



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT
BONCODIN HALL, GENERAL SOLANO STREET, SAN MIGUEL, MANILA



NATIONAL BUDGET CIRCULAR

No. 576
May 14, 2019

To : Heads of the Department of National Defense (DND), Department of the Interior and Local Government (DILG), Department of Justice (DOJ), Department of Transportation (DOTr), Department of Environment and Natural Resources (DENR), and All Others Concerned

Subject : IMPLEMENTATION OF THE MODIFIED BASE PAY SCHEDULE FOR THE MILITARY AND UNIFORMED PERSONNEL (MUP) BEGINNING JANUARY 1, 2019, AND OTHER PROVISIONS OF CONGRESS JOINT RESOLUTION (JR) NO. 1, S. 2018

1.0 Background

Congress JR No. 1, s. 2018, entitled, "*Joint Resolution Authorizing the Increase in Base Pay of Military and Uniformed Personnel in the Government, and for Other Purposes*" dated January 1, 2018 provides the modified Base Pay Schedule for the MUP, which shall be implemented in two (2) years, i.e., FYs 2018 and 2019.

Said Congress JR adjusts the compensation package of the MUP to a level commensurate with their critical role in maintaining national security and peace and order, taking into consideration their exposure to high-risk environments in the performance of their duties.

The Department of Budget and Management (DBM) is directed to issue the necessary rules and regulations to implement the provisions of the subject Congress JR.

2.0 Purpose

This Circular is issued to prescribe the guidelines, rules, and regulations for the second year implementation of the modified Base Pay Schedule for the MUP beginning January 1, 2019, and other provisions of Congress JR No. 1, s. 2018.

3.0 Coverage

This Circular shall apply to all military personnel of the Armed Forces of the Philippines under the DND, and uniformed personnel of the Philippine National Police, Philippine Public Safety College, Bureau of Fire Protection, and Bureau of Jail Management and Penology under the DILG; Bureau of Corrections

under the DOJ; Philippine Coast Guard under the DOTr; and the National Mapping and Resource Information Authority under the DENR.

4.0 Modified Base Pay Schedule for the MUP Beginning January 1, 2019

The second year implementation of the new base pay rates for the MUP shall be in accordance with the Modified Base Pay Schedule beginning January 1, 2019 under **Item II** of Congress JR No. 1, s. 2018.

The actual monthly base pay of the incumbent MUP who are occupying the ranks from First Chief Master Sergeant, Senior Police Officer IV and their equivalent, to the ranks of General and Director-General as of December 31, 2018 shall be adjusted effective January 1, 2019 to the rates in the Modified Base Pay Schedule in **Annex "A"**.

5.0 Hazard Pay of the MUP

The **Hazard Pay** of all MUP shall continually be fixed at the amount of *Five Hundred Forty Pesos (P540.00)* per month, pursuant to **Item IV** of Congress JR No. 1, s. 2018.

6.0 Procedural Guidelines

6.1 Preparation of Notices of Base Pay Adjustment (NOBPAs)

6.1.1 The Human Resource Management Officer (HRMO)/ Administrative Officer (AO) of agencies concerned shall prepare NOBPAs for incumbent MUP using the attached format indicated in **Annex "B"**, subject to approval by the Head of the Agency.

6.1.2 The NOBPAs shall be issued to the personnel concerned.

6.2 The base pay adjustment granted to the MUP shall be subject to the usual accounting, and auditing rules and regulations, and to appropriate re-adjustment, if found not in order.

7.0 Fund Sources and Release of Funds

7.1 The amounts required to implement the increase in the base pay and related Personnel Services (PS) expenditures for MUP shall be charged against their respective agency budgets for PS authorized under Republic Act No. 11260 or the FY 2019 General Appropriations Act.

7.2 In case of deficiency, the agency may submit a request for additional funds to the DBM, which shall be charged against the Miscellaneous Personnel Benefits Fund.

8.0 Responsibility of Agencies

Agencies shall be responsible for the proper implementation of the provisions of this Circular. The responsible officers shall be held liable for any payment not in accordance with the provisions of this Circular, without prejudice to the refund by the personnel concerned of any excess or unauthorized payments.



9.0 Referral to DBM

Cases not covered by the provisions of this Circular shall be referred to the DBM for resolution.

10.0 Effectivity

This Circular shall take effect immediately.


JANET B. ABUEL
Officer-in-Charge, DBM



**Modified Base Pay Schedule for Military and Uniformed Personnel
Effective January 1, 2019**

DND	DILG		BUCOR		PCG	NAMRIA	Monthly Base Pay
	BJMP and BFP	PNP and PPSC	Custodial Rank	Reformation Rank			
Candidate Soldier					Candidate Coast Guardsman		P18,587
Private	Fire/Jail Officer I	Police Officer I	Corrections Officer I	Corrections Technical Officer I	Apprentice Seaman/ Seaman Third Class	Apprentice Seaman/ Seaman Third Class	29,668
Private First Class					Seaman Second Class	Seaman Second Class	30,261
Corporal	Fire/Jail Officer II	Police Officer II	Corrections Officer II	Corrections Technical Officer II	Seaman First Class	Seaman First Class	30,867
Sergeant					Petty Officer III	Petty Officer III	31,484
Staff Sergeant	Fire/Jail Officer III	Police Officer III	Corrections Officer III	Corrections Technical Officer III	Petty Officer II	Petty Officer II	32,114
Technical Sergeant					Petty Officer I	Petty Officer I	32,756
Master Sergeant	Senior Fire/Jail Officer I	Senior Police Officer I	Corrections Senior Officer I	Corrections Technical Senior Officer I	Chief Petty Officer	Chief Petty Officer	33,411
Senior Master Sergeant	Senior Fire/Jail Officer II	Senior Police Officer II	Corrections Senior Officer II	Corrections Technical Senior Officer II	Senior Chief Petty Officer	Senior Chief Petty Officer	34,079
Chief Master Sergeant	Senior Fire/Jail Officer III	Senior Police Officer III	Corrections Senior Officer III	Corrections Technical Senior Officer III	Master Chief Petty Officer	Master Chief Petty Officer	34,761
First Chief Master Sergeant	Senior Fire/Jail Officer IV	Senior Police Officer IV	Corrections Senior Officer IV	Corrections Technical Senior Officer IV	First Master Chief Petty Officer	First Master Chief Petty Officer	38,366
Cadet		Cadet			Cadet		38,366
Probationary Second Lieutenant					Probationary Ensign		38,366
Second Lieutenant					Ensign	Ensign	43,829
First Lieutenant	Inspector	Inspector	Corrections Inspector	Corrections Technical Inspector	Lieutenant Junior Grade	Lieutenant Junior Grade	49,528
Captain	Senior Inspector	Senior Inspector	Corrections Senior Inspector	Corrections Technical Senior Inspector	Lieutenant Senior Grade	Lieutenant Senior Grade	56,582
Major	Chief Inspector	Chief Inspector	Corrections Chief Inspector	Corrections Technical Chief Inspector	Lieutenant Commander	Lieutenant Commander	62,555
Lieutenant Colonel	Superintendent	Superintendent	Corrections Superintendent	Corrections Technical Superintendent	Commander	Commander	71,313

DND	DILG		BUCOR		PCG	NAMRIA	Monthly Base Pay
	BJMP and BFP	PNP and PPSC	Custodial Rank	Reformation Rank			
Colonel	Senior Superintendent	Senior Superintendent	Corrections Senior Superintendent	Corrections Technical Senior Superintendent	Captain	Captain	80,583
Brigadier General	Chief Superintendent	Chief Superintendent	Corrections Chief Superintendent	Corrections Technical Chief Superintendent	Commodore	Commodore	91,058
Major General	Director	Director	Deputy Director General		Rear Admiral	Rear Admiral	102,896
			Director General		Vice Admiral	Vice Admiral	114,235
Lieutenant General		Deputy Director General			Admiral	Admiral	125,574
General		Director General					149,785

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Notice of Base Pay Adjustment

Date: _____

_____:

Pursuant to National Budget Circular No. _____ dated _____, implementing Congress Joint Resolution No. 1, s. 2018 dated January 1, 2018, your base pay as _____ (rank) _____ is hereby adjusted effective January 1, 2019, as follows:

- 1. Adjusted monthly base pay effective January 1, 2019 ₱ _____
- 2. Actual monthly base pay as of December 31, 2018 _____
- 3. Monthly base pay adjustment effective January 1, 2019 (1 - 2) ₱ _____

It is understood that this base pay adjustment is subject to the usual accounting, and auditing rules and regulations, and to appropriate re-adjustment if found not in order,

Very truly yours,

Head of the Agency