the Secretary	(	1,916,213)
Commission on Population	(	1,966)
Department of the Interior and Local Government (DILG)		
Office of the Secretary	(	152,130)
Bureau of Jail Management and Penology	(	133,085)
Local Government Academy	(	1,466)
National Police Commission	(	13,052)
Philippine National Police	(	9,668,859)
Philippine Public Safety College	(	3,848)

Department of Justice (DOJ)		
Office of the Secretary	(	449,399)
Bureau of Corrections	(	19,589)
Bureau of Immigration	(	91,705)
National Bureau of Investigation	(	23,460)
Office of the Government Corporate Counsel	(	2,599)
Office of the Solicitor General	(	21,002)
Parole and Probation Administration	(	39,097)
Presidential Commission on Good Government	(	1,429)
Public Attorney's Office	(	225,613)
Department of Labor and Employment (DOLE)		
Office of the Secretary	(	39,109)
Institute for Labor Studies	(	2,435)
National Conciliation and Mediation Board	(	3,576)
National Labor Relations Commission	(	51,579)
National Maritime Polytechnic	(	3,944)
National Wages and Productivity Commission	(	3,079)
Philippine Overseas Employment Administration	(	6,603)
Professional Regulation Commission Overseas Workers Welfare Administration	(	380,283)
Department of National Defense (DND)		
Office of the Secretary - Proper	(	4,426)
Government Arsenal	(	9,711)
National Defense College of the Philippines	(	783)
Office of Civil Defense	(	56,808)
Philippine Veterans Affairs Office (PVAO) - Proper	(	4,058)
Veterans Memorial Medical Center	(	18,381)
Philippine Army (Land Forces )	(	3,763,847)
Philippine Air Force (Air Forces )	(	213,834)
Philippine Navy (Naval Forces )	(	598,577)
General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUs)	(	160,433)
Department of Public Works and Highways (DPWH)		
Office of the Secretary	(	279,289)
Department of Science and Technology (DOST)		
Office of the Secretary	(	55,051)
Advanced Science and Technology Institute	(	1,124)
Food and Nutrition Research Institute	(	2,323)
Forest Products Research and Development Institute	(	2,729)
Industrial Technology Development Institute	(	4,496)
Metals Industry Research and Development Center	(	3,107)
National Academy of Science and Technology	(	241)
National Research Council of the Philippines	(	592)
Philippine Atmospheric, Geophysical and Astronomical Services Administration	(	10,237)
Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development	(	3,341)
Philippine Council for Health Research and Development	(	928)
Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)	(	1,099)
Philippine Institute of Volcanology and Seismology	(	2,654)
Philippine Nuclear Research Institute	(	2,933)

Philippine Science High School	(	122,678)
Philippine Textile Research Institute	(	1,084)
Science Education Institute	(	2,607)
Science and Technology Information Institute	(	880)
Technology Application and Promotion Institute	(	2,656)
Department of Social Welfare and Development (DSWD)		
Office of the Secretary	(	155,560)
Council for the Welfare of Children	(	496)
Inter-Country Adoption Board	(	1,569)
National Council on Disability Affairs	(	882)
Juvenile Justice and Welfare Council	(	3,294)
Department of Tourism (DOT)		
Office of the Secretary	(	22,781)
Intramuros Administration	(	1,044)
National Parks Development Committee	(	1,492)
Department of Trade and Industry (DTI)		
Office of the Secretary	(	84,532)
Board of Investments	(	10,470)
Philippine Trade Training Center	(	1,475)
Construction Industry Authority of the Philippines (CIAP)	(	1,211)
National Economic and Development Authority (NEDA)		
Office of the Director-General	(	29,895)
Philippine National Volunteer Service Coordinating Agency	(	417)
Public-Private Partnership Center of the Philippines	(	2,015)
Tariff Commission	(	1,395)
Philippine Statistics Authority	(	90,762)
Presidential Communications Operations Office (PCOO)		
Presidential Communications Operations Office (Proper)	(	4,676)
Bureau of Broadcast Services	(	5,807)
Bureau of Communications Services	(	498)
News and Information Bureau	(	1,892)
Philippine Information Agency	(	14,659)
Presidential Broadcast Staff (RTVM)	(	1,755)
Other Executive Offices (OEOs)		
Commission on Filipinos Overseas	(	850)
Commission on Higher Education	(	23,258)
Commission on the Filipino Language	(	2,041)
Dangerous Drugs Board	(	1,436)
Energy Regulatory Commission	(	17,580)
Games and Amusements Board	(	2,153)
Governance Commission for Government-Owned or Controlled Corporations	(	2,066)
Housing and Land Use Regulatory Board	(	6,776)
Housing and Urban Development Coordinating Council	(	4,793)
Mindanao Development Authority	(	1,791)
Movie and Television Review and Classification Board	(	843)
National Anti-Poverty Commission	(	1,142)
National Commission for Culture and the Arts-Proper	(	3,139)
National Historical Commission of the Philippines	(	7,568)
National Archives of the Philippines	(	1,490)
National Commission on Muslim Filipinos (Office on Muslim Affairs)	(	10,897)
National Intelligence Coordinating Agency	(	14,816)
National Security Council	(	13,218)
Office of the Presidential Adviser on the Peace Process	(	3,110)
Optical Media Board	(	5,392)
Pasig River Rehabilitation Commission	(	355)

Philippine Commission on Women (National Commission on the Role of Filipino Women)	(	2,737)		
Philippine Drug Enforcement Agency	(	91,460)		
Philippine Racing Commission	(	1,993)		
Philippine Sports Commission	(	3,764)		
Presidential Commission for the Urban Poor	(	2,480)		
Presidential Legislative Liaison Office	(	2,938)		
Presidential Management Staff	(	6,257)		
Fertilizer and Pesticide Authority	(	17,412)		
Philippine Competition Commission	(	666)		
National Youth Commission	(	2,485)		
Technical Education and Skills Development Authority	(	136,959)		
Cooperative Development Authority	(	24,518)		
Autonomous Region in Muslim Mindanao (ARMM)				
Autonomous Regional Government in Muslim Mindanao	(	5,718)		
Joint Legislative-Executive Councils (JLEC)				
Legislative-Executive Development Advisory Council	(	343)		
Civil Service Commission (CSC)				
Civil Service Commission	(	25,047)		
Career Executive Service Board	(	843)		
Commission on Audit (COA)				
Commission on Audit (COA)	(	184,920)		
Office of the Ombudsman (OMB)				
Office of the Ombudsman	(	26,530)		
Commission on Human Rights (CHR)				
Commission on Human Rights (CHR)	(	41,793)		
Allocations to Local Government Units (ALGU)				
Metropolitan Manila Development Authority	(	15,754)		
Department of Information and Communications Technology (DICT)				
Office of the Secretary	(	12,572)		
National Telecommunications Commission	(	7,178)		
National Privacy Commission	(	51,461)		
Department of Transportation (DOTr)				
Office of the Secretary	(	118,110)		
Civil Aeronautics Board	(	1,131)		
Maritime Industry Authority (MARINA)	(	9,514)		
Office of Transportation Cooperatives	(	459)		
Office for Transportation Security	(	4,206)		
Philippine Coast Guard	(	274,123)		
Toll Regulatory Board	(	513)		
Total Available Appropriations		63,545,408	99,446,295	51,575,607
Unused Appropriations	(	63,545,408)		
Unreleased Appropriation	(63,545,408)		
TOTAL OBLIGATIONS			99,446,295	51,575,607
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PURPOSE	EXPENDITURE PROGRAM (in pesos)		
	(Obligation-Based)		(Cash-Based)
	2017 Actual	2018 Current	2019 Proposed
TOTAL NEW APPROPRIATIONS		99,446,295,000	51,575,607,000
PS		99,246,295,000	51,375,607,000
MOOE		200,000,000	200,000,000

Proposed New Appropriations Language

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees.....
P 51,575,607,000
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REGION	EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2019 (Cash-Based) (in pesos)			
	PS	MOOE	CO	TOTAL
Regional Allocation	51,375,607,000	200,000,000		51,575,607,000
Nationwide	51,375,607,000	200,000,000		51,575,607,000
TOTAL AGENCY BUDGET	51,375,607,000	200,000,000		51,575,607,000

SPECIAL PROVISION(S)

1. Payment of Personnel Benefits. The amount of Fifty One Billion Five Hundred Seventy Five Million Six Hundred Seven Thousand Pesos (P51,575,607,000) appropriated herein for the payment of personnel benefits shall be used for deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for the filling and creation of positions as may be authorized by law, the President of the Philippines, or the DBM. Of this amount, Six Hundred Eight Million Two Hundred Fifty Seven Thousand Pesos (P608,257,000) shall cover the increase in government counterpart contributions to PhilHealth which shall allow the latter to continually provide, among others, primary care benefit. Accordingly, the PhilHealth shall update the guidelines in the provision of primary care benefit in addition to inpatient and outpatient care benefits.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 45 of the General Provisions of this Act.

2. Legal Defense Fund. The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expenses of officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The claims that may be charged against this Fund shall include the claims duly filed starting in FY 2016, which have not been released without the fault of the claimant, and limited to the amounts provided in the guidelines issued for this purpose. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case.

The amount of legal expenses charged against this Fund shall be refunded to the government when the claimant is found guilty by final judgment by the Court in relation to the offense charged.

Release of funds shall be subject to the favorable endorsement by the Legal Defense Fund Claims Board established in each agency to determine the eligibility and compliance with the allowable amounts chargeable from this Fund. Any favorable decision by the Board shall be final and executory, while denial of claims shall be appealable directly to the Office of the President.

The Legal Defense Fund may likewise be used for the legal assistance of Bids and Awards Committee members and their support staff authorized under R.A. No. 9184, its IRR and GPPB guidelines.

Implementation of this provision shall be subject to N.B.C. No. 566 dated December 15, 2016 and such other guidelines as may be issued by the DBM for the purpose.

New Appropriations, by Purpose (Cash-Based)

		<u>Current Operating Expenditures</u>			
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
4007000000000000	Miscellaneous Personnel Benefits Fund	P 51,375,607,000	P 200,000,000		P 51,575,607,000
400700000001000	Performance-Based Bonus	13,506,483,000			13,506,483,000
400700000002000	Funding Requirements for the Filling up of Unfilled Positions	10,727,618,000			10,727,618,000
400700000003000	Legal Defense Fund		200,000,000		200,000,000
400700000004000	For Payment of Other Personnel Benefits	521,095,000			521,095,000
400700000005000	For Payment of Compensation Adjustment	3,085,865,000			3,085,865,000
400700000006000	Funding Requirements for Staffing Modifications and Upgrading of Salaries	22,926,289,000			22,926,289,000
400700000008000	For Payment of Contributions to Philippine Health Insurance Corporation	608,257,000			608,257,000
Sub-total, PROGRAMS		51,375,607,000	200,000,000		51,575,607,000
TOTAL NEW APPROPRIATIONS		P 51,375,607,000 =====	P 200,000,000 =====		P 51,575,607,000 =====

Obligations, by Object of Expenditures

CYs 2017-2019
(In Thousand Pesos)

	<u>(Obligation-Based)</u>		<u>(Cash-Based)</u>
	<u>2017</u>	<u>2018</u>	<u>2019</u>
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Other Compensation Common to All			
Clothing and Uniform Allowance		1,119,164	
Overtime Pay		379,977	477,541
Performance Based Bonus		11,625,270	13,506,483
Step Increment		3,244	43,554
Total Other Compensation Common to All		<u>13,127,655</u>	<u>14,027,578</u>
Other Compensation for Specific Groups			
Lump-sum for Compensation Adjustment		62,808,248	3,085,865
Lump-sum for filling of Positions - Civilian		9,942,146	10,727,618
Lump-sum for Personnel Services		12,360,967	22,926,289
Other Personnel Benefits		124,057	
Total Other Compensation for Specific Groups		<u>85,235,418</u>	<u>36,739,772</u>
Other Benefits			
PhilHealth Contributions		883,222	608,257
Total Other Benefits		<u>883,222</u>	<u>608,257</u>
TOTAL PERSONNEL SERVICES		<u>99,246,295</u>	<u>51,375,607</u>
Maintenance and Other Operating Expenses			
Professional Services		200,000	200,000
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES		<u>200,000</u>	<u>200,000</u>
GRAND TOTAL		<u>99,446,295</u>	<u>51,575,607</u>

GENERAL SUMMARY (Cash-Based)
 MISCELLANEOUS PERSONNEL BENEFITS FUND

Current Operating Expenditures

<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
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A. MISCELLANEOUS PERSONNEL BENEFITS FUND

P 51,375,607,000	P 200,000,000	-	P 51,575,607,000
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TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL
 BENEFITS FUND

P 51,375,607,000	P 200,000,000	-	P 51,575,607,000
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