



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT
BONCODIN HALL, GENERAL SOLANO STREET, SAN MIGUEL, MANILA

BUDGET CIRCULAR

No. 2022 - 2
April 5, 2022

TO : All Heads of Departments, Bureaus, Offices and Other Agencies of the National Government, Including Commissions/Offices under the Constitutional Fiscal Autonomy Group, State Universities and Colleges; Government-Owned or -Controlled Corporations (GOCCs); Local Government Units (LGUs); and All Others Concerned

SUBJECT: Index of Occupational Services, Occupational Groups, Classes and Salary Grades, CY 2022 Edition

- 1.0 Pursuant to **Sections 6 and 9 of Republic Act (RA) No. 6758** dated August 21, 1989 entitled, "*An Act Prescribing a Revised Compensation and Position Classification in the Government and for Other Purposes*", and **Section 3(b) of Congress Joint Resolution (JR) No. 4¹** dated July 28, 2009 entitled, "*Joint Resolution Authorizing the President of the Philippines to Modify the Compensation and Position Classification System of Civilian Personnel and the Base Pay Schedule of Military and Uniformed Personnel in the Government and For Other Purposes*", an updated **Index of Occupational Services, Occupational Groups, Classes and Salary Grades** is issued by the Department of Budget and Management (DBM).
- 2.0 As a component of the **Compensation and Position Classification System (CPCS)**, the Index of Occupational Services, Occupational Groups, Classes and Salary Grades (**IOS** for brevity) contains the list of classes or position titles existing in the government that are grouped by occupation.

The IOS shall continually serve as the guide for national government agencies and certain GOCCs in determining the appropriate positions that will comprise their respective staffing pattern.
- 3.0 Conversely, in view of the peculiarity of its position classification plan, a separate IOS for local government units was issued under **Local Budget Circular No. 137** dated July 13, 2021.

¹ Joint Resolution Authorizing the President of the Philippines to Modify the Compensation and Position Classification System of Civilian Personnel and the Base Pay Schedule of Military and Uniformed Personnel in the Government, and For Other Purposes

- 4.0 The DBM shall issue advisories whenever there are modifications in the IOS as a result of the approved creation, abolition, retitling or reallocation of classes or position titles.
- 5.0 The CY 2022 IOS is available for downloading at the DBM website, <http://www.dbm.gov.ph>.
- 6.0 This Circular shall take effect immediately.


TINA ROSE MARIE L. CANDA
Officer-in-Charge 