



ARTA
ANTI-RED TAPE AUTHORITY
OFFICE OF THE PRESIDENT



THE EXECUTIVE ORDER NO. 61 (s. 2024)¹ TECHNICAL WORKING GROUP²

RESOLUTION NO. 2025-01

ADDENDUM TO THE GUIDELINES ON THE FILING OF APPEALS
FOR THE GRANT OF THE FY 2023 PERFORMANCE-BASED BONUS (PBB)

WHEREAS, Executive Order (EO) No. 61, s. 2024 mandates the establishment of a streamlined and simplified government performance management and incentives system, harmonizing the Results-Based Performance Management System (RBPMS) and Performance-Based Incentive (PBI) System with ease of doing business initiatives;

WHEREAS, Section 1 of EO No. 61 suspended the implementation of Administrative Order (AO) No. 25, s. 2011³ and EO No. 80, s. 2012,⁴ and all other relevant issuances related thereto, to facilitate the study and review of the RBPMS and PBI System;

WHEREAS, EO No. 61 directs the TWG to prepare a transition plan for the grant of the FY 2023 PBB, which was subsequently approved by the Office of the President through the Office of the Executive Secretary;

WHEREAS, to facilitate the resumption of the FY 2023 PBB cycle, the TWG has issued **Resolution No. 2024-2**⁵ which included the guidelines on the filing of appeals on the grant of the FY 2023 PBB;

WHEREAS, to facilitate the timely, efficient, and judicious review and resolution of the appeals submitted by the participating agencies, it is necessary to further operationalize the guidelines previously issued by the TWG;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED by the members of the EO No. 61 TWG that:

1. Appeals on the results of the FY 2023 PBB received by the EO No. 61 TWG Secretariat and referred to the validating agency concerned shall be acted upon by the TWG **beginning 3 March 2025**;
2. The initial twenty (20)-working day timeline for the resolution of appeals received and referred to the validating agency concerned prior to the issuance of this Resolution shall accordingly commence on 3 March 2025;
3. Appeals to be received beginning 3 March 2025 shall be acted upon twenty (20) working days from the date of receipt by the validating agency concerned of the

¹ *Suspending the Implementation of Administrative Order No. 25 (s. 2011) and Executive Order No. 80 (s. 2012), as Amended*, dated 3 June 2024

² Technical Working Group on New Government Performance Management System

³ *Creating an Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems*, dated 21 December 2011

⁴ *Directing the Adoption of a Performance-Based Incentive System for Government Employees*, dated 20 July 2012

⁵ *Guidelines on the Grant of the FY 2023 Performance-Based Bonus (PBB) and FY 2024 Productivity Enhancement Incentive (PEI)* dated 27 November 2024

referral from the AO 25 Inter-Agency Task Force (IATF) Secretariat, for resolution and recommendation of the appealing agency's eligibility/compliance; and

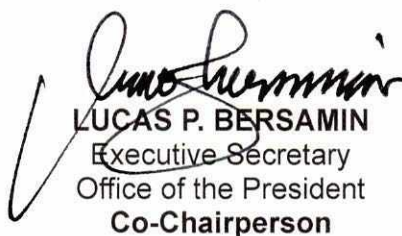
4. All appeals and inquiries on the eligibility/compliance status of the agency received by the EO No. 61 TWG Secretariat, the AO 25 IATF Secretariat, or the validating agencies prior to the issuance of the Final Eligibility Assessment (FEA) results are **hereby returned without action**. Hence, the participating agencies are hereby advised to file a formal appeal following Annex A⁶ of EO No. 61 TWG Resolution No. 2024-2;

RESOLVED FURTHER, that a copy of this Resolution shall be posted in the Department of Budget and Management website and furnished to all offices concerned for their information and appropriate action.

Approved this 19th day of February 2025 in Manila, Philippines.


AMENAH F. PANGANDAMAN
Secretary
Department of Budget and Management
Chairperson




LUCAS P. BERSAMIN
Executive Secretary
Office of the President
Co-Chairperson




RALPH G. RECTO
Secretary, Department of Finance
Member




ARSENIO M. BALISACAN
Secretary, National Economic and Development Authority
Member




ERNESTO V. PEREZ
Director General, Anti-Red Tape Authority
Member

⁶ GUIDELINES ON THE FILING OF APPEALS ON THE GRANT OF THE FY 2023 PERFORMANCE-BASED BONUS (PBB)